



# Mentor Academy

## Mentor Training

Face-to-face training and support for mid-career faculty to enhance their knowledge and skills in research career-related mentoring.

**20-hour evidence-based curriculum offered annually January–June**

*Adapted from*  
**The National Research Mentoring Network**  
& The Center for the Improvement of Mentored Experience in Research (CIMER)

### **Addresses 6 Major Competencies**

- Maintaining effective communications
- Aligning expectations
- Assessing understanding
- Addressing equity and inclusion
- Fostering independence
- Promoting professional development

**RFA Opens Early Fall Yearly**

## Mission

Cultivating mentors who are trained and skilled in competencies specific to research mentoring, providing mentoring support for research teams across the enterprise.

## Leadership



**Debra Diz, PhD**  
Program Leader, Co-Facilitator  
Co-Director, Cardiovascular Sciences Center  
Professor, Department of Surgery/Hypertension



**Claudia Olivier, PhD**  
Co-Facilitator  
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