Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Floyd Healthcare Management, Inc.: Open Access Plus HDHPQ

Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Individual/Individual + Family | Plan Type: OAP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at www.cigna.com/sp. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.bealthcare.gov/sbc-glossary.or.call 1-800-Cigna24 to request a copy

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For CSN <u>in-network providers</u> : \$1,600/individual-employee only or \$3,200/family maximum For <u>in-network providers</u> : \$1,600/individual - employee only or \$3,200/family maximum For <u>out-of-network providers</u> : \$4,000/individual - employee only or \$8,000/family maximum Combined medical/behavioral and pharmacy <u>deductible</u> <u>Deductible</u> per individual applies when the employee is the only individual covered under the <u>plan</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network preventive care & immunizations.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For CSN <u>in-network providers</u> : \$4,000/individual-employee only or \$8,000/family maximum For <u>in-network providers</u> : \$4,000/individual - employee only or \$8,000/family maximum For <u>out-of-network providers</u> : \$12,000/individual - employee only or \$24,000/family maximum Combined medical/behavioral and pharmacy <u>out-of-pocket limit</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>pre-authorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.cigna.com</u> or call 1-800-Cigna24 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

	Services You May Need	What You Will Pay			
Common Medical Event		Client Specific Network	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	15% <u>coinsurance</u> /visit	30% <u>coinsurance</u> /visit	50% coinsurance	None
	Specialist visit	15% coinsurance/visit	30% coinsurance/visit	50% coinsurance	None
		Not Applicable No charge/ <u>screening</u> **	No charge/visit** No charge/ <u>screening</u> **	50% <u>coinsurance</u> /visit 50% <u>coinsurance</u> / screening	None
	Preventive care/ screening/	No charge/immunizations**	No charge/immunizations**	50% <u>coinsurance</u> /immunizati ons	None
	immunization	** <u>Deductible</u> does not apply	** <u>Deductible</u> does not apply		You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	15% coinsurance	30% coinsurance	50% coinsurance	None

		What You Will Pay			
Common Medical Event	Services You May Need	Client Specific Network	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	15% coinsurance	30% coinsurance	50% coinsurance	None
If you need drugs to	Generic drugs (Tier 1)	Not covered	Not covered	Not covered	
treat your illness or condition	Preferred brand drugs (Tier 2)	Not covered	Not covered	Not covered	
More information	Non-preferred brand drugs (Tier 3)	Not covered	Not covered	Not covered	Contact your employer for non- Cigna coverage that may be
about <u>prescription</u> <u>drug coverage</u> is available at <u>www.cigna.com</u>	<u>Specialty drugs</u> (Tier 4)	Not covered	Not covered	Not covered	available.
If you have	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	30% coinsurance	50% coinsurance	None
outpatient surgery	Physician/surgeon fees	15% coinsurance	30% coinsurance	50% coinsurance	None
lf you need	Emergency room care	15% <u>coinsurance</u>	30% <u>coinsurance</u>	30% coinsurance	Out-of-network services are paid at the in-network cost share and deductible.
immediate medical attention	Emergency medical transportation	15% <u>coinsurance</u>	10% <u>coinsurance</u>	10% <u>coinsurance</u>	Out-of-network air ambulance services are paid at the in-network cost share and <u>deductible</u> .
	Urgent care	15% coinsurance	30% coinsurance	50% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	15% coinsurance	30% coinsurance	50% coinsurance	None
stay	Physician/surgeon fees	15% coinsurance	30% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	15% <u>coinsurance</u> /office visit 15% <u>coinsurance</u> /all other services	30% <u>coinsurance</u> /office visit 30% <u>coinsurance</u> /all other services	50% <u>coinsurance</u> /office visit 50% <u>coinsurance</u> /all other services	Includes medical services for MH/SA diagnoses.

