

Title: Health Screening and Background Check Policy - PA Studies (WFUSM)		Document Number: 35643
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Content Applies to Patient Care: (Select all that apply)	Content Applies to: (Select One)	Effective Date: 04/16/2025
<input type="checkbox"/> Adults <input type="checkbox"/> Pediatrics (Under 18)	<input type="checkbox"/> Clinical <input checked="" type="checkbox"/> Administrative	
Scope: <input type="checkbox"/> Enterprise <input type="checkbox"/> MW Region <input type="checkbox"/> SE Region <input type="checkbox"/> WI <input type="checkbox"/> IL <input type="checkbox"/> Greater Charlotte Market <input type="checkbox"/> Navicent Market <input type="checkbox"/> Wake Market <input type="checkbox"/> Floyd Market <input checked="" type="checkbox"/> Entity Only (Entity Name): Wake Forest University School of Medicine <input type="checkbox"/> Department Only (Department Name):		

I. PURPOSE

The purpose of the Health Screening and Background Check Policy is to ensure the safety and well-being of all individuals engaged in the Wake Forest University School of Medicine (WFUSM) Department of PA Studies.

II. SCOPE

This policy applies to all students who enter the Master of Medical Science (MMS) PA Program and the Doctor of Medical Science (DMSc) PA Program within the Department of PA Studies.

III. DEFINITIONS

Not Applicable

IV. POLICY GUIDELINES

A. Health Screening (MMS)

1. All students in the WFUSM PA Program (MMS) are required to undergo health screenings before matriculation and prior to beginning supervised clinical practice experiences (SCPEs). The health screenings may include but are not limited to: verification of required immunizations, FitTesting, TB testing, and drug screening.
2. Additional health screenings may be required to verify that the student meets technical standards. The student may be responsible for the cost of these additional screenings. If the student does not meet technical standards, this could disrupt the timeline and/or ability of the student to participate in program curriculum

B. Background Check (DMSc and MMS)

1. A signed background check authorization form is obtained from each applicant who has accepted an offer of admission to the DMSc and the

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MMS program. The cost of this background check is covered by the deposit paid by the student on acceptance to the program.

2. Information will only be disclosed on a need-to-know basis and will be handled in accordance with applicable privacy laws and regulations.
 3. The criminal background check includes but is not limited to the following:
 - a) National Sex Offender Registry search
 - b) a determination of areas of residence for the past seven years through a social security number check
 - c) a state and local (county)-level search based on areas of residence for the past seven years for:
 - all levels of criminal offense
 - all types of adjudications
 - all legal processes not yet resolved
 - all types of offenses
 4. If additional background checks or health screenings are required, the student may be responsible for the cost.
 5. An offer of admission and/or continued enrollment in the PA program are conditional upon results of the background check. Should the background check uncover a criminal history, an offer of admission may be revoked, or an enrolled student may be dismissed.
- C. Failure to comply with this policy, including refusal to sign the required authorization forms or failure to achieve satisfactory results on the background check, may result in revocation of admission or termination from the Department of PA Studies DMSc or MMS Program.

V. PROCEDURE/GUIDELINES

Not Applicable

VI. CROSS REFERENCES

[Technical Standards - PA Program - PA Studies \(WFUSM\)](#)

[Technical Standards Policy - DMSc Program - PA Studies \(WFUSM\)](#)

VII. RESOURCES AND REFERENCES

Not Applicable

VIII. REVISION DATES

5/2019; 4/2022; 4/2025