



H Y P E

HEALTHCARE YOUTH PATHWAYS TO EMPLOYMENT

HYPE Summer Academy

The demand for skilled health care professionals is urgent. Currently, there are over **7,000 vacant or anticipated frontline clinical positions** in our region, with projections indicating **more than 60,000 future openings** in Charlotte alone. Despite this growing need, Nursing and Allied Health graduates account for only 18% of the required workforce, with an **estimated 43,000 nurses needed** in Charlotte between 2023 and 2027. In response, Atrium Health and the Career Development Center are launching the **HYPE Summer Academy** to inspire and prepare the next generation of health care professionals.

GOALS OF THE PROGRAM

- Inspire and prepare the next generation of health care professionals
- Respond to regional and organizational workforce needs
- Offer rural high school students from underrepresented backgrounds hands-on exposure to a variety of health care careers

Students are encouraged to pursue a career with Atrium Health and use the educational assistance benefit provided to further their education.

APPLICATION PROCESS

Students must complete an application, essay and provide a teacher or school administrator recommendation. Applications are prescreened and selected by the **HYPE Summer Academy** committee. Selected students will be notified via email and must complete onboarding requirements. Failure to complete items by the deadline will make the student ineligible to participate.

Participating facilities:

Atrium Health Cabarrus
Atrium Health Cleveland
Atrium Health Lincoln

Atrium Health Stanly
Atrium Health Union
Atrium Health Union West

Cabarrus College of
Health Sciences

INTEREST AREAS

Healthcare Administration

Inpatient and
Outpatient Nursing

Pediatrics

Laboratory

Pharmacy

Radiology

Respiratory Therapy

Occupational Therapy

Speech Therapy

...and more!



Apply **Monday, March 30** through **Monday, May 16.**

[Apply here](#) or scan the QR code:



50

PARTICIPANTS SELECTED

4

WEEK PROGRAM

Average

32

HOURS PER WEEK



Student Experience

Selected students will engage in a variety of hands-on experiences designed to provide comprehensive exposure to the health care profession, including:

- **Weekly Rotations:** Shadow health care professionals to experience a “Day in the Profession” across different roles.
- **Facility Placement:** Be assigned to one facility for the duration of the program (availability of departments may vary).
- **Interactive Learning:** Take part in weekly professional development sessions, simulations, hands-on activities and volunteer opportunities.

WHO IS ELIGIBLE?

Students who:

- Have an interest in pursuing a career in health care
- Are at least 16 years of age at the start of program; rising junior or senior
- Attend school in Cabarrus, Cleveland, Lincoln, Stanly and Union counties (expanding to Davie, Wilkes, Stokes and Guilford counties in 2026)
- Have a minimum 2.5 unweighted GPA
- Complete and submit all required application materials
- Provide a letter of recommendation from a teacher or counselor
- If selected, can participate and complete the program

HYPE Summer Academy starts on Monday, June 16 and ends on Thursday, July 17. The program operates Monday through Thursday, with a break from June 30 to July 4. To compensate for missed summer work opportunities, students will receive a \$2,000 stipend.

EXAMPLE WEEKLY STUDENT CURRICULUM

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
8 a.m. to Noon	Shadowing in the department			
Noon to 1 p.m.	LUNCH			
1 to 3 p.m. <small>(longer or shorter if needed)</small>	Group Project	Interactive Learning Session	Group Project	Interactive Learning Session