

**Faculty Research Compensation**  
**Calendar for Programs Covering Period Worked July 1, 2021 through December 31, 2021**  
**Last Updated: April 26, 2021; January 5, 2022; February 28, 2022; August 11, 2022**

**Research Excellence Awards**

- 05/04/2021 CTSI sends REDCap REA Salary Declaration to all Faculty
- 06/30/2021 REA Salary Declaration Due
- 03/07/2022 CTSI Runs REA Queries for all Faculty for period worked
- 03/31/2022 CTSI completes calculations for all faculty
- 04/08/2022 Leadership Review of REA Recommendations
- 04/19/2022 CTSI sends REA calculations and recommendations to Chairs for review
- 04/29/2022 Chair validation or feedback on REA recommendations due.
- 05/04/2022 Department deadline for final decisions
- 05/09/2022 All decisions and documentation final
- 05/13/2022 CTSI cleans and validates REA file for payroll. CTSI cleans and validates REA file for R&D
- 05/16/2022 CTSI sends salary bonus REA Data to Payroll. CTSI sends R&D account REA data to Dean's Office
- 05/20/2022 CTSI sends REA letters to faculty
- 05/26/2022 Payroll runs with REA included
- 06/01/2022 Dean's Office establishes REA R&D Accounts

**3-Year Salary Guarantee**

- 03/07/2022 CTSI emails REDCap 3-Year Salary Guarantee Nomination Form to Chairs
- 03/21/2022 3-Year Salary Guarantee Nomination Forms Due
- 03/31/2022 CTSI completes 3-Year Salary Guarantee calculations for all existing and new faculty
- 04/08/2022 Leadership Review of 3-Year Salary Guarantee Recommendations
- 04/19/2022 CTSI sends 3-Year Salary Guarantee calculations and recommendations to Chairs for review
- 04/29/2022 Chair validation or feedback on 3-Year Salary Guarantee recommendations due.
- 05/04/2022 Department deadline for final decisions
- 05/09/2022 All decisions and documentation final
- 05/25/2022 CTSI sends letters to faculty for 3-Year Salary Guarantee

**New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs**

- 07/01/2021 Salary Bridge & Early-Career Salary Support Application Deadline
- 08/02/2021 July deadline decisions made and communicated to Chair
- 10/01/2021 Salary Bridge & Early-Career Salary Support Application Deadline
- 11/01/2021 October deadline decisions made and communicated to Chair
- 01/01/2022 Salary Bridge & Early-Career Salary Support Application Deadline
- 02/01/2022 January deadline decisions made and communicated to Chair

**Review of Existing Salary Bridge and Early-Career Salary Support (ECSS) Recipients**

- 10/01/2022 CTSI facilitates a review of all faculty on Salary Bridge and ECSS
- 11/01/2022 Recommendations are submitted to Chairs for review.
- 11/15/2022 Chair recommendations are due.
- 12/01/2022 Final decisions are communicated to the Chairs.
- 03/01/2023 Final review decisions go into effect