

Department of Pathology, Wake Forest Baptist Medical Center
Hematology/Hematopathology

REMEDICATION

For any evaluation of less than satisfactory performance, for whatever reason, the Rotation Director/Supervisor will:

1. Discuss the evaluation with both the resident and Residency Program Director immediately. The Rotation Director shall document the interactions with the resident in writing, with a copy placed in the resident's file.
2. Outline in written form what remedial work will be required to complete the rotation satisfactorily and establish criteria and time frames for the correction of the deficiencies.
3. Notify the Residency Training Committee of the unsatisfactory evaluation, and submit the mutually agreeable plan for remedial action for Committee approval.
4. Re-evaluate compliance with corrective actions as established earlier. The Residency Program Director, Rotation Director/Supervisor, and/or additional designees, will be the final judge(s) of the resident's remedial work. If the resident fails to correct the identified academic deficiencies to the satisfaction of the Program Director and Rotation Director/Supervisor within the specified time frame, the Rotation Director/Supervisor may either extend the remediation period, using the same procedures as for an initial remediation effort, or proceed with disciplinary/hearing review and/or termination in accordance with the processes described in WFBMC House Staff Policy and Procedures (NCBH-HSS-14, 15). See: <http://www.wakehealth.edu/School/Physician-Services/House-Staff-Policies.htm>