

**ATRIUM HEALTH CABARRUS
GRADUATE MEDICAL EDUCATION**

RESIDENT/FELLOW EVALUATION AND ADVANCEMENT

Effective 6/96

Revised: 12/01,9/05,4/14,8/22,8/23

Reviewed: 10/17

PURPOSE: Define and specify frequency and purpose of Residency/Fellow evaluations and advancement. All Graduate Medical Education Programs need to have a defined set of criteria/milestones that must be met to advance from year to year of training.

- I. Each core program will set forth an objective set of goals/milestones that must be reached to advance to the next year of training.
- II. Residents/fellows will be monitored throughout each academic year for compliance with reaching their goals/milestones.
- III. In instances where a resident's/fellow's agreement will not be renewed, or when a resident will not be promoted to the next level of training, the Sponsoring Institution must ensure that its programs provide the resident/fellow with written notice of intent no later than four months prior to the end of the resident's/fellow's current agreement. If the primary reason(s) for the non-renewal or non-promotion occurs within the four months prior to the end of the agreement, the Sponsoring Institution must ensure that its programs provide the resident/fellow with as much written notice of the intent not to renew or not to promote as circumstances will reasonably allow, prior to the end of the agreement.
- IV. Residents/fellows must be allowed to implement the institution's grievance procedures if they receive a written notice either of intent not to renew their agreement(s) or of intent to renew their agreement(s) but not to promote them to the next level of training.
- V. If the milestones are met in each of the competencies, a resident will be promoted to the next PGY level.

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9/5/2023 | 13:51:08 EDT

Date

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9/7/2023 | 10:08:22 EDT

Date

