

CABARRUS COLLEGE

of

HEALTH SCIENCES

Atrium Health - Cabarrus
401 Medical Park Drive
Concord, NC 28025
704-403-1555 • Fax: 704-403-2077
Email: admissions@cabarruscollege.edu
www.cabarruscollege.edu



2021–2022 CATALOG & HANDBOOK

TABLE OF CONTENTS

Greetings from the President's Office	3
Academic Calendars	4
Accreditation	8
Right to Know	9
Right to Revise	9
History	9
Mission	10
Vision.....	10
Core Values.....	10
Educational Philosophy.....	11
Goals.....	11
Academic Offerings	11
Admission	15
Transfer Credit and Advanced Placement.....	20
Financial Information	24
Academic Information and Policies	34
Safety and Security.....	53
Student Rights, Responsibilities & Standards of Behavior	55
Student Code of Conduct & Student Discipline System	71
Student Services	78
Student Honor Societies & Organizations	86
Academic Requirements.....	87
Distance Education.....	128
Electronic Delivery of Instruction.....	129
Course Identification.....	131
Course Descriptions.....	132
Directory of Governing Board, Administration, Faculty & Staff.....	165

****Please Note: This catalog contains information for Graduate and Undergraduate students.***



GREETINGS FROM THE PRESIDENT'S OFFICE

Welcome to Cabarrus College of Health Sciences, a special place of learning that has been preparing students for the high calling of a career in healthcare since 1942. Healthcare education is all we do, and we've spent almost 80 years developing a unique environment that cultivates and nurtures talent, shaping graduates into caring, inspired professionals with a passion for making a difference.

Our students are our *raison d'être* and are at the center of our academic enterprise. We are here to help you obtain the knowledge, skills, and technical competencies to thrive as a future healthcare professional. We will have high expectations for performance and academic rigor. Most importantly, we will live up to our institutional commitment of being a leader in healthcare education, providing immersive and innovative programs to prepare caring, collaborative, and courageous health care professionals ready for a life of service to others.

Whether pursuing a one-year diploma or one of our bachelor's or master's degrees, students graduate from Cabarrus College fully employable and prepared for a rewarding and impactful career in healthcare.

Simply put, Cabarrus College is where futures and careers start. We are healthcare education.

A handwritten signature in blue ink, reading "Cam Cruickshank". The signature is fluid and cursive, with the first name "Cam" and last name "Cruickshank" clearly distinguishable.

Warm regards,
Dr. Cam Cruickshank
President, Cabarrus College of Health Sciences

ACADEMIC CALENDARS

GRADUATE

2021-2022

FALL SEMESTER

New Student Orientation (Online) deadline	Due by August 6
Fall Semester Tuition due	August 9
Fall Classes Begin	August 23
First Seven Week Courses – Begin.....	August 23
First Seven Week Courses – Drop Ends.....	August 30
Last Day to Drop/Add – Registration Ends.....	August 30
Labor Day Holiday (<i>No Classes – College Closed</i>)	September 6
Classes Resume	September 7
First Seven Week Courses – Last day to withdraw from a course.....	October 1
Fall Break (<i>No Classes – College Closed</i>).....	October 11 - 12
Classes Resume	October 13
First Seven Week Courses – Ends	October 13
Second Seven Week Courses – Begin	October 14
May Intent to Graduate Form due by 5pm	October 15
Second Seven Week Courses – Drop Ends.....	October 20
Registration for Spring & Summer Semester for Enrolled Master's Students	October 31 – December 12
Last Day to withdraw from a course.....	November 19
Thanksgiving Holiday (<i>No Classes – College Closed</i>).....	November 24 – 28
Classes Resume	November 29
December Graduate Clearance Forms Due by 5pm	November 29
Second Seven Week Courses – Last day to withdraw from a course	December 3
Second Seven Week Courses – Ends.....	December 12
Fall Classes End	December 12
Winter Recess (<i>College Closed Dec 23-27 & Dec 31</i>).....	December 14 – January 9
Fall Degree Conferral	December 14

SPRING SEMESTER

New Student Orientation (Online) deadline	Due by January 3
Spring Semester Tuition due	January 3
Classes Begin.....	January 10
First Five Week Courses – Begin	January 10
First Seven Week Courses – Begin.....	January 10
First Five Week Courses – Drop Ends.....	January 12
Martin Luther King Jr. Holiday (<i>No Classes – College Closed</i>)	January 17
Classes Resume	January 18
Last Day of Drop/Add – Registration Ends.....	January 18
First Seven Week Courses – Drop Ends.....	January 18
First Five Week Courses – Last day to withdraw from a course	February 7
First Five Week Courses – End	February 13
Second Five Week Courses – Begin.....	February 14
Second Five Week Courses – Drop Ends	February 16
First Seven Week Courses – Last day to withdraw from a course.....	February 21
First Seven Week Courses – Ends	March 2
Second Seven Week Courses – Begin	March 3
Spring Break (<i>No Classes - College Closed March 7-8</i>).....	March 7 – 11
Second Seven Week Courses – Drop Ends.....	March 9
Second Five Week Courses – Last day to withdraw from a course.....	March 14
Classes Resume	March 14
Second Five Week Courses – End.....	March 27
Third Five Week Courses – Begin.....	March 28
Third Five Week Courses – Drop Ends	March 30
Last day to withdraw from a course.....	April 4
Second Seven Week Courses – Last day to withdraw from a course	April 14

Good Friday Holiday (<i>No Classes – College Closed</i>)	April 15
Registration for Fall Semester for Enrolled Master’s Students	April 3 – May 1
Classes Resume	April 18
May Graduate Clearance Forms Due by 5pm.....	April 22
Third Five Week Courses – Last Day to Withdraw from a Course	April 25
Third Five Week Courses – End	May 1
Second Seven Week Courses – End	May 1
Spring Classes End	May 1
Spring Degree Conferral.....	May 10
Commencement (tentative).....	May 14

SUMMER SEMESTER

Summer Semester Tuition due.....	May 9
Summer Classes Begin	May 16
First Six Week Courses – Begin.....	May 16
First Six Week Courses – Drop Ends	May 23
Last Day to Drop/Add – Registration End.....	May 23
Memorial Day Holiday (<i>No Classes – College Closed</i>)	May 30
Classes Resume	May 31
First Six Week Courses – Last day to withdraw from a course	June 17
First Six Week Courses – End	June 26
Second Six Week Courses – Begin.....	June 27
July Fourth Holiday (<i>No Classes – College Closed</i>)	July 4
Classes Resume	July 5
Second Six Week Courses – Drop Ends.....	July 5
Last day to withdraw from a course.....	July 22
Second Six Week Courses – Last day to withdraw from a course.....	July 29
Second Six Week Courses – End.....	August 7
Summer Classes End	August 7
Summer Degree Conferral.....	August 12

Calendar information is accurate as of the date of publication. Cabarrus College of Health Sciences Administration reserves the right to make any changes in the calendar as the College needs change.

UNDERGRADUATE

2021-2022

New Student Orientation (Online) deadline	Due by August 6
Fall Semester Tuition Due	August 9
Convocation.....	August 16
Classes Begin.....	August 16
First Five Week Courses – Begin	August 16
First Five Week Courses – Drop Ends.....	August 18
Last Day to Drop/Add – Registration Ends.....	August 20
Labor Day Holiday (<i>No Classes – College Closed</i>)	September 6
Classes Resume	September 7
First Five Week Courses – Last Day to Withdraw from a Course.....	September 10
First Five Week Courses – End	September 17
Second Five Week Courses – Begin.....	September 20
Second Five Week Courses – Drop Ends	September 22
Change of Major Forms Due by 5pm	October 8
Fall Break (<i>No Classes – College Closed</i>).....	October 11 – 12
Classes Resume	October 13
Second Five Week Courses – Last Day to Withdraw from a Course	October 15
May Intent to Graduate Form Due by 5pm.....	October 16
Second Five Week Courses – End.....	October 22
Third Five Week Courses – Begin.....	October 25
Third Five Week Courses – Drop Ends.....	October 27
Last Day to Withdraw from Full Fall Courses.....	November 11
Registration for Spring & Summer Semester for Enrolled Baccalaureate Students	Oct 31 – Dec 10
Registration for Spring & Summer Semester for Enrolled Associate & Diploma Students	Nov 2 – Dec 10
Third Five Week Courses – Last Day to Withdraw from a Course	November 19
Third Five Week Courses (<i>No Classes for BSN Students</i>)	November 22 – 26
Thanksgiving Holiday (<i>No Classes – College Closed</i>).....	November 24 - 28
Classes Resume	November 29
December Graduate Clearance Forms Due by 5pm	November 29
Third Five Week Courses – End.....	December 3
Classes End.....	December 3
Reading Days.....	December 4 – 5
Final Exams	December 6 – 10
Winter Recess (<i>College Closed Dec 23-27 & Dec 31</i>).....	December 11 – January 9
Fall Degree Conferral	December 14

SPRING SEMESTER

New Student Orientation (Online) Deadline.....	Due by January 3
Spring Semester Tuition Due.....	January 3
Classes Begin	January 10
First Five Week Courses – Begin	January 10
First Eight Week Courses – Begin.....	January 10
First Five Week Courses – Drop Ends.....	January 12
First Eight Week Courses – Drop Ends	January 14
Last Day to Drop/Add – Registration Ends.....	January 14
Martin Luther King Jr. Holiday (<i>No Classes – College Closed</i>)	January 17
Classes Resume	January 18
First Five Week Courses – Last Day to Withdraw from a Course.....	February 4
First Five Week Courses – End	February 11
Second Five Week Courses – Begin.....	February 14
Second Five Week Courses – Drop Ends	February 16
First Eight Week Courses – Last Day to Withdraw from a Course	February 21
Change for Major Forms Due by 5pm.....	March 4
First Eight Week Courses – End.....	March 4
Spring Break (<i>No Classes - College Closed March 7-8</i>).....	March 7 - 11
Second Eight Week Courses – Begin (<i>For OTA Fieldwork students only</i>).....	March 7
Second Eight Week Courses – Drop Ends.....	March 11

Classes Resume	March 14
December Intent to Graduate Forms Due by 5pm	March 18
Second Five Week Courses – Last Day to Withdraw from a Course	March 18
Second Five Week Courses – End.....	March 25
Third Five Week Courses – Begin.....	March 28
Third Five Week Courses – Drop Ends	March 30
Good Friday Holiday (<i>No Classes – College Closed</i>)	April 15
Classes Resume	April 18
Registration for Fall Semester for Enrolled Baccalaureate Students	April 3 – May 6
Registration for Fall Semester for Enrolled Associate & Diploma Students	April 5 – May 6
Last Day to Withdraw from Full Spring Courses	April 7
Second Eight Week Courses – Last day to Withdraw from a Course	April 18
May Graduate Clearance Forms Due by 5pm.....	April 18
Third Five Week Courses – Last Day to Withdraw from a Course	April 22
Third Five Week Courses – End.....	April 29
Second Eight Week Courses – End	April 29
Classes End.....	April 29
Reading Days.....	April 30 – May 1
Final Exams	May 2 - 6
Spring Degree Conferral.....	May 10
Commencement (tentative).....	May 14

SUMMER SEMESTER

Summer Tuition Due	May 9
Classes Begin – Full Summer & Summer I.....	May 16
Last Day to Drop/Add – Registration Ends for Summer I.....	May 18
Last Day to Drop/Add – Registration Ends for Full Summer.....	May 20
Memorial Day Holiday (<i>No Classes – College Closed</i>)	May 30
Classes Resume	May 31
Summer I Courses - Last Day to Withdraw from a Course	June 10
Classes End – Summer I.....	June 17
Classes Begin – Summer II.....	June 20
Last Day to Drop – Summer II	June 22
July Fourth Holiday (<i>No Classes – College Closed</i>)	July 4
Classes Resume	July 5
Last Day to Withdraw from a Course for Full Summer	July 8
Summer II Courses - Last Day to Withdraw from a Course.....	July 15
Classes End – Full Summer & Summer II.....	July 22
Summer Degree Conferral.....	July 29

Calendar information is accurate as of the date of publication. Cabarrus College of Health Sciences Administration reserves the right to make any changes in the calendar as the College needs change.

ACCREDITATION AND APPROVAL

Cabarrus College of Health Sciences is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, and master degrees. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Cabarrus College of Health Sciences.

Further, the Southern Association of Colleges and Schools Commission on Colleges may be contacted to file a third-party comment at the time of Cabarrus College's decennial review or to file a complaint against Cabarrus College for alleged non-compliance with a standard or requirement. Normal inquiries regarding admission requirements, financial aid, academic programs, etc., should be directed to Cabarrus College.

In addition, many of the programs have earned programmatic accreditation and/or other regulatory approval. Each accrediting or approval body is listed below.

The College has approved programs for Veterans' Benefits

Department of Veterans Affairs, Office of Public Affairs;
810 Vermont Avenue NW, Washington, DC 20420 (800) 827-1000

The Baccalaureate degree program in Nursing at Cabarrus College is accredited by the:

Commission on Collegiate Nursing Education
655 K Street NW, Suite 750, Washington, DC 20001 (202) 887-6791

The Louise Harkey School of Nursing Master of Science in Nursing program has applied for accreditation by the:

Commission on Collegiate Nursing Education (CCNE)
655 K Street NW, Suite 750, Washington, DC 20001 (202) 887-6791

The Louise Harkey School of Nursing Associate Degree Nursing program is accredited by the:

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400, Atlanta, Georgia 30326 (404) 975-5000

The most recent accreditation decision made by the ACEN Board of Commissioners for the Associate Degree Nursing program is continuing accreditation.

The Louise Harkey School of Nursing Associate Degree and Bachelor Degree programs are approved by

The North Carolina Board of Nursing
4516 Lake Boone Trail, Raleigh, NC 27607 (919) 782-3211

Bachelor of Science in Health Sciences Leadership and Development

This program is awaiting approval by The Southern Association of Colleges and Schools Commission on Colleges.

Bachelor of Science in Medical Imaging

There are no required additional accreditations for this program.

Bachelor of Science in Interdisciplinary Health Studies

There are no required additional accreditations for this program.

The Medical Assistant Diploma program is accredited by the:

Commission on Accreditation of Allied Health Education Programs upon the recommendation of the
Medical Assisting Education Review Board (MAERB)
Commission on Accreditation of Allied Health Education (CAAHEP)
9355 – 113th Street N, #7709. Seminole, FL 33775 (727) 210-2350, www.caahep.org

The Master of Occupational Therapy program is accredited by the:

Accreditation Council for Occupational Therapy Education (ACOTE) of the
American Occupational Therapy Association (AOTA), located at
6116 Executive Boulevard, Suite 200, North Bethesda, MD 208524929(301) 652-AOTA (2682), www.acoteonline.org

The Occupational Therapy Assistant program is accredited by the:
Accreditation Council for Occupational Therapy Education (ACOTE) of the
American Occupational Therapy Association (AOTA), located at
6116 Executive Boulevard, Suite 200, North Bethesda, MD 20852-4929 (301) 652-AOTA (2682),
www.acoteonline.org

The Surgical Technology program is accredited by the:
Commission on Accreditation of Allied Health Education Programs upon the recommendation of the
Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA).
Commission on Accreditation of Allied Health Education Programs (CAAHEP)
25400 U.S. Highway 19 North, Suite 158, Clearwater FL 33763 (727) 210-2350, www.caahep.org
The Accreditation Review Council on Education in Surgical Technology and Surgical Assisting
6 West Dry Creek Circle, Suite 110, Littleton, CO 80120-8031 (303) 694-9262

Associate of Science

There are no required additional accreditations for this program.

RIGHT TO KNOW STATEMENT

Pursuant to the federal Student Right-to-Know Act:

- **Graduation Rate Disclosure Statement:** The calculation of graduation rates are listed as the percentage of diploma/degree-seeking undergraduate students in a particular year (entering cohort) completing their program on-time (150%). Cabarrus College utilizes the data from the Integrated Postsecondary Education Data System (IPEDS) Outcomes Measure to monitor and evaluate graduation rates for all undergraduate students. For more information, please visit the Student Achievement and Success Section under Student Consumer Information on the college's website: <https://atriumhealth.org/education/cabarrus-college-of-health-sciences/student-consumer-information> Information on campus safety and security including crime statistics is available on the College website (www.cabarruscollege.edu).
- Information on Financial Aid is available upon request from the Financial Aid Office.

RIGHT TO REVISE

Cabarrus College reserves the right to revise, amend, or change items set forth in this publication. Accordingly, readers of this publication should inquire about revisions, amendments, or changes which have been made since the date of printing, by consulting the College website. The College reserves the right to cancel course offerings, to set minimum and maximum size of classes, to change designated instructors in courses, and to make decisions affecting the academic standing of anyone participating in a course or program offered by Cabarrus College.

HISTORY

Cabarrus College of Health Sciences evolved from the Cabarrus County Hospital School of Nursing, founded by Louise Harkey in 1942 as a three-year diploma program to meet the demand for registered nurses during World War II.

February 2, 1942: Sixteen students enter the new nursing school.

1940s- 50s: Dormitory, recreation, auditorium and classroom space expansion to accommodate enrollment growth.

1963: National League for Nursing (NLN) awards accreditation to the school.

1973: Curriculum revision shortens program to two years; North Carolina Board of Nursing approves the school as the first two-year, hospital-based nursing diploma program in North Carolina.

1988: Nursing diploma program transformed to meet the standards for Associate Degree in Nursing.

1992: Officially renamed as the Louise Harkey School of Nursing to mark the school's 50th anniversary and to honor its founder.

1996: The Louise Harkey School of Nursing becomes the cornerstone of the new Cabarrus College of Health Sciences, renamed in preparation for launching new allied health programs.

1997-2003: Medical Assistant, Surgical Technology, Nurse Aid, Occupational Therapy Assistant and Associate of Science programs added, along with Bachelor of Science degrees in Nursing (BSN) and Health Services Leadership and Management.

2004: The College partners with the NorthEast Foundation and the community to fund and build present facility on the campus of Carolinas HealthCare System NorthEast.

2005-2013: Additional programs added including Pharmacy Technology, certificate programs in Computed Tomography and Magnetic Resonance Imaging, Bachelor of Science degrees in Medical Imaging and Interdisciplinary Health Sciences, and an online RN to BSN.

2014: First master's degree (Occupational Therapy) program added.

2017: Students gained the opportunity to earn certification in Healing Touch and Infant Massage, and become registered yoga teachers through elective coursework.

2018: Carolinas HealthCare System renamed Atrium Health

2019: Carolinas HealthCare System NorthEast is renamed Atrium Health Cabarrus

2020: Master of Science in Nursing program added.

MISSION

Cabarrus College provides progressive, exemplary healthcare education.

VISION

To be a premier leader of innovative healthcare education.

CORE VALUES

The College's commitment to its vision and mission is guided by the following core values:

Caring *which is demonstrated in the College by:*

- Always putting the needs of others before our own
- Providing a personal touch to everything we do
- Understanding and meeting other's needs
- Anticipating future student needs and opportunities

Commitment *which is demonstrated in the College by:*

- Going the extra mile
- Using the best in technology and teaching practices
- Championing new and better ideas, and a "can do" attitude
- Maintaining the highest performance standards
- Striving for educational excellence

Teamwork *which is demonstrated in the College by:*

- Fostering collaborative teamwork
- Doing one's best so others can do their best
- Valuing diversity as a team
- Being there to help out our colleagues

Integrity *which is demonstrated in the College by:*

- Holding ourselves accountable to the highest ethical standards
- Taking personal responsibility (being accountable)
- Complying with legal and accreditation requirements
- Speaking the truth
- Exhibiting honest, objective behavior in every interaction
- Delivering consistently on commitments

EDUCATIONAL PHILOSOPHY

Cabarrus College boasts a rich history of passing the torch from one generation of healthcare professionals to the next. Our committed faculty and staff seek to present students with best practices of the profession, stimulating dialogues, evidence-based research, and challenging experiences leading to active student learning and self-discovery. Through this, students experience enlightenment, enrichment, and transformation preparing them to think critically, understand, and creatively solve problems, and engage in a lifetime pursuit of scholarly knowledge and active citizenry.

GOALS

The College fulfills its mission by striving to:

- Enhance the student learning environment through the delivery of innovative programs and services.
- Provide high quality academic and support services that foster student persistence and achievement.
- Attract, engage, and retain faculty and staff by sustaining an environment of collegiality and professionalism.
- Sustain a culture of accountability through continuous assessment, evaluation, and improvement.
- Secure financial viability by capitalizing on opportunities to achieve superior operating performance.
- Cultivate connections, relationships, and partnerships commensurate with our resources and the community's needs.

ACADEMIC OFFERINGS

HEALTH SERVICES LEADERSHIP AND DEVELOPMENT

The Health Services Leadership and Development bachelor's completion program offers associate degreed allied health professionals the choice of two tracks: Leadership or Education. Both tracks feature the convenience of online learning - only the Healthcare Internship during the final semester will require an in-person learning experience at the chosen internship site. Graduates of the leadership track will develop the knowledge and skills needed to climb the clinical ladder or assume new administrative roles. In addition to gaining leadership skills, graduates of the education track will learn fundamental skillsets for teaching in higher education and conducting workforce training.

MEDICAL ASSISTANT

The Medical Assistant degree and diploma programs give students the administrative and clinical skills necessary to become a medical assistant professional, one of the country's fastest growing healthcare careers. Medical assistants perform both clinical and clerical duties in the healthcare setting. Responsibilities include assisting the physician, updating medical records, performing basic laboratory procedures, and assessing and educating patients.

Associate of Science Degree

Students enrolling in the associate of science degree program will graduate with the clinical knowledge and skills needed to perform as a medical assistant, as well as with a solid foundation that could lead to various bachelor's degree completion options. Students will complete coursework in anatomy and physiology, sociology, psychology, math, and humanities. With such an education, many doors may open including those in office management.

Diploma

Diploma Students have the option of completing their one-year medical assistant diploma and becoming eligible to sit for certification by the American Association of Medical Assistants. To complete the diploma, students earn credit hours in medical assisting, math, English, and psychology. The Diploma program is offered in a hybrid format to meet students' needs. Theory courses are offered online with hands-on skills labs led by instructors on campus. Dependent upon enrollment, lab sections are offered both in the daytime hours as well as evening hours to meet students' work and family life needs.

MEDICAL IMAGING

The Medical Imaging programs are designed for certified imaging professionals to build upon an associate degree in an imaging field to complete their Bachelor of Science in Medical Imaging, certificate in Computed Tomography (CT), or certificate in Magnetic Resonance Imaging (MRI).

