

DEBRIEFING TIPS FOR SIMULATION

CHECKLIST FOR DEBRIEFING

- ❑ Reiterate that the debriefing space is a “safe zone” – simulation is THE place to make mistakes
- ❑ Allow time at the beginning for participants to vent any emotions they may be feeling about the activity
- ❑ Ask participants to answer questions instead of answering them yourself
- ❑ Ask open-ended questions
- ❑ Ask clarifying questions to challenge thinking, help participants formulate ideas, and to understand participants’ perspectives
- ❑ Solicit input from everyone in the group; even observers
- ❑ Summarize answers from the participants and ask if your summary makes sense
- ❑ If you do not understand the rationale of a participant’s comment, genuinely ask for further explanation
- ❑ Encourage participants to evaluate what they did well, what they need to improve, and offer suggestions for improvement
- ❑ As appropriate, provide adequate discussion time for participants

