ATRIUM HEALTH CABARRUS GRADUATE MEDICAL EDUCATION

DISASTER RESPONSE POLICY

Effective: 12/2007

Reviewed: 4/2014, 4/2017 Revised: 4/2014, 11/2021

- 1. If a disaster seriously degrades the ability of Atrium Health Cabarrus acute and ambulatory facilities to carry out its mission, the resident/fellow physicians and faculty will perform all duties as outlined in the comprehensive Atrium Health Cabarrus emergency management plan until the acute phase of the disaster is over.
- 2. As soon as possible a determination will be made by leadership as to whether the individual residency and fellowship programs will be able to provide a sound training environment that will assure that residents/fellow can complete their program requirements within the standard time required for certifications.
- 3. Once the DIO and GMEC determine that the sponsoring institution can no longer provide an adequate educational experience for its residents/fellow, the sponsoring institution will, to the best of its ability, arrange for the temporary transfer of the residents to programs at other sponsoring institutions until such time as Atrium Health Cabarrus is able to resume providing the experience. Residents/fellows who transfer to other programs as a result of a disaster will be provided by their Program Director with an estimated time that relocation to another program will be necessary. Should that initial time estimate need to be extended, the resident will be notified by their Program Director using written or electronic means identifying the estimated time of the extension. Expenses directly related to resident transfers to a new sponsoring institution will be covered by Atrium Health Cabarrus..
- 4. If the disaster prevents the sponsoring institution from re-establishing an adequate educational experience within a reasonable amount of time following the disaster, then **permanent transfers** will be arranged.
- 5. If a disaster affects another graduate medical education program Atrium Health Cabarrus will do all it can to accept residents from the program and provide a sound training environment.
- 6. Each program will be responsible for establishing procedures to protect the academic and personnel files of all residents from loss or destruction by disaster. All electronic files will have off site backup.

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