At Atrium Health, we care about the physical, financial and personal well-being of teammates and their families. LiveWELL offers healthy lifestyle programs and activities to help teammates live their very best lives.

Health plan members can earn incentives by engaging in LiveWELL.

### Incentive Opportunities

Teammates earn incentives by participating in at least one activity for each health category of physical, financial and personal well-being. Incentive eligible programs include:

**PHYSICAL**
- Complete your Annual Wellness Exam* (includes appropriate labs, weight/height, blood pressure, glucose, cholesterol)
- Engage in a Care Management Program:
  - MedCost Personal Care Management
  - Medical Nutrition Therapy
  - Omada Prediabetes Program
  - Diabetes Self-Management Education and Support (DSMES)
- Engage in LiveWELL recommended Weight Management Program

**FINANCIAL**
- Financial education classes/consultations or webinars
- One-on-One Rx Medication Management*
- Advance Directives webinar
- Meet with Personal Financial Advisor

**PERSONAL**
- Work with Well-being Coach on personal goals*
- Complete a personal well-being webinar or class series
- Be an Atrium Health Champion
- Complete the Atrium Health Diversity Certificate Program
- Complete and log four volunteer hours with Atrium Health Serves*
- Complete Mental Health First Aid certification
- Complete Trauma Informed Training
- Complete one of the following on the LiveWELL Well-being Platform:
  - Well-being Challenge
  - 5K training program
  - Daily habit plan
  - Sidequest activity
- Complete an appropriate activity to support Atrium Health's Sustainability Initiative
- Atrium Health Greater Charlotte Fitness
  - Work out 25 times per quarter

*Participation in the following incentive activities completed on or after October 14, 2023 will be accepted for 2024 incentive participation: Annual Wellness Exams, Atrium Health Serves, LiveWELL Well-being Coaching, One-on-One Rx appointments.

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### Incentive Opportunities Overview

<table>
<thead>
<tr>
<th>Health Savings Plan Members</th>
<th>LiveWELL Health Assessment</th>
<th>Physical</th>
<th>Financial</th>
<th>Personal</th>
<th>ANNUAL TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teammate-Only</td>
<td>Complete Health Assessment to start receiving incentives</td>
<td>$250</td>
<td>$250</td>
<td>$250</td>
<td>$750</td>
</tr>
<tr>
<td>Family</td>
<td></td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$1,500</td>
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</table>

<table>
<thead>
<tr>
<th>Co-Pay Plan Members</th>
<th>LiveWELL Health Assessment</th>
<th>Physical</th>
<th>Financial</th>
<th>Personal</th>
<th>ANNUAL TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teammate-Only</td>
<td>Complete Health Assessment to start receiving incentives</td>
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<td>$500</td>
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<td>$333</td>
<td>$333</td>
<td>$334</td>
<td>$1,000</td>
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</tbody>
</table>

Teammates who participate in LiveWELL activities and log them into the LiveWELL well-being platform and are not enrollees in a health plan will be entered into prize drawings throughout the year.
The 2024 Atrium Health Greater Charlotte LiveWELL Incentives

Incentive Payouts

LiveWELL Incentives are paid in the year they are earned with three payout opportunities as listed:

<table>
<thead>
<tr>
<th>DEADLINE</th>
<th>PAYOUT for BI-WEEKLY TEAMMATES</th>
<th>PAYOUT for MONTHLY TEAMMATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 19</td>
<td>Mid February</td>
<td>Early March</td>
</tr>
<tr>
<td>May 10</td>
<td>Early June</td>
<td>Mid July</td>
</tr>
<tr>
<td>October 11</td>
<td>Early November</td>
<td>Early December</td>
</tr>
</tbody>
</table>

Incentive dollars are deposited pretax in the following accounts:

- If enrolled in the Health Savings PLAN → deposited in your active Health Savings Account
- If enrolled in the Co-Pay PLAN → deposited in your LiveWELL Incentive Account

Teammates on one of the LiveWELL Health Plans in positions with an annual base salary of $38,000 or less will receive an additional $200 contribution from Atrium Health to either their Health Savings Account (HSA) or LiveWELL Incentive Account per plan eligibility.

For more information about LiveWELL Incentives, visit LiveWELL.AtriumHealth.org.