

Cabarrus College of Health Sciences 2026 Campus Safety and Security Report

Introduction

In compliance with the Clery Act and the Violence Against Women Reauthorization Act of 2013, Cabarrus College of Health Sciences—together with Atrium Health and Atrium Health Cabarrus Security Services—has compiled this report to provide transparency around campus safety and security.

This report includes crime statistics for the calendar years 2023, 2024, and 2025, covering incidents reported:

- On campus grounds
- On properties owned or controlled by Atrium Health and Atrium Health Cabarrus
- On public property adjacent to and accessible from the campus, including streets, sidewalks, thoroughfares, and parking facilities

In addition to statistical data, the report outlines institutional policies related to campus safety, including:

- Alcohol and drug use
- Crime prevention strategies
- Procedures for reporting crimes
- Policies addressing sexual misconduct and related concerns

Each participating entity has contributed updated information regarding its educational programs and prevention efforts. The report also includes data on disciplinary actions, arrests, and referrals, as reported by designated campus security authorities and local law enforcement agencies.

Campus Safety and Security Reporting

At Cabarrus College of Health Sciences, safety is a core institutional value shared by all members of the campus community. In alignment with the Higher Education Opportunity Act (Public Law 110-315), the College publishes and distributes the Annual Campus Safety and Security Report to all students and employees.

The report is accessible online at <http://ope.ed.gov/security>. To locate the report:

1. Click on the far-left box titled “Get Data for One School.”
2. Enter Cabarrus College of Health Sciences in the institution field.

For questions or to request a printed copy of the report, please contact the Office of Student Affairs at 704-403-3202.

Reporting Criminal Incidents

All criminal incidents should be reported to Atrium Health Cabarrus Security Services for immediate response and documentation. Security can be reached via:

- Campus Phone: Dial ext. 6-6595
- Off-Campus: Dial 704-403-1192
- Atrium Health Cabarrus Operator: Dial 704-403-3000 (request Security)

Emergency Contacts (Available 24/7)

- Emergency Services (Police, Fire, Ambulance): Dial 9-911 from campus
- Concord Police Department: 704-920-5000
- Cabarrus County Sheriff's Department: 704-920-3000
- Atrium Health Employee Assistance Program (EAP): 1-855-908-7909
- National Sexual Assault Hotline: 800-656-HOPE (4673)
- Cabarrus Area Crime Stoppers: 704-93-CRIME
- 988 Suicide & Crisis Lifeline: Call or Text - Dial 988 National Hopeline Network:
 - Call 1-800-442-4673(1-800-SUICIDE)
 - Online Chat: Visit thehopeline.com
 - Text: Text HOME to 741741

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Campus Support Resources

Students, faculty, and staff may seek assistance or report concerns related to sexual misconduct, campus safety, or other issues through the following contacts:

Name	Title	Phone	Room
Christine L. Corsello	Dean, Student Affairs & Enrollment Management	704-403-4336	Room 209
Mary Elmore	Associate Dean, Student Affairs & Enrollment Management & Title IX Coordinator	704-403-3218	Room 128
Zellua Sistrunk-Moore	Mental Health Counselor	704-403-3433	Room 314
Curtis Wilson	Director, Retention & Student Success	704-403-3504	Plaza Bldg. Room 227
EAP Counseling Center	—	704-355-5021	—
Senior Manager, CMC Security	—	704-355-3110	—

Emergency Preparedness and Response

Cabarrus College maintains a comprehensive Emergency Response Plan that outlines immediate response and evacuation procedures. In the event of a verified, imminent, or ongoing threat to the safety or health of the campus community, an Emergency Response Notification will be issued to ensure timely communication and action.