Bachelor of Science Degree

The Bachelor of Science in Medical Imaging completion program is designed for imaging professionals seeking to enhance their primary imaging degree and learn skills beneficial for moving into CT, MRI, educator, or management level positions. The completion program provides content and theory as suggested by the American Society of Radiologic Technologist core curriculum for a Bachelor of Science in Radiologic Science.

CT Certificate

The CT certificate program provides 16 credit hours of structured education directly related to the specifications for the ARRT post primary examination. After successful completion of the program, the student will receive a certificate of completion. Students who complete the certificate program will generate an academic transcript at Cabarrus College, which may be applied to degree programs.

MRI Certificate

The MRI certificate program provides 22 credit hours of structured education directly related to the specifications for the ARRT post primary examination. After successful completion of the program, the student will receive a certificate of completion. Students who complete the certificate program will generate an academic transcript at Cabarrus College, which may be applied to degree programs.

NURSING

The Cabarrus College Nursing programs provide students with the opportunity to acquire progressive nursing education experiences and prepare for joining the largest healthcare profession in the United States. Despite the large number of nurses already practicing, many more qualified nurses are needed to meet increasing demands at varying levels of care. The Nursing programs require preparation and integration of knowledge from the biological, social, and behavioral sciences, the arts, and nursing. The Nursing programs offer practice experiences designed to incorporate both direct and indirect care activities that impact health outcomes. Associate degree students are encouraged to continue their Bachelor of Science degree and Master of Science degree studies at Cabarrus College upon licensure.

Master of Science Degree

This online Master of Science in Nursing (MSN) degree has two tracks, Leadership and Clinical Research, which prepare graduate nurses for advanced roles in clinical practice, nursing leadership, and research. This program of study provides nurses with the confidence and ability to manage health care systems that incorporate modern technology. Students are presented with countless opportunities to develop and apply evidence-based decision making and broaden their understanding of information and outcomes management. In addition, the program will build upon the nursing profession by upholding nursing core values of quality care within each course. Students who complete this MSN degree also will be well positioned to pursue doctoral level education, influence the future of nursing, and apply their knowledge and clinical skills to educate, lead and mentor the next generation of nurses.

Bachelor of Science Degree

In a rapidly changing healthcare environment, our online Bachelor of Science in Nursing (RN-BSN) degree enables the practicing registered nurse a greater opportunity for employment, increased responsibility, and career progression. Coursework provides an in-depth study of health policy, nursing research, leadership and management, community health nursing, and current issues in nursing practice. An RN-BSN degree provides a foundation for graduate level education, opens the door for professional certification in a nursing specialty, and the future pursuit of doctorate level education.

Associate of Science Degree

Established in 1942, the Associate Degree in Nursing is a two-year program that offers clinical experiences beginning the first semester. The three-year average pass rate on the Registered Nurse licensure exam exceeds 90% for graduates of the Associate of Science Degree in Nursing.

OCCUPATIONAL THERAPY

Occupational Therapy is a health profession concerned with promoting health and well-being through participation in life's everyday activities, or occupations. Occupational therapy practitioners assist people with physical, cognitive, psychosocial, and/or sensory-perceptual aspects of performance to improve engagement in occupations for increased independence and quality of life. Occupational therapy services take place in a variety of settings, including schools, hospitals, skilled nursing facilities, homes, out-patient rehabilitation clinics, and other community facilities.

The profession includes two levels of occupational therapy practitioners: the occupational therapist (OT) requires a minimum of a master's degree in occupational therapy, and the occupational therapy assistant (OTA) requires an associate degree in occupational therapy assistant and works under the supervision of an occupational therapist.

Master's Degree

The Master of Occupational Therapy program is specifically designed for practicing occupational therapy assistants (OTAs) seeking to become occupational therapists. Courses are delivered in online and hybrid (online with every third weekend on-campus classes) formats. The program offers two tracks:

1. A Master of Occupational Therapy (MOT) track for experienced OTA's with a prior bachelor's degree.
2. A combined Bachelor of Science in Interdisciplinary Health Studies/Master of Occupational Therapy (BSIHS/MOT) track for experienced OTAs with an associate degree as their highest educational level.

Students learn fundamental theories and skills in a curriculum designed to enhance professional development, critical thinking/clinical reasoning and communication for client-centered clinical expertise, lifelong learning, and advancement of the profession.

Bachelor of Science Degree

The Bachelor of Science in Interdisciplinary Health Studies is a bachelor's completion program for occupational therapy assistants (OTAs) seeking to become occupational therapists through Cabarrus College's combined Bachelor of Science in Interdisciplinary Health Studies/Master of Occupational Therapy (BSIHS/MOT) track. This innovative program emphasizes leadership, science, and occupational therapy while preparing students for the rigors of graduate study. Applications are restricted to OTAs who need both the BSIHS and MOT degrees to sit for certification as an occupational therapist.

Associate of Science Degree

The Occupational Therapy Assistant program is a two-year program that offers clinical experiences beginning the first semester. Faculty members represent many areas of clinical practice and provide students with a sound foundation in clinical reasoning skills and creative client-centered therapeutic interventions. Multiple sites are available for a variety of clinical experiences. The three-year pass rate on the national board for certification in occupational therapy assistant examination for program graduates exceeds 96%.

SCIENCE

The Associate in Science degree program offers a wide array of curriculum options for students seeking entry into clinical programs, science-based degrees, and healthcare professions. The program provides students with a solid foundation in science and general education coursework.

SURGICAL TECHNOLOGY

Surgical technologists are crucial members of the surgical team, working closely with surgeons, registered nurses, and anesthesiologists to provide the best possible care for patients in the surgical setting. They perform tasks ranging from maintaining aseptic conditions and preparing patients for surgery to actually assisting during surgical procedures. The Surgical Technology faculty provide exemplary educational and training opportunities which prepare graduates to function at their highest capabilities as surgical technologists.

Associate of Science Degree

Competent and humanistic practice as a surgical technologist demands a broad knowledge base and the development of intellectual skills as well as technical proficiency. Coursework emphasizes the safe use of instruments and equipment, advanced surgical techniques in a variety of specialties, and the importance of performing as a member of an interprofessional

team. General education courses in anatomy and physiology, the social sciences, math, communications, and the humanities lead to the development of effective critical thinking and interpersonal skills. Graduates leave the program with the knowledge and clinical skills needed to sit for the National Board of Surgical Technology and Surgical Assisting (NBSTSA) certification examination and a solid foundation for future bachelor's degree studies.

Associate Degree Bridge

Surgical technologists who already hold a surgical technology diploma can easily earn their Associate of Science degree in two semesters by completing coursework in advanced surgical techniques and general education.

ADMISSION

Application for admission may be made at any time after completion of the junior year of high school. Applications are considered on a competitive basis as related to test scores, academic history (high school and college), academic and professional references, and essays.

Applicants who submit completed applications and supporting materials by the deadlines listed below will meet the priority deadlines.

- Fall Semester Priority Deadline: February 1. Decision letters mailed by March 15.
- Spring Semester Priority Deadline: October 1. Decision letters mailed by November 15.

Regular admissions review begins after the priority deadline and continues on a rolling basis until programs are full.

REQUIRED APPLICATION INFORMATION

The College considers all applicants without regard to age, race, creed, color, religion, sex, marital status, disability, sexual orientation, veteran status, gender identity, gender expression or national origin, and does not knowingly practice discrimination in its recruiting, admission, progression, graduation, or withdrawal policies or in any other activities affecting students.

GENERAL COLLEGE ADMISSIONS

For admission to the College, all applicants must submit:

- A completed application and required nonrefundable application fee.
 - Employees of Atrium Health and graduates of Cabarrus College, Carolinas College and Mercy School of Nursing, may complete a [fast track application](#) for admission into specific programs. Some programs may also waive the application fee.
- Evidence of US Citizenship, a current Permanent Resident Card, or a current I-551 card from the Department of Immigration and Naturalization Services.
 - Students who fall under the Deferred Action for Childhood Arrivals Program (DACA) are eligible for admission and must submit documentation of proof of a I-821D application form, Notice of Action (I-797), and an EAC card with Category 33 designation.
- References from persons who can attest to the applicant's professional or academic ability. See program specific information regarding the number and type of references required. Use the College form unless otherwise indicated by the program.
- Essays that provide a clear and concise explanation of the applicant's interest in Cabarrus College and health sciences; and evaluates their ability to write and think critically. See program specific information as some programs request additional topics.

All applicants for Master Degree programs must submit:

- Official transcripts from all post-secondary institutions attended, including evidence of completion of the applicable Bachelor degree program. Minimum GPA on post-secondary coursework required. See program specific information.
- Evidence of profession specific licensure. See program specific information.

All applicants for Bachelor Degree programs must submit:

- Official transcripts from all post-secondary institutions attended, including evidence of completion of the applicable Associate Degree program. Minimum GPA on required post-secondary coursework. Many programs require high school or college level algebra, geometry, biology and/or chemistry. An official high school transcript from an accredited institution may be required as evidence. See program specific information.
- Evidence of profession specific licensure. See program specific information.

All applicants for Associate Degree and Diploma programs must submit:

- Official transcripts showing evidence of graduation from an accredited high school or documentation showing the equivalent of a high school diploma.
- Official transcripts of any post-secondary courses.
- Evidence of high school or college level algebra, geometry, biology and/or chemistry coursework. See program specific information.
- Official documentation of standardized test scores (SAT or ACT).
- Minimum required test scores for admission to Cabarrus College are:
 - SAT – 430 Reading and 380 Math
 - ACT – 18 Composite
 - Some programs may have higher standardized test score requirements. See program specific information for minimum requirements.

NOTE: Each academic program has admissions requirements in addition to the general requirements listed above. These requirements are listed in this catalog with the individual program curriculum information. An interview may be requested as part of the admissions process.

NOTE: An official transcript is delivered in a sealed envelope or through an official transcript service via email. Transcripts that are mailed from another college are considered official. Hand delivered transcripts are official unless the envelope is opened prior to receipt. Faxed transcripts are considered unofficial and may be used as working documents only.

NOTE: Due to the COVID 19 pandemic, some admissions requirements may be adjusted or waived for the 2021-2022 academic year (e.g. ACT/SAT scores, observation hours). Cabarrus College of Health Sciences regularly offers the Residual ACT (the scores can only be used at Cabarrus College) for those needing to update their scores for associate degree admission. Contact the office of admissions for specific dates and times or go online to www.cabarruscollege.edu.

Applicants for whom English is a second language will be required to submit a TOEFL (Test of English as a Foreign Language) score of 550 or above when language proficiency is an issue. Test scores must be submitted by the specified admission deadline. If the applicant has a high school diploma, GED, or a degree from an accredited post-secondary institution from the United States, they will not be required to submit a TOEFL for admission.

ENROLLMENT REQUIREMENTS

All students accepted to the College must submit the following prior to enrollment.

- Non-refundable tuition deposit, which is deducted from the tuition, but is non-refundable should the student choose not to enroll
- Signed Consent for Release form along with the non-refundable Background and Sanction Check fee (See section below)
- Evidence of health insurance coverage. Health insurance coverage must be maintained while enrolled at the College.
- Verification of required immunizations. North Carolina law requires all students entering undergraduate or graduate studies at any public or private college or university in North Carolina to provide proof of the following immunizations: Diphtheria, tetanus and pertussis (3 doses, one within the last ten years); polio (3 doses, only if under the age of 18); MMR (Measles, Mumps, Rubella) (2 doses or a positive titer); and Hepatitis B (3 doses or a positive titer). Cabarrus College requires the following additional immunizations: varicella (chicken pox) (2 doses or a positive titer), flu vaccine (must be updated annually) and a Quantiferon Gold TB Test or a two-step TB Skin Test (must be updated annually), COVID Vaccination (optional).
- Complete Physical and Emotional Health Assessment form to be completed by the student's healthcare provider indicating the applicant is physically and emotionally capable of undertaking the program in which he or she is to be enrolled
- Student Information Sheet
- Evidence of course completion in Basic Life Support from the American Heart Association. Must be AHA BLS Heart Code (certification valid for two years and must be current throughout program)
- Negative twelve-panel drug screen conducted by a certified lab within 30 days prior to the first day of enrollment. The test will screen for the following drugs: THC marijuana, PCP phencyclidine, BAR barbiturates, BZP benzodiazepines, PPX propoxyphene, COC cocaine, MTD methadone, OPI opiates (including Heroin), OXY oxycodone, AMP amphetamine, MDMA ecstasy, and METH methamphetamines
- Fingerprint clearance: Can be obtained at any law enforcement agency
- COVID Student Attestation Form
- Students enrolled in the following programs: BSN, BSMI –online, and MSN are treated as non-clinical and do not have to complete the fingerprint clearance, vaccinations (excluding flu), urine drug screen, or show evidence of BLS for Healthcare Providers.

Some health and immunization requirements must be updated annually. Students should contact the Director, Student Records and Information Management to ensure that all requirements are satisfied each semester. Failure to maintain compliance with immunization requirements may result in class/clinical removal and/or delayed academic progression of the student.

BACKGROUND AND SANCTIONS CHECKS

Cabarrus College conducts appropriate background and sanction checks, screens accepted applicants, and monitors current students to ensure a safe environment for clinical affiliates and the College. Background and Sanction checks conducted prior to official enrollment include but are not limited to the following: social security trace, criminal history, National Sex Offender Registry, and checks against duly authorized, licensing, disciplining and sanctioning authorities (including the Cumulative Sanction List of the office of the Inspector General). Continuing students will be similarly investigated on a “for cause” basis. Convictions that will specifically preclude final acceptance to the College for all students include, but are not limited to:

1. A sex crime
2. Exploitation of an endangered adult
3. Failure to report battery, neglect, or exploitation of an endangered adult
4. Murder
5. Voluntary manslaughter
6. Involuntary manslaughter within the previous seven (7) years**
7. Battery within the previous seven (7) years**
8. A felony offense relating to controlled substances within the previous seven (7) years**
9. Abuse or neglect of a minor, child or dependent
10. Failure to report the abuse of a minor, child or dependent
11. Any act that, if it occurred at the organization, or affiliated sites, could compromise the safety or well-being of patients, employees, visitors, or volunteers of the organization.

** Time frames are measured from the date of conviction.

In addition, Cabarrus College of Health Sciences will not accept any individual:

1. Who has abused, neglected, or mistreated a patient or misappropriated a patient's property, as reflected in the state nurse aide registry, or
2. Whose name appears in the National Sex Offender Registry, or
3. Who has been convicted of a criminal offense related to health care or who is listed by a federal agency as debarred, excluded or otherwise ineligible for participation in any federally funded healthcare program.

The office of the Dean, Student Affairs and Enrollment Management will attest to clinical affiliates that students participating in clinical activities have been screened and meet the criteria of an acceptable Background and Sanctions check. Specific criteria from clinical affiliates may be used as a screening tool as requested by the clinical affiliate. Additionally, a student will be financially responsible for the cost of a new/updated Background and Sanctions check if requested by a clinical affiliate. Failure to remit payment may result in the clinical removal and/or delayed academic progression of the student.

Note: According to North Carolina statutes, having a previous conviction of certain misdemeanors or felonies may make the applicant ineligible for licensure and/or certification in selected healthcare fields.

CONCURRENT/DUAL ENROLLMENT

After matriculating with Cabarrus College, students are expected to take all coursework for the certificate, diploma, or degree at Cabarrus College. Transfer credit will not be awarded to students concurrently enrolled at another institution of higher education unless prior permission has been granted by the Provost. Students may request special permission by contacting the Director of Student Records and Information Management.

High School Students:

Concurrent enrollment is offered to high school students who have completed at least their sophomore year of high school. Students may begin their college education as non-degree students as early as the summer session between their sophomore and junior years in high school. Eligibility for enrollment requires that the student submit a completed Application for Concurrent/Dual Enrollment and nonrefundable application fee. The Director, Admissions and Recruitment will review applicants on an individual basis. Students are required to submit the following:

- official high school transcript showing completion of sophomore year of high school, and a minimum cumulative grade point average of 3.0.
- recommendation for enrollment by the high school principal or guidance counselor (page 2 of enrollment form)

Upon admission, the student may enroll for a maximum of two courses each semester on a space available basis. To continue enrollment, students must attain a minimum grade of “B” in each course and must be re-approved by a high school official and Cabarrus College of Health Sciences’ Director of Admissions and Recruitment each semester. Upon acceptance for concurrent enrollment the student may be required to meet additional enrollment requirements, such as immunization documentation.

The student may apply for admission to any of Cabarrus College of Health Sciences’ degree, diploma, or certificate programs. However, participation in the Concurrent/Dual Enrollment Program does not guarantee acceptance to these programs. Students are advised by the Director, Student Records and Information Management as to the applicability of courses for degree credit and progression requirements. The student understands there are no guarantees relative to the transferability of courses to other colleges or universities. Students accepted to the Concurrent/Dual Enrollment Program will pay tuition and fees according to the regular Cabarrus College of Health Sciences’ tuition and fees schedule. A student who is enrolled in the Concurrent/Dual Enrollment program is not eligible for financial aid. The required non-refundable application fee is deducted from the tuition of the course taken, but is non-refundable should the student choose not to enroll.

DEFERRED ENROLLMENT

The College provides the opportunity for students to defer their enrollment to the next enrolling semester. Students can defer admission for one period of enrollment. If a student defers their enrollment, the student must notify the College prior to the start of the new admission period. If the student does not enroll after one deferment period, their original tuition deposit will be forfeited, and they must reapply to the College. The student’s file will be reviewed for admission upon acceptance of the new application.

NON-DEGREE ENROLLMENT

Cabarrus College of Health Sciences provides opportunities for students to enroll with a non-degree status in general education and some interdisciplinary and certification review courses. Enrollment is on a space available basis for a maximum of 15 semester hours. Exceptions to the limit of 15 semester hours may be made for students enrolled through agreements made with other institutions or with the Provost’s approval. Non-degree students pay tuition and fees according to the established schedule and submit proof of health insurance, background check, and college immunization requirements. See the current academic calendar in this publication for specific payment dates. Non-degree students are not eligible for financial aid and/or veteran’s benefits. To be considered for enrollment as a non-degree student, the Application for Non-Degree Enrollment should be completed, and the non-refundable application fee paid, for each semester of enrollment. It is available online at www.cabarruscollege.edu.

READMISSION

Students dismissed from their program for failure to meet progression requirements may consider a change of major. In the event of extenuating circumstances, a student who wishes to stay with the original program may attempt *one* of the following options:

- appeal the grade leading to dismissal; or
- request re-enrollment into the program.

Students who withdraw from, are suspended or administratively withdrawn from the College may be eligible for readmission within one year of the withdrawal date and must submit the Application for Readmission and required non-refundable application fee. Students will also be required to complete an updated background check and new or updated enrollment requirements.

Students exceeding the one-year time frame must submit a new Application for Admission or an Application for Non-Degree Enrollment, as applicable. The following will be used in considering readmission:

- length of absence
- current admission criteria (see Admission Policy)
- previous academic record
- outstanding financial obligations to the institution
- results of remedial work (as appropriate)
- compliance with suspension conditions for readmission
- program space availability

Individuals readmitted must meet standards required of the course/program in which they are to be enrolled. Readmitted students will pay tuition and fees according to the current tuition and fee schedule, participate in orientation and meet all current College and program enrollment requirements as well as immunization requirements, per the current Cabarrus College Catalog.

The College complies with the Higher Education Act of 2008 by entitling readmission to students to the program of enrollment prior to the call to duty.

- The student's absence from enrollment must be necessitated by reason of service in the uniformed services.
- The cumulative length of absence and all previous absences for service must not exceed five years. The College reserves the right to extend the allowable length of absence when circumstances necessitate.
- Service members who have a dishonorable or bad conduct discharge are not entitled to readmission under the Higher Education Act of 2008, although they may still be eligible for readmission to the College.
- The student must be in good standing with the College at the time of absence due to service in the uniformed services.
- The student must submit notification of intent to re-enroll upon completion of the period of service and complete all readmission requirements by the priority deadlines of February 1 for Fall Semester and October 1 for Spring Semester.
- The student must meet all enrollment requirements as listed in the current Cabarrus College Catalog.

TRANSFER CREDIT AND ADVANCED PLACEMENT

TRANSFER CREDIT

Transfer credit is considered for courses which meet the following criteria:

- Courses must have the same semester hour (or equivalent quarter hour) credit.
 - Conversion from a quarter hour unit is calculated at a rate of 1.5 quarter hours equals 1 semester hour.
- Courses must be documented on an official transcript and have a minimum grade of "C".
- Courses must be from a school that is accredited by a recognized accrediting body or if not, will be subject to departmental approval.
- Courses must have the equivalent content as determined by catalog course description or evaluation by the appropriate Program Chair/Dean and/or Office of Student Records and Information Management. Time limitations may restrict the transfer of some credits into the

College if it is determined that course material is outdated. Biological science courses over five years old are not considered for transfer credit. If courses fall outside the timeframe, credit may be received by examination or on a case-by-case basis as a result of current experience in the discipline.

- Transfer credit will be considered for international courses/degrees and for military services schools provided that the student utilizes an acceptable professional organization (e.g., American Council Education (ACE) Guide to the Evaluation of Educational Experiences in the Armed Services, World Education Services (WES), or any NACES approved evaluator), for evaluation of/conversion to college credits.
- Humanities transfer credit is limited to the types of humanities courses offered at Cabarrus College, including but not limited to World Literature, Music Appreciation, Art Appreciation, World Religions, Introduction to Hispanic Culture and Language for the Healthcare Professional, Women in Art, and Communication, Culture, and the Community. All courses that are approved for the HUM ELECT transfer credit must either contain a cultural and historical/human element in the course description (or in the course objectives or syllabi) or be specified in a signed articulation agreement.

Applicants requesting transfer credit for courses in the major may also be asked to submit the following:

- course description and/or course syllabus if the course has not previously been deemed “transferable” by departmental faculty evaluation
- results of pre-entrance tests/achievement tests given at previous institution
- progress evaluation by a program official of the previous institution and statement of reason for transfer

Grades in courses being transferred are not utilized in the calculation of GPA.

All transfer credits must be finalized with the Office of Student Records and Information Management by the end of the first semester of enrollment. After the tuition deposit has been paid, the Office of Student Records and Information Management will review and award approved transfer credits prior to the first day of registration. Students are encouraged to compare their program curriculum plan to their degree audit to confirm transfer credit awarded and the courses in which to register.

