

2024 Benefits for Atrium Health Floyd teammates!

Below are just some of the benefit options for you and your family:

- Pretax savings accounts with *both* health plan options – Health Savings Account (HSA) and Flexible Spending Accounts.
- *New!* Choice Plan deductible is increasing to \$1,600 for teammate-only coverage and \$3,200 for family coverage.
- *New!* Health Savings Account (HSA) savings limits will increase to \$4,150 for teammate-only coverage and \$8,300 for family coverage.
- *New!* Health Care Flexible Spending Account (HCFsAs) and Limited Purpose Flexible Spending Account (LPFSAs) limits will increase to \$3,050 for 2024 allowing additional opportunity to save pretax dollars from your paycheck.
- *New!* LiveWELL activities and education are for ALL teammates to promote healthy lifestyles. Teammates enrolled in the Choice Plan with HSA receive an Atrium Health HSA seed contribution of \$500 for teammate-only and \$1,000 for family. Through LiveWELL incentives, teammates can earn additional incentives totaling \$250 for teammate-only and \$500 for family.

Get ready for Annual Enrollment:

- ✓ Review your **2024 Benefits** on **Teammates.AtriumHealth.org**. You will learn about all the benefits offered to Atrium Health Floyd teammates.
- ✓ Review the enclosed **2024 Health Plan Guide**.
- ✓ Access the **Health Plan Decision Support Tool** (on the Annual Enrollment Teammates Site) for a side-by-side comparison of both health plans.

If you have questions, please contact the Benefits Service Center at 866-228-1674, Option 1.

ANNUAL ENROLLMENT FOR 2024 BENEFITS IS
WEDNESDAY, OCT. 18, THROUGH FRIDAY, NOV. 3, 2023.