Common Medical Event	Services You May Need	Client Specific Network	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Inpatient services	15% <u>coinsurance</u>	30% <u>coinsurance</u>	50% coinsurance	0% penalty for no out-of-network precertification. Includes medical services for MH/SA diagnoses.
	Office visits	15% coinsurance	30% coinsurance	50% coinsurance	Primary Care or Specialist benefit
	Childbirth/delivery professional services	15% coinsurance	30% coinsurance	50% coinsurance	levels apply for initial visit to confirm pregnancy.
lf you are pregnant	Childbirth/delivery facility services	15% coinsurance	30% <u>coinsurance</u>	50% coinsurance	<u>Cost sharing</u> does not apply for <u>preventive services.</u> Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	15% coinsurance	30% coinsurance	50% coinsurance	16 hour maximum per day
	Rehabilitation services	15% <u>coinsurance</u> /PCP visit 15%	30% <u>coinsurance</u> /PCP visit	50% <u>coinsurance</u> /PCP visit	Coverage is limited to annual max of: 36 days for Cardiac rehab services; 20 days for Chiropractic
lf you need help	<u> </u>	<u>coinsurance</u> /Specialist visit	30% <u>coinsurance</u> / <u>Specialist</u> visit	50% <u>coinsurance/</u> <u>Specialist</u> visit	care services.
recovering or have other special health needs	Habilitation services	15% <u>coinsurance</u> /PCP visit	30% <u>coinsurance</u> /PCP visit	50% <u>coinsurance</u> /PCP visit	Services are covered when <u>Medically Necessary</u> to treat a mental health condition (e.g.
	Trabilitation services	15% <u>coinsurance</u> /Specialist visit	30% <u>coinsurance</u> / <u>Specialist</u> visit	50% <u>coinsurance</u> / <u>Specialist</u> visit	autism) or a congenital abnormality.
	Skilled nursing care	15% coinsurance	30% coinsurance	50% coinsurance	Coverage is limited to 30 days annual max.
	Durable medical equipment	15% coinsurance	30% coinsurance	30% coinsurance	None

Common Medical Event	Services You May Need	Client Specific Network	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	15% <u>coinsurance</u> /inpatie nt services 15% <u>coinsurance</u> /outpati ent services	30% <u>coinsurance</u> /inpatient services 30% <u>coinsurance</u> /outpatient services	50% <u>coinsurance</u> /inpatient services 50% <u>coinsurance</u> /outpatient services	None
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs	Children's glasses	Not covered	Not covered	Not covered	None
dental or eye care	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery	Infertility treatment	Private-duty nursing
Dental care (Adult)	Long-term care	Routine eye care (Adult)
 Dental care (Children) 	• Non-emergency care when traveling outside the	Routine foot care
Eye care (Children)	U.S.	Weight loss programs
	Prescription drugs	
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please see you	ur <u>plan</u> document.)
Acupuncture	Chiropractic care (20 days)	Hearing aids (\$5,000 maximum per Lifetime)
 Bariatric Surgery (in-network only) 		

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance_Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. South and the second about the www.dol.gov/ebsa/health.Care.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Cigna Customer service at 1-800-Cigna24. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact: Georgia Office of Insurance and Safety Fire Commissioner at (800) 656-2298.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-244-6224. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-244-6224.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

30%

30%

30%

30%

- The <u>plan's</u> overall <u>deductible</u> \$1,600
- Specialist coinsurance
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like: <u>Specialist</u> office visits *(prenatal care)* Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> *(ultrasounds and blood work)* <u>Specialist</u> visit *(anesthesia)*

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$1,600		
<u>Copayments</u>	\$0		
Coinsurance	\$2,400		
What isn't covered			
Limits or exclusions	\$30		
The total Peg would pay is	\$4,030		

Managing Joe's type 2 Dia (a year of routine in-network care o controlled condition)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> 	\$1,600 30% 30%

Other <u>coinsurance</u>

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

· · · · · · · · · · · · · · · · · · ·			
Cost Sharing			
Deductibles	\$1,140		
<u>Copayments</u>	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$4,300		
The total Joe would pay is	\$5,440		

Mia's Simple Fracture(in-network emergency room visit and follow up
care)The plan's overall deductible\$1,600Specialist coinsurance30%Hospital (facility) coinsurance30%Other coinsurance30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,600
<u>Copayments</u>	\$0
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,010

The plan would be responsible for the other costs of these EXAMPLE covered services.

Plan Name: Plan C OAP HDHPQ Ben Ver: 28 Plan ID: 16977225

PHOLIMICANNIC PHOLEMAN

DISCRIMINATION IS AGAINST THE LAW

Medical coverage

Cigna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance.

If you believe that Cigna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAGrievance@Cigna.com or by writing to the following address:

Cigna Nondiscrimination Complaint Coordinator PO Box 188016 Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company, Connecticut General Life Insurance Company, Evernorth Care Solutions, Inc., Evernorth Behavioral Health, Inc., Cigna Health Management, Inc., and HMO or service company subsidiaries of Cigna Health Corporation and Cigna Dental Health, Inc. The Cigna name, logos, and other Cigna marks are owned by Cigna Intellectual Property, Inc. ATTENTION: If you speak languages other than English, language assistance services, free of charge are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711). ATENCIÓN: Si usted habla un idioma que no sea inglés, tiene a su disposición servicios gratuitos de asistencia lingüística. Si es un cliente actual de Cigna, Ilame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, Ilame al 1.800.244.6224 (los usuarios de TTY deben Ilamar al 711).