Graduate students receiving transfer credit must meet all admission requirements or approved equivalents and must complete a minimum of one-third of the total credit hours needed for graduation at Cabarrus College. Undergraduate students receiving transfer credit must meet all admission requirements or approved equivalents and must complete a minimum of 25% of the total credit hours needed for graduation at Cabarrus College. The minimum must include at least 50% of the credit hours in the major completed in residency at Cabarrus College; with the exception of a diploma to associate degree completion program in which students must complete a minimum of 25% of the total credit hours.

Courses accepted for transfer credit cannot be repeated without permission of the Program Chair and the Provost.

Once a student is enrolled at Cabarrus College, additional transfer credit will be awarded only if approval from the Office of Students Records and Information Management and Provost is obtained prior to concurrent enrollment in another college.

BLOCK TRANSFER CREDIT INTO BACCALAUREATE PROGRAMS

Allied Health and Nursing Students applying to baccalaureate completion programs at Cabarrus College may receive block credit for a previously earned professional diploma or degree. Block transfer is a process in which a block of credits is granted to students who have completed a certificate, diploma, degree or some cluster of courses that is recognized as having an academic integrity that relates to a particular degree program. The College generally grants up to two full years toward a four-year degree program, with no additional requirements so that students attending full time should be able to graduate in a total of four years.

Block credit will be evaluated using the following criteria:

- The transferring program must be accredited by the national body responsible for accreditation in that particular discipline.
- The Program Chair for the baccalaureate degree program will evaluate the curriculum based on the accreditation essentials for the discipline and recommend to the Office of Student Records and Information Management the amount of credit to be granted in the block.
- The Office of Student Records and Information Management will review the recommendation and award the credit deemed appropriate but not to exceed the following:
 - Medical Imaging and Health Sciences Leadership and Development: Up to 69 credit hours for prior coursework in a diploma or associate degree program
 - Interdisciplinary Health Studies: 69 credit hours
 - Bachelor of Science in Nursing: 72 credit hours
- Block transfer credit is validated by evidence of professional certification of the applicant at the time of application or successful completion of the appropriate national certification or state licensure prior to admission.
- In cases where the program from which the credit is earned is less than an associate degree, specific baccalaureate programs in the College may require additional coursework.
- Courses taken outside the scope of the program curriculum will be considered on a course by course basis.

All transfer credit will be approved by the Office of Student Records and Information Management according to established guidelines.

Faxed transcripts are considered unofficial and may be used as working documents ONLY. Official transcripts are necessary before enrollment.

COLLEGE BOARD ADVANCED PLACEMENT (AP) & CLEP EXAMS

A student may earn credit for general education courses by attaining acceptable scores (4 or 5) on the Advanced Placement Program (AP exam) of the College Entrance Examinations Board (CEEB) or a credit granting score of 50 or better on a College Level Examination Program (CLEP) subject exam of the College Board. Credit by examination appears on the student's transcript but is not included in the calculation of GPA.

CREDIT BY DEPARTMENTAL EXAMINATION

Credit by departmental examination is available to students who have had experiences (e.g., employment, course work) that do not warrant transfer credit or advanced placement for a course, but indicate a probable proficiency in the area of study as determined by the program chair. Eligible courses vary by program.

To challenge a course by departmental examination, the student must complete the Credit by Examination Application and Authorization form and complete the following requirements:

- Provide acceptable evidence of proficiency in the area (e.g., relevant course descriptions, course work, certificates, letters of recommendation from employers, a recent resume);
- Pay a nonrefundable challenge fee no later than one week prior to the exam date.

A course must be challenged before the course begins. A grade of “80” or better is required to receive credit for the course. A student must register for the course during the registration period and attend class until notification of exam results.

The challenge exam for courses involving laboratory and clinical experiences contains separate exams for both components of the course. The student must pass both components with a grade of “80” to receive credit for the course. The letters “CE” (Credit by Exam) will be recorded on the transcript to indicate the examination was passed. Upon successful completion of the challenge exam, the non-refundable fee is applied to the next session’s tuition.

Hours earned through credit by examination will not be counted in determining hours for full time status. The student is allowed only one challenge exam attempt per eligible course. A student may not pursue credit by examination for a course in which they had previously earned a “D” or “F”.

CREDIT FOR LIFE EXPERIENCE

“Life experience” is the mastery of course content and/or student learning outcomes gained through applicable work experience or specialized training. These experiences are obtained outside of a formal academic setting. Learning experiences must occur within five years of the current application date. A request for credit for life experience should be made four weeks in advance of the specific course offering. Students requesting credit for life experience must first meet all requirements for admission and enrollment and submit the following items to the Office of Student Records and Information Management:

- Credit for Life Experience Application (available on Cabarrus College website) and portfolio
- Letter explaining the life experience
- Current resume
- At least two letters of reference related to life or work experience within the discipline
- Relevant licenses or certifications
- Non-refundable processing fee

EXTRA-INSTITUTIONAL CREDIT FOR LICENSED PRACTICAL NURSES (LPNS)

Licensed practical nurses seeking extra-institutional credit for their license must meet the College’s general admission criteria as well as admission criteria for the ADN program with the exception of the NA I requirement which will be waived. In addition, they must:

- present a current, unrestricted, North Carolina license to practice as a practical nurse.
- present an official transcript from an approved practical nursing education program.
- present two references indicating acceptable character, one of which must be from a current employer, which should include a detailed description of duties.

Upon admission to the ADN program, the LPN who scores 70 or above on the NACEI Foundations of Nursing exam will receive extra-institutional credit for BIO 100 (Medical Terminology), NSG 101 (Introduction to Professional Nursing) and NSG 111 (Foundations in Nursing – Health Promotions). Call 704-403-1556 to schedule the exam and receive information regarding exam costs. The LPN will be required to complete the general education courses or equivalents that are prerequisite to NSG 121 (Foundations in Nursing – Chronic Conditions).

FINANCIAL INFORMATION

Cabarrus College makes every effort to ensure that opportunities for higher education be given to all who desire it. By endeavoring to keep expenses at a minimum and offering a substantial and comprehensive financial aid program, Cabarrus College of Health Sciences provides educational opportunities for students.

ESTIMATED EXPENSES

Undergraduate Tuition

Tuition is charged according to the following schedule:

- 12-16 credit hours \$6,925 per semester
- 7-11 credit hours \$4,830 per semester
- 6 or less credit hours \$444 per credit hour
- Each additional credit hour above 16 \$444 per credit hour
- Bachelor of Science in Nursing Program \$390 per credit hour

General Fees

General fees are applicable to all degree, diploma and certificate students (excluding BSN) and are nonrefundable:

Technology Fee

- 4 or more credit hours \$155 per semester
- 3 or less credit hours \$25 per semester

Records Fee

- \$45 per semester

Student Activity Fee

- \$60 per semester

Special Fees

Special fees are applicable when appropriate and are nonrefundable:

- Application Fee for Admission or Readmission \$50
- Background Check Fee \$40
- Entrance Fee and Orientation \$45
- Credit by Examination Fee
 - Laboratory course \$150 per course
 - Non-laboratory course \$100 per course
- Credit by Experiential Learning \$150 per course
- Intent to Graduate \$120 per intent
- Late Payment \$100 per semester
- Late Registration or Document Submission \$50 per semester
- Payment Plan \$50 per semester
- Course Audit Fee Variable
- Returned Check \$25 per check
- Lost Badge/Parking Sticker \$10 each
- Transcript \$5 each
- Other allowable components of the student record \$5 each

- Tuition Deposit\$200
- Curriculum Leave Fee\$100
- Course Fee Variable

Graduate Tuition

- Master of Occupational Therapy Tuition. \$9, 580 per semester
- Master of Science in Nursing\$495 per credit hour

General Fees - Graduate

General fees are nonrefundable.

Technology Fee

- 4 or more credit hours\$155 per semester
- 3 or less credit hours \$25 per semester

Records Fee

- \$45 per semester

Special Fees - Graduate

Special fees are applicable when appropriate and are nonrefundable:

- Application Fee for Admission or Readmission \$50
- Background Check Fee\$40
- Credit by Examination Fee
 - Laboratory course.....\$150 per course
 - Non-laboratory course\$100 per course
- Credit by Experiential Learning\$150 per course
- Intent to Graduate..... \$100 per intent
- Late Payment\$100 per semester
- Late Registration or Document Submission. \$50 per semester
- Payment Plan\$50 per semester
- Course Audit Fee Variable
- Returned Check. \$25 per check
- Transcript. \$5 each
- Other allowable components of the student record.\$5 each
- Tuition Deposit \$200
- Curriculum Leave Fee\$100
- Course Fee Variable

CONSEQUENCES OF NON-PAYMENT

Students are responsible for all financial obligations to the College. The College may take the following measures for students not meeting financial obligations:

- deny admission to class or clinical activities
- deny registration
- dismissal from the College
- withhold official grades and transcripts
- withhold the granting of degrees, diplomas, or certificates
- deny participation in graduation activities

- add a late fee to student account
- submit student account to collections agency

Note:

- Tuition and fees must be paid by the deadline or registration will be subject to cancellation.
- Tuition and fees not paid on time will be subject to a late fee.
- Tuition and fees are subject to change each academic year.

Payment due dates are available on the website and the academic calendar listed in this document.

The College will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that an individual described above borrow additional funds, on any person described above because of the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement funding from Veteran's Affairs under chapter 31 or 33.

FINANCIAL ASSISTANCE

The goal of student financial assistance is to provide resources to students that without such funding would otherwise be unable to attend Cabarrus College. The College begins with the assumption that the parents and students have the primary responsibility for meeting education costs to the extent that they are able, which often includes sacrifices.

All students who plan to apply for financial aid must complete the Free Application for Federal Student Aid (FAFSA) form. To receive maximum consideration for all available financial aid programs, the FAFSA should be filed by April 15 prior to each academic year for which a student wishes to be considered for financial aid.

Most financial aid is awarded based on need. The amount of an award varies depending upon the student's demonstrated and verified financial need. Financial aid will only be awarded to students who are compliant with federal and state regulations for receiving financial aid.

Information provided on the FAFSA and the amount of funds available for distribution determine the award amount.

- Need is determined by subtracting the resources of the student and the family's contribution from the total student expenses.
- The total financial aid awarded will never exceed the costs of attending Cabarrus College.
- The total cost of attendance is determined by the financial aid office and may include tuition, fees, room and board, books, transportation, and miscellaneous expenses.
- The award may include a combination of funds from scholarships, grants, loans, and student employment.

Financial aid awards from scholarships, grants and loans may be applied to the cost of attending Cabarrus College and are generally credited directly to the student's account.

TYPES OF FINANCIAL ASSISTANCE

Federal Grants

Federal Pell Grants

Grants awarded to eligible undergraduate students who have not earned a bachelor's or professional degree. Eligibility is based on the FAFSA results, need and credit hours enrolled. The federal government limits the total semesters a student can receive a Federal Pell Grant.

Federal Supplemental Educational Opportunity Grant (FSEOG)

A Federal Supplemental Educational Opportunity Grant (SEOG) is for undergraduates with exceptional financial need; that is, students with the lowest Expected Family Contribution (EFCs) with priority given to students who receive Federal Pell Grants. FSEOG is also a need-based grant that does not have to be repaid.

Loans and Work Study

William D. Ford Direct Federal Loans

Congress passed and the President signed the Bipartisan Student Loan Certainty Act of 2013, which ties **federal student loan interest** rates to financial markets. Under this Act, interest rates will be determined each June for new loans being made for the upcoming **award year**, which runs from July 1 to the following June 30. Each loan will have a fixed **interest rate** for the life of the loan.

The William D. Ford Federal Direct Loan Program provides loans for students and parents to help pay for the cost of a student's education after high school. The lender is the U.S. Department of Education rather than a bank or other financial institution.

Direct Subsidized Loans are for students with demonstrated financial need, as determined by the FAFSA. No interest is charged while a student is in school at least half-time. If you are a first-time borrower on or after July 1, 2013, there is a limit on the maximum period of time (measured in academic years) that you can receive Direct Subsidized Loans. This time limit does not apply to Direct Unsubsidized Loans or Direct PLUS Loans. If this limit applies to you, you may not receive Direct Subsidized Loans for more than 150 percent of the published length of your program. This is called your "maximum eligibility period." Your maximum eligibility period is generally based on the published length of your current program.

Direct Unsubsidized Loans are not based on financial need; interest is charged during all periods and are available to graduate and undergraduate students.

Students or parents seeking to receive a direct loan must have a valid master promissory note on record. New students apply online at www.studentaid.gov and will use their FSA ID number from the FAFSA to sign the master promissory note electronically. New students must also complete "Entrance Counseling" and are encouraged to complete the "Financial Awareness Counseling" session to receive a Direct Loan. Both of these counseling modules may be found at www.studentaid.gov after you sign into the site with your FSA ID. Students or parents with an active master promissory note (MPN) are not required to complete a new MPN. Upon graduation or leaving the college, students who received a Federal Loan while enrolled must complete Exit Counseling at www.studentaid.gov. Failure to complete this requirement will result in a hold being placed on the student's academic transcript until the requirement is met.

Direct Plus Loans are low-interest loans for parents of dependent students and for graduate students. Interest is charged during all periods, beginning on the date of your loan's first disbursement. Parents and graduate students cannot have an adverse credit history; a credit check will be performed. Parents and graduate students may apply online at www.studentaid.gov and will also use their FSA ID number from the FAFSA to sign the master promissory note electronically. A new application and a Master Promissory note is required each year.

Fees & Rates Associated with Direct Loans

Loan Origination Fees

Most federal student loans have loan fees that are deducted proportionately from each loan disbursement you receive. This means the money you receive will be less than the amount you actually

borrow. For information on current interest rates and origination fees associated with these federal loans please visit: www.studentaid.gov.

Academic Year Loan limits as determined by Federal guidelines

- Freshman - \$ 5,500 - No more than \$3,500 of this may be Subsidized Loans
- Sophomore - \$ 6,500 - No more than \$4,500 of this may be Subsidized Loans
- Junior - \$ 7,500 - No more than \$5,500 of this may be Subsidized Loans
- Senior - \$ 7,500 - No more than \$5,500 of this may be Subsidized Loans
- Graduate - \$ 20,500 Unsubsidized only

If you are an independent undergraduate (as defined by federal regulations) or a dependent student whose parents are unable to secure a PLUS loan, you may borrow additional Unsubsidized Direct Loan funds. Academic Year (12 months) Loan Limits:

- First-year undergraduates \$4,000
- Second-year undergraduates \$4,000
- Third-year undergraduates \$5,000
- Fourth-year undergraduates \$5,000

Student loans are subject to lifetime limits that are determined by the Department of Education. Students that have received Federal loans prior to attending Cabarrus College may have limited loan eligibility left that can impact offered loan amounts.

Atrium Health Forgivable Educational Loan

Students enrolling in eligible programs are given the opportunity to receive an Atrium Health Forgivable Educational loan. Loan amounts vary by program. Students receiving this funding pay it off in service by working in the position for which they received funding within an eligible Atrium Health location. Students who do not complete the program or fail to repay the service obligation must repay the loan with interest. To be eligible, students must be enrolled in an eligible program, complete a current FAFSA form and cannot be in default on a Federal loan. Students must also complete all required Atrium Health Forgivable Education Loan documentation. Funding amounts for eligible programs are a maximum of \$ 10,000 for Degree programs and \$ 5000 for Diploma Programs. Service repayment requires 1 year of full-time service for every \$ 5000 borrowed.

Please find the Cabarrus College code of conduct with respect to Student loans:

<https://www.carolinashealthcare.org/education/cabarrus-college-of-health-sciences/Code-of-Conduct-for-Education-Loans>

Federal Work Study Program

Provides jobs for students with maximum financial need and encourages community service work and/or work related to the student's course of study. The total award depends on level of need and funding level for the College. The FAFSA form is required. Funds are paid directly to the students and are not applied toward tuition and fees.

Local and Endowed Scholarships

Cabarrus College of Health Sciences receives financial support for scholarships from endowed memorial funds, community organizations and foundations that provide funding for qualified students. This assistance is applied only to the cost of tuition, fees and books for the current academic year. In addition, students may participate in a number of state and federal programs. The Endowed scholarships are awarded by the Cabarrus College Scholarship Committee based on a combination of criteria including financial need, instructor recommendation, merit, essay response and

club and activity participation as well as program of study. The endowed scholarship application is emailed to currently enrolled students each spring.

Community Scholarships

These scholarships are subject to change based on available funding.

- Cabarrus Medical Society and CMS Alliance Scholarship
- Cabarrus Rotary Club Scholarship
- John and Connie King Scholarship
- UPS Scholarship
- Wells Fargo Health Sciences Scholarship

Endowed Scholarships

- Anita A. and Terry L. Brown Scholarship
- Beatrice Waddell Calloway Scholarship
- Cabarrus College General Scholarship
- Cabarrus College Student Scholarship
- Atrium Health Cabarrus Medical Staff Endowed Scholarship
- Caroline Walker Memorial Scholarship
- Charlotte Radiology Medical Imaging Endowed Scholarship
- Dr. Dianne O. and Richard H. Snyder Scholarship
- Dr. John J. and Doris Smerznak Scholarship
- Dr. Linny and Joyce Baker Nursing Scholarship
- Dr. and Mrs. Thomas T. Long, III Scholarship
- Dr. W. Russell Floyd Scholarship
- G.E. Lentz Plumbing and Heating Scholarship
- Jean Tippet Partridge Memorial Scholarship
- Johnette Padgett Whitley Nursing Scholarship
- Kay Linker Pediatric Nursing Merit Scholarship
- Louise Harkey Memorial Scholarship
- Mary “Gibby” Lee Scholarship
- Robert Weaver Scholarship
- Susan Howell Bare Nursing Scholarship
- Thomas Haywood Endowed Scholarship
- Volunteers of Atrium Health Cabarrus Scholarship

Federal Tax Credits

Students who attend college may be eligible for the American Opportunity Credit and/or the Lifetime Learning Credit. Additional information is available at www.irs.gov.

Foundation Scholarships

- Lettie Pate Whitehead Scholarship Fund. This scholarship is for a female student with financial need. To be eligible, a FAFSA form is required.

Other Scholarships

Students should investigate scholarship opportunities available through their parents' employers, memberships or club affiliations, churches or resources accessed via the Internet. Some examples include:

- Concord Business and Professional Women's Organization
- Foundation for the Carolinas
- The Great 100 Scholarship Program
- North Carolina League for Nursing

Please visit Cabarrus College website under the Financial Information – resources for a list.

In addition, many occupational groups support students who are interested in pursuing a career in their field. Some examples include:

- Cabarrus County Medical Assistants
- The American Occupational Therapy Foundation

Please note: These are only some examples of the many opportunities available.

Veterans Affairs Benefits

Cabarrus College has programs approved for Veterans Affairs (VA) benefits through the NC State Approving Agency. Go to www.va.gov for information on VA benefits and how to apply for eligibility.

The College will permit any individual entitled to educational assistance under chapter 31, Vocational Rehabilitation and Employment, or chapter 33, Post-9/11 GI Bill benefits to attend or participate in the course of education during the period beginning the date the individual provides to the College a VA certificate of eligibility for entitlement to educational assistance under chapter 31 or 33 (a certificate of eligibility” can also include a “Statement of Benefits” obtained from the Department of Veterans Affairs (VA) website – eBenefits, or a VAF 28-1905 form for chapter 31 authorization purposes) and ending on the earlier of the following dates:

1. The date on which payment from VA is made to the institution.
2. Ninety (90) days after the date the institution certified tuition and fees following the receipt of certificate of eligibility.

The College will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that an individual described above borrow additional funds, on any person described above because of the individuals inability to meet his or her financial obligations to the institution due to the delayed disbursement funding from VA under chapter 31 or 33.

Please contact one of the VA certifying agents listed below for additional information.

Valerie Richard (704) 403-3507 valerie.richard@cabarruscollege.edu

Mary Elmore (704) 403-3218 mary.elmore@cabarruscollege.edu

North Carolina Grants

The award amounts are determined by the North Carolina General Assembly and are subject to change based on available funds.

North Carolina Need Based Scholarship

Eligibility for this program is based on financial need as determined by a current FAFSA form. Students must be North Carolina residents as determined by the North Carolina State Residency Tool. Students must apply for residency status online at <https://ncresidency.cfnc.org/residencyInfo/#> to

receive State Scholarships. Students who already have a previous bachelor's degree will not be eligible for this funding. Students must be enrolled in nine or more program required course hours. This grant is not available for summer terms.

Forgivable Loans – requires service repayment.

Forgivable Education Loans for Service Program (FELS). The Forgivable Education Loans for Service provides financial assistance to qualified students enrolled in an approved program and committed to working in critical employment shortage professions in North Carolina. Program details are available at <http://www.cfnc.org/FELS>.

SATISFACTORY ACADEMIC PROGRESS FOR FINANCIAL AID

Students must comply with the satisfactory academic progress (SAP) policy to continue to qualify for financial aid at Cabarrus College. This policy meets the minimum statutory and regulatory federal requirements for qualitative and quantitative measures.

Satisfactory academic progress is measured once each academic year at the end of the spring semester for degree students. For students who have been approved for a change of major, progress is measured before they begin classes in the new program. For Diploma students, academic progress is measured at the end of each semester. Students who withdraw or take a curriculum leave of absence will have Satisfactory Academic Progress measured upon their return and before enrolling. The Financial Aid Director will review students who receive financial aid to determine their eligibility to continue to receive financial aid based on both qualitative and quantitative criteria.

Qualitative Measure

- Undergraduate students must maintain a 2.0 cumulative Grade Point Average.
- Graduate students must maintain a 3.0 cumulative Grade Point Average.
- Only the grade obtained for repeating the course will be used in determining the Grade Point Average and is considered the final grade.

Quantitative Measure

- Hours Attempted: 67% of the total credit hours attempted must be successfully completed. Hours attempted include transfer hours accepted into the current program, hours for courses that are repeated, and hours from course withdrawal.
- Maximum Time Frame: Federal regulations limit the maximum timeframe to no more than 150% of the length of the program as measured in credit hours. Hours attempted include transfer hours accepted, hours for courses that are repeated, and hours from course withdrawal. Courses that a student has received an incomplete grade in will not be included in successfully completed until a passing grade is earned.
- Examples of the 150% rule are: Associate degree programs (ADN): 72 credit hours x 150% = 108 credit hours attempted. Diploma programs (ST-D): 39 credit hours x 150% = 59 credit hours attempted. Baccalaureate degree completion programs (BSN): 59 credit hours x 150% = 89 credit hours attempted. Master's degree (MOT): 70 credit hours x 150% = 105 credit hours attempted.

