

**CAROLINAS MEDICAL CENTER  
DIVISION OF MEDICAL EDUCATION  
POLICY FOR RESIDENT REAPPOINTMENT AND PROMOTION  
TO A SUBSEQUENT PGY LEVEL**

*Created: 1/15/08*

*Reviewed: 9/08, 1/13*

*Revised: 1/13*

**Purpose: All Graduate Medical Education Programs need to have a defined set of criteria/milestones that must be met to advance from year to year of training.**

- 1) Each core program will set forth an objective set of goals/milestones that must be reached to advance to the next year of training.
- 2) Residents will be monitored throughout each academic year for compliance with reaching their goals/milestones.
- 3) In instances where a resident's agreement will not be renewed, or when a resident will not be promoted to the next level of training, the Sponsoring Institution must ensure that its programs provide the resident(s) with a written notice of intent no later than four months prior to the end of the resident's current agreement. If the primary reason(s) for the non-renewal or non-promotion occurs within the four months prior to the end of the agreement, the Sponsoring Institution must ensure that its programs provide the resident(s) with as much written notice of the intent not to renew or not to promote as circumstances will reasonably allow, prior to the end of the agreement.
- 4) Residents must be allowed to implement the institution's grievance procedures if they receive a written notice either of intent not to renew their agreement(s) or of intent to renew their agreement(s) but not to promote them to the next level of training.
- 5) If the milestones are met in each of the six competencies, a resident will be promoted to the next PGY level.

  
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Mary N. Hall, M.D.  
DIO, Deputy Chief Academic Officer  
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2.20.13  
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Date

  
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Spencer Lilly  
President, Carolinas Medical Center

2.20.13  
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Date