

Faculty Research Compensation Calendar
Period Worked: January 1, 2025 through June 30, 2025
Last Updated: November 22, 2024

Research Incentive (Former REA)

- 12/11/2024 Dean's Office sends REDCap Research Incentive Salary Declaration to all faculty for period worked January 1, 2025, through June 30, 2025
- 12/27/2024 Research Incentive Salary Declaration due for period worked January 1, 2025, through June 30, 2025
- 08/12/2025 Dean's Office runs Research Incentive queries for all faculty
- 09/04/2025 Dean's Office completes calculations for all faculty
- 09/11/2025 Leadership review of Research Incentive recommendations
- 09/12/2025 Dean's Office sends Research Incentive calculations to Chairs/BAs for review
- 09/26/2025 Chair/BA validation or feedback on Research Incentive recommendations due
- 09/30/2025 Department deadline for final decisions
- 10/08/2025 All decisions and documentation final
- 10/17/2025 Dean's Office validates Research Incentive file for payroll and R&D account transfers
- 10/17/2025 Dean's Office sends salary bonus Research Incentive data to payroll
- 10/21/2025 Dean's Office sends Research Incentive letters to faculty
- 10/24/2025 Payroll runs with Research Incentives included
- 11/05/2025 Academic Accounting establishes Research Incentive R&D Accounts

Three-Year Salary Guarantee

- 01/05/2026 Dean's Office emails REDCap Three-Year Salary Guarantee Nomination Form to Chairs
- 01/16/2026 Three-Year Salary Guarantee Nomination Forms Due
- 03/04/2026 Dean's Office completes Three-Year Salary Guarantee calculations for all existing and new faculty
- 03/09/2026 Leadership Review of Three-Year Salary Guarantee Recommendations
- 03/13/2026 Dean's Office sends Three-Year Salary Guarantee calculations and recommendations to Chairs/BAs for review
- 03/27/2026 Chair/BA validation or feedback on Three-Year Salary Guarantee recommendations due
- 03/31/2026 Department deadline for final decision
- 04/10/2026 All decisions and documentation final
- 04/30/2026 Dean's Office sends letters to faculty for Three-Year Salary Guarantee

New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs

- 01/01/2025 Salary Bridge & Early-Career Salary Support Application Deadline
- 02/03/2025 January deadline decisions made and communicated to Chair
- 04/01/2025 Salary Bridge & Early-Career Salary Support Application Deadline
- 05/01/2025 April deadline decisions made and communicated to Chair
- 07/01/2025 Salary Bridge & Early-Career Salary Support Application Deadline
- 08/01/2025 July deadline decisions made and communicated to Chair
- 10/01/2025 Salary Bridge & Early-Career Salary Support Application Deadline
- 11/03/2025 October deadline decisions made and communicated to Chair