The quantitative and qualitative standards used include all periods of enrollment, including periods in which students did not receive Financial Aid. For students who change majors, only the credits attempted and accepted by the Office of Student Records and Information Management toward the new major will be included in the calculation of the SAP.

Students are notified of their failure to meet the requirement through email. The email includes details on where students may review the policy and how to file an appeal. **Students not meeting both qualitative and quantitative measures will not be eligible for financial aid until they are able to re-establish satisfactory academic progress, or their appeal is approved.**

Appeals

Satisfactory academic progress decisions (except the 150% rule) may be appealed in writing to the Dean, Student Affairs and Enrollment Management. The appeal must be in writing and must include:

- student's name
- the last 4 digits of the social security number
- facts upon which the appeal is based
- a statement of why the student failed to meet the SAP requirements and what has changed to allow the student to be successful

Appeals generally given consideration involve the following:

- extended illness or hospitalization of the student
- an accident which incapacitates the student for an extended period of time
- death or extended illness of an immediate family member
- unusual financial/work related situations

Students will be notified of the appeal decision within two weeks of receipt of the written appeal request. Students granted an appeal will be on SAP Probation which means they are approved to receive available Financial Aid for one semester only. A student denied an appeal is not eligible to receive Financial Aid for any remaining semesters until they meet all SAP requirements. SAP Probation is only granted one time per student.

STUDENT RESPONSIBILITIES AND FINANCIAL AID

Students are expected to fulfill the following responsibilities regarding their financial aid.

- Review and consider all information about a college's program before enrolling.
- Pay special attention to the application for student financial aid, complete it accurately and submit it on time to the right place. Errors can delay the receipt of financial aid. Intentional misreporting of information on application forms for federal financial aid is a violation of law and is considered a criminal offense subject to penalties under the US Criminal Code.
- Return all additional documentation, verification, corrections, and/or new information requested by either the college or the agency to which the application has been submitted.
- Read and understand all forms before signing and keep copies of them.
- Accept responsibility for all loan agreements signed.
- Loan recipients must notify the College and the lender of changes in address, name, or college status.
- Know and comply with the deadlines for application for aid.
- Know and comply with the College's refund procedures.
- Notify the financial aid office of any change in course load.
- Notify the financial aid office of any change in financial situation, either before or after an award is made.

Changes in federal or state policy could affect the information printed in this Catalog. Complete and current financial aid information (i.e., policies and procedures, types of aid, handbook, etc.) is available from the Financial Aid Office upon request. To request information, call 704-403-3507.

STUDENT RIGHTS AND FINANCIAL AID

An education in the health sciences involves time, money, and effort. It is a large investment and requires careful evaluation. To make the best choice, a student should understand a college's academic program, facilities, retention rates, full cost of attendance, refund policy and financial aid programs. Students should also ask about any other details they think would help them make their decision.

Students have the right to ask a college:

- What financial assistance is available, including information on all federal, state, and institutional financial aid programs?
- What are the deadlines for submitting applications for each of the financial aid programs available?
- What is the cost of attending and what are the policies on refunds?
- What criteria are used to select financial aid recipients?
- How does the college determine the financial need? This process includes how costs for tuition and fees, travel, books, and supplies, living expenses, and miscellaneous expenses are considered in the budget.
- What resources (such as parental contribution, other financial aid, assets, etc.) are considered in the calculation of need?
- How much of the financial need, as determined by the institution, has been met?
- What programs are in the student aid package? (If students believe they have been treated unfairly, they may request reconsideration of the award).
- What portion of the financial aid must be repaid and what portion is grant aid? (If the aid is a loan, students have the right to know what the interest rate is, the total amount that must be repaid, the pay back procedures, the length of time students have to repay the loan, and when repayment is to begin.)

REFUND POLICY

All students (excluding continuing education) who withdraw from the College may be refunded tuition upon the student's written request in accordance with the following schedule:

Date on official Withdrawal Form is: % of Tuition Refunded

- On or before the end of drop/add. 100%
- Within the first 10% of the semester days enrolled 75%
- From 11% to 25% of the semester days enrolled 50%
- After 25% of the semester days enrolled 0%

Tuition deposits and required fees are nonrefundable. Refunds are not given to any student who is dismissed or does not officially initiate withdrawal from the College (see Withdrawal, Probation and Dismissal Policies in this publication). Absence from class does not constitute official withdrawal.

RETURN OF TITLE IV FUNDS

Title IV funds and State funds are awarded to a student under the assumption that the student will attend school for the entire period for which the assistance is awarded. When a student withdraws, the student may no longer be eligible for the full amount of Title IV and State funds that the student was originally scheduled to receive. If a recipient of a Title IV grant, loan funds and State scholarships withdraws from a school during the semester, the amount of the aid earned by the student must be determined. If the amount disbursed to the student is greater than the amount the student earned, unearned funds must be returned.

The completed withdrawal form alerts the Director of Financial Aid to complete the calculation of and return of Title IV funds according to federal requirements. Students receive notification of the amount of funds unearned that must be returned. Refunds are made first to student financial aid programs and scholarship funds as required by the terms and conditions of the programs, then to the student if applicable. All withdrawal forms must be submitted prior to the end of the semester.

ACADEMIC INFORMATION AND POLICIES

ACADEMIC CLASSIFICATION

Certificate-Seeking Students:

Status does not vary by credit hours earned

Diploma Seeking Students:

Freshman – status does not vary by credit hours earned

Associate Degree-Seeking Students:

Freshman - 0-29 semester credit hours earned

Sophomore - 30 or more semester credit hours earned

Bachelor Degree-Seeking Students:

Junior - 60-89 semester credit hours earned

Senior - 90 – 120 or more semester credit hours earned

Master Degree-Seeking Students:

Graduate Student – status does not vary by credit hours earned

“Credit hours earned” includes hours approved as transfer credit.

ACADEMIC GRIEVANCES AND APPEALS

The following are processes and procedures for academic grievances and appeals. A student has the right to grieve and appeal a grade, an academic policy decision, or academic dismissal.

A “grievance” is a complaint based on the belief that one has been treated unfairly. If a student has a grievance concerning any grade, academic policy decision, or academic college dismissal, he or she *first must meet with the instructor or decision maker to discuss the concern*. This meeting must occur within 5 business days of notification of the grade, policy decision or academic dismissal.

If unsatisfied with the outcome of the grievance meeting, the student may make an “appeal”, requesting that a person of authority review and possibly amend the prior decision. All academic appeals must be submitted using the Academic Appeal Checklist located under Forms on the College website and Canvas. Students who have questions regarding the appeals process are encouraged to contact their faculty advisor or the Coordinator, Retention and Student Success.

If College personnel are away during the timelines specified below, processes may be delayed until they return to the office or in rare situations, a designee may be appointed to resume the process.

Grade Decisions

1. A student with a grievance regarding a grade begins the process by requesting a meeting with the instructor within five (5) business days of receipt of the grade in question.
2. Within five (5) business days of receiving the meeting request, the instructor will meet with the student. Within five (5) business days of the meeting, the instructor will inform the student of

- their decision.
3. If not satisfied with the decision of the instructor, the student must submit the Academic Appeal Checklist to the Program Chair or Dean of the instructor involved within five (5) business days of the instructor's decision.
 4. The Chair/Dean must meet with the student within five (5) business days of receiving the student's Academic Appeal Checklist. The Chair/Dean (or designee if the Program Chair/Dean is the instructor involved) will:
 - a. serve as a mediator and attempt to resolve the concern through mutual agreement.
 - b. review relevant documentation, meet with parties as appropriate, and provide a written decision within five (5) business days of receiving the student's appeal.
 - c. obtain signatures on the Academic Appeal Checklist indicating that the decision has been rendered and received.
 - d. maintain all documentation related to the decision for a minimum of 5 years.
 5. If either party (student or instructor) disagrees with the decision of the Chair/Dean, he or she may request that the Provost review the decision. This request must be received in writing no later than five (5) business days after the date of the Chair's/Dean's or designee's written decision. The Provost will:
 - a. request all relevant documentation and may meet with the parties concerned.
 - b. provide his/her decision in writing within five (5) business days of receiving the appeal.
 - c. obtain signatures on the Academic Appeal Checklist indicating that the decision has been rendered and received.
 - d. notify the faculty member, Program Chair/Dean, and the student's academic advisor of the decision.
 - e. maintain all documentation related to the decision for a minimum of 5 years.

Academic Policy Decisions

1. A student with a grievance concerning the administration of academic policy including but not limited to transfer credit evaluation, leave of absence, course withdrawal, or program dismissal begins the process by requesting a meeting with the relevant decision maker within five (5) business days of the incident.
2. The faculty or staff member will meet with the student to discuss the grievance within five (5) business days of receiving the meeting request. The faculty or staff member will provide a decision in writing within five (5) business days after meeting with the student.
3. If satisfactory resolution is not achieved at this meeting, within five (5) business days the student must submit the Academic Appeal Checklist to the appropriate supervisor or Provost depending upon the policy under review. The Coordinator, Retention and Student Success can assist the student in identifying which College official to whom the Checklist should be submitted.
4. The supervisor or Provost will meet with the student to discuss the appeal within five (5) business days of receiving the Academic Appeal Checklist. Within five (5) business days of meeting with the student, the supervisor or Provost will:
 - a. review relevant documentation, meet with parties as appropriate, and provide a written decision to the student.
 - b. obtain signatures on the Academic Appeal Checklist indicating that the decision has been rendered and received.
 - c. forward a copy of the decision to the Academic Advisor and Program Chair.
 - d. maintain all documentation related to the decision for a minimum of 5 years.
5. The student has a right to appeal to the level of the Provost following the aforementioned process and timelines.

Academic College Dismissals

1. The student must submit a written letter and the Academic Appeal Checklist to the Director, Student Records and Information Management within five (5) business days of the dismissal letter date. The letter should include:
 - a. documentation of extenuating circumstances
 - b. a reflection of the circumstances that resulted in the dismissal
 - c. a plan of action to avoid similar situations in the future
2. The Director, Student Records and Information Management will:
 - a. review all relevant documentation and may meet with the parties concerned.
 - b. inform the student in writing of his/her decision within five (5) business days of receipt of the letter.
 - c. obtain signatures on the Academic Appeal Checklist indicating that the decision has been rendered and received.
 - d. forward a copy of the decision to the Academic Advisor and Program Chair.
3. If satisfactory resolution is not achieved, the student may request a review by the Provost within five (5) business days of the Student Records and Information Management Director's decision. The Provost will review all relevant documentation and may meet with the parties concerned.
4. The Provost will inform the student in writing of the decision within five (5) business days of receiving the appeal request. A copy will be forwarded to the Academic Advisor and Program Chair.

ACADEMIC INTEGRITY

The entire academic community of Cabarrus College recognizes that adherence to high principles of academic integrity is vital to the academic function of the College. Academic integrity is based upon honesty. All students of the College are expected to be honest in their academic endeavors.

The College administration is responsible for working with faculty and students to foster a strong institutional culture of academic integrity, for providing effective educational programs that create an understanding of and commitment to academic integrity, and for establishing equitable and effective procedures to deal with allegations of violations of academic integrity.

The faculty shares with the administration the responsibility for educating students about the importance and principles of academic integrity. Faculty members are expected to inform students of the particular requirements regarding academic integrity within their specific courses, to make reasonable efforts to minimize academic dishonesty, and to respond appropriately to violations of academic integrity.

Academic dishonesty violates the College value of integrity designed to promote trust of our graduates within the healthcare community and undermines the learning process. Violations of academic integrity include any actions which attempt to promote or enhance the academic standing of any student by dishonest means.

Types of Academic Dishonesty

This section describes various ways in which the principles of academic integrity can be violated. Examples of each type of violation are given but neither the types of violations nor the lists of examples are exclusive.

Plagiarism: Plagiarism is the use of another person's words, ideas, or results without giving that person appropriate credit or recycling/reusing one's original work in another academic exercise. To avoid plagiarism, every direct quotation must be identified by quotation marks or appropriate indentation and both direct quotation and paraphrasing must be cited properly according to the accepted format

for the particular discipline or as required by the instructor in a course. Some common examples of plagiarism are:

- Copying word for word (i.e. quoting directly) from an oral, printed, or electronic source without proper attribution.
- Paraphrasing without proper attribution, i.e., presenting in one's own words another person's written words or ideas as if they were one's own.
- Submitting a purchased or downloaded term paper or other materials to satisfy a course requirement.
- Incorporating into one's work, graphs, drawings, photographs, diagrams, tables, spreadsheets, computer programs, or other non-textual material from other sources without proper attribution of credit.
- Self-plagiarism (text-recycling), which is the act of reusing (recycling) portions of work that were either previously published or submitted in one assignment to meet the requirements of another assignment without prior permission of the instructors involved and appropriate citation.

Cheating: Cheating is the use of inappropriate or prohibited materials, information, sources, or aids in any academic exercise. Cheating also includes submitting papers, research results and reports, analyses, etc. as one's own work when they were, in fact, prepared by others. Some common examples are:

- Receiving research, programming, data collection, or analytical assistance from others or working with another student on an assignment where such help is not permitted.
- Copying another student's work or answers on a quiz or examination.
- Using or possessing books, notes, calculators, cell phones, or other prohibited devices or materials during a quiz or examination.
- Submitting the same work or major portions thereof to satisfy the requirements of more than one course without permission from the instructors involved.
- Preprogramming a calculator or other electronic device to contain answers, formulas, or other unauthorized information for use during a quiz or examination.
- Acquiring a copy of an examination from an unauthorized source prior to the examination.
- Having a substitute take an examination in one's place.
- Submitting as one's own work a term paper or other assignment prepared by someone else.

Fabrication: Fabrication is the invention or falsification of sources, citations, data, or results, and recording or reporting them in any academic exercise. Some examples are:

- Citing a source that does not exist.
- Making up or falsifying evidence or data or other source materials.
- Falsifying or presenting fictional patient information as real to fulfill requirements for work assigned by individual faculty members or clinical preceptors.
- Falsifying research papers or reports by selectively omitting or altering data that do not support one's conclusions or claimed experimental precision.

Facilitation of Dishonesty: Facilitation of dishonesty is knowingly or negligently allowing one's work to be used by other students without prior approval of the instructor or otherwise aiding others in committing violations of academic integrity. A student who intentionally facilitates a violation of academic integrity can be considered to be as culpable as the student who receives the impermissible assistance, even if the facilitator does not benefit personally from the violation. Some examples are:

- Collaborating before a quiz or examination to develop methods of exchanging information.
- Knowingly allowing others to copy answers to work on a quiz or examination or assisting

others to do so.

- Distributing an examination from an unauthorized source prior to the examination.
- Distributing or selling a term paper to other students.
- Taking an examination for another student.

Academic Sabotage: Academic sabotage is deliberately impeding the academic progress of others.

Some examples are:

- Intentionally destroying or obstructing another student's work.
- Stealing or defacing books, journals, or other library or College materials.
- Altering computer files that contain data, reports or assignments belonging to another student.
- Removing posted or reserve material or otherwise preventing other students' access to it.

Violation of Research or Professional Ethics: Violations in this category include both violations of the code of ethics specific to a particular profession and violations of more generally applicable ethical requirements for the acquisition, analysis, and reporting of research data and the preparation and submission of scholarly work for publication. Some examples are:

- Violating a canon of the ethical or professional code of the profession for which a student is preparing.
- Using unethical or improper means of acquiring, analyzing, or reporting data in a senior thesis project, a master's or doctoral research project, grant-funded research, or research submitted for publication.
- Misuse of grant or institutional funds.
- Violating professional ethics in performing one's duties as a Teaching Assistant, Graduate Assistant, or Guided Study Session Study Leader.

Violations Involving Potentially Criminal Activity: Violations in this category include theft, fraud, forgery, or distribution of ill-gotten materials committed as part of an act of academic dishonesty. Some examples are:

- Stealing an examination from a faculty member's or College office or from electronic files.
- Selling or distributing a stolen examination.
- Forging a change-of-grade form.
- Falsifying a College transcript.

Procedures

Faculty will clearly communicate expectations of ethical standards for the course and potential consequences of non-compliance through written (course syllabus) and verbal means at the beginning of the course. Faculty will work to minimize the occurrence of academic dishonesty. When a faculty member believes a student in their course has engaged in academic dishonesty, the faculty member will inform the student of the allegation with the goal of maintaining an environment that supports integrity and learning, keeping in mind the confidential nature of the matter.

Level 1 Violations:

Violations may occur because of a student's inexperience or lack of understanding of the principles of academic integrity. When evidence suggests that a Level 1 violation has occurred, the faculty member considers the severity of the infraction and the level of study when deciding consequences. The faculty member will notify the Program Chair of the academic dishonesty occurrence. The Program Chair and faculty member will notify and meet with the Provost to discuss consequences. The faculty member will discuss the allegation with the student(s) and the consequences. If a student

does not agree with the allegation and/or consequence, the faculty member will refer the student to the Academic Appeals Policy. Faculty are strongly advised to notify the Dean, Student Affairs and Enrollment Management for record keeping purposes.

Level 2 Violations:

Level 2 violations constitute either repeated behaviors or more serious violations of academic integrity involving a significantly greater portion of the course work as compared to Level 1 violations. Level 2 violations are often characterized by substantial premeditation or planning and clearly dishonest or malicious intent on the part of the student committing the violation

When evidence suggests a Level 2 Violation has occurred, in addition to academic consequences, disciplinary sanctions for violation of the Student Code of Conduct are also warranted. The faculty member will notify the Program Chair. The Program Chair and faculty member will notify and meet with the Provost to discuss academic consequences. If the student does not agree with administered consequences, the Academic Appeals policy will be followed.

The Program Chair also will inform the Dean, Student Affairs and Enrollment Management for processing through the Code of Conduct. If the student does not agree with administered consequences, the Student Code of Conduct appeals process will be followed.

Sanctions for Level 2 violations include, but are not limited to:

- A grade of F (disciplinary F) for the assignment and/or course.
- Probation.
- Suspension for one or more semesters.
- Dismissal from the college.

Note: Definitions of academic dishonesty are taken directly from the Rutgers College policy with permission.

ACADEMIC LOAD

Students may be enrolled on either a full time or part time basis. A graduate student enrolled in nine (9) or more semester hours is considered a full-time student. All other graduate students are considered part-time. An undergraduate student who is enrolled in twelve (12) or more semester hours is considered a full-time student. All other undergraduate students are considered part time. Sixteen (16) credit hours are considered a maximum academic load for graduate students and eighteen (18) credit hours are considered a maximum load for undergraduate students. Special permission must be obtained from the Provost to exceed these limits.

ACADEMIC PROBATION & DISMISSAL

Any graduate student with a cumulative GPA of 2.99 or lower or any undergraduate student with a cumulative GPA of 1.99 or lower at the end of any semester will be placed on academic probation. "Academic Probation" will appear on the official transcript. (NOTE: Academic Probation may include stipulations, remediation, and a redesigning of the student's curriculum plan). The Provost or designee will send a letter alerting the student to his/her probationary status. Students on Academic Probation are required to meet with the Coordinator, Retention and Student Success to develop a Student Success Plan, prior to registration for the following term. A student who is on academic probation has two (2) semesters, which may include summer sessions depending on the program, to achieve minimum cumulative GPA standards (3.00 graduate; 2.00 undergraduate) or to meet program specific academic progression requirements.

If an undergraduate student has fewer than 12 cumulative credit hours, the student will have an

additional semester (or three total consecutively enrolled semesters) to increase both the credit hours to 12 and the cumulative GPA in order to be removed from academic probation. Graduate students must be enrolled as defined by credit hours or program requirements during the subsequent term. At the end of the subsequent term, the graduate student must increase his/her cumulative GPA to the minimum requirement or above, in order to be removed from academic probation. Students should inquire if the restriction of probation will have any financial aid consequences for their particular case, by consulting with the office of Financial Aid.

Being placed on academic probation in and of itself is not subject to appeal.

Failure to meet the probationary requirements as described above will result in academic dismissal. Students may also be dismissed from the college for the following but not all-inclusive list of infractions:

- Default of financial obligations to the College.
- Violation of discriminatory practices including harassment and discrimination on the basis of race, color, religion, sex, age, national origin, disability, military status, or on any other basis prohibited by law.
- Possession of weapons concealed or otherwise, which are not permitted on the campus of Cabarrus College or any affiliates.
- Failure to notify Cabarrus College in the event of a criminal charge, conviction, or sanction listed.
- Failure to maintain compliance with all enrollment requirements (e.g. immunizations, health insurance coverage, etc.).
- Failure to adhere to the student code of conduct and uphold the College values of caring, commitment, teamwork, and integrity.
- Violation of Alcohol, Drug and Tobacco Free Campus policy.

Written notification of College academic dismissal will emanate from the Provost or designee. A student may appeal dismissal based on extenuating circumstances by following the Academic Appeals procedure. Students who are dismissed will not be eligible for tuition refunds.

ACADEMIC PROGRESSION

Graduate Programs

All graduate students must:

- Register and enroll in course work every fall, spring and summer session until program completion.
- Meet and maintain current health and orientation requirements as specified by the College and clinical agencies.
- Satisfactorily complete all prerequisite courses before enrolling in subsequent courses.
- Earn at least a score of 80 as a final grade in each major course in order to enroll in the subsequent major course(s) or to graduate.
- Maintain a cumulative grade point average of “B” (3.0) or higher.
- Complete Level II Fieldwork within 24 months of the required academic coursework if enrolled in the Occupational Therapy program.

Undergraduate Programs

All undergraduate students must:

- Register and enroll in course work every fall and spring semester (and summer sessions for some degree programs) until program completion.

- Meet and maintain current health and orientation requirements as specified by the College and clinical agencies.
- Maintain a current, unrestricted license or certification as required for program enrollment
- Satisfactorily complete all prerequisite courses before enrolling in subsequent courses.
- Earn at least a score of 80 as a final grade in each major course in order to enroll in the subsequent major course(s) or to graduate.
- Earn a minimum score of 70 as a final grade in each of the non-major courses in order to progress.
- Maintain a cumulative grade point average of “C” (2.0) or higher in baccalaureate programs, except in Interdisciplinary Health Studies wherein a student must graduate with a cumulative grade point average of “B” (3.0) or higher to progress into the Master of Occupational Therapy program.
- Maintain a cumulative grade point average of 2.0 or higher in associate degree and diploma programs at the end of the first academic year or the equivalent (minimum 24 credit hours).
- Complete Level II Fieldwork within one year of the required academic coursework if enrolled in the Occupational Therapy Assistant program.

ACADEMIC RESIDENCY

Students are expected to complete all program requirements within five academic years of initial enrollment in the major.

