



New! Prepaid Assistance Critical Pathways Program

An Inside Up, Atrium Health Career Development Opportunity

Many teammates require prepaid financial support to further their educational and career goals. The **Critical Pathways Program** aims to increase access and completion of critical need education for all. This new program provides up to **\$1,500** in prepaid tuition, fees and exam fee assistance in the form of immediate payment disbursement to eligible teammates who seek to pursue education in specified critical, high-demand roles listed below. Prior to this new benefit, teammates paid out of pocket and were reimbursed for these expenses.

Eligibility Criteria:

- Full-time & part-time teammates who have completed the 90-day orientation period
- Be actively employed with Atrium Health.

**This program is currently only offered to teammates in the Greater Charlotte, Navicent, and Floyd markets.*

Teammates can now use the **Critical Pathways Program** for all educational programs related to obtaining professional certification/licensure as

- Registered Nurse (**RN**)
- Certified Medical Assistant (**CMA**)
- Certified Nursing Assistant (**CNA**)
- Registered Medical Assistant (**RMA**)
- Licensed Practical Nurse (**LPN**)
- Paramedic
- Emergency Medical Technician (**EMT**)
- Sterile Processing Technician
- Certified Surgical Technologist

Upon application approval, and after having been **paid in advance** by Atrium Health for the program, the employee is responsible to make **all** required payments directly to the institution/provider. The teammate is responsible for submitting proof of successful course or examination completion (grades, or equivalent) within 60 days of course completion or examination date in order to remain in good standing with the program. Teammates are expected to complete all courses or exams with a passing grade or withdraw from the course prior to the course payment deadline.