

<b>Title: Student Employment Policy - PA Program - PA Studies (WFUSM)</b>		<b>Document Number: 35622</b>
<b>Document Type:</b> <input checked="" type="checkbox"/> Policy <input type="checkbox"/> Procedure <input type="checkbox"/> Guideline <input type="checkbox"/> Other		<b>Last Review/Revision Date:</b> 03/04/2024
<b>Content Applies to Patient Care:</b> (Select all that apply)	<b>Content Applies to:</b> (Select One)	<b>Effective Date: 03/04/2024</b>
<input type="checkbox"/> Adults <input type="checkbox"/> Pediatrics (Under 18)	<input type="checkbox"/> Clinical <input checked="" type="checkbox"/> Administrative	
<b>Scope:</b> <input type="checkbox"/> Enterprise <input type="checkbox"/> MW Region <input type="checkbox"/> SE Region <input type="checkbox"/> WI <input type="checkbox"/> IL <input type="checkbox"/> Greater Charlotte Market <input type="checkbox"/> Navicent Market <input type="checkbox"/> Wake Market <input type="checkbox"/> Floyd Market <input checked="" type="checkbox"/> <b>Entity Only (Entity Name): Wake Forest University School of Medicine</b> <input type="checkbox"/> <b>Department Only (Department Name):</b>		

**I. PURPOSE**

The purpose of this policy is to establish employment expectations for matriculating students in the Wake Forest University School of Medicine (WFUSM) Physician Assistant (PA) Program.

**II. SCOPE**

This policy applies to all WFUSM PA Program students.

**III. DEFINITIONS/ABBREVIATIONS**

Not Applicable

**IV. POLICY**

- A. Students must not be required to work, substitute, or function as instructional faculty, clinical staff, or administrative staff in the WFUSM PA Program itself or in any instructional sites, to include clinical rotation sites where a student is placed.
- B. Due to the rigorous nature of the curriculum, employment during the period of matriculation is highly discouraged.

**V. PROCEDURE / GUIDELINE**

Not Applicable

**VI. CROSS REFERENCES**

Not Applicable

**VII. RESOURCES AND REFERENCES**

ARC-PA Standard A3.04

The program must define, publish, make readily available and consistently apply a policy that PA students must not be required to work for the program.

ARC-PA Standard A3.05

The program must define, publish, make readily available and consistently apply a policy that PA students must not substitute for or function as:

- a) instructional faculty and
- b) clinical or administrative staff.

**VIII. ATTACHMENTS**

Not Applicable

**IX. REVIEW DATES**

5/2018; 2/2021; 1/2024