ACADEMIC SUSPENSION

If at any time it is the judgment of the faculty and/or administration that a student has failed to meet the academic, behavioral or health policies of the College, the student may be academically suspended. A student may be suspended for a specific period of time to allow time for fact-finding and decision-making regarding the incident/issues in question. During a suspension, a student may not be allowed to participate in any College activities.

ATTENDANCE

The Cabarrus College faculty believe it is important for students to actively engage in their courses by attending class, lab, or clinical meetings and by completing all assigned learning activities (daily assignments, quizzes, papers, problem-sets, etc.) as specified in each course syllabus. Specific course attendance requirements are left to the discretion of the instructor of record including determining the need for make-up days due to personal illness or other extenuating circumstances. Absences interfere with the student receiving the full benefit of the educational experience and therefore should only occur in emergency situations such as personal illness, family illness, or death of a close family member.

Although attendance taking is not required by the College, course faculty maintain the right to administratively withdraw a student from their respective course(s) for failure to comply with syllabus requirements.

In order to meet academic attendance expectations, all students must have access to the internet, a telephone, Cabarrus College email, the Learning Management System email, and as applicable, transportation services. All students are expected to keep their contact information up to date in Sonis and check their College email account, personal phone, and the College website for announcements concerning College closings, delays or rescheduling due to inclement weather, faculty absences, facility closing or other emergencies impacting student attendance.

Students who stop attending a course should officially withdraw from the course or be subject to administrative withdrawal. For additional information, please refer to the Withdrawal section.

AUDITING A COURSE

A student may be permitted to attend and participate in a course for self-enrichment but not for academic credit. Permission of the course instructor is required for a student to audit a course.

CHANGE OF LEVEL

Students who desire to change level within a program (i.e. diploma to associate degree, certificate to bachelor's degree or associate degree to diploma) must meet with the following parties in the steps below to obtain required signatures on a Request for Change of Level form:

- Program Chair to confirm eligibility and program level requirements.
- Director of Financial Aid to discuss financial implications.
- Commencement Coordinator to verify graduation plans.
- Business Office to confirm that financial obligations are current, and no additional fees are required.
- Office of Student Records and Information Management to submit the completed form.

The form must be submitted prior to published deadlines if graduation plans are impacted.

CHANGE OF MAJOR

Applications for change of major can be made at any time. Associate in Science students seeking admission into a clinical program generally should request change of major during the second semester of study. Requests received by the published application deadlines for each semester are guaranteed for consideration and decision prior to course registration for the following semester. Applications for change of major are considered on a competitive basis. Criteria for change of major requests include: meeting any minimum standardized test score requirements; academic history (high school and college); grades in science and math courses; and grades in courses enrolled in at Cabarrus College, especially science and math courses. It is the student's responsibility to ensure that they meet all program admissions criteria.

If a change of major is desired, students should complete the Change of Major request form and meet with their current advisor to submit the form and discuss eligibility. Student requests for change of major will be reviewed and decided upon by the appropriate academic Program Chair.

Admission into one program does not guarantee admission into another program. A change of major acceptance is contingent upon successful completion of currently enrolled coursework, continued good academic standing at Cabarrus College, and fulfillment of any additional program specific requirements. Once accepted into a new program, students must meet with the new program advisor prior to registration and meet any additional admission requirements prior to the first day of enrollment. If a student chooses not to accept the new program offer, he/she should immediately inform the Director, Student Records and Information Management.

CHANGE OF NAME, ADDRESS, AND/OR TELEPHONE NUMBER

It is the responsibility of all students to notify the College immediately upon a change of name, address, or telephone number. The preferred method to change data is for the student to utilize Sonis. The College is not responsible for any correspondence the student may miss due to the student's failure to notify the College of such changes. Legal documentation is required to change a name.

CLINICAL AND FIELDWORK AFFILIATIONS

Cabarrus College of Health Sciences has formal clinical arrangements with over 200 healthcare agencies in its service region and across the United States. These agencies include acute care organizations, physician office practices, mental health services, long term care facilities, and community health providers. Primary affiliates include: Atrium Health, Caromont Health, Novant Presbyterian, Stanly Regional Medical Center, Novant Rowan, Cabarrus Family Medicine, and the V.A. Medical Center of Salisbury, each of which is accredited by The Joint Commission on the Accreditation of Health Care Organizations.

CLINICAL AND FIELDWORK EXPERIENCES

Clinical and fieldwork experiences are an integral part of the educational experience of Cabarrus College students. Prior to enrolling in the first clinical course in any major, students are required to submit evidence of current BLS for healthcare providers as well as up to date immunization requirements. Placement into specific sites is determined by and is the responsibility of the faculty of the program. Students are expected to follow the guidelines developed by Cabarrus College of Health Sciences and the individual agencies regarding expected behaviors. Each agency reserves the right to require proof of the student's health insurance coverage, evidence of a criminal background check and recent drug screen, and to determine the appropriateness of the student's conduct and activity for purposes of continuing at the facility. Should a clinical or fieldwork site require additional screening (e.g. drug, background check, etc.), the student will be responsible for any associated costs. Students are expected to provide their own transportation to and from the affiliating agencies.

Students who participate in patient care activities may be exposed to infectious diseases. Students are required to demonstrate competency in the selection, donning and doffing of Personal Protective Equipment prior to starting clinical experiences. If a student cannot demonstrate this competency, he/she should not enter any clinical environment. Students are encouraged to always practice good hygiene and social distancing to reduce the likelihood of contracting or spreading infectious disease. Atrium Health is not liable for any potential exposure to, or acquisition of, infectious diseases that may result from student contact with patients or personnel in the clinical environment. Atrium Health is not liable for medical expenses related to testing or treatment of infectious diseases, nor is Atrium Health responsible for any delays in a student's academic progress due to isolation for or treatment of any infectious disease. If a student has a condition that places him/her at higher risk of severe illness from COVID-19 (i.e. pregnancy, diabetes, chronic respiratory complaints), the student is strongly encouraged to abstain from clinical experiences at this time and should discuss alternative assignments with his/her Program Chair and instructor(s).

COMPLIANCE WITH FEDERAL COPYRIGHT LAW/PEER TO PEER FILE SHARING

Compliance with the Higher Education Opportunity Act, 34 CFR § 668.14(b)(30) regarding the Federal Copyright Act (17 U.S.C) is expected of all students, faculty, and staff at the College.

Copyrighted Materials: Copyright protects “original works of authorship” that are fixed in a tangible form of expression. The fixation need not be directly perceptible so long as it may be communicated “with the aid of a machine or device” (U.S. Copyright Office, 2016, p.8). Copyrighted materials include musical works, pictorial and graphical works, motion pictures and other audiovisual works, and sound recordings among others.

Copyright Infringement: Copyright infringement is the act of exercising, without permission or legal authority, reproducing or distributing a copyrighted work. In the file-sharing context, copyright

infringement includes downloading or uploading substantial parts of a copyrighted work without authority.

Cabarrus College users are prohibited from distributing copyrighted materials through illegal downloading, via web pages, email, or peer-to-peer distribution of intellectual property. The prohibition applies to personally owned computers as well as College owned computers, if they are accessing the College networks. The distribution of copyrighted material from any computer, including music, games, and videos, for which users do not have the owner's permission is a violation of federal law (Copyright Act, 17 U.S.C).

The College encourages the legitimate downloading of copyrighted material through recognized channels such as Amazon.com, iTunes, and other known repositories. Lists of legal download sources are provided by:

- [EDUCAUSE](#)
- [Recording Industry Association of America](#)
- [Motion Picture Association of America](#).

Instances of violations are subject to College policies (08-06) where violators may face disciplinary action leading up to or including probation, suspension, or dismissal and Federal Laws as described below. Student violations will be reported to the Provost.

Liability for copyright infringement can include civil and criminal penalties along with damages up to \$150,000 for each unauthorized use. Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense. For more information, please see the website of the U.S. Copyright Office at www.copyright.gov, especially the FAQs at www.copyright.gov/help/faq.

CONCURRENT ENROLLMENT

After matriculating with Cabarrus College, students are expected to take all coursework for the certificate, diploma, or degree at Cabarrus College. Transfer credit will not be awarded to students concurrently enrolled at another institution of higher education unless prior permission has been granted by the Provost. Students may request special permission by contacting the Director of Student Records and Information Management.

CO-REQUISITES

Co-requisite courses refer to courses that must be taken concurrently in the same semester, unless one or more of the courses were successfully completed in a previous semester.

CREDIT HOUR DEFINITION

The College's academic calendar provides a framework for awarding academic credits through its fall and spring semesters, as well as summer sessions. The graduate semester encompasses fifteen weeks of instruction and student learning, of which a final exam period is included. The graduate summer session spans twelve weeks. The undergraduate semester consists of sixteen weeks of instruction and student learning, which includes a final exam period. The undergraduate summer session includes ten-week course offerings and five-week course offerings.

On-Campus Lecture Courses

Cabarrus College utilizes the Carnegie Unit as its benchmark for determining credit hours for on-campus lecture courses. Students who participate in one (1) hour of classroom or direct faculty instruction (one contact hour) and a minimum of two (2) hours per week in study, research, or other out-of-class work for 15 weeks in a graduate semester or for 16 weeks in an undergraduate semester

will be awarded one academic credit. As is best practice in higher education, a contact hour equals 50 minutes. Thus for on-campus lecture courses, a minimum of fifteen (15) contact hours is needed to earn one semester credit hour.

Distance Education Courses, Independent Studies, Internships, and Practicums

For online and hybrid courses, the College expects students to engage in a minimum of three (3) hours of study, research, and/or participation in required class activities for fifteen (15) weeks in a graduate semester or for sixteen (16) weeks in an undergraduate semester in order to earn one semester credit hour. The rigor of such activities shall be equivalent to those required by face-to-face courses to ensure achievement of the College's mission of preparing exemplary healthcare professionals. Verification of the amount of student work needed to earn a credit hour will be represented in the course student learning outcomes and assignments and verified by evidence of student achievement.

Other Cabarrus College courses with less structured schedules, such as independent studies, internships, and practicums, also are expected to verify the amount of student work needed to earn a credit hour. Determination shall be informed by discipline-specific accrediting bodies and best practices. Student workload shall be represented in the course student learning outcomes and assignments, and verified through evidence of student achievement.

Laboratory, Clinical, and Fieldwork Courses

Students participating in laboratory, clinical, and fieldwork courses generally will be awarded one (1) semester credit hour for successfully completing three (3) contact hours of learning activities each week for one semester. Exceptions may include but are not limited to associate degree courses not intended for transfer and require the approval of the Provost and Curriculum Committee.

Physical Education Courses

Students participating in physical education courses will be awarded one semester credit hour for successfully completing two (2) contact hours of learning activities each week for one semester.

Courses Offered in a Compressed Timeframe

Credit hours may be earned for coursework completed during shortened sessions (e.g., summer sessions, accelerated delivery programs, mini-mesters). The amount of student work required to earn a semester credit hour in a compressed timeframe will be comparable to the total amount of work required for a 15-16-week semester. The amount of student work expected per week shall be increased proportionate to the diminishing number of weeks. For on-campus courses, a proportionate amount of time will be added to each class period to ensure the total number of contact hours are equivalent to those of a full-length semester.

DIVERSITY EDUCATION

Cabarrus College faculty and staff are committed to enhancing cultural humility in healthcare delivery by increasing students' awareness of diverse populations throughout the curricula and offering a service learning capstone in many of our programs. The necessity and benefits of being culturally sensitive are emphasized continually in selected courses. Discussion and assignments reiterate the importance of cultural humility education in relation to the care of diverse populations.

The many benefits of service learning are outlined in academic literature with conclusive evidence that these experiences have a significant impact on student outcomes. Service learning supports the College's core value of teamwork and our desire to embrace diversity. Cabarrus College identifies service learning as a teaching-learning strategy that embraces collaboration with community partners to:

- Promote structured learning through active participation in diverse environments,
- Develop enhanced curricular objectives with rich learning experiences to translate theory into real-life situations,
- Provide meaningful community service that results in reciprocity between the student and population served and,
- Foster personalization and self-reflection in order to develop critical thinking and reasoning skills.

The journey toward achieving cultural humility is life-long. The College endeavors to enhance our students' cultural humility in healthcare delivery by utilizing best practices in service learning and immersion in diverse situations. Between cultural humility pedagogy embedded in coursework and a service learning experience our students will have opportunities to enhance leadership skills, increase their civic engagement, and gain a deeper understanding of the complexity of social issues.

DROPPING, ADDING OR WITHDRAWING FROM A COURSE

Students may drop or add a course at any time during the registration period, but not beyond the published last day to drop a course in the academic calendar by logging into Sonis.

Students may withdraw from a course at any time during the semester prior to the 80% completion point within the semester. The procedure and consequences vary and are outlined below.

If the student drops a course by the published deadline, the student is considered never enrolled and the course will not be listed on an official transcript.

After the published deadline, a student must withdraw from the course and the course will appear on their transcript with a grade as outlined below:

The last day to withdraw from a course is at the 80% completion point of the semester. The date will be published in the College calendar and the catalog. A student who desires to withdraw from a course before this date will receive a "W" if passing and a "WF" if failing.

Should a student stop attending a course at any time without officially withdrawing from the course, the student is considered enrolled and will receive the grade earned in the course and is responsible for the full tuition.

Students must use the Withdrawal Form (see "Forms" on the Cabarrus College website) to withdraw from a course after the Drop/Add period. The Withdrawal Form applies anytime the student withdraws from the course.

GOOD STANDING

In order to remain in good standing, students (full and part-time) are required to maintain the cumulative grade point average required by their respective academic program.

GRADING SYSTEM AND GRADE POINT AVERAGE

College Grading Scale:

A	=	93-100
A-	=	90-92
B+	=	87-89
B	=	83-86
B-	=	80-82
C+	=	77-79

C	=	73-76
C-	=	70-72
D+	=	67-69
D	=	63-66
D-	=	60-62
F	=	less than 60

Other Designations:

AU= Audit/No Credit

This is noted when a student has been permitted to attend and participate in a course for self-enrichment but not for academic credit.

I=Incomplete

This is a temporary grade assigned at the discretion of the instructor when a student who is otherwise completing the course satisfactorily has not, due to various circumstances, completed all the work in the course. The student who receives an "I" grade must complete the work no later than the beginning of final examinations of the following semester (not including summer), earlier if possible. The instructor may request an extension in unusual circumstances by obtaining, completing (including all signatures) and submitting the necessary form to the office of Student Records and Information Management. If the previous conditions are not met, the Incomplete grade is automatically converted to an "F" grade.

WF= Withdrawal Failing

This indicates that the student had a failing grade as of the last date of class attended prior to withdrawal/dismissal.

At the end of each academic session, students can view their official grade reports online in Sonis. Recorded numerical grades will be rounded to the next whole number; however, this will not be done until the end of the term, when the final average is calculated. If a grade is five tenths or greater, it will be rounded to the next whole number.

Grade Point Average

The grade point average (GPA) of each student is determined by assigning grade points to the earned grade according to the following scale:

Calculated in GPA:

A	=	4.00 grade points
A-	=	3.70 grade points
B+	=	3.30 grade points
B	=	3.00 grade points
B-	=	2.70 grade points
C+	=	2.30 grade points
C	=	2.00 grade points
C-	=	1.70 grade points
D+	=	1.30 grade points
D	=	1.00 grade points
D-	=	0.70 grade points
F	=	0.00 grade points

Not calculated in GPA:

I	=	Incomplete
---	---	------------

W	=	Withdraw Passing
WF	=	Withdraw Failing
AU	=	Audit
PC	=	Proficiency Credit
CE	=	Credit by Examination
R	=	Course Repeated
AP	=	Advanced Placement
U	=	Unsatisfactory
*	=	Transfer or non-credit courses

Grade point averages (GPA) are calculated electronically by multiplying the credit hours per course by the quality points earned and dividing by the total credit hours attempted. Courses repeated at Cabarrus College of Health Sciences will not accrue additional hours attempted. The last grade replaces the previous grade in computing the GPA; however, all entries remain a part of the student's permanent record and will appear on their transcript.

Grades earned at other institutions and awarded as transfer credit or grades earned in other programs of study at Cabarrus College of Health Sciences are not calculated into one's cumulative GPA.

GRADE WARNING SYSTEMS

The College has devised two formal grade warning systems to help students attain a successful educational experience. The early alert warning system allows faculty and staff to identify students with academic concerns after the fourth week of the semester. Students are contacted by the Coordinator, Retention and Student Success and instructed to schedule an appointment with their assigned academic advisor and/or instructor(s), to discuss resources available and to develop a plan for improvement. After official midterm grades have been reported, any undergraduate student with a D+ or below in a non-major course or C+ or below in a major course receives notification from the Dean, Student Affairs and Enrollment Management. These students are required to meet with the Coordinator, Retention and Student Success and their Academic Advisor to develop a Student Success Plan. Early warnings allow the students ample opportunity to correct academic behaviors either before midterm or final grades are assigned.

GRADUATE STUDY BY UNDERGRADUATE STUDENTS

Upper division undergraduate students may request permission to enroll in graduate level courses if they have a cumulative grade point average of 3.0 or above and have satisfactorily completed all prerequisite coursework. Students enrolled into accelerated programs that lead to a combined bachelor's and master's degree are exempt from requesting special permission.

A graduate course taken by an undergraduate is counted toward the student's bachelor's degree in the same way that upper-division courses are counted, unless the course is reserved for graduate credit. Courses reserved for graduate credit may not also be used to fulfil the requirements of an undergraduate degree.

Students matriculated into accelerated programs that lead to a baccalaureate and a master's or first professional degree, non-matriculated students, special students and matriculated undergraduate students taking courses in excess of degree requirements pay graduate tuition for graduate courses.

GRADUATION MARSHALS

Marshals will be selected from those undergraduate students having the highest GPAs (minimum cumulative GPA of 3.00) and at least 15 credit hours earned at Cabarrus College of Health Sciences. Up to six (6) student Marshals will be chosen for the graduation ceremony(ies), with representation from both the associate degree and baccalaureate degree seeking programs when possible.

GRADUATION RATE DISCLOSURE STATEMENT

The calculation of graduation rates below are listed as the percentage of diploma/degree-seeking undergraduate students in a particular year (entering cohort) completing their program on time (150%).

Diploma Programs: Fall

Entering Cohort	2014	2015	2016	2017
Graduated on Time	72.7%	80.0%	65.0%	64.7%
Graduated	72.7%	80.0%	65.0%	64.7%

Associate Degree Programs: Fall

Entering Cohort	2014	2015	2016	2017
Graduated on Time	51.0%	61.2%	59.6%	57.8%
Graduated	51.0%	61.2%	59.6%	57.8%

Bachelor Degree Programs: Fall

Entering Cohort	2014	2015	2016	2017
Graduated on Time	48.6%	60.9%	70.3%	66.7%
Graduated	48.6%	60.9%	73.2%	66.7%

Master Degree Programs: Fall

Entering Cohort	2014	2015	2016	2017
Graduated on Time	100.0%	54.5%	80.0%	85.0%
Graduated	100.0%	54.5%	80.0%	85.0%

GRADUATION REQUIREMENTS

Each student must submit the following forms to the Office of Student Records and Information Management:

- Intent to Graduate – completed the semester prior to graduation as outlined in the Academic Calendar
- Graduation Clearance – students complete no later than two weeks prior to the end of their last semester

Each student must meet the following:

- Undergraduate students must complete a minimum of 25% of the total credit hours needed for graduation at Cabarrus College. The minimum must include at least 50% of the credit hours in the major (undergraduate students) with the exception of a diploma to associate degree program in which students must complete a minimum of 25% of the total credit hours.
- Graduate students must complete a minimum of 1/3 of the total credit hours needed for graduation at Cabarrus College.
- All financial obligations of the College.
- Each undergraduate student must have a minimum cumulative GPA of 2.00.
- Each graduate student must have a minimum cumulative GPA of 3.00.
- Meet all the requirements of the curriculum in which the student is enrolled.

Students who are scheduled to complete all program requirements no later than the last day of the second summer session following spring commencement may participate in the spring exercises, with program chair certification. This includes students lacking no more than six semester hours of credit toward completion of all degree requirements or who have a single internship or practicum. Medical Assistant, and Occupational Therapy students who exceed this credit hour stipulation may still participate in spring exercises if they are scheduled to complete all requirements by the end of the

summer semester, as well as students in other programs with special permission granted by the Provost. Students scheduled to complete degree requirements in January, as determined by the curriculum plan, may participate in winter commencement exercises with program chair certification. Students must submit all necessary paperwork for graduation (see above) by the stated deadline in order to participate.

A student may not participate in two separate graduation exercises for the same degree.

HONORS AND DISTINCTIONS

President's and Provost's Lists

Undergraduate students who have completed a semester with a minimum load of 12 graded semester hours of degree credit (full-time student) and who have earned a Grade Point Average of 3.50-4.00 will be recognized and placed on the "President's List." Full time students who achieve a Grade Point Average of 3.20 – 3.49 for the semester are recognized and placed on the "Provost's List."

Graduation with Honors

Undergraduate students receive graduation honors in one of three categories by attaining the requisite grade point averages in all course work taken at Cabarrus College of Health Sciences: Cum Laude (3.50-3.69), Magna Cum Laude (3.70-3.89) and Summa Cum Laude (3.90-4.00).

Graduation with Distinction

Cabarrus College promotes interdisciplinary interactions between students in both academic as well as outside-the-classroom experiences. Students are encouraged to learn about the roles and responsibilities of the different healthcare professions and to share ideas with colleagues in the different programs as a means of enhancing inter-professional communication and teamwork skills.

As part of the College's initiative to advance interdisciplinary and integrative learning, undergraduate students have the unique opportunity to graduate with distinction. To be eligible, students must complete four required "beyond-the-classroom activities", create an approved portfolio of experiences, present a poster presentation to the College community, and maintain at least a 2.50 GPA. Students who earn this distinction will be recognized at graduation and a special seal will be placed upon their transcripts to share with future employers.

INCOMPLETE GRADE

When a student needs extra time to complete student learning outcomes because of illness or other extenuating circumstances, the instructor may give a grade of "I" (Incomplete) as a temporary grade. An "I" is not to be given to a student already doing failing work. The student who receives an "I" grade must complete the work no later than the beginning of final examinations of the following semester (not including summer), earlier if possible. The instructor may request an extension in unusual circumstances by obtaining, completing (including all signatures) and submitting the necessary form to the Office of Student Records and Information Management. If the previous conditions are not met, the Incomplete grade is automatically converted to an "F" grade.

