

Wake Forest Surgery Residency Professionalism and Code of Conduct

The Accreditation Council for Graduate Medical Education (ACGME) has highlighted the critical importance of professionalism in graduate medical education by incorporating it as 1 of the 6 core competencies. At Wake Forest Baptist Medical Center, we have a stated commitment to professionalism that involves action — showing mutual respect, honor, and integrity; being responsible for our actions; having reverence and compassion for human life; being dedicated to teamwork; making ethical decisions; and working at a level of excellence that results in accountability to individuals and society and creates better patient outcomes and experience.

Residents of the Wake Forest Department of Surgery will be expected to uphold these values:

- Collegiality - Foster mutual respect, facilitate professional growth & mentorship, and reward teamwork and collaboration.
- Compassion - Be responsive to the physical, emotional, spiritual, and intellectual needs of all.
- Diversity - Demonstrate respect and inclusion of all backgrounds, identities, experiences, and perspectives, including but not limited to gender, age, culture, race, religion, disabilities, and sexual orientation.
- Integrity - Demonstrate fairness, honesty, sincerity, and accountability. Maintain integrity, and respect for others.
- Personal care and conduct – maintain professionalism in my appearance and my behavior. Be attuned to evolving mental or physical impairment, both in themselves and in their colleagues, and take or encourage necessary measures to ensure safety and wellbeing of all.
- Safety - Demonstrate responsiveness to patient needs that supersedes self-interest. Embrace a culture of reliability through patient and employee centered process design and accountability.
- Service - Cultivate selfless contribution for the greater good.