

## Research Scholar Track

The Research Scholar Track is a non-tenure eligible track for faculty involved in time- limited research programs with no or minimal teaching or service responsibilities. Such appointments are primarily contingent on continued extramural research funding for full salary support, depending on the appointment details. These faculty members may have independent funding or participate in collaborative funding efforts with evidence of substantial participation in the development of the collaborative grants. Modest participation in the non-research missions as permitted by the individual faculty member's effort allocation is favorably regarded by the P&T Committee.

	<b>Time in rank for full-time faculty</b>	<b>Scholarly Productivity</b>	<b>Research Activities</b>	<b>Teaching and Educational Activities</b>	<b>Service and Administration</b>	<b>Reputation</b>
<b>Promotion from Instructor to Assistant Professor</b>	Typically 1-2 years.	Emerging evidence of scholarly activity.	Growing involvement with research activities appropriate for funding sources.	Modest participation in the educational mission is favorably viewed.	Participation in department and section committees and involvement at the local level.	Positive local reputation with peers.
<b>Promotion from Assistant to Associate Professor</b>	Application in the 6 <sup>th</sup> year in rank or later.	<p>Significant number of peer-reviewed journal articles that demonstrate progression of research activity and a high degree of productivity within their individual areas of expertise.</p> <p>The number and quality of journals in which publications appear are important criteria for evaluating scholarship.</p>	<p>Meaningful contributions to team science and collaborative research activities appropriate for funding sources.</p> <p>May have independent funding (K, R21, other) or participate in collaborative funding efforts.</p>	Modest participation in the educational mission is favorably viewed.	Participation in department and section committees, School of Medicine and WFBMC committees, regional organizations.	Regional reputation in area of research expertise.
<b>Promotion from Associate to Professor</b>	Application in the 6 <sup>th</sup> year in rank or later.	<p>Significant number of peer-reviewed journal articles that demonstrate progression of research activity and a high degree of productivity within their individual areas of expertise.</p> <p>The number and quality of journals in which publications appear are important criteria for evaluating scholarship.</p>	<p>Meaningful and critical contributions to team science and collaborative research activities appropriate for funding sources.</p> <p>May have independent funding (R21, R01, other) or participate in collaborative funding efforts.</p>	Participation in the educational mission by lecturing, teaching, and other activities with positive learner evaluations.	Participation in department and section committees, School of Medicine and WFBMC committees, regional and national organizations.	National and/or international reputation in area of research expertise.