OBTAINING GRADE REPORTS

Grade reports with grade point averages are available online using the college's student information system, Sonis.

PRE-REQUISITES

A course prerequisite is any requirement an academic program identifies as essential for a student to successfully complete before taking a course.

REPEATING COURSES

A student may enroll in a course a maximum of two (2) times (this includes courses attempted and/or completed). A student may repeat a maximum of two (2) major courses per admission, except in associate degree nursing wherein students may repeat a maximum of one (1) nursing major course per admission. For more information on the Associate Degree in Nursing's course repeat policy, please refer to the Catalog section on "Selection of ADN Students Requesting to Repeat Major Courses". There are no restrictions on the number of general education courses that can be repeated. The second enrollment will be on a space available basis at the time of registration. Only the grade obtained on repeating the course will be used in determining GPA and is considered the final grade; however, both courses and grades will appear on the transcript. Final course grades are included in the calculation of the GPA for honors at graduation. This applies only to the courses taken and repeated at this institution.

STUDENT RESEARCH

Proposed research involving human subjects must be approved by a sponsoring faculty member, the Provost, and the Atrium Health Institutional Review Board (IRB) before actual research can begin. The IRB Policy and Procedure Manual and some of the accompanying forms are available on the Atrium Health intranet. IRB policies and forms are made available to students through faculty members responsible for supervising the research project.

TRANSCRIPT AND RECORD REQUESTS

Official copies of transcripts and other academic record components are released to designated institutions and or individuals upon completion of the Student Transcript and Educational Records Request form by the student or former student. A fee is charged for each copy according to the published schedule. Academic records from other institutions are not released.

WITHDRAWAL

Cabarrus College provides a formal system that guides the College and the student through the voluntary and involuntary withdrawal processes. Withdrawal from a course or the College may be voluntary (requested) or involuntary (dismissal).

From a Course

Voluntary Withdrawal

Students may self-elect to withdraw from a course at any time during the semester prior to the 0% completion point in the course. The last day to withdraw from a course varies depending on the length of the course. The date will be clearly indicated on the master calendar in the college's catalog. If a student elects to withdraw from a course prior to the 70% completion point, they will receive a "W" if passing and a "WF" if failing (less than 60).

Involuntary Withdrawal

Students are expected to actively engage in their courses by attending class, lab, or clinical meetings and by completing all assigned learning activities (daily assignments, quizzes, papers, problem-sets, etc.). Failure to routinely complete assignments or attend class per syllabus requirements may place students in jeopardy of being administratively withdrawn. Although attendance taking is not required by the College, course faculty maintain the right to administratively withdraw a student from their respective course(s) for failure to comply with academic requirements including, but not limited to:

- a. Failure to attend classes for a consecutive time period (for instance, missing 12.5% of the course which equates to 6 consecutive hours in a 3 credit hour course).
- b. Missing an excessive amount of scheduled class time (for instance, 25% of the course which equates to missing a total of 12 non-consecutive hours in a 3 credit hour course).
- c. Failure to maintain an online presence as expected for the course.

Students administratively withdrawn after the 80% completion point will be assigned a failing grade. The official determination date and the official withdrawal date is the date the College initiates the withdrawal process.

Voluntary or involuntary course withdrawals may affect a student's financial aid awards.

From the College - Leave of Absence

The College requires that all degree-seeking students enroll in course work every fall and spring semester during their academic career. Some degree programs may require summer enrollment. If a student's academic plans must be discontinued, the student must choose one of two options: a Curriculum Leave of Absence (CLOA) or Withdrawal from the College. A Student's academic advisor can help students decide the more appropriate course of action for their situation.

Failure to formally request a CLOA or withdrawal will result in the automatic removal from the official roll via an Administrative/Involuntary Withdrawal, and the student must re-apply through the Office of Admissions and Recruitment for reinstatement of degree status.

A CLOA releases the student from degree study for up to one academic year, after which the student may resume study according to regular registration procedures. The student must complete and submit the official request for CLOA on the Student Withdrawal Form, the required non-refundable fee, (which does not guarantee placement, but simply keeps the student's academic record active, and is applied to the tuition when the student returns) and return the name badge to the college. The request must be approved by a College official and the student must understand that re-enrollment is on a space available basis and the student is required to meet the curriculum requirements of the class in which the student is to re-enroll. Individuals returning from a CLOA will pay tuition according to the current tuition and fee schedule.

At the end of one year on CLOA, the student must re-enroll or withdraw from the College at which point the CLOA fee will be forfeited. A CLOA is treated the same as a withdrawal for financial aid purposes. Students returning from a CLOA must follow the enrollment requirements of new students listed in the admission to the college section of this catalog. This includes but is not limited to an updated background check and drug screen.

From the College - Withdrawal (Voluntary)

A student withdrawal from the College is appropriate if the student wishes to discontinue study at Cabarrus College of Health Sciences for the foreseeable future. This officially closes the student's file and serves as notice that the student initiated separation from the College. Failure to withdraw officially can seriously complicate any effort to resume study at this or another institution.

If a student wishes to withdraw voluntarily from the College, he/she should obtain the Withdrawal Form from the college website and complete all parts of the form, and return the completed form to the Office of Student Records and Information Management. For a Withdrawal or CLOA to be finalized, the student's completed Withdrawal Form must be filed in the Office of Student Records and Information Management. The date the student signs the Withdrawal Form is the official date of withdrawal.

When a request is submitted prior to the last date for withdrawal (as determined by the Provost and published in the academic calendar) a grade of W is recorded for all courses in which the student is currently enrolled. If the request is submitted after the deadline for withdrawal only extenuating circumstances, as determined by the Appeals Process, justify the granting of W grades. Requests for leaves of absence and student withdrawals are processed through the Office of Student Records and

Information Management.

From the College - Withdrawal (Involuntary)

Involuntary withdrawal occurs when a student fails to meet certain standards to remain in the College. If at any time it is the judgment of the faculty, staff, and/or administration that a student has failed to meet the academic, behavioral or health policies of the College, the student may be academically dismissed and will not be eligible for tuition refunds.

Failure to register for subsequent semesters or submit a Withdrawal Form will result in an Administrative/Involuntary Withdrawal from the College.

SAFETY AND SECURITY

The security of the College campus is a shared responsibility between employees, students, and Atrium Health Cabarrus Security Services. The College adheres to the security policies and procedures found in the online Atrium Health Cabarrus Safety Manual and specifically, Filing No. 26-03 Security Management Plan.

BUILDING ACCESS

The College building is opened at 6:00AM and locked at 7:00PM Monday thru Friday. The College remains locked on weekends, holidays and designated “closed” days.

The front entrance to the building, when locked, does remain accessible via card swipe access to individuals having a valid photo identification badge. Students with a valid badge will have access to the building when locked, from 6:00AM to 10:00PM daily including weekends and holidays. Employees having a valid badge will have access to the building when locked, 24-hours per day, seven days per week.

NOTE: The College utilizes the Opening Up America guidelines provided by the Federal Government and Center for Disease Control to facilitate a procedure for teammates and students to return to teaching, learning, and service to one another during the COVID 19 pandemic. As such building access may be adjusted and entrants into the facility may be subjected to screening, be required to wear a mask, follow social distancing practices or other mitigating measures.

CAMPUS SAFETY AND SECURITY REPORTING

Safety is one of the core values and standards of all members of the campus community at Cabarrus College of Health Sciences. The Cabarrus College Campus Safety and Security Report is published and distributed each year to students and employees of the College in compliance with the Higher Education Opportunity Act (Public Law 110-315) (HEOA). The report can be accessed at <http://ope.ed.gov/security> (right tab, get data from one institution then go to the institution field and enter Cabarrus College of Health Sciences). To review or inquire about the comprehensive report, please contact Administration and Finance at 704-403-1628. The report is also available on the College’s website.

All criminal incidents are to be reported to Atrium Health Cabarrus Security Services for response and documentation. To contact Security Services:

- Dial ext. 6-6595 from a campus phone.
- Dial 704-403-1192 from off-campus.
- Dial 704-403-3000 to reach the Atrium Health Cabarrus operator who can page Security.

EMERGENCY INFORMATION ALERTS

There are several ways in which employees and students of the College are notified of emergency situations.

Notifications include:

- Blackboard Connect – the mass notification system whereby voice messages are sent to employees and student telephones. The Office of Student Records and Information Management is responsible for posting messages.
- Cabarrus College Web site – go to www.cabarruscollege.edu.
- Recorded Message – Dial 704-403-1555 to listen to the updated college greeting.
- Cabarrus College Email – an email is sent to all students, faculty, and staff.

EMERGENCY PREPAREDNESS

To ensure the safety and well-being of students, employees and visitors, Cabarrus College has an emergency preparedness plan in place. For more information about the plan, please visit our website and refer to policy 07-04 Emergency Preparedness and Safety.

EMERGENCY TELEPHONES

Emergency telephones are located throughout the College campus and can be used to contact Security Services. Emergency telephone locations are as follows:

- Front entrance of the College
- Stairwell exit on the west side of the building adjacent to Lake Concord Road
- All classrooms and laboratories

SECURITY SERVICES

Atrium Health Cabarrus Security Services is available to the College 24-hours per day, seven days per week and performs the following services to enhance employee and student safety:

- Provides vehicle patrol of parking lot.
- Responds immediately to emergency calls, in a reasonably prompt timeframe to less emergent calls, and upon request.
- Enforces campus parking regulations.
- Provides night escort services on “an as available basis”.
- Opens building, office, and vehicle lockouts.
- Monitors building perimeter, front entrance, and parking lot through surveillance cameras.
- Provides education to students and employees on the elements of the security management plan.
- Conducts an annual Risk Assessment and Vulnerability Analysis within the Atrium Health Cabarrus campus which includes the College.

SEVERE WEATHER

In our southern location, snow, tornados or other inclement weather gives rise to questions regarding the College closings or delays particularly since the College is a commuter campus. Weather monitoring alerts are issued from Atrium Health Cabarrus and through the NOAA weather alert system. In the event a decision to alter the operating status of the College becomes necessary due to inclement weather, the decision will be made by the President or the President’s designee. As soon as a decision is made regarding a change in the College's operating status, employees and students will be alerted of such by way of the following as applicable:

- Automated messaging system (Blackboard Connect)
- Local television stations including WBTV (3), WSOC (9), and WCNC (36)

- College's primary telephone line (704.403.1555)
- College website

VEHICLE ACCIDENTS, NON-EMERGENCY

In the event a motor vehicle is damaged while on the College campus, contact Atrium Health Cabarrus Security Services immediately at 704-403-3000 or 704-403-1192.

STUDENT RIGHTS, RESPONSIBILITIES AND STANDARDS OF BEHAVIOR

Cabarrus College of Health Sciences is committed to fostering a campus environment that is conducive to academic inquiry, a productive campus life and thoughtful study and discourse. The College, through the Conduct Code, is committed to an educational and developmental process that balances the interests of individual students with the interests of the College community.

ACCESS TO AND DISCLOSURE OF STUDENT RECORDS & FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

Education records are kept by College offices to facilitate the educational development of students. Faculty and staff members may also keep informal records relating to their functional responsibilities with individual students.

A federal law, the Family Educational Rights and Privacy Act (FERPA) of 1974, as amended, also known as the Buckley Amendment, affords students certain rights concerning their education records. Students have the right to have some control over the disclosure of information from their records. Educational institutions have the responsibility to prevent improper disclosure of personally identifiable information from the records.

Student and Parent Rights Relating to Education Records

Students have the right to know about the purposes, content, and location of information kept as part of their education records. They have the right to gain access to and challenge the content of their education records. FERPA was not intended to provide a process to be used to question substantive judgments that are correctly recorded. The right of challenge is not intended to allow students to contest, for example, a grade in a course because they felt a higher grade should have been assigned. Students also have the right to expect that information in their education records will be kept confidential, disclosed only with their permission or under provisions of the law.

FERPA considers all students independent which limits the education record information that may be released to parents, without the student's specific written permission, to directory information. Parents have the right, under certain conditions, to gain access to information in the student's education records. Parents who claimed the student as a dependent on their most recent IRS 1040 are permitted access to the student's education records.

Directory Information

Some information about students is considered directory information. Directory information may be publicly shared by the institution unless the student has taken formal action to restrict its release. Directory information includes:

- Name
- Address (excludes e-mail)
- Phone Number
- Program of study

- Participation in officially recognized activities
- Most recent educational institution attended
- Date of Attendance
- Degrees and Awards received (including dates)
- Enrollment Status (full/part-time)
- Class Level
- Date of Birth

Students may elect to suppress their Directory Information by going to the Office of Student Records and Information Management. The student will be required to complete and sign the “Suppression of Directory Information Request Form” officially requesting the suppression of their respective Directory Information. The College assumes that the student does not object to the release of the Directory Information unless the student files the official Suppression of Directory Information Request Form.

Cabarrus College’s policy statement implementing FERPA is maintained by, and available for review in the Office of the Dean, Student Affairs and Enrollment Management. Students should address questions, concerns, or problems to the Dean’s office. Students may file complaints regarding alleged failure of the College to comply with FERPA with The Family Policy Compliance Office, US Department of Education, 600 Independence Avenue, SW, Washington, DC 20202-4605; (202) 260-3887, FAX: (202) 260-9001.

CAMPUS AND WORKPLACE ZERO TOLERANCE POLICY

Cabarrus College has a policy of zero-tolerance for campus (campus applies to class, clinical and fieldwork affiliates) and workplace violence, verbal and nonverbal threats, and related actions. Students and employees are encouraged to promptly report incidents to managers (or faculty/staff) and Atrium Health Cabarrus Security to reduce or eliminate risks.

A student who reports or experiences violence while in class or clinical will not be subject to any form of retaliation. To ensure the highest standards of health and safety for all students, employees, visitors, patients, vendors, contractors and the general public, no one is permitted to:

- Physically assault another individual on Cabarrus College properties, clinical or fieldwork affiliate sites. Such actions include but are not limited to, unwanted hostile contact, such as hitting, pushing, shoving, or throwing objects.
- Threaten another individual stating a present or future intention to cause physical or mental harm. Any expression of intent to cause physical or mental harm is considered to be a threat.
- Harass another individual through communication or behavior designed or intended to intimidate, threaten or frighten another individual.
- Damage another individual’s, Cabarrus College or Atrium Health property.

Notify Atrium Health Cabarrus Security or the Dean, Student Affairs and Enrollment Management, immediately regarding any person who makes substantial threat(s), exhibits threatening behavior or engages in violent acts on Atrium Health Cabarrus property, including the College campus and clinical affiliates.

Cabarrus College supports local magistrate and court orders. All students, faculty and staff who apply for or obtain a permanent or temporary protective or restraining order which lists the College or Atrium Health Cabarrus locations as being protected areas and who request security services, should provide copies of the order to the Dean, Student Affairs and Enrollment Management, their supervisor or instructor, and Atrium Health Cabarrus Security. A copy of the protective or restraining

order will be filed and kept confidential in the office of Atrium Health Cabarrus Security and the Dean's office.

CAMPUS COMMUNICATIONS

Students receive access/log-in information for their College email and Canvas (Learning Management System) accounts after paying the tuition deposit. The Cabarrus College email is the official email address for students and is the primary means of communicating with students. Students are responsible for checking their College email and Canvas accounts daily for all enrollment related correspondence including rescheduling, campus closings, financial aid, registration, graduation, and other important College communications.

CARING CULTURE

The Cabarrus College community believes that the foundation of all practices and principles is caring. Caring involves the ability to nurture the self, one another, and the greater community. By believing in and respecting the totality and inherent worth of each individual, we honor the intrinsic value of his or her unique journey of self-discovery. Therefore, we accept individuals for where they are – and what they can become – in life. We value connecting to one another with a positive, collegial spirit through listening and responding with authentic presence in order to foster honest and open communication. Ultimately, our educational experiences are designed to promote collaboration in the pursuit of excellence; the realization of one's dreams; and the development of knowledge, awareness, relationships, attitudes, behaviors, and skills based on the appreciative art and science of caring.

CHARGES, CONVICTIONS, SANCTIONS (CONTINUING STUDENTS)

It is the students' responsibility to notify Cabarrus College in the event of a criminal charge, conviction or sanction. It is the intent and purpose of this policy to ensure the safety of students, patients, guests and employees and to enhance and protect the property and reputation of the College. Any student who is charged with, or convicted of, a felony or any misdemeanor involving violence, injury to another person, communicating threats, destruction of property, sexual offenses, drugs, DUI, theft or fraud including fraudulent checks, shall immediately report such charge or conviction in writing, the next business day to the Dean, Student Affairs and Enrollment Management or designee, and upon application to the College.

Failure to report a charge will be grounds for disciplinary action up to, and including, revocation of admission, or dismissal. The Dean, Student Affairs and Enrollment Management or designee will review reports of charges with other departments (such as Legal Services) as deemed necessary. The student may be suspended while the charge is under review. After completion of the review, the Dean, Student Affairs and Enrollment Management or designee will determine whether to allow the student to continue in class or clinical or be immediately dismissed or revoke admission. If the charge is dismissed or dropped, the student should immediately report that fact to the Dean, Student Affairs and Enrollment Management.

Any student who is convicted of a charge listed above or sanctioned/debarred by a federal or state agency must report the conviction or sanction by the next business day of the occurrence, in writing, to the Dean, Student Affairs and Enrollment Management or designee. Failure to report a conviction or sanction will be grounds for dismissal. The Dean or designee may consult with other departments (such as Legal Services) and will determine if the student's unlawful conduct is grounds for disciplinary action, up to, or including, dismissal. In the event of a criminal conviction or federal debarment related to healthcare, enrollment may be terminated.

DRUG AND ALCOHOL USE AND PREVENTION

Cabarrus College and clinical and fieldwork affiliates must be free from alcohol, illegal drug use and other substances which may or may not adversely affect performance. The College's alcohol and drug prevention program includes strict policies regarding drug and alcohol use and charges, convictions and sanctions all which may affect enrollment and future licensure status if violations are discovered.

Student Affairs ensures that an alcohol and drug prevention program is in place at Cabarrus College in accordance with the Drug-Free Workplace Act of 1988 (Public Law 101-690) and the Drug Free Schools and Communities Act (Public Law 101-226). As a condition of pre-enrollment, students must provide a negative drug screen from a certified lab prior to the first day of enrollment. The urine drug screen must be 12-panels to include: AMP (amphetamine), BAR (barbiturates), BZP (benzodiazepines), COC (cocaine), MTD (methadone), METH (methamphetamines), MDMA (methylenedioxymethamphetamine/ecstasy), OPI (opiates, including heroine), OXY (oxycodone), PCP (phencyclidine), PPX (propoxyphene), and THC (marijuana).

Students may be subject to random alcohol and drug screenings. Whenever a student displays unusual behavior which suggest that he or she may be under the influence of alcohol or drugs, such as but not limited to: slurred speech, glassy eyes, imbalance, accident, erratic behavior or other conduct which in the opinion of college authorities suggests impairment, then such student may be subject to drug and alcohol testing. Students may be suspended from class/clinical/fieldwork while results are pending. Students refusing an alcohol or drug screening, will be considered having a positive test and face appropriate disciplinary action including dismissal from the college.

Any student who is charged with, or convicted of, a felony or any misdemeanor involving drugs or DUI shall immediately report such charge or conviction to the Dean, Student Affairs and Enrollment Management.

Students are required to acknowledge receipt and understanding of the college's policies related to a drug and alcohol-free campus in the New Student Orientation course. The financial aid department also requires that all students sign a form which outlines the consequences of convictions, possession, and sale of illegal drugs in order to meet Federal Student Aid eligibility requirements.

Students are advised of the health risks associated with the use of drugs and alcohol and federal and state laws associated with usage. If you need help coping with alcohol and drug problems, contact the Employee Assistance Program (EAP), available through Atrium Health for personal counseling. Visit their website www.chs-eap.org to learn more about EAP. To schedule an appointment or speak with a counselor, please call 704-355-5021 or toll-free at 800-384-1097, 24-hours a day, seven days a week.

DIGITAL RESOURCES, SERVICES, AND INFORMATION SYSTEMS

The College owns, manages, and provides access to digital resources. Members of the College community must be responsible and properly use, protect, and manage information systems and respect the rights of others. Users are responsible for safeguarding their identification, login names, and passwords, and should use them only as authorized.

Authorized Service Restrictions and Access

Users are required to comply with state and federal law, College policies, and normal standards of professional and personal courtesy and conduct. Access to College resources and services is a privilege that may be wholly or partially restricted by the College without prior notice and without the consent of the user. The College may permit the inspection, monitoring, or disclosure of user activity in certain circumstances.

Computer Viruses

Users should not open attachments in e-mail from sender's unknown to the user. Attachments can contain dangerous computer viruses, which are frequently spread via e-mail. All wireless access users should have up-to-date virus protection on their personal laptop computers or wireless devices.

Confidentiality

The confidentiality of digital communications cannot be assured. Users should exercise extreme caution to communicate confidential or sensitive matters and should not assume that their communication is private or confidential.

Content

Material that is fraudulent, harassing, profane, obscene, intimidating, defamatory, or otherwise unlawful or inappropriate may not be sent by e-mail or other form of electronic communication. E-mails should not be used to endorse products, promote politicians or legislation, or express religious beliefs. Users should not send unsolicited, non-school related e-mail messages to persons with whom they have no prior relationship.

Digital Devices

Digital devices will not be used in a manner that causes disruption in the classroom, laboratories, the clinical setting, or within any facility utilized by the college. Students must follow the protocol established by the faculty for cell phone use in classroom and clinical settings as documented in the course syllabi and or/ program handbooks. Digital devices incorporating a camera must be turned off and out of sight in any area in which an individual has a reasonable expectation of privacy and the photographing or recording of any individual without their consent is prohibited.

Internet Access and Downloading

All students must comply with federal, state, and local laws while using the Internet. Downloading of entertainment files for personal use is prohibited. Users should not access Internet sites that may be considered offensive or disruptive to another student or employee.

Ownership

All software and hardware used to provide e-mail and Internet access, as well as any information created and/or stored within the system, is the property of the College and/or Atrium Health. No employee or student may alter the College's electronic assets without permission from Administration.

HEALTH INSURANCE

All students at Cabarrus College are required to have health insurance. If you do not have health insurance, Cabarrus College offers the option to purchase affordable health insurance, through a third party vendor, at a student group rate with various payment plans and coverage. It is the student's responsibility to upload the Student Health Insurance form and provide a copy of the insurance card to the EXXAT student portal annually.

IDENTIFICATION BADGES

Faculty, staff and students are required to wear photo identification badges in a visible location (above the waist) while on the campus of Cabarrus College, all affiliated sites of Cabarrus College and Atrium Health Cabarrus. Visitors to Cabarrus College are required to wear approved identification badges while on campus.

