

Physician/Dentist Support Staff  
Competency Assessment – Surgical Technologist

Name of PDSS Member: \_\_\_\_\_

Please check the appropriate boxes below

- Initial Surgical Technologist Competency Assessment
- Annual Surgical Technologist Competency Assessment

The functions outlined below are reviewed to ensure ongoing competence. Must meet minimum standards for the entry level first assistant as defined by the Association of Surgical Technologists.

<u>GENERAL PRIVILEGES</u>	<u>MEETS EXPECTATIONS</u>	<u>DOES NOT MEET EXPECTATIONS*</u>
Removing staples and/or sutures		
Removing/cutting casts		
Assisting supervising provider with diagnostic procedures		

<u>OPERATING ROOM PRIVILEGES</u>	<u>MEETS EXPECTATIONS</u>	<u>DOES NOT MEET EXPECTATIONS*</u>
Suctioning		
Appropriate utilization of sponges		
Use of retractors		
Suture skills		
Hemostasis		
Prepping/Draping patient		
Positioning/repositioning of OR lights, cameras, and other non-dissecting instruments		
Application and changing of dressings		
**Advanced Skills – Wound closure/suturing – subcutaneous tissue up through skin**		

\*If any privileges is noted as “Does Not Meet Expectations”, it is the responsibility of the sponsoring provider to address immediately. Please provide written confirmation of competency when achieved.

\*\*Must be certified and meet facility “Wound Closure” competency guidelines

Name of PDSS Member: \_\_\_\_\_

Evaluation Date: \_\_\_\_\_

PDSS Member Signature: \_\_\_\_\_

Sponsoring Provider Name: \_\_\_\_\_

Sponsoring Provider Signature: \_\_\_\_\_

Competency Assessment is part of the annual performance appraisal.