896375b 05/21 © 2021 Cigna.

Proficiency of Language Assistance Services

English – ATTENTION: Language assistance services, free of charge, are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711).

Spanish – ATENCIÓN: Hay servicios de asistencia de idiomas, sin cargo, a su disposición. Si es un cliente actual de Cigna, llame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Chinese - 注意:我們可為您免費提供語言協助服務。對於 Cigna 的現有客戶,請致電您的 ID 卡背面的號碼。其他客戶請致電 1.800.244.6224 (聽障專線:請撥 711)。

Vietnamese – XIN LƯU Ý: Quý vị được cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Dành cho khách hàng hiện tại của Cigna, vui lòng gọi số ở mặt sau thẻ Hội viên. Các trường hợp khác xin gọi số 1.800.244.6224 (TTY: Quay số 711).

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 현재 Cigna 가입자님들께서는 ID 카드 뒷면에 있는 전화번호로 연락해주십시오. 기타 다른 경우에는 1.800.244.6224 (TTY: 다이얼 711)번으로 전화해주십시오.

Tagalog – PAUNAWA: Makakakuha ka ng mga serbisyo sa tulong sa wika nang libre. Para sa mga kasalukuyang customer ng Cigna, tawagan ang numero sa likuran ng iyong ID card. O kaya, tumawag sa 1.800.244.6224 (TTY: I-dial ang 711).

Russian – ВНИМАНИЕ: вам могут предоставить бесплатные услуги перевода. Если вы уже участвуете в плане Cigna, позвоните по номеру, указанному на обратной стороне вашей идентификационной карточки участника плана. Если вы не являетесь участником одного из наших планов, позвоните по номеру 1.800.244.6224 (TTY: 711).

Arabic – برجاء الانتباه خدمات الترجمة المجانية متاحة لكم. لعملاء Cigna الحاليين برجاء الاتصال بالرقم المدون علي ظهر بطاقتكم الشخصية. او اتصل ب 1.800.244.6224 (TTY: اتصل ب 711). **French Creole** – ATANSYON: Gen sèvis èd nan lang ki disponib gratis pou ou. Pou kliyan Cigna yo, rele nimewo ki dèyè kat ID ou. Sinon, rele nimewo 1.800.244.6224 (TTY: Rele 711).

French – ATTENTION: Des services d'aide linguistique vous sont proposés gratuitement. Si vous êtes un client actuel de Cigna, veuillez appeler le numéro indiqué au verso de votre carte d'identité. Sinon, veuillez appeler le numéro 1.800.244.6224 (ATS : composez le numéro 711).

Portuguese – ATENÇÃO: Tem ao seu dispor serviços de assistência linguística, totalmente gratuitos. Para clientes Cigna atuais, ligue para o número que se encontra no verso do seu cartão de identificação. Caso contrário, ligue para 1.800.244.6224 (Dispositivos TTY: marque 711).

Polish – UWAGA: w celu skorzystania z dostępnej, bezpłatnej pomocy językowej, obecni klienci firmy Cigna mogą dzwonić pod numer podany na odwrocie karty identyfikacyjnej. Wszystkie inne osoby prosimy o skorzystanie z numeru 1 800 244 6224 (TTY: wybierz 711).

Japanese - 注意事項:日本語を話される場合、無料の言語支援サービスをご利用いただけます。現在のCignaのお客様は、IDカード裏面の電話番号まで、お電話にてご連絡ください。その他の方は、1.800.244.6224 (TTY: 711) まで、お電話にてご連絡ください。

Italian – ATTENZIONE: Sono disponibili servizi di assistenza linguistica gratuiti. Per i clienti Cigna attuali, chiamare il numero sul retro della tessera di identificazione. In caso contrario, chiamare il numero 1.800.244.6224 (utenti TTY: chiamare il numero 711).

German – ACHTUNG: Die Leistungen der Sprachunterstützung stehen Ihnen kostenlos zur Verfügung. Wenn Sie gegenwärtiger Cigna-Kunde sind, rufen Sie bitte die Nummer auf der Rückseite Ihrer Krankenversicherungskarte an. Andernfalls rufen Sie 1.800.244.6224 an (TTY: Wählen Sie 711).

Persian (Farsi) – توجه: خدمات کمک زبانی، به صورت رایگان به شما ارائه می شود. برای ممتنزیان فعلی Cigna، لطفاً با شماره ای که در یشت کارت شناسایی شماست تماس بگیرید. در غیر اینصورت با شماره Cigna، لطفاً با شماره 1.800.244.6224 تماس بگیرید (شماره تلفن ویژه ناشنوایان: شماره 711 را شماره گیری کنید).