



Critical Pathways

A prepaid education and career development assistance program.

We are proud to offer **up to \$1,500 for certification and test fees** to assist with the education and career development goals of our teammates. This program may be combined with other education assistance programs such as Tuition Reimbursement or Prepaid Tuition Assistance. Compensation and reimbursement is made in the form of immediate payment disbursement to eligible teammates who seek to pursue education in specified critical, high-demand roles, listed below.

ELIGIBILITY CRITERIA

- Full-time, part-time and PRN teammates who have completed the 90-day orientation period
- Active employment with Atrium Health Greater Charlotte, Navicent and Floyd
- Teammates pursuing one of the following roles:

Cardiovascular Sonography
Certified Medical Assistant
Certified Nurse Aide
Certified Surgical Technologist
Diagnostic Medical Sonography
Emergency Medical Technician
Invasive Cardiovascular Technology

Licensed Practical Nurse
MR Technologist
Neurodiagnostic Technology (END)
Paramedic
Radiology Technologist
Registered Technologist
Registered Medical Assistant

Registered Nurse
Respiratory Therapy
Registered Vascular Specialist
Sterile Processing Technician
All Imaging Modalities
Neurodiagnostic Technology (END)
Surgical Technology

Select **Critical Role Pathway Program** from the Employer Program list in the **EdAssist Portal**. Upon application approval and after advanced payment by Atrium Health, the employee is responsible to make all required payments directly to the institution/provider. The teammate must submit proof of successful course or examination completion (grades or equivalent) within 60 days of course completion or examination date. Teammates are expected to complete all courses or exams with a passing grade or withdraw from the course prior to the course payment deadline.

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