

Faculty Research Compensation
Calendar for Programs Covering Period Worked January 1, 2023 through December 31, 2023

Research Excellence Awards

- 11/14/2022 CTSI sends REDCap REA Salary Declaration to all Faculty for period worked January 1, 2023 through December 31, 2023
- 12/19/2022 REA Salary Declaration Due for period worked January 1, 2023 through December 31, 2023
- 02/09/2024 CTSI Runs REA Queries for all Faculty for period worked
- 02/28/2024 CTSI completes calculations for all faculty
- 03/04/2024 Leadership Review of REA Recommendations
- 03/11/2024 CTSI sends REA calculations and recommendations to Chairs for review
- 03/22/2024 Chair validation or feedback on REA recommendations due.
- 03/29/2024 Department deadline for final decisions
- 04/12/2024 All decisions and documentation final
- 04/19/2024 CTSI cleans and validates REA file for payroll. CTSI cleans and validates REA file for R&D
- 04/19/2024 CTSI sends salary bonus REA Data to Payroll. CTSI sends R&D account REA data to Dean's Office
- 04/24/2024 CTSI sends REA letters to faculty
- 04/26/2024 Payroll runs with REA included
- 05/01/2024 Dean's Office establishes REA R&D Accounts

Three-Year Salary Guarantee

- 01/04/2024 CTSI emails REDCap Three-Year Salary Guarantee Nomination Form to Chairs
- 01/12/2024 Three-Year Salary Guarantee Nomination Forms Due
- 02/28/2024 CTSI completes Three-Year Salary Guarantee calculations for all existing and new faculty
- 03/04/2024 Leadership Review of Three-Year Salary Guarantee Recommendations
- 03/11/2024 CTSI sends Three-Year Salary Guarantee calculations and recommendations to Chairs for review
- 03/22/2024 Chair validation or feedback on Three-Year Salary Guarantee recommendations due.
- 03/29/2024 Department deadline for final decision
- 04/12/2024 All decisions and documentation final
- 04/25/2024 CTSI sends letters to faculty for Three-Year Salary Guarantee

New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs

- 01/01/2023 Salary Bridge & Early-Career Salary Support Application Deadline
- 02/01/2023 January deadline decisions made and communicated to Chair
- 04/01/2023 Salary Bridge & Early-Career Salary Support Application Deadline
- 05/01/2023 April deadline decisions made and communicated to Chair
- 07/01/2023 Salary Bridge & Early-Career Salary Support Application Deadline
- 08/02/2023 July deadline decisions made and communicated to Chair
- 10/01/2023 Salary Bridge & Early-Career Salary Support Application Deadline
- 11/01/2023 October deadline decisions made and communicated to Chair

Review of Existing Salary Bridge and Early-Career Salary Support (ECSS) Recipients

- 10/02/2023 CTSI facilitates a review of all faculty on Salary Bridge and ECSS
- 11/01/2023 Recommendations are submitted to Chairs for review.
- 11/17/2023 Chair recommendations are due.
- 12/01/2023 Final decisions are communicated to the Chairs.
- 03/01/2024 Final review decisions go into effect