Photo identification badges are initially issued to Cabarrus College faculty, staff and actively enrolled students by the Atrium Health Cabarrus Badge Office at no cost.

Visitors to the College and those students on campus for less than two weeks must obtain a temporary identification badge from the front desk secretary or make prior arrangements with the host department for a temporary badge.

If a badge is lost, replacements will be at a cost to the individual. Replacement badges are available through the Atrium Health Cabarrus Badge Office. Students who repeatedly fail to wear their badge will be subject to disciplinary action.

Students who graduate, withdraw, separate, or take a leave of absence will be required to return their identification badge to the front desk secretary. Badges not returned will be automatically deactivated.

IMMUNIZATIONS

North Carolina law requires all students entering undergraduate or graduate studies at any public or private college or university in North Carolina to provide proof of the following immunizations:

- Diphtheria, tetanus and pertussis (3 doses, one within the past ten years)
- Polio (3 doses, only if under the age of 18)
- Measles (2 doses)
- Mumps (2 doses)
- Rubella (1 dose)
- Hepatitis B (3 doses)
- Varicella (1 dose)

In addition, students at Cabarrus College of Health Sciences are required to have the following documentation:

- 2 MMR vaccines or a positive titer
- 2 Varicella vaccines or a positive titer
- 3 Hepatitis B vaccines or a positive titer
- 1Tdap vaccine within 10 years
- Flu vaccine (must be updated annually)
- TB Skin Test (Two 2-step tests or 1 QuantiFERON Gold are required upon enrollment, and must be updated annually)
 - If you have a history of positive TB Skin tests, you need a negative chest x-ray results dated within five years of your health assessment
- COVID 19 Vaccination (optional)

Non-compliance with immunization requirements may result in any/all of the following:

- Denied admission to class or clinical activities
- Registration hold
- Late fee
- Dismissal from the College

Students enrolled in the following programs: BSN, BSMT—online, HSLD, and MSN are treated as non-clinical and do not have to complete the vaccination requirements, excluding flu as it is a requirement of Atrium Health.

INCIDENT REPORTS

Incidents Involving Students on the College Campus

The person discovering, directly involved, or closest to an incident involving a student shall complete an online CARE Event Report within 24 hours. The CARE Event Report can be found on People Connect: <https://peopleconnect.atriumhealth.org/Tools/Business-Tools/Concern-and-Incident-Reporting>. The person discovering the incident should also verbally notify the President, Provost or Dean, Student Affairs and Enrollment Management of the incident within 24 hours.

Incidents involving a student will be reviewed by the appropriate Administrative Team member.

Students involved in an incident shall be encouraged to be examined in the nearest Atrium Health Emergency or Urgent Care Department. If they refuse this service, the refusal shall be documented on the CARE Event Report. Payment of services is determined by Corporate Risk Management and should not be promised to the student or visitor.

In the event the incident involves missing, lost, damaged, or stolen property, the person discovering, directly involved, or closest to the incident shall notify Security personnel and complete a CARE Event Report. It should be noted on the form if the student is expecting a call from Corporate Risk Management. Security personnel shall provide a completed investigation report to Corporate Risk Management upon request.

Incidents Involving Students Performing Clinical Duties at a Atrium Health Facility

The clinical instructor should complete an online CARE Event Report within 24 hours from the time of the incident. The CARE Event Report can be found on PeopleConnect: <https://peopleconnect.atriumhealth.org/Tools/Business-Tools/Concern-and-Incident-Reporting>. After accessing the link select “Teammate – Work-Related Illness & Injury (ROII). The clinical instructor should notify the appropriate Program Chair of a student incident. The Program Chair should in turn notify the President, Provost or Dean of Student Affairs and Enrollment Management of an incident involving a student within 24 hours.

Incidents Involving Students Performing Clinical Duties at a Facility Other Than an Atrium Health Facility

The clinical instructor should comply with the facility’s policy and procedure for reporting an incident involving a student. The clinical instructor should notify the appropriate Program Chair of a student incident. The Program Chair should notify the President, Provost or Dean, Student Affairs and Enrollment Management of an incident involving a student within 24 hours.

Incidents Involving Patients at an Atrium Health Facility Being Cared for by Students

Students should immediately notify the Clinical Instructor of any patient related incident. The Clinical Instructor should complete an online CARE Event Report within 24 hours from the time of the incident. The CARE Event Report can be found on PeopleConnect: <https://peopleconnect.atriumhealth.org/Tools/Business-Tools/Concern-and-Incident-Reporting>. After accessing the link select “Patient Related Incident Report”. The Clinical Instructor should notify the Program Chair of incidents involving patients being cared for by a student within 2-24 hours of the event depending on the severity. The Program Chair should notify the President, Provost or Dean, Student Affairs and Enrollment Management within 2-24 hours of the event depending on the severity.

Incidents Involving Patients at a non-Atrium Health Facility Being Cared for by Students

Students should immediately notify the Clinical Instructor of any patient related incident. The Clinical Instructor should comply with the facility’s policy and procedure for reporting a patient incident. The Clinical Instructor should notify the Program Chair of an incident involving a patient being cared for

by a student within 2-24 hours depending on the severity of the event. The Program Chair should notify the President, Provost or Dean, Student Affairs and Enrollment Management within 2-24 hours of the event depending on the severity.

LOST AND FOUND

It is the goal of Cabarrus College to return lost items to owners in a timely and efficient manner. “Lost and Found” is maintained by the front desk secretary. If you find personal unclaimed property, turn the item in immediately to Lost and Found. The front desk secretary will attempt to contact the owner regarding items that contain identifiable owner information. Items turned in as “found” will be dated upon receipt and kept in the storage area for approximately 30 days. If you suspect you lost personal property on the College campus, provide a description of the item to the front desk secretary. If you suspect you lost personal property on the campus of Atrium Health Cabarrus, contact Security Services at 704-403-1192 to file a report. Claims for items must be made in person. Claimants must describe the item in detail to obtain its release. Disputes will be forwarded to the Dean, Student Affairs and Enrollment Management for resolution. If no claim is made after 30 days, items will be donated to a charitable organization or disposed of in an appropriate manner. Money, as a “found” item, will be handled as other items, except that at the end of the 90-day claim period, if no claims are made, it will be sent to the Cabarrus College Business Office for deposit into the Scholarship Fund.

NONDISCRIMINATION

It is the Cabarrus College of Health Sciences Governing Board policy to provide an equal educational opportunity for all students. The College will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, gender, marital status, disability, sexual orientation, gender identity, gender expression, age or any other reason not related to the student's individual capabilities. Cabarrus College uses a competitive admission process. Any questions regarding requests for reasonable accommodation should be made to the Coordinator, Retention and Student Success.

PARKING

Each student, faculty, and staff member of the College and visitors, parking a vehicle on College property will be required to obtain a parking decal or temporary pass and abide by parking regulations in this policy and that of Atrium Health Cabarrus (refer to Parking Policy). Parking is available to all faculty, staff, students and visitors of the College in Lot M. Parking spaces in front of and to the left of the College building (when entering from Medical Park Drive) are available to faculty, staff and visitors. Parking spaces to the right of the College are available to students. Overflow parking is available to any person in upper Lot M located to the far left of the College and separately accessed from Medical Park Drive. Students, when working as an Atrium Health Cabarrus employee must park in the designated employee lot of Atrium Health Cabarrus. Students participating in clinical/fieldwork at Atrium Health Cabarrus must park in the designated Cabarrus College student parking lot.

Parking Citations

Cabarrus College of Health Sciences is located on the campus of Atrium Health Cabarrus and is subject to the parking regulations of the medical center. Faculty, staff, and students found to be in violation of the parking regulations will be issued citations by Atrium Health Cabarrus Security and/or Cabarrus College Administration.

Parking Decals—Enrolled Students

Each motor vehicle must display a valid Cabarrus College parking decal on the inside front left hand corner of the front windshield. Decals may be obtained by faculty, staff, and students from the front desk secretary. An initial issue of up to two decals will be made at no charge upon employment or enrollment by students. Additional decals will be issued for a fee of \$5. There will be no charge for a parking decal for a newly purchased vehicle after employment or enrollment by students. Students

on campus for less than two weeks must obtain a temporary parking pass from the front desk secretary or host department. Temporary parking passes must be displayed in the front windshield. Faculty, staff or students, who are also employees of Atrium Health Cabarrus, must display both the College parking decal and the appropriate Atrium Health Cabarrus departmental decal.

Parking Decals—Visitor Passes

Visitors to the College campus may park in any space reserved for visitors and so designated by signage. Visitors parking anywhere other than the designated spaces must obtain a temporary parking pass from the front desk secretary. Temporary parking passes must be displayed on the front dashboard. Temporary parking passes are not necessary during off hours, Monday thru Friday after 6:00pm or on weekends.

PATIENT PRIVACY

Students are expected at all times to protect patient information and are bound by the Health Insurance Portability & Accountability Act (HIPAA) of 1996. The HIPAA Privacy Rule was effective in April 2003. This act serves to regulate the use and disclosure of Protected Health Information (PHI)

What is PHI and how is it used?

- PHI is any information that can be used separately or in conjunction with other information to identify an individual.
- PHI may include but is not limited to:
 - Name
 - Date of birth
 - Social security number
 - Medical records number
 - Admission and discharge dates
 - Health plan beneficiary numbers
 - Full facial photography or comparable images
 - Any combination of information which may be used together to identify a patient
- PHI is used to identify patients in the healthcare setting and should only be accessed for the care, treatment, and billing of patient care. Healthcare worker, including students, should access no more information than they “need to know” in order to provide safe and competent care to assigned patients.
- Unattended PHI is a possible breach and must be reported.

ALL students are expected and required to safeguard ALL patient information in ALL settings, whether you are at the College, in clinical experiences, or home. And, simply leaving out the patient name does not guarantee that person's privacy.

What are the consequences of violating HIPAA?

- Negative evaluation in the clinical component of a course
- Dismissal from the clinical program
- Dismissal from Cabarrus College of Health Sciences
- Fines up to \$50,000
- Up to one-year imprisonment

What about Social Media?

- Social media helps individuals stay connected with others and to depict experiences.
- Technology can be a benefit or a risk depending on how it is used.

- Information about patient care situations should not be discussed online. Just because a patient's name, address, phone #, DOB, etc. is not used on a social network is no guarantee the individual cannot be identified by the information provided.
- Best practice is to let social media be about your social life.

PHYSICAL AND EMOTIONAL STANDARDS POLICY

Students of Cabarrus College of Health Sciences should possess and be able to demonstrate the following:

- **Critical Thinking**—Critical thinking ability sufficient for clinical and fieldwork judgment. For example: students must be able to identify cause-effect relationships in clinical or fieldwork situations; collect and analyze data to aid in problem solving; develop or participate in the development of care plans.
- **Interpersonal Skills**—Interpersonal abilities sufficient to interact with individuals, families, groups, etc. from a variety of social, emotional, cultural and intellectual backgrounds. For example: students shall establish rapport with clients and healthcare team members.
- **Communication Skills**—Communication abilities sufficient for interaction with others in verbal and written form. For example: explain treatment procedures, initiate health teaching, document and interpret professional actions and client responses.
- **Mobility**—Physical abilities sufficient to move from room to room and maneuver in small spaces, stand and walk for extensive periods of time. For example: frequent trips from the work station to the client's room and mobility to move around in client's room, work spaces and treatment areas.
- **Motor Skills**—Gross and fine motor abilities sufficient to provide safe and effective care. For example: calibrate and use equipment, document care, position and move clients, administer cardiopulmonary procedures, and perform skilled procedures.
- **Hearing**—Auditory ability sufficient to monitor and assess health needs. For example: hear monitor alarms, emergency signals, auscultatory sounds and cries for help.
- **Visual**—Visual ability sufficient for observation and assessment in care. For example: observe client responses, and specimen color.
- **Tactile**—Tactile ability sufficient for physical assessment. For example: perform palpation, functions of physical examination and/or those related to therapeutic intervention, insertions of catheters, and taking pulses.
- **Weight-Bearing**—Ability to lift and manipulate and move 45-50 pounds daily. For example: position clients, move equipment.
- **Cognitive Abilities**—Ability to concentrate, utilize abstract thinking; organize responsibilities, and make decisions. For example: students shall assess client complaints, provide prioritized client care and implement appropriate plans.

The examples listed above are not all inclusive.

If a student or applicant believes that he or she cannot meet one or more of the standards without accommodations or modifications, the student should make requests for reasonable accommodations to the Coordinator, Retention and Student Success.

In the event of a medical or emotional condition, physical injury, or illness, (medical or emotional) that would limit class/lab/clinical attendance or participation/performance, the student should seek appropriate medical care and/or therapy. Prior to returning to class/lab/clinical, the student shall provide appropriate documentation/release from the health care provider to the Coordinator, Retention and Student Success, who will in turn notify the appropriate, and as needed, faculty member(s), course coordinator and/or program chair.

In the event of behavioral difficulties (such as depression, marital and emotional problems, stress, chemical abuse, financial difficulties and other emotional problems) the student will be referred to the appropriate professional for consultation and follow-up. The student must present a medical release from the health care provider to the Coordinator, Retention and Student Success, who will in turn notify the appropriate, and as needed, faculty member(s), course coordinator and/or program chair.

Any student who has been diagnosed with an infectious and/or contagious disease must present appropriate documentation along with a medical release from the healthcare provider to the Coordinator, Retention and Student Success. Students must be cleared by all class/lab/clinical instructors prior to returning to course activities.

NOTE: All medical releases must document the student's ability to perform at the physical and emotional standards as described. Additionally, all medical documentation, including releases, will be kept in the student's record in the Office of Retention and Student Success and/or Dean, Student Affairs and Enrollment Management.

Students must report any illnesses, accidents, injuries or exposure incurred during class, clinical or fieldwork assignments to the instructor who will complete an online CARE event report regarding the incident (see earlier section titled *Incident Reports*).

POSSESSION OF WEAPONS, FIREARMS AND DANGEROUS ITEMS

The College is committed to providing a safe environment for students, staff and guests. Weapons, firearms, explosives, fireworks, or other dangerous items or substances, concealed or otherwise, are not permitted on the campuses of the College (including inside vehicles parked on the premises) or any affiliates with the exception of weapons carried by law enforcement officers. Private security officers are not considered to be law enforcement officers and therefore, should not carry weapons on Cabarrus College or Atrium Health Cabarrus property. If a student or an employee of Atrium Health Cabarrus observes someone bringing a weapon or firearm on the premises; finds a weapon or firearm on the premises or believes someone has a weapon or firearm on their person or in their belongings (this includes vehicles), the employee or student should immediately notify Atrium Health Cabarrus Security Services at 704-403-6595. A detailed description of the person, location or direction of travel, and a description of the weapon should be reported. Security Services will respond immediately to investigate the situation. In the event a weapon or firearm is found, Security will take possession of the weapon until determining the appropriate lawful course of action. Violators of this prohibition will be subject to arrest and prosecution and disciplinary action, up to and including dismissal.

PROFESSIONAL BEHAVIOR

At Cabarrus College, we prepare you for your intended healthcare profession. You will be expected to present yourself in accordance with the guidelines established for your anticipated profession and to project a professional image through your actions as well as your appearance. College guidelines for appropriate behaviors are reflective of our core values and are articulated in the Student Code of Conduct, [College Creed](#), and [Dress Code](#).

Campus Dress

As future healthcare professionals, students will present an image that reflects our commitment to quality care. Students are expected to present themselves in accordance with the guidelines established for Cabarrus College campus and their future profession, and project a professional image through actions and appearance. The dress policy contains a set of core standards that applies to all students. Standards are then further defined based on the following categories:

- Cabarrus College Campus
- Clinical or Fieldwork Prep (conducting assignments or participating in activities on the campus of clinical or fieldwork affiliates)
- Clinical and Fieldwork

Each program may more clearly define clinical or fieldwork attire requirements in certain areas (e.g., nursing uniform, scrubs). Modifications may also be necessary for medical or religious accommodations. Students receive instructions regarding program specific requirements and the purchase of uniforms at the beginning of the semester and/or clinical experience. Costs vary by program.

SEX OFFENDERS

The Federal Campus Sex Crimes Prevention Act, enacted in 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by state registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, under state law, to each institution of higher education in that state at which the person is employed, carries on a vocation, volunteer's services, or is a student. Law enforcement information concerning registered sex offenders may be obtained from the Cabarrus County Sheriff's Office, 30 Corban Avenue, Concord, NC 28025; phone: 704.920.3000 or on the statewide database NC Sex Offender Registry at <http://sexoffender.ncdoj.gov>.

TITLE IX SEXUAL MISCONDUCT (DISCRIMINATION, HARASSMENT, ASSAULT AND RETALIATION)

Cabarrus College of Health Sciences is committed to providing an educational learning and professional working environment for all students and employees that maintains equality, dignity and respect. In keeping with this commitment, Cabarrus College strictly prohibits discriminatory practices including harassment and discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, disability, military status, or on any other basis prohibited by law.

Cabarrus College of Health Sciences does not tolerate discrimination, harassment, assault or retaliation and will endeavor to protect students and employees from those inappropriate actions by others inside or outside the college community. Where there is reason to believe that a crime has been committed or college policies have been violated, the College will pursue charges and disciplinary action, as appropriate.

The College complies with Title IX of the Education Amendments of 1972, and its implementing regulations, which prohibit discrimination (including sexual harassment and sexual violence) based on sex in the College's educational programs, services and activities. Title IX also prohibits retaliation or adverse action taken against any student or employee for submitting a complaint, reporting harassment or participating in an investigation. Any violation of this policy will result in disciplinary action, up to and including dismissal.

Definitions

Discrimination

Discrimination is the unfair treatment of a person or group on the basis of prejudice or real or perceived differences. Discrimination includes, but is not limited to, deliberate actions causing unfair or unfavorable treatment based on race, gender, religion, national origin, color, age, protected Veteran status, disability, pregnancy, genetic information, sexual orientation, gender identity or any other category that is protected by federal, state, or local law.

Harassment

Harassment is any action by an employee or student, regardless of position that:

- Is unwanted attention perceived as demeaning, intimidating, or bothersome.
- Unreasonably gets in the way of another employee/student's work or academic experience.
- Creates an intimidating or hostile environment.
- Singles out an employee or student, and is to that individual's disadvantage, because of race, color, religion, sex, age, national origin, sexual orientation, pregnancy, gender identity, disability, military status, genetic information indicating predisposition to chronic diseases, or any other basis prohibited by law.

Examples of behaviors that may be harassment are actions, words, comments, jokes, racial or ethnic slurs, or threats. Actions may be verbal, physical or visual.

Sexual Misconduct

Sexual misconduct is unwelcome behavior of a sexual nature that includes, but is not limited to, acts of sexual harassment, violence or assault.

Sexual Harassment

Sexual harassment is any instance of *quid pro quo* harassment by a school's employee; any unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; any instance of sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VAWA).

Stalking

Stalking is engaging in conduct directed at a specific individual that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

Sexual Violence and Assault

Assault is an intentional and voluntary act resulting from non-consensual sexual contact, non-consensual sexual intercourse, or other unwanted, harmful or offensive actions/contact.

- **Sexual violence** is a prohibited form of sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to use of drugs and/or alcohol or an intellectual or other disability.
- **Sexual assault** includes, but is not limited to rape, fondling, incest, statutory rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, sexual coercion, and threat of sexual assault.
- **Other forms of assault** may include fighting, attacking someone physically or emotionally, or threats of bodily harm.

Dating and Domestic Violence

Unwanted controlling, abusive, sexual, and aggressive behavior that occurs in romantic, family or other close relationships.

- Dating violence is committed by a person who is, or has been, in a social relationship of an intimate or romantic nature. Dating violence includes, but is not limited to, sexual or physical abuse, or the threat of such abuse.
- Domestic violence is committed by a current or former spouse or intimate partner, by persons sharing a child, or by cohabitating partners. Domestic violence includes, but is not limited to, sexual or physical abuse, or the threat of such abuse.

Retaliation

Retaliation, or taking adverse action against a student, another student, employee or co-worker based on the fact they have reported harassment, is prohibited by Cabarrus College policy. Examples of inappropriate retaliation could include disciplining when not merited, unjustified negative grades or appraisals, threats or intimidation, moving one to a less favorable schedule, or other action intended to harm the complaining party.

Consent

Consent is a voluntary agreement to engage in sexual activity. A person is unable to give consent if they are incapacitated due to unconsciousness, the use of alcohol or drugs, or have an intellectual or other disability. Previous relationships, history of sexual activity or past consent does not imply future consent. Silence or absence of resistance does not imply consent. Coercion, force or threat invalidates consent. Consent can be withdrawn at any time.

Workplace Violence

Workplace violence includes, but is not limited to:

- Physically assaulting another individual on properties of Cabarrus College or its clinical affiliations. Such actions include, but are not limited to, unwanted hostile contact, such as hitting, pushing, shoving, or throwing objects.
- Threatening another individual, stating a present or future intention to cause physical or mental harm. Any expression of intent to cause physical or mental harm is considered to be a threat.
- Harassing another individual through communication or behavior designed or intended to intimidate, threaten, or frighten another individual.
- Damaging another individual's, Cabarrus College's or Atrium Health's property.
- Having a weapon at Cabarrus College, in Atrium Health facilities, or other clinical locations (except for team members authorized to carry a weapon as part of their necessary/essential job duties).

Anyone who believes he or she has been a victim of a sexual offense or needs immediate assistance should contact Atrium Health Cabarrus Security Services at 704.403.1192 or extension 6.6595 (from a College phone) or the Atrium Health Cabarrus telephone operator at 704-403-3000.

The College has designated the following individual as the Title IX Coordinator, to coordinate the College's compliance with, education of, and response to inquiries concerning, Title IX as well as to receive reports of alleged Title IX violations, as well as violations of this policy: Sandy Harvey, Dean, Administrative and Financial Services, 704-403-3202, sandra.harvey@cabarruscollege.edu. Those requesting reasonable academic arrangements following an incident will be appropriately accommodated. The Employee Assistance Program is available to provide confidential, professional support.

Inquiries and/or complaints will be investigated immediately and will be conducted in as confidential a manner as is compatible with a thorough investigation of the complaint. It is important to report to the Title IX coordinator if: (i) you believe you have been subjected to conduct that may violate these policies; (ii) you believe you have been retaliated against in violation of these policies; or (iii) you are an administrator or employee of the College and have been told about or witnessed conduct that may violate these policies. A report should be made as soon as possible after the perceived inappropriate conduct. Any student or employee who feels that he/she is being or has been harassed, assaulted, or discriminated or retaliated against should bring the matter to the attention of the Title IX Coordinator (if the victim is a student) or the appropriate supervisor and/or manager or Atrium Health human resources representative (if the victim is an employee).