Threat Levels and Alerts

- Minor: Weather advisories, minor disturbances, petty theft
- Emergency: Severe weather, medical emergencies, fire, suspicious packages
- Disaster: Active shooter, hostage situations, major weather events

Notification Channels

- Blackboard Connect: Mass notification system for voice, text, and email alerts. Managed by the Dean of Student Affairs & Enrollment Management and the Office of Student Records and Information Management.
- Everbridge: Atrium Health's emergency alert system. Alerts may be issued by Administration, Faculty, or Staff via the Emergency Operator.
- Cabarrus College Website: <http://www.cabarruscollege.edu>
- Recorded Message Line: Call 704-403-1555 for updates
- Local Television Stations: WBTB (3), WSOC (9), WCNC (36)
- Cabarrus College Email: Notifications sent to all students, faculty, and staff

Security Enhancements

To ensure the safety and well-being of students, faculty, and staff, the College has implemented a comprehensive strategy that combines physical security measures with emergency preparedness protocols. These efforts are designed to create a secure and responsive campus environment.

Security Measures in Place

- Trained security personnel are present on campus during all operational hours to monitor activity and respond to incidents promptly.
- Atrium Health Cabarrus Security Service is available to the College 24-hours per day, seven days a week and provide

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vehicle patrol of the parking lot and responds immediately to emergency calls.

- Security cameras have been installed in all hallways, the front lobby, and student common areas to provide continuous monitoring and deter unauthorized behavior.
- Electronic badge readers have been added to elevators, stairwells, and student common areas to restrict access and ensure that only authorized individuals can enter secure zones.
- All classrooms are equipped with emergency phones.
- Emergency telephones are in all classrooms, at the front entrance of the College, stairwell exit on the west side of the building adjacent to Lake Concord Road and in the parking lot nearest Lake Concord Road and by the Energy Center directly across from campus.
- Panic buttons have been strategically installed at the front lobby desk, the Student Affairs suite, administrative suite and by the elevators on the third floor to enable rapid alert during critical situations.
- Classroom doors are fitted with crash bar-style mechanisms that allow them to be locked from the inside, enhancing protection in case of a lockdown scenario.

Confidential Reporting and Law Enforcement Coordination

Cabarrus College of Health Sciences encourages all members of its community to promptly report any witnessed or experienced criminal activity. The Concord Police Department advises individuals to call 911 for emergencies or use the non-emergency line when appropriate. It is important to note that, under North Carolina law, police reports are considered public records and cannot be held in confidence.

In accordance with the Clery Act, designated campus security authorities (CSAs) are required to report all crimes and violations brought to their attention. At Cabarrus College, CSAs include personnel from Atrium Health Cabarrus Security Services and members of the Division of Student Affairs, such as the Dean of Student Affairs and Enrollment Management. These individuals are responsible for ensuring accurate and timely reporting of incidents for inclusion in the College's annual crime statistics.

Pastoral and professional counselors, when acting in their counseling roles, are exempt from mandatory reporting under the Clery Act and are not considered CSAs. All reported data is reviewed by Atrium Health Corporate Security to ensure compliance with federal reporting standards.

Campus Law Enforcement Authority and Jurisdiction

Cabarrus College maintains strong partnerships with local, state, and federal law enforcement agencies, including the Concord Police Department, Cabarrus County Sheriff's Department, and Atrium Health Cabarrus Security Services. These agencies collaborate regularly through shared crime data, joint patrols, investigations, and special operations.

Atrium Health Security does not provide primary security services to off-campus locations. Any violations of law or the College's Code of Student Conduct occurring off-campus should be reported to the Dean of Student Affairs or the Title IX Coordinator. Cabarrus College does not officially recognize student organizations with off-campus facilities.

Crime Prevention and Safety Education

The College prioritizes proactive crime prevention strategies aimed at reducing opportunities for criminal activity and fostering a culture of shared responsibility for safety. Atrium Health Cabarrus Security Services, in collaboration with Cabarrus College, offers a range of educational programs throughout the year, including:

- **Security Orientation and Crime Prevention Strategies**
Provided during onboarding for all new students and employees, this session covers personal safety, de-escalation techniques, conflict resolution, sexual assault prevention, and bystander intervention.
- **Personal Safety Tips**
A one-hour session combining lecture and visual aids, offering practical advice on topics such as parking lot safety, ATM use, and commuter awareness.

General Safety Recommendations:

- Avoid environments that may present opportunities for crime.
- Remain alert and report suspicious activity immediately.
- Inform someone of your whereabouts when going out.
- Trust your instincts and seek help if you feel unsafe.
- Use well-lit, populated routes and avoid isolated areas.

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- Familiarize yourself with emergency HELP station locations.
- Carry a cell phone, whistle, or personal alarm.
- Park in well-lit areas and secure your vehicle.
- Never leave personal belongings unattended.

These programs are designed to empower students, faculty, and staff with the knowledge and tools necessary to maintain a safe campus environment. For more information or to participate in upcoming sessions, contact Atrium Health Security at 704-355-3333.

Drug and Alcohol Use and Prevention

Cabarrus College of Health Sciences is committed to maintaining a safe, healthy, and productive learning and clinical environment. In alignment with the Drug-Free Workplace Act of 1988 (Public Law 101-690) and the Drug-Free Schools and Communities Act (Public Law 101-226), the College enforces a comprehensive drug and alcohol prevention program applicable to all students and affiliates participating in clinical and fieldwork experiences.

Policy Overview

The use, possession, or distribution of alcohol, illegal drugs, or any substances that may impair performance is strictly prohibited on campus and at all affiliated clinical sites. Violations of this policy may result in disciplinary action, including suspension, dismissal, and potential impact on licensure eligibility.

Pre-Enrollment Screening

As a condition of enrollment, all students are required to submit a negative 12-panel urine drug screen from a certified laboratory prior to the first day of classes. The screening must test for the following substances:

- Amphetamines (AMP)
- Barbiturates (BAR)
- Benzodiazepines (BZP)
- Cocaine (COC)
- Methadone (MTD)
- Methamphetamines (METH)
- MDMA (Ecstasy)
- Opiates (OPI)
- Oxycodone (OXY)
- Phencyclidine (PCP)
- Propoxyphene (PPX)
- Tetrahydrocannabinol (THC)

Ongoing Monitoring and Enforcement

Students may be subject to random drug and alcohol screenings throughout their enrollment. Additionally, any student exhibiting behavior indicative of impairment—such as slurred speech, unsteady gait, erratic behavior, or other concerning signs—may be required to undergo immediate testing. Refusal to comply with a screening request will be treated as a positive result and may lead to disciplinary action, including dismissal.

Students may be temporarily removed from class, clinical, or fieldwork settings while test results are pending. Any student charged with or convicted of a felony or misdemeanor involving drugs or driving under the influence (DUI) must report the incident immediately to the Dean of Student Affairs and Enrollment Management.

Education and Compliance

All students are required to acknowledge their understanding of the College's drug and alcohol policies during New Student Orientation. Additionally, the Financial Aid Office requires students to sign a disclosure form outlining the consequences of drug-related convictions on federal student aid eligibility.

Students are also informed of the health risks associated with substance use and the legal implications under federal and state law.

Support Services

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Cabarrus College encourages students facing challenges related to substance use to seek assistance. The following resources are available:

- Employee Assistance Program (EAP):
Confidential counseling for alcohol, drug, emotional, financial, and legal concerns.
 - Website: <http://www.chs-eap.org>
 - Phone: 704-355-5021 or 1-800-384-1097 (available 24/7)
- On Campus Mental Health Counselor:
Provides referrals to local counseling and treatment centers.
 - Phone: 704-403-3433
- Dean, Student Affairs & Enrollment Management
Offers support and provides referrals to local counseling and treatment centers.
 - Phone: 704-403-3202
- Director, Office of Retention and Student Success:
Offers support and referrals through Success Coaches.
 - Phone: 704-403-3504
- Behavioral Health Center – Horizons Outpatient Services:
Offers intensive outpatient treatment for adults experiencing substance use challenges.
 - Phone: 704-444-2400 or 1-800-418-2065

Campus and Workplace Violence Prevention Policy

Cabarrus College of Health Sciences maintains a strict zero-tolerance policy regarding campus and workplace violence. This policy applies to all College-affiliated environments, including classrooms, clinical sites, and fieldwork locations. The College is committed to fostering a safe and respectful environment for students, employees, visitors, and affiliated personnel.

All members of the College community are strongly encouraged to report any incidents of violence, threats (verbal or nonverbal), or concerning behavior to faculty, staff, supervisors, or Atrium Health Cabarrus Security Services. Prompt reporting is essential to mitigate risks and ensure the safety of all individuals.

Prohibited Conduct Includes:

- Physical Assault: Any form of hostile physical contact, including hitting, pushing, shoving, or throwing objects.
- Threats: Statements or actions indicating an intent to cause physical or psychological harm.
- Harassment: Behavior or communication intended to intimidate, threaten, or frighten another individual.
- Property Damage: Intentional damage to property belonging to Cabarrus College, Atrium Health, or any individual affiliated with the College.

Students who report incidents of violence—whether experienced in class, clinical, or fieldwork settings—are protected from retaliation under College policy.

Protective and Restraining Orders

All students, faculty and staff who apply for or obtain a permanent or temporary protective or restraining order which lists Cabarrus College or Atrium Health Cabarrus locations as being protected areas and who request security services, should provide copies of the order to the Dean, Student Affairs and Enrollment Management and their supervisor. The Dean, Student Affairs and Enrollment Management will forward a copy of the protective or restraining order to Cabarrus College Security personnel and Atrium Health Cabarrus Security. A copy of the protective or restraining order will be filed and kept confidential in the office of Atrium Health Cabarrus Security and the office of the Dean, Student Affairs and Enrollment Management. Other offices and individuals will be notified on a “need to know” basis. These documents will be securely filed and maintained in confidence by the appropriate offices.

Sex Offender Notification

In compliance with the Federal Campus Sex Crimes Prevention Act (2000), Cabarrus College informs the campus community that information regarding registered sex offenders is available through the Cabarrus County Sheriff's Office (30 Corban Avenue, Concord, NC 28025; 704-920-3000) and the North Carolina Sex Offender Registry at <https://sexoffender.ncsbi.gov>.

Sexual Misconduct

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Cabarrus College of Health Sciences does not tolerate discrimination, harassment, assault, retaliation, violence, nor sexual misconduct in those or any other forms and will endeavor to protect students and employees from those inappropriate actions by others inside or outside the college community. Allegations of any of the aforementioned behaviors, including sexual misconduct will be taken seriously. Where there is reason to believe that a crime has been committed or college policies have been violated, the College will pursue charges and disciplinary action, as appropriate.

Title IX Sexual Harassment Policy

I. Purpose

The purpose of this Policy is to promote Cabarrus College of Health Sciences' commitment to equal opportunity in its Education Programs and Activities and to establish expectations for concerns of sexual harassment, and related retaliation to be reported and addressed appropriately.

II. Scope

This Policy pertains to all individuals participating in Cabarrus College of Health Sciences education programs and activities.

This Policy applies to conduct on College property or at/in U.S. locations, events, or circumstances where the College exercises substantial control over the person alleged to have engaged in the conduct and the context in which it occurred, wherein the College had actual knowledge of the conduct. Allegations may be made against College teammates, leaders, physicians, faculty, residents, and learners and others when alleged misconduct takes place in the course of College Education Programs or Activities.

Cabarrus College of Health Sciences recognizes that certain participants in its education programs and activities are affiliated with other schools, colleges, and universities that may also have related policies. When such policies are implicated, the College will cooperate to the extent possible and investigate as appropriate.

III. Definitions/Abbreviations

Consent: An understandable exchange of words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent must be informed, unambiguous, and freely and actively given. Consent cannot be inferred from silence, passivity, or a lack of resistance. Consent can be withdrawn at any time by communicating words or actions before or during the sexual act. Consent cannot be given if any of the following are present:

Coercion: Unreasonable pressure for sexual activity, that can include but is not limited to physical force, violence, duress, intimidation, deception, or the threat, expressed or implied, of bodily injury. Coercion overcomes a person's ability to exercise free will and consent.

Incapacitation: A state where an individual cannot make rational, reasonable decisions due to the debilitating use of alcohol and/or other drugs, sleep, unconsciousness, or because of a disability that prevents the individual from having the capacity to give consent. An individual may be found to have been incapacitated if they were unaware of where they were at the relevant time, how they got there, or why or how they became engaged in a sexual interaction. Where alcohol and/or drugs are involved, Incapacitation is a state beyond drunkenness or intoxication.

Dating Violence: Violence committed by a person—(A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship;

Domestic Violence: Felony or misdemeanor crimes of violence under North Carolina law and committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction;

Education Program or Activity: An Education Program or Activity includes locations, events, or circumstances over which the

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College exercised substantial control over both the respondent and the context in which the sexual harassment occurs, and also includes any building owned or controlled by a student organization that is officially recognized by the College. Educational Programs or Activities include, without limitation, degree- or certificate-granting programs offered by the College and affiliated colleges and universities; clinical rotations for degree- or certificate granting programs; medical and other residency programs; research and medical fellowships; internships; and educational programs offered to middle school, high school, college, and university students.

Sexual Assault consists of one of more of the following:

- **Rape:** Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, or by a sex-related object. This definition also includes instance in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (include due to the influence of drugs or alcohol) or because of age. Physical resistance is not required on the part of the victim to demonstrate lack of consent;
- **Fondling:** The intentional touching of the clothed or unclothed body parts, without consent, of the victim for the purpose of sexual degradation, sexual gratification, or sexual humiliation; or the forced touching by the victim of the other individual's clothed or unclothed body parts, without consent of the victim, for the purpose of sexual degradation, sexual gratification, or sexual humiliation. This includes instances where the victim is incapable of giving consent because of age or incapacity due to temporary or permanent mental or physical impairment or intoxication for the purpose of sexual degradation, sexual gratification, or sexual humiliation;
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; and
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for their safety or the safety of others; or (B) suffer substantial emotional distress. A “course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily require, medical or other professional treatment or counseling.

Title IX Sexual Harassment: Conduct that occurs on the basis of sex in an Education Program or Activity in the United States that satisfies one or more of the following:

1. An employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct (commonly referred to as Quid Pro Quo);
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an Education Program or Activity (Hostile Environment); or
3. Sexual Assault, or Dating Violence, Domestic Violence, and Stalking.

Retaliation: Intimidation, threats, coercion, or discrimination against any individual for the purpose of interfering with any right or privilege secured by Title IX and its implementing regulations or because an individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy.

Supportive Measures: “Supportive Measures” are non-disciplinary, non-punitive individualized services offered, as appropriate, and reasonably available, and without fee or charge, that are designed to restore or preserve equal access to the College's Education Programs or Activities without unreasonably burdening another party, including measures designed to protect the safety of all parties implicated by a report or the College's education environment, or to deter Sexual Harassment. Supportive Measures may include: counseling, extensions of academic or other deadlines, course-related adjustments, modifications to work or class schedules, campus escort services, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of campus, and other similar measures. Supportive Measures may also include mutual restrictions on contact between the parties implicated by a report.

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Consistent with the College's Non-Discrimination Notice and the U.S. Department of Education's implementing regulations for Title IX of the Education Amendments of 1972 ("Title IX") (*see* 34 C.F.R. § 106 *et seq.*), the College prohibits Sexual Harassment that occurs within its Education Programs or Activities.

For the purposes of this Policy, Sexual Harassment includes Quid Pro Quo Sexual Harassment, Hostile Environment Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking.

Administrators, faculty members, staff, students, contractors, guests, and other members of the College community who commit Sexual Harassment are subject to the full range of College discipline including but not limited to verbal corrective action; written corrective action; mandatory training, coaching, or counseling; mandatory monitoring; partial or full probation; partial or full suspension; fines; permanent separation from the institution (that is, termination or dismissal); physical restriction from College property; cancellation of contracts; and any combination of the same.

The College will provide persons who have experienced Sexual Harassment ongoing remedies as reasonably necessary to restore or preserve access to the College's Education Programs or Activities.

Cabarrus College of Health Sciences has developed procedures to address reports of Title IX Sexual Harassment under this Policy. Allegations are assessed to determine the applicability of this Policy. If the conduct does not fall within this Policy, the conduct may be addressed pursuant to other applicable policies.

a. Mandatory Reporting

All Cabarrus College of Health Sciences employees (except those designated as Confidential¹) are required to promptly report Prohibited Conduct under this Policy to the Title IX Coordinator.

All other forms of discrimination and harassment and conduct that may violate other College policies should be reported to Human Resources/Teammate Relations. Any safety concerns must immediately be reported to Security or call 911 for local law enforcement.

b. Reporting Concerns to the College Title IX Coordinator

The College has a designated Title IX Coordinator with responsibility for coordinating the response to reports of sex-based discrimination, sexual harassment, and sexual misconduct and related retaliation in Education Programs and Activities. Questions and concerns regarding sex discrimination or harassment in Education Programs or Activities may be routed to:

Mary Elmore, Title IX Coordinator
Phone: 704-403-3218
Email: mary.elmore@cabarruscollege.edu
Address: 401 Medical Park Drive, Concord, NC 28107; Office 128

Individuals retain the right to file complaints with external agencies, including:

U.S. Department of Education Office for Civil Rights
Website: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>
Phone: 1-800-421-3481 Email: ocr@ed.gov

c. Report to Law Enforcement: Emergencies: Dial 911

Conduct that violates this Policy may also constitute a crime under the laws of the jurisdiction in which the incident occurred. Whether or not any specific incident may constitute a crime is a decision made solely by law enforcement. Similarly, the decision to arrest any individual for engaging in any incident is determined solely by law enforcement and not the College. In keeping with

its commitment to take all appropriate steps to eliminate, prevent, and remedy all sex-based discrimination and harassment, the College urge individuals to report concerns immediately to local law enforcement.

¹ Confidential resources at the College include the Student Counseling Office and the Employee Assistance Program. Disclosures made while seeking support from these services are not required to be reported to the Title IX Coordinator.

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The College's processes are separate, distinct, and independent of any criminal processes. While the College may temporarily

delay its processes under this Policy to avoid interfering with law enforcement efforts if requested by law enforcement, the College will otherwise apply this Policy and its processes without regard to the status or outcome of any criminal process.

d. Seek Support

The College will offer and make available Supportive Measures to the Complainant regardless of whether the Complainant elects to file a Formal Complaint.

Contemporaneously with the Respondent being notified of a Formal Complaint, the Title IX Coordinator will notify the Respondent of the availability of Supportive Measures for the Respondent, and the College will offer and make available Supportive Measures to the Respondent in the same manner in which it offers and makes them available to the Complainant. The College will also offer and make available Supportive Measures to the Respondent prior to the Respondent being notified of a Formal Complaint, if the Respondent requests such measures.

The College will maintain the confidentiality of Supportive Measures provided to either a Complainant or Respondent, to the extent that maintaining such confidentiality does not impair the College's ability to provide the Supportive Measures in question.

e. Special Advice for Individuals Reporting Sexual Assault, Domestic Violence, Dating Violence or Stalking

If you believe you are the victim of Sexual Assault, Domestic Violence, or Dating Violence, get to safety and do everything possible to preserve evidence by making certain that the crime scene is not disturbed. Preservation of evidence may be necessary for proof of the crime or in obtaining a protection order. For those who believe that they are victims of Sexual Assault, Domestic Violence, or Dating Violence, the College recommends the following:

- Get to a safe place as soon as possible.
- Try to preserve all physical evidence of the crime—avoid bathing, using the toilet, rinsing one's mouth or changing clothes. If it is necessary, put all clothing that was worn at the time of the incident in a paper bag, not a plastic one.
- Do not launder or discard bedding or otherwise clean the area where the assault occurred - preserve for law enforcement
- Preserve all forms of electronic communication that occurred before, during, or after the assault
- Contact law enforcement by calling 911.
- Get medical attention - all medical injuries are not immediately apparent. This will also help collect evidence that may be needed in case the individual decides to press charges. Local hospitals have evidence collection kits necessary for criminal prosecution should the victim wish to pursue charges. Take a full change of clothing, including shoes, for use after a medical examination.
- Contact a trusted person, such as a friend or family member for support.
- Talk with a professional licensed counselor or health care provider who can help explain options, give information, and provide emotional support.
- Make a report to the Title IX Coordinator.
- Explore this Policy and avenues for resolution under the Title IX Grievance Process.

It is also important to take steps to preserve evidence in cases of Stalking, to the extent such evidence exists. Such evidence is more likely to be in the form of letters, emails, text messages, electronic images, etc., rather than evidence of physical contact and violence. This type of non-physical evidence will also be useful in all types of Sexual Harassment investigations.

Once a report of Sexual Assault, Domestic Violence, Dating Violence, or Stalking is made, the victim has several options such as, but not limited to:

- obtaining Supportive Measures
- contacting parents or a relative
- seeking legal advice
- seeking personal counseling (always recommended)

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- pursuing legal action against the perpetrator
- filing a Formal Complaint

- requesting that no further action be taken

Atrium Health's Division of Public Safety or local law enforcement can assist individuals in obtaining a personal protection order ("PPO").

V. Discretion in Application

The College retains discretion to interpret and apply this Title IX Sexual Harassment Policy and related procedures in a manner that is not clearly unreasonable, even if the College's interpretation or application differs from the interpretation of the parties.

Despite the College's reasonable efforts to anticipate all potential circumstances in drafting this Policy and related procedures, it is possible unanticipated or extraordinary circumstances may not be specifically or reasonably addressed by the express Policy and Procedure language, in which case the College retains discretion to respond to the unanticipated or extraordinary circumstance in a way that is not clearly unreasonable.

The provisions of the Policy and related Procedures are not contractual in nature, whether in their own right, or as part of any other express or implied contract. Accordingly, the College retains discretion to revise the Policy and Procedures at any time, and for any reason. The College may apply Policy revisions to an active case provided that doing so is not clearly unreasonable.

Student Pregnancy and Childbirth Policy

The College complies with Title IX requirements for pregnant students and those recovering from conditions related to pregnancy. Cabarrus College of Health Sciences does not tolerate the discrimination of a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.

This policy covers employees, students, applicants for employment or admission, contractors, vendors, visitors, guests, and participants in college-sponsored programs or activities. A non-student or non-employee who subjects a student or employee to discrimination in the college or clinical area will be informed of the Title IX policy and other action may be taken as appropriate.

Based on Title IX requirements, the College has the following obligations:

- Cabarrus College of Health Sciences does not tolerate discrimination of a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions. Any Cabarrus College student who is absent or misses an assignment for a health-related reason must submit a doctor's note or other supporting documentation to the instructor. For women covered under Title IX, doctor's notes only need to indicate that the student is medically ready to return to the demands of the educational setting.
- Pregnant students must be allowed to participate in all parts of the College's educational programming including class, labs, clinicals, fieldwork, practicums, field trips, extracurricular activities, clubs, or any other educational experience offered to non-pregnant students. To ensure patient and student safety, faculty and students may agree to alternate yet comparable clinical or fieldwork assignments.
- A pregnant student may not be excluded from an activity that is part of the school's educational program even if the activity is not operated directly by the College.
- Students who are absent or miss an assignment because of pregnancy or childbirth must be allowed to make up missed work, as long as the student's physician deems the absence medically necessary. Faculty may make alternate arrangements for missed work, including but not limited to comparable assignments, allowing the student additional time to finish at a later day, and/or retaking a semester. If a course grade includes attendance or participation points, the student must be allowed to earn the credits back that they missed.
- Cabarrus College will make adjustments to the regular program that are reasonable and responsive to a student's temporary pregnancy status. For example, this may include instructors allowing students frequent trips to the bathroom, or a larger desk.
- When a student returns to the College, they must be allowed to return in the same academic and extracurricular status as before their medical leave began.

Annual Disclosure of Crime Statistics

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In compliance with federal regulations, the Atrium Health Corporate Security Department compiles and publishes annual crime statistics in accordance with the definitions established by the Uniform Crime Reporting (UCR) system. This report includes data from the previous three calendar years (2023, 2024, and 2025) and reflects incidents that occurred on campus, on property owned or controlled by Atrium Health, and on public property immediately adjacent to and accessible from the Cabarrus College of Health Sciences campus.

Crime statistics are derived from reports submitted to Atrium Health Cabarrus Security Services, the Concord Police Department (CPD), and designated College officials. Data pertaining to off-campus locations and affiliated properties are collected or requested from CPD to ensure comprehensive coverage.

All compiled statistics are made available to current and prospective students, employees, and members of the public through the College's official website:

<https://atriumhealth.org/education/cabarrus-college-of-health-sciences/current-students/student-life/safety-and-security/clery-act-information>

Additionally, this information is distributed annually via email to all students and employees.

The crime statistics tables included at the conclusion of this report (see the following page) are presented in accordance with federal requirements and reflect the categories and reporting standards mandated by law.

**Cabarrus College of Health Sciences
2026 Campus Safety and Security Report**

Cabarrus College of Health Sciences Crime Report

Crimes Reported*	On Campus ¹ Cabarrus College of Health Sciences			On Public Property ² Property immediately adjacent or accessible to Atrium Health Cabarrus and the College campus		
	2023	2024	2025	2023	2024	2025
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Forcible Sex Offenses						
<i>Rape</i>	0	0	0	0	0	0
<i>Fondling</i>	0	0	0	0	0	0
Non-Forcible Sex Offenses						
<i>Incest</i>	0	0	0	0	0	0
<i>Statutory Rape</i>	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Hate Crimes³						
<i>Murder/ non-negligent manslaughter</i>	0	0	0	0	0	0
<i>Rape</i>	0	0	0	0	0	0
<i>Fondling</i>	0	0	0	0	0	0
<i>Incest</i>	0	0	0	0	0	0
<i>Statutory Rape</i>	0	0	0	0	0	0
<i>Robbery</i>	0	0	0	0	0	0
<i>Aggravated Assault</i>	0	0	0	0	0	0
<i>Burglary</i>	0	0	0	0	0	0
<i>Motor Vehicle Theft</i>	0	0	0	2	0	0
<i>Arson</i>	0	0	0	0	0	0
<i>Simple Assault</i>	0	0	1	0	0	0
<i>Larceny-theft</i>	0	0	0	0	0	0
<i>Intimidation</i>	0	0	0	0	0	0
<i>Vandalism</i>	0	0	0	0	0	0
VAWA (Violence Against Women Act) Offenses						
<i>Domestic violence</i>	0	0	0	0	0	0
<i>Dating violence</i>	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0
Arrests						
<i>Weapons: carrying, possessing, etc.</i>	0	0	0	0	0	0
<i>Liquor law violations</i>	0	0	0	0	0	0
<i>Drug abuse violations</i>	0	0	0	0	0	0
Disciplinary Actions⁴						
<i>Weapons: carrying, possessing, etc.</i>	0	0	0	0	0	0
<i>Drugs abuse violations</i>	1	0	2	9	0	0
<i>Liquor law violations</i>	1	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0
Total	2	0	3	11	0	0

**Cabarrus College of Health Sciences
2026 Campus Safety and Security Report**

Crime Report Notes

Note	Description
1	Campus: Cabarrus College of Health Sciences; 401 Medical Park Drive, Concord, NC 28025.
2	Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are immediately adjacent to and accessible to the College Campus and Atrium Health Cabarrus. Atrium Health Cabarrus facilities that are used in direct support of, or in relation to, the College's educational purposes, are frequently used by students, and is within the same reasonably contiguous geographic area of the College.
3	Hate crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI), or National Origin (NO). Crimes which are reported as hate crimes in the above chart are coded using these abbreviations.
4	A student or employee referral for campus disciplinary action for violation of College policies regarding alcohol, drugs, or weapons does not necessarily mean that a violation of law has occurred. Referrals that were the result of arrest or citation are reflected elsewhere in the chart. Data reported by the number of individuals referred for campus disciplinary action are from the Dean, Student Affairs and Enrollment Management and personnel records.
5	The crimes reported on campus were all reported at Atrium Health Cabarrus campus; most specifically in the emergency room at the hospital.