

**Faculty Research Compensation**  
**Calendar for Programs Covering Period Worked January 1, 2022 through December 31, 2022**  
**Last Updated: November 15, 2021; August 11, 2022; November 14, 2022**

**Research Excellence Awards**

- 11/18/2021 CTSI sends REDCap REA Salary Declaration to all Faculty for period worked January 1, 2022 through December 31, 2022
- 12/20/2021 REA Salary Declaration Due for period worked January 1, 2022 through December 31, 2022
- 02/10/2023 CTSI Runs REA Queries for all Faculty for period worked
- 03/03/2023 CTSI completes calculations for all faculty
- 03/08/2023 Leadership Review of REA Recommendations
- 03/15/2023 CTSI sends REA calculations and recommendations to Chairs for review
- 03/24/2023 Chair validation or feedback on REA recommendations due.
- 03/31/2023 Department deadline for final decisions
- 04/07/2023 All decisions and documentation final
- 04/14/2023 CTSI cleans and validates REA file for payroll. CTSI cleans and validates REA file for R&D
- 04/17/2023 CTSI sends salary bonus REA Data to Payroll. CTSI sends R&D account REA data to Dean's Office
- 04/21/2023 CTSI sends REA letters to faculty
- 04/26/2023 Payroll runs with REA included
- 05/01/2023 Dean's Office establishes REA R&D Accounts

**Three-Year Salary Guarantee**

- 01/04/2023 CTSI emails REDCap Three-Year Salary Guarantee Nomination Form to Chairs
- 01/18/2023 Three-Year Salary Guarantee Nomination Forms Due
- 03/03/2023 CTSI completes Three-Year Salary Guarantee calculations for all existing and new faculty
- 03/08/2023 Leadership Review of Three-Year Salary Guarantee Recommendations
- 03/15/2023 CTSI sends Three-Year Salary Guarantee calculations and recommendations to Chairs for review
- 03/24/2023 Chair validation or feedback on Three-Year Salary Guarantee recommendations due.
- 03/31/2023 Department deadline for final decisions
- 04/07/2023 All decisions and documentation final
- 04/28/2023 CTSI sends letters to faculty for Three-Year Salary Guarantee

**New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs**

- 01/01/2022 Salary Bridge & Early-Career Salary Support Application Deadline
- 02/01/2022 January deadline decisions made and communicated to Chair
- 04/01/2022 Salary Bridge & Early-Career Salary Support Application Deadline
- 05/01/2022 April deadline decisions made and communicated to Chair
- 07/01/2022 Salary Bridge & Early-Career Salary Support Application Deadline
- 08/02/2022 July deadline decisions made and communicated to Chair
- 10/01/2022 Salary Bridge & Early-Career Salary Support Application Deadline
- 11/01/2022 October deadline decisions made and communicated to Chair

**Review of Existing Salary Bridge and Early-Career Salary Support (ECSS) Recipients**

- 10/01/2022 CTSI facilitates a review of all faculty on Salary Bridge and ECSS
- 11/01/2022 Recommendations are submitted to Chairs for review.
- 11/15/2022 Chair recommendations are due.
- 12/01/2022 Final decisions are communicated to the Chairs.
- 03/01/2023 Final review decisions go into effect