

Annual Promotion & Tenure Review Calendar for the Clinical Faculty Pathway

This timeline applies to the following promotions on the Clinical Faculty Pathway:

- Assistant Professor → Associate Professor
- Associate Professor → Professor

Early – Mid-Year	Spring	Fall	December 2nd	Winter	April	July 1, 2025
<p>Departments identify candidates for promotion internally. Chairs, Departmental P&T Committees, mentors, and fellow faculty are involved at this stage.</p> <p>Deadlines during this phase are set at the departmental level.</p>	<p>The Office of Faculty Affairs hosts the Pathways to Promotions Events.</p> <p>Events for calendar year 2024 (AY25):</p> <p>April 18th – Academic Faculty Pathway to Promotion Informational Session</p> <p>May 9th – Clinical Faculty Pathway to Promotion Informational Session at Charlotte Campus</p> <p>May 16th – Clinical Faculty Pathway to Promotion at BGCME</p>	<p>Candidates create, finalize, and submit their applications for promotion.</p> <p>Departmental P&T Committees make final recommendations and write letters of recommendation for each candidate.</p> <p>Chairs write letters for each candidate.</p>	<p>Final day to submit completed applications.</p>	<p>Received applications are reviewed by the: Institutional P&T Committee, Faculty Executive Council, and the WFUSM Board of Trustees.</p>	<p>Following the April Board of Trustees meeting, candidates receive the results of their promotion review process.</p>	<p>Successful Academic Pathway promotions become effective.</p>