

2024 Benefits for Atrium Health Greater Charlotte teammates!

Below are just some of the benefit options for you and your family:

- Pretax savings accounts with both health plan options – Health Savings Account (HSA), LiveWELL Incentive Account and Flexible Spending Accounts.
- *New!* Health Savings Plan deductible is increasing to \$1,600 for teammate-only coverage and \$3,200 for family coverage.
- *New!* Health Savings Account (HSA) savings limits will increase to \$4,150 for teammate-only coverage and \$8,300 for family coverage.
- *New!* Health Care Flexible Spending Account (HCFSA) and Limited Purpose Flexible Spending Account (LPFSA) limits will increase to \$3,050 for 2024, allowing additional opportunity to save pretax dollars from your paycheck.
- *New!* CarolinaCARE is growing and implementing best in class software to most effectively serve teammates and health plan members. In 2024, the new platform will no longer have a payroll deduction option. Teammates can use their HSA or FSA cards as their primary form of payment for a tax-free way to pay for prescriptions. Most major credit cards and debit cards can also be used to pay for prescriptions. More communication will be coming soon.
- *New!* LiveWELL incentives for teammates enrolled in the Health Savings Plan will increase to \$750 for teammate-only and \$1,500 for family coverage.
- *New!* Incentives for teammates enrolled in the Co-Pay Plan will decrease to \$500 for teammate-only and \$1,000 for family coverage.
- *New!* A second dental plan with Delta Dental will be available for Greater Charlotte teammates, providing choice of their amount of coverage.
- LiveWELL activities and education are for ALL teammates to promote healthy lifestyles, and health plan members can earn incentives deposited into an HSA or LiveWELL Incentive Account.

Get ready for Annual Enrollment:

- ✓ Review your **2024 Benefits** on **Teammates.AtriumHealth.org**. You will learn about all the benefits offered to Atrium Health teammates.
- ✓ Review the enclosed **2024 Health Plan Guide**.
- ✓ Access the **Health Plan Decision Support Tool** (on the Annual Enrollment Teammates Site) for a side-by-side comparison of both health plans.

If you have questions, please contact the Benefits Service Center at 704-631-1500, Option 1.

ANNUAL ENROLLMENT FOR 2024 BENEFITS IS
WEDNESDAY, OCT. 18, THROUGH FRIDAY, NOV. 3, 2023.