

Aspiring Nurses Program



Advance your nursing career!

Formerly known as the RN Educational Assistance Program, the **Aspiring Nurses Program** is for Atrium Health teammates in the Greater Charlotte region who have been fully accepted or will continue in an associate degree in nursing (ADN) or bachelor's degree in nursing (BSN) program.

The 2025 application cycle will be open from Thursday, May 1 to Friday, May 16.

Only 25 teammates will be selected for the 2025 cohort.

GOALS OF THE PROGRAM

- ✓ Support career advancement and financial well-being among Atrium Health teammates
- ✓ Address workforce needs by increasing the number of qualified RNs within our organization

TEAMMATE EXPERIENCE

Teammates selected for the program receive:

- Up to three years of prepaid tuition, books and fees (up to \$14,000 per year) for an eligible nursing program
- Paid education time (PET) for part-time and full-time teammates, contingent upon leader approval
- Support from career coaches throughout nursing school

Additional program benefits & requirements:

- **Work Flexibility:** Selected full-time teammates may reduce their work hours while maintaining their current compensation and benefits.
- **New Graduate RN Residency:** Participants must apply for a position in the New Graduate RN Residency Program at least six months before graduation. [Learn more](#) about this program.
- **Continued Employment Commitment:** Participants must remain employed at Atrium Health as an RN for at least four consecutive years after licensure.

ELIGIBILITY REQUIREMENTS

Full-time, part-time or PRN Atrium Health teammate in the Greater Charlotte region

Continuously employed for at least one year at the time of application

Fully accepted (unconditionally) into an approved ADN or BSN program leading to RN licensure

Good standing at Atrium Health (*no written disciplinary action in the last 12 months*)

Met the requirements of their current role, per their Year-End Check-In

Gross income of \$55,000/year or less

Recommended by their current leader (*leader recommendation required*)

Attend a **mandatory information session** before applying

Mandatory Information Session

To be eligible to apply, all interested teammates **must attend** a virtual information session held on Tuesday, April 29 or Wednesday, April 30 at 10 a.m. or 5 p.m. [Register here!](#)

Questions? Contact CareerDevelopment@AtriumHealth.org.