## Student Employment Policy - PA Program - WFSM

	DOCUMENT TYPE:	EFFECTIVE DATE:
Wake Forest® Baptist Health	POLICY	05/25/2021
	, 0 = 10 1	<b>CREATION DATE:</b> 05/01/2018

ORGANIZATION(	S	):
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☐ North Carolina Baptist Hospital (NCBH)	□ Wake Forest Health Network (WFHN)
☐ Lexington Medical Center (LMC)	☐ Wake Forest University Health Sciences (WFUHS)
☐ Davie Medical Center (DMC)	
☐ Wilkes Medical Center (WMC)	□ NCBH Outpatient Endoscopy
☐ High Point Medical Center (HPMC)	☐ Wake Forest Baptist Imaging, LLC (WFBI)

## **Purpose**

The purpose of this policy is to establish employment expectations for matriculating students in the Wake Forest School of Medicine Physician Assistant (PA) Program.

#### SCOPE

This policy applies to all Wake Forest School of Medicine PA Program students.

#### **DEFINITIONS**

- A. **Policy**: A statement of principle that is developed for the purpose of guiding decisions and activities related to governance, administration, or management of care, treatment, services or other activities. A policy may help to ensure compliance with applicable laws and regulations, promote one or more missions, contain guidelines for governance, and set parameters within which faculty, staff, students, visitors, and others are expected to operate.
- B. **WFBH**: Wake Forest Baptist Health (WFBH) is a health system that includes Wake Forest Baptist Medical Center and all affiliated organizations including Wake Forest University Health Sciences (WFUHS), North Carolina Baptist Hospital (NCBH), Lexington Medical Center (LMC), Davie Medical Center (DMC), Wilkes Medical Center (WMC), High Point Medical Center (HPMC), Wake Forest Baptist Imaging, LLC (WFBI), NCBH Outpatient Endoscopy, Wake Forest Health Network (WFHN), and Premier Surgery Center.

#### **POLICY GUIDELINES**

- A. Students must not work, substitute, or function as instructional faculty, clinical staff, or administrative staff in the Wake Forest School of Medicine PA Program itself, or in any instructional sites, to include clinical rotation sites where a student is placed.
- B. Due to the rigorous nature of the curriculum, employment during the period of matriculation is highly discouraged.

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## **REFERENCES**

ARC-PA Standards A3.04, A3.05, A3.15(e)

#### **ATTACHMENTS**

N/A

**Revision Dates** 5/2018; 2/2021