



WAKE FOREST
UNIVERSITY

SCHOOL of LAW

MSL Electives for DNP Students Tentative Yearly Schedule

FALL (AUGUST - DECEMBER)

#	Course Name	Credits
707	Employment Law for Managers	3.0
709	Telemedicine	1.5
712	Healthcare Compliance	3.0
716	Bioethics and Law	1.5

SPRING (JANUARY - MAY)

#	Course Name	Credits
706	Detecting Wrongdoing with Investigations, Monitoring, and Audits	3.0
715	Paying for Healthcare	3.0
718	Compensation and Benefits	3.0
736	The Business of Health Policy: Politics and Theory	1.5

SUMMER (MAY - AUGUST)

#	Course Name	Credits
721	Cybersecurity and Privacy	3.0

COURSE DESCRIPTIONS

706 – Detecting Wrongdoing with Investigations, Monitoring, and Audits (3 Credits)

An introduction to the detection of wrongdoing in the workplace, with an emphasis on the following key methods: investigations, monitoring, and auditing. Coverage includes essential investigation components and pitfalls, as well as the use of auditing and monitoring to detect and prevent misconduct.

707 – Employment Law for Managers (3 Credits)

An analysis of the relevant laws that regulate hiring, classification, evaluation, development, and discharge of employees. Covers the law prohibiting workplace discrimination on any basis under state and federal statutes and regulations, including Title VII, the Americans with Disabilities Act, the Equal Pay Act, and the Age Discrimination in Employment Act. Students will also explore the EEOC administrative process.

709 – Telemedicine (1.5 Credits)

This course is an introduction to the legal landscape governing the use of digital information and telecommunication technologies in patient care delivery. Coverage will include licensing and credentialing, technology, business models, contracts and governance issues impacting the rapidly growing global digital health industry.

712 – Healthcare Compliance (3 Credits)

This course will provide in-depth coverage of health care compliance programs and laws, progressing from the basics of a compliance program to specific issues facing the health care industry. The course is structured to include both a "compliance" and "legal" component for each module. The compliance portion of the course will focus on the seven elements of an effective compliance program, while the legal portion will cover selected laws impacting health care compliance, including HIPAA, the Stark Law, the Anti-Kickback Statute, and the federal False Claims Act.

715 – Paying for Healthcare (3 Credits)

The changing landscape of how we pay for health care, consisting of Medicare, Medicaid, private insurance, and health insurance reform. This course will examine the current fee-for-service system and its alternatives, as well as the policies behind these models.

716 – Bioethics and Law (1.5 Credits)

This course will survey bioethics issues prominent in health care delivery, including "aid in dying," genetic therapies and research, the treatment relationship, informed consent, clinical research, organ transplantation and advances in biotechnology. In this course, you will apply principles of bioethics to legal, medical, scientific and business scenarios to determine how ethical principles should affect decision-making and strategy in the business, clinical, litigation and legislative processes.

718 – Compensation and Benefits (3 Credits)

The legal landscape governing employee pay and benefits, broadly defined with a focus on ERISA governed plans, including life, health and disability insurance, retirement plans, educational programs, flexible spending accounts, wellness programs, and other forms of compensation. Students explore employee leave policies, health care reform, and executive compensation.

721 – Cybersecurity & Privacy (3 Credits)

An overview of cyber risks, along with the laws and regulations that apply to the rapidly changing threat landscape of cybersecurity. We will explore the impacts of data breaches, data privacy challenges, cyber-criminal motives, and common strategies used to combat cyber warfare. After studying the

strategies and challenges of preserving the confidentiality, integrity, and availability of sensitive information such as personally identifiable information (PII), financial information, and protected health information (PHI), you will develop a cybersecurity risk mitigation strategy for your workplace or personal data.

736 – The Business of Health Policy: Politics and Theory (1.5 Credits)

This course is designed to provide a general understanding of health theory and policy. This includes exploration of economic and political philosophies, and their impact on health policy development; consideration of the impact of cost, access, and quality; policy-development theories; legislative processes; as well as frameworks for health policy analysis and advocacy.