



## Embedded Nurses

At Carolinas Simulation Center, Embedded Nurses (ENs) help with the training of healthcare professionals in medicine, nursing, and other disciplines. Embedded Nurses are a specialized Simulated Participants who must be a current or former RN. SPs usually play the part of the patient or family member to make simulations more authentic, our Embedded Nurses do this by playing the part of a nurse while also upholding simulation best practices and supporting the objectives of each encounter. The most rewarding part of this role is providing a safe environment that allows the learner to critically think and perform the tasks being asked of them. This is just one of many ways you can help grow future healthcare providers.

## What does an EN do?

First and foremost, we ask our Embedded Nurses to take their role seriously because they are impacting patient care through education of healthcare providers. We ask for a commitment to be prompt, reliable, quick to learn, adaptable, and continual improvement. ENs are part of human patient scenarios and interact with the learners as if they were nurses on a unit. This interaction is vital for helping the learners buy into the simulated environment and treat the scenario as if it were a real-world encounter. ENs may be asked to push simulated medications, take orders, wear an earpiece to communicate information from the control room to the learners without breaking the reality of the encounter, and assist with the manikins and equipment to ensure learner safety and protect the equipment.

## Is this full time?

This is not a full time or even a part time position. This is considered "as needed" and is based on the needs of our user groups. The schedule is not fixed and there are no guaranteed hours. ENs can request or decline sessions based on their availability through our online scheduling platform. Sessions are booked on a first come first serve basis with the consideration of previous experience and nursing specialty. It is imperative to stay in communication with the Simulated Participant Coordinator for scheduling.

## What training and orientation is there?

Orientation includes being paired with an experienced Embedded Nurse for shadow shifts and training. In addition, there are online orientation modules that provide the foundation of simulation best practices and expectations before the first shadow shift. Case information is provided at least a week in advance of a scheduled session for review and preparation. There are also opportunities to ask questions and clarify things prior to the session with the facilitator and/or the SP Team.

## Can anyone be an EN?

No, ENs must be a current or former RN to apply. Currently working for Atrium Health is NOT required.

## How does someone become an Embedded Nurse?

Those who are interested in applying to be an Embedded Nurse should [email Leslie Nester](#) for an application.