The Student Code of Conduct and Disciplinary Process may also be consulted. Serious assault should also be reported directly to the local law enforcement agency.

All persons are advised that, regardless of whether they make a report pursuant to this policy, they have the right to file a complaint with law enforcement officials with respect to any conduct that may constitute a crime.

A person may also file a report with the Department of Education's Office of Civil Rights regarding alleged violation of Title IX by visiting www2.ed.gov/about/offices/list/ocr/complaintintro.html or calling 1-800-421-3481.

SOCIAL MEDIA COMMUNICATIONS

Social Media Guidelines

- Before posting online, consider if what you say conveys pride in being a member of Cabarrus College.
- Think before you post.
- Realize your posts are public. Even with privacy settings, your photographs and information may be accessible by others for years to come.
- Respect the rights of others. Use the same discretion as in face-to-face interactions, phone, or email communications-avoid hiding behind anonymity, be polite, and keep comments appropriate. Refrain from posting anything profane, libelous, hateful, harassing, slanderous, or obscene.
- Protect confidential information, including information about patients, students, employees, and friends.
- Posting during class, clinical, or work hours should occur only if it is part of the course assignment or work duties

Social Media Outlets

The College will utilize Facebook, Twitter, LinkedIn, and Instagram to provide news about Cabarrus College. The College will regularly post content including student pictures, advertisements for upcoming events, news stories related to Cabarrus College, student spotlights, and general College announcements. Suggestions for postings should be made to socialmedia@cabarruscollege.edu. The content of postings will be determined by the Dean, Student Affairs and Enrollment Management.

SOLICITATION AND FUNDRAISING ON CAMPUS

In order to ensure, as far as possible and reasonable, that the integrity of the campus as an academic community and the privacy of students is preserved, individuals and/or organizations may not advertise, sell or solicit a service or product or take orders for articles or services on campus unless authorized by the Dean, Student Affairs and Enrollment Management, or designee. Cabarrus College reserves the right to regulate the time, place and manner of the solicitation, when authorized.

Please contact the Dean, Student Affairs and Enrollment Management for specific details on the College's policies and procedures for conducting any fundraising and/or solicitation event.

STUDENT COMPLAINTS OR GRIEVANCES

Complaints regarding academic matters such as grades should be made in accordance with the Academic Appeals procedures found in the Academic section of this Catalog. Normally a complaint will follow this chain of authority: the professor concerned, the Program Chair/Academic Dean, and the Provost. The student should take the complaint to the first level then proceed through each level

until receiving a final answer or until the problem is solved. The student's academic advisor and/or Coordinator, Retention and Student Success is available to assist students with this process.

All complaints will be acted upon with high priority. In all cases, the student's right to privacy will be observed. Any student who wishes to file a non-academic complaint or grievance should refer to the Student Conduct Code and Discipline System.

STUDENT PARTICIPATION IN COLLEGE DECISION-MAKING

Cabarrus College values input from students and has set up several ways for students to participate in decision making processes:

- The Student Government Association (SGA) meets once a month and welcomes all students to participate in the meetings. SGA is given a portion of student fee money to use for student activities or campus improvements. SGA members help decide how this money is used.
- The President, Dean, Student Affairs and Enrollment Management, and the Provost host lunches each semester to get to know the student body and gather feedback on their experiences at the College.
- The annual Student Opinion Survey provides an opportunity for students to anonymously provide feedback. The Student Opinion Survey is distributed via Cabarrus College email in April.

Students who are interested in participating in the above events or sharing their ideas in other ways can contact the Dean, Student Affairs and Enrollment Management.

STUDENTS WITH DISABILITIES

Cabarrus College of Health Sciences provides reasonable accommodations, upon request, to qualified individuals with documented disabilities. In accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. Disability Services assists students with physical, psychological and learning disabilities in fulfilling the curriculum's fundamental requirements by accessing reasonable accommodations to ensure that they have equal access to educational opportunities at the College.

Students with physical, psychological and learning disabilities may, have changing, new or additional needs for reasonable accommodations due to the pandemic. A student may need alternative or delayed clinical/fieldwork assignments, alternative laboratory assignments, or remote learning arrangements.

Regardless of circumstances, students wishing to request accommodations must self-identify and must meet with the Coordinator, Retention and Student Success, at the beginning of each semester, or as soon as they wish to request services, review their documentation and discuss their courses. The College requires that a copy of a recent assessment, completed by an appropriate service provider, be on file with the Coordinator, Retention and Student Success. The assessment should include recommendations made by the service provider. All information related to disabilities will remain confidential.

The College is not required to alter its course/degree requirements to grant accommodations fundamentally.

TOBACCO FREE CAMPUS

Cabarrus College prohibits the use of all tobacco products on campus and in its facilities. This includes the College campus and the campuses of clinical and fieldwork affiliates. Any form of tobacco

including, but not limited to, cigarettes, electronic cigarettes, vapor sticks, cigars, pipe tobacco, chewing tobacco, snuff, etc. is prohibited. Tobacco free areas include all property such as building stairways, and outside areas adjacent to building entrances and exits; parking lots, parking decks and within any personal vehicle while conducting College business. Tobacco use is discouraged on properties neighboring the campuses of the College and affiliates. Students enrolled in classes with a clinical or fieldwork component must not have a recognizable odor of tobacco smoke when returning from breaks or in preparation for assignments. Violation of this policy constitutes misconduct and the student will be subject to disciplinary action up to, and including dismissal. Students may contact EAP for resources available to assist students with cessation of tobacco usage. Quit Smart Smoking Cessation classes are available through Northeast Health and Fitness Institute for a fee.

TRANSPORTATION TO CAMPUS, CLINICAL AND FIELDWORK

Students are responsible for providing their own transportation to all campus, clinical and fieldwork experiences. Any student may have a car on campus provided it is registered with Cabarrus College, displays appropriate parking identification and is parked in the designated parking areas.

VOTER REGISTRATION

Voter registration is the responsibility of all citizens. Students are encouraged to register to exercise his or her rights and vote. Voter registration forms are provided from Student Affairs. Visit the North Carolina State Board of Elections website at <http://www.ncsbe.gov/ncsbe/> to register, review or update your registration information. Join Student Affairs in celebrating this right on Constitution Day each September.

STUDENT CODE OF CONDUCT, STUDENT DISCIPLINE SYSTEM & APPEAL PROCEDURES

Preface

At Cabarrus College of Health Sciences, students are expected to uphold and abide by certain standards of conduct that form the basis of the Code of Conduct. These standards are embodied by a set of core values that include Caring, Commitment, Teamwork and Integrity. All members of the campus community bear responsibility for their conduct. As members of the College community, students are expected to adhere to all published rules, regulations and policies. Students are also obligated to the laws of the city, county, state and nation. Recognized organizations are expected to adhere to the same standards of conduct as students.

- A. Students at Cabarrus College of Health Sciences have a responsibility to act in a manner that promotes the well-being, respect, safety and security of all members of the College community.
- B. It is the responsibility of students to know and understand individual department policies as well as campus policies published in the College Catalog and Student Handbook.
- C. The Student Code of Conduct is applicable to any student enrolled in or accepted for an academic program, regardless of credits carried and also applies to any recognized student organization.
- D. The Student Code of Conduct applies to student conduct, which occurs at Cabarrus College of Health Sciences, or any of its grounds or at any college-related activity regardless of location, in addition to all clinical/fieldwork affiliated sites. In addition, the Student Code of Conduct applies when student conduct, wherever it occurs, calls into question a student's suitability as a member of the Cabarrus College of Health Sciences community.

- E. Students who allegedly violate the Student Code of Conduct or other College regulations become subject to disciplinary action through the Student Discipline System.
- F. Students may be accountable to both civil authorities and to Cabarrus College of Health Sciences for conduct, which constitutes violations of local, state and federal law and of the Student Code of Conduct or other College policies. On-campus disciplinary procedures at Cabarrus College may be carried out prior to, simultaneously with or following civil or criminal proceedings off-campus at the discretion of the Provost, Dean, Student Affairs and Enrollment Management, or designee. On-campus disciplinary proceedings will not be subject to challenge on the ground that civil or criminal charges involving the same incident have been dismissed, reduced or pending. When a student has been charged with a civil or criminal violation(s) of law, Cabarrus College of Health Sciences will neither request nor agree to special consideration for the student solely because of his or her status as a student.
- G. The Student Code of Conduct and Student Discipline System are published in order to give students general notice of prohibited conduct. The Student Code of Conduct should be read broadly and is not designed to define misconduct in exhaustive terms.
- H. The Student Code of Conduct and Student Discipline System are not to be regarded as contracts between students and Cabarrus College of Health Sciences. Cabarrus College reserves the right to amend any provision of the Student Code of Conduct and Student Discipline System at any time. Cabarrus College will publish amendments in relevant campus publications.
- I. Any conduct which may have been influenced by a student's mental state (irrespective of the ultimate evaluation), or the use of alcohol or other drugs shall not in any way limit the responsibility of the student for the consequences of his or her actions.
- J. A "disciplinary hold" may be placed on a student's academic record when a student does not comply with a disciplinary sanction or withdraws from the College prior to a disciplinary hearing. Students with a disciplinary hold may not be permitted to register, request transcripts, receive a diploma, add or drop courses, or participate in other College activities.
- K. A business day is defined as a day when Cabarrus College of Health Sciences administrative offices are open.

Student Code of Conduct

The following conduct shall constitute violations of the Student Code of Conduct:

1. Academic Dishonesty

- 1.01 Plagiarism – the use of one's own or another person's words, ideas, or results without giving that person appropriate credit.
- 1.02 Cheating – the use of inappropriate or prohibited materials, information, sources, or aids in any academic exercise.
- 1.03 Fabrication – the invention or falsification of sources, citations, data, or results, and recording or reporting them in any academic exercise.
- 1.04 Facilitation of Dishonesty – knowingly or negligently allowing one's work to be used by other students without prior approval of the instructor or otherwise aiding others in committing violations of academic integrity.
- 1.05 Academic Sabotage – deliberately impeding the academic progress of others.
- 1.06 Violation of Research or Professional Ethics – violating the code of ethics specific to a particular profession and violations of more generally applicable ethical requirements for the acquisition, analysis, and reporting of research data and the preparation and submission of scholarly work for publication.
- 1.07 Violations Involving Potentially Criminal Activity – theft, fraud, forgery, or distribution of ill-gotten materials committed as part of an act of dishonesty.

Refer to the Academic Integrity section under Academic Information and Policies for further information on the handling of academic dishonesty violations.

2. Personal Conduct

- 2.01 Obstruction or disruption of teaching, clinical/fieldwork/practicum sites, administration, disciplinary system or other College activities or unauthorized activities.
- 2.02 Conduct, regardless of where it occurs, that is in violation of federal, state and/or local law or College policies that brings into question ones' suitability as a member of the College community.
- 2.03 Theft, damage, wrongful utilization of goods or services, possession of stolen property.
- 2.04 Damaging, destroying or defacing College property, property related to activities of the College, property of any member of the College community, property of outside individual/agency, to include affiliated clinical training sites.
- 2.05 Stealing, assisting others or attempting to steal College property or property of any member of the College community or outside individual/agency.
- 2.06 Harassment by personal vilification, including such harassment on the basis of gender, race, color, disability, religion, age, sexual orientation or national or ethnic origin.
For these purposes, speech or other expression constitutes harassment by personal vilification if it:
 - a. is intended to insult or stigmatize an individual or a small number of individuals on the basis of their gender, race, color, disability, religion, age, sexual orientation, national or ethnic origin, or other personal characteristic; **and**
 - b. is addressed directly to the individual or individuals whom it insults or stigmatizes; **and**
 - c. makes use of insulting or "fighting words" or non-verbal symbols. In the context of discriminatory harassment by personal vilification, insulting or "fighting words" or non-verbal symbols are those which by their very utterance tend to incite to an immediate breach of the peace, and which are commonly understood to convey direct and visceral hatred or contempt for human beings on the basis of their gender, race, color, disability, religion, age, sexual orientation, national or ethnic origin, or other personal characteristic.
- 2.07 Discrimination on the basis of race, religion, color, age, sexual orientation, sex, disability, veteran status, marital status, national or ethnic origin, or other personal characteristics.
- 2.08 Exhibiting conduct which is lewd, indecent, or obscene, or which is patently offensive to an individual, academic community or clinical practice setting.
- 2.09 Failure to comply with a disciplinary action or cooperate, meet with, or respond to a reasonable request of a College official.
- 2.10 Failure to notify the College of any existing or new criminal charges, convictions, or sanctions.
- 2.11 Failure to meet financial obligations to the College.
- 2.12 Failure to comply with College, program, clinical and fieldwork site policies.
- 2.13 Failure to abide by the Fundraising and Solicitation policy, including unauthorized solicitation.
- 2.14 Failure to abide by the Campus Communications, Electronic Communications, and Social Media Communications standards.

3. Physical Safety and Environmental Health

- 3.01 Physical assault, harassment of another person or threats of injury or harm to oneself or another person or any action which may subject oneself or another person to physical or mental injury.

- 3.02 Sexual assault, sexual harassment of another person or threats of a sexual nature or injury or harm to another person.
- 3.03 Possession, storage, or discharging firearms, including explosives, fireworks or other dangerous items or substances.
- 3.04 Creating a fire hazard, bomb or a dangerous situation which endangers others including false reports of fire or bombs, failing to evacuate, as well as tampering with, damaging or removing fire safety equipment.
- 3.05 Trespassing, unauthorized entry into any College building, structure, or facility related to College activities, or attempt to do the same.
- 3.06 Using, making or causing to be made any key or keys for any building, laboratory facility or room of the College, or room on premises related to College activities unless authorized by an administrator in charge; or attempting to do same.
- 3.07 Failure to abide by College policy governing parking.

4. Personal Identification and Representation

- 4.01 Falsification of ones' identity or that of another.
- 4.02 Failure to wear and/or show student identification.
- 4.03 Failure to abide by the College/department/program policies of appropriate attire.
- 4.04 Misrepresenting oneself or another as a College official or campus organization.
- 4.05 Altering, transferring, forging, tampering with or falsifying any College or affiliated clinical practice site record or document or knowingly submitting false information for incorporation in such records.
- 4.06 Lying or falsification within the process of the Student Discipline System.
- 4.07 Unauthorized use of the College name.

5. Alcohol, Drugs and Tobacco

- 5.01 Failure to adhere to College policies governing alcohol.
- 5.02 Failure to adhere to College policies governing drugs.
- 5.03 Failure to adhere to College policies governing tobacco.

Student Discipline System

Cabarrus College of Health Sciences expects its students to adhere to the student code of conduct and uphold the College values of caring, commitment, teamwork, and integrity. Respect for the rights of others, openness to new and challenging ideas, civility and courtesy are examples of this expectation. The Student Discipline System is designed to address alleged violations of the Student Code of Conduct. The goal of the Student Discipline System is to support the educational mission of the College by insuring that an atmosphere of acceptance, curiosity and integrity is maintained.

Procedure

If at any time it is the judgment of the faculty, staff, or administration that a student has failed to meet the behavioral expectations of the College, the student may face disciplinary action. Matters brought before the Disciplinary System for review and possible action may take on a variety of forms; including but not limited to written complaints, verbal complaints, grievances, referrals from outside individuals/agencies (e.g. Police Department), etc. Any member of the Cabarrus College of Health Sciences community or outside individual/agency may submit a complaint against a currently enrolled student within 30 business days of discovery of the alleged violation.

Matters involving academic dishonesty will be investigated by and addressed by the faculty, in consultation with academic leaders of the College up to and including the Provost. When evidence suggests a Level 2 Violation has occurred, in addition to academic consequences, disciplinary sanctions for violation of the Student Code of Conduct are also warranted. The faculty member will

notify the Program Chair. The Program Chair and faculty member will notify and meet with the Provost to discuss academic consequences. If the student does not agree with administered consequences, the Academic Appeals policy will be followed. (Please refer to the Academic Integrity section and Academic Grievances and Appeals section under Academic Information and Policies.)

The Program Chair also will inform the Dean, Student Affairs and Enrollment Management of Level 2 Violations for processing through the Code of Conduct. If the student does not agree with administered consequences, the Student Code of Conduct appeals process will be followed.

All non-academic matters/complaints will be referred to the Dean, Student Affairs and Enrollment Management, or designee who may take one or more of the following steps within 5 (five) business days:

1. Dismiss the matter/complaint,
2. Schedule a disciplinary conference between the student and the most directly impacted level of the organization,
3. Schedule an administrative (informal or formal) hearing or,
4. Impose interim restrictions when there are sufficient facts to show that the student's continued presence on the campus or at clinical/fieldwork/practicum sites, endangers the physical safety or well-being of others or him/herself or disrupts the educational process of the College.

Disciplinary Conferences & Hearings

1. The Dean, Student Affairs and Enrollment Management or designee will conduct disciplinary conferences and hearings.
2. The objective of the disciplinary conference is for the charged student and the individual submitting the complaint and/or Dean, Student Affairs and Enrollment Management/designee to agree upon a mediated solution. If an agreement is reached, the case will end with no opportunity for appeal. All parties must agree to the outcome. If no agreement can be reached, the case will be referred to the Dean, Student Affairs and Enrollment Management or appropriate appellate officer (if initially heard by the Dean, Student Affairs and Enrollment Management) for an administrative hearing or at the conclusion of the disciplinary conference, dismiss the complaint.
3. The disciplinary hearing can be informal (hearing with the student and Dean, Student Affairs and Enrollment Management) or formal (hearing with all parties involved).
4. Charges involving serious physical assault, weapons or sexual assault will be heard through a formal hearing.
5. Disciplinary conferences and hearings will be conducted as soon as possible, but no more than 5 (five) business days after the accused student has been notified. Charged students may request one postponement of the disciplinary hearing to be granted at the discretion of the Dean, Student Affairs and Enrollment Management, or designee.
6. Notice to appear for a disciplinary conference or a hearing will be in writing and will include the specific alleged violations of the Student Code of Conduct, the time and place of the disciplinary conference or hearing, the names of any/all witnesses who will testify (formal hearing), the fact that failure to appear for the hearing will result in the hearing being conducted in the charged student's absence, the fact that the charged student may provide the names of witnesses who will appear on his/her behalf (formal hearing) and the fact that the accused may request additional information about the judicial process.
7. When multiple parties are involved in the same incident, the Dean, Student Affairs and Enrollment Management, or designee will decide whether the cases will be heard together or separately.
8. Disciplinary conferences and hearings are not open to the public and are confidential in nature.

9. Only evidence introduced at the disciplinary hearing will be considered in determining a charged student's responsibility. General rules of evidence need not be followed.
10. The decision of the disciplinary hearing officer will be made on the basis of whether it is more likely than not that the charged student violated the student code of conduct.
11. Any person, including the charged student, who disrupts a disciplinary hearing or who fails to adhere to the rulings of the hearing officer may be excluded from the hearing.
12. Disciplinary conferences and hearings may be recessed at any time provided they are reconvened within five business days.
13. The timeline for the hearing process may be altered due to hearing officer(s) absences (e.g. work commitments away from the office, planned vacations, illness), provided the accused student is notified in writing of the postponement.
14. The Coordinator, Retention and Student Success or designee is available to assist students in the understanding of the judicial process.

Rights of All Parties

1. Charged students will be entitled to:
 - a. Written notice of charges, the time and place of the disciplinary conference or hearing, the names of all witnesses who will testify (formal hearing), the fact that failure to appear for the hearing will result in the hearing being conducted in the charged student's absence, the fact that the charged student may provide the names of witnesses who will appear on his/her behalf (formal hearing) and the fact that the accused may request additional information about the judicial process and consideration on appeal;
 - b. Opportunity to present his/her case, question the complainant and witnesses (if available), present witnesses on their behalf (formal hearing);
 - c. Not answer any questions or make any statements during a disciplinary hearing. Such silence will not be used against the charged student; however, the outcome of the disciplinary hearing will be based upon the testimony (or lack thereof) presented during the hearing;
 - d. Be advised by an advocate who is a full-time faculty or professional staff member of Cabarrus College of Health Sciences. Advocates are not permitted to address the hearing officer and may not participate directly in any disciplinary conference or hearing;
 - e. Be advised by an attorney where there are criminal charges that have arisen or may reasonably be expected to arise. Attorneys are not permitted to address the hearing officer and may not participate directly in any disciplinary conference or hearing. In such cases, the hearing officer will also be permitted legal counsel;
 - f. Be informed of the decision, in writing within five (5) business days following the conference or hearing.
2. Persons filing a complaint will be entitled to:
 - a. Notice of the time and place of the disciplinary conference or hearing and the opportunity to testify;
 - b. Be advised by an advocate who is a full-time faculty or professional staff member of Cabarrus College of Health Sciences. Advocates are not permitted to address the hearing officer and may not participate directly in any disciplinary conference or hearing;
 - c. Opportunity to appeal the decision based on a procedural error;
 - d. Notice of the decision.
3. Alleged victims will be entitled to:
 - a. Notice of the time and place of the disciplinary conference or hearing and the opportunity to testify;

- b. Submit a victim impact statement to explain the emotional, physical, financial, educational and/or other impact(s) the incident has had on the alleged victim's life. This statement may be read into the disciplinary record;
- c. Be advised by an advocate who is a full-time faculty or professional staff member of Cabarrus College of Health Sciences. Advocates are not permitted to address the hearing officer and may not participate directly in any disciplinary conference or hearing;
- d. Notice of the decision;
- e. In cases involving sexual assault, the alleged victim will be entitled the same rights as the charged student and to testify and respond to questions in a closed tape session;
- f. Opportunity to appeal the decision based on a procedural error.

Sanctions

1. In determining a sanction, the responsible student's present demeanor and past disciplinary history/prior violations, nature and severity of the offense, the severity of any damage, injury or harm resulting and other factors may be considered.
2. The hearing officer may impose any one or more of the following sanctions:
 - a. Warning. Verbal or written notice that the behavior has been inappropriate. May be considered part of a student's disciplinary record in future disciplinary action.
 - b. Restitution. Financial compensation for damages or offenses. May not exceed three (3) times the value.
 - c. College/Educational Service. Assignment of an appropriate project or attendance at an educational workshop that will benefit the College community, responsible student or others.
 - d. Referral. A student may be referred to Employee Assistance Program (EAP) