



Workforce Development

Overview

The Workforce Development Program is pivotal as Wake Forest University School of Medicine evolves its role as the Academic Core of Advocate Health. A well-trained, multi-disciplinary workforce is foundational to an aLHS. Training provides aLHS research teams with tools to understand the barriers and facilitators to implementation in real-world care settings and the knowledge to design rigorous and feasible studies

Focused Programs

- ✔ **Research in Action:** Seven module series guiding participants through the lifecycle of QI project development.
- ✔ **Nursing and Interprofessional Lunch and Learn Series:** Bimonthly seminar to inform and promote the development of nursing science and interprofessional research. Multidisciplinary topics. Registered and Nurse Practitioners are offered CEs through Nursing Education - Atrium
- ✔ **Research 101:** Program designed to guide early career clinical faculty through the steps of a pilot grant
- ✔ **Biostatistics, Epidemiology, and Research Design Education:** Regular lunch and learn series are run in the spring and fall covering topics on study design, biostatistics, implementation science, among others. Additionally a more in-depth short course is offered for early career investigators including topics such as study design, statistical procedures, and phases of the translational spectrum.
- ✔ **Study Coordinator Resources Forum (SCaRF):** Monthly networking meeting for Clinical Research study staff to receive institutional research updates.
- ✔ **Mentor Academy:** Six month program that provides training and support for mid-career faculty to enhance their knowledge and skills in both research- and career-related mentoring.
- ✔ **Leadership Academy:** A focused series providing faculty and/or staff research team leaders with training and essential tools needed to effectively lead their research teams.

Resources

- ✔ Educational Needs Assessment
- ✔ Instructional Design:
 - Develop and Design Asynchronous Content
 - Implement Content Through Enterprise LMS or Other Dissemination Tools
- ✔ Translational Research Education Enhancement (TREE): a customizable portal to access educational offerings

Contact

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