# Return-to-Work Town Hall: Part 3

May 20, 2020

RUTH KRYSTOPOLSKI, MBA Senior Vice President, Population Health

LEWIS MCCURDY, MD Specialty Director, Infectious Diseases

NICOLETTE DAVIS, MPAS PA-C Assistant Specialty Medical Director, Occupational Medicine





01

## Ruth Krystopolski, MBA

Senior Vice President, Population Health

Introduction



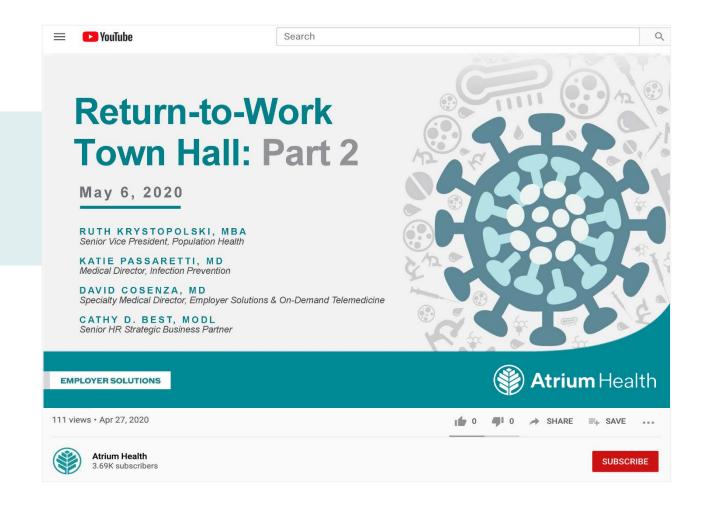


## Part 2 Recap

Today's meeting is being recorded and will be available following the event.

Part 2 Recording available at:

https://youtu.be/2hcxx15d5bM





02

## LEWIS MCCURDY, MD

Specialty Director, Infectious Diseases

Common Questions Answered



### **Common Questions Answered**

- O1 Can anyone receive a COVID-19 diagnostic test who wants one?
- If return to work decisions depend on testing, how can employers access testing for their employees?
- At what frequency should COVID-19 diagnostic testing be done? If someone tested negative but showed symptoms a few days later, should they be tested again?
- 04 What are your thoughts on antibody testing?



### **Common Questions Answered**

- Can you explain what the sensitivity and specificity of antibody testing means, including what they are for the test that Atrium Health will use?
- What does it mean if a test has received an EUA from the FDA? Is it important to use a test that has been issued an EUA?
- If an employee who was confirmed positive is cleared and returns to work, do they need to follow the same protective guidelines as those who have not yet been exposed?
- As our states slowly ease stay-at-home orders, is it still advisable to have as many employees as possible continue to work from home?



03

## NICOLETTE DAVIS, MPAS PA-C

Assistant Specialty Medical Director, Occupational Medicine

Worksite Exposures



## **Current Guidance**

What We Know as of Today

New information is being uncovered daily. We're moving fast to align with guidance at all levels:

- Local
- State
- National



## **Worksite Exposures**

**Best Ways to Avoid Worksite Exposure** 

Identify job activities/circumstances that could put employees at risk for exposure.

- Groups who commute together in work trucks without wearing masks
- Workers with high risk medical conditions



## **Worksite Exposures**

#### **Best Ways to Avoid Worksite Exposure**

## Evaluate all options to make the workspace safe for employees.

- Screening employees each day before they arrive
- Requiring appropriate Personal Protective Equipment
- Having employees wipe down workstations/work vehicles
- Having cleaning staff wipe down high touch areas
- Ensuring breakrooms are not areas for socializing and limiting breakrooms to two employees at a time
- Encouraging employees to bring their own utensils/plates



## **Worksite Exposures**

#### **Best Ways to Avoid Worksite Exposure**

Encourage employees to self-declare if they have a family member or close contact who has become a patient under evaluation for COVID-like symptoms.

- Employees should be encouraged to remain home in self-isolation until they know the patient's status
  - If positive, your employee should not report to work and should self-isolate and self-monitor for symptoms of COVID-19 for 14-days prior to returning to work
  - If negative, the employee may enter the workforce again



## What to Do if Worksite Exposures Occur

What constitutes as the CDC definition of a COVID-19 "close contact"?



- Being within 6-feet of a person with COVID-19 for 15 minutes or more without a face covering
  - Having unprotected direct contact with secretions or excretions of a COVID-19-positive person (being coughed on, touching used tissues with a bare hand)



## What to Do if Worksite Exposures Occur



When considering a workplace exposure, those individuals that need to be under surveillance must meet the close contact definition.



Nasal swab PCR testing is recommended 4 to 7 days after exposure. Testing would need to be done sooner if employee becomes symptomatic.



Per the CDC, a negative test does not change the course of those who fall under the close contact definition.



## What to Do if Worksite Exposures Occur

Those meeting the close contact definition must be sent home immediately.



Home isolation for 14-days and selfmonitor daily for fever and symptoms



Exception - for essential workers, who will need further discussion of risk and benefit



# Ruth Krystopolski, MBA Sepier Visco

Senior Vice President, Population Health

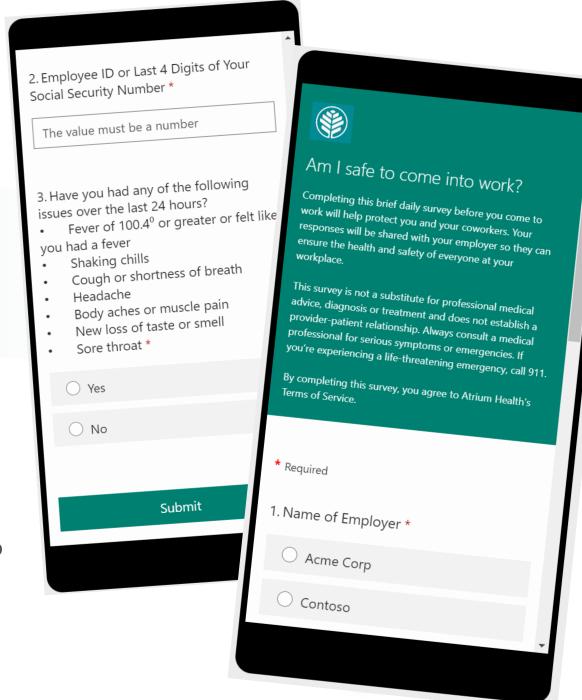
Update on COVID-Safe for Employers Testing & Screening



## **Symptom Checker Tool**

Helps protect workforce from COVID-19 occupational exposure by allowing employees to record the presence or absence of COVID-19 symptoms before reporting to work.

- A brief digital screening survey about COVID-19 symptoms is accessed via link or QR code
- Employees complete the survey each day before work
- Employers can pull a report of results in real-time
- Atrium Health Employer Solutions is providing this tool at no charge to employers



Questions: Covid19RTW@AtriumHealth.org

## **Worksite Exposure Management**

Provides expert guidance to help employers determine what level of exposure their employees have sustained, then monitors identified employees until cleared to return to work.

- Our clinical consultant helps identify exposed employees who require self-isolation/monitoring
- Employees will be monitored virtually using telemedicine
- Employees will be referred for testing 4-7 days after exposure, or sooner if symptoms occur
- Employees will be cleared to return to work after 14 days if no signs/symptoms

Questions: Covid19RTW@AtriumHealth.org

## **On-Site Antibody Testing**

Delivered by a team of highly trained professionals, this service brings high-quality antibody testing directly to your worksite.

- The most reliable COVID-19 antibody blood testing available
- Participants will be screened prior to testing for everyone's safety
- Testing will be administered by venipuncture (drawing blood from a vein)
- Employers will receive a report with all test results following the event

@ BD BD

Questions: Covid19RTW@AtriumHealth.org

## Ruth Krystopolski & Megan Heiar

Closing & Q&A



## Questions?



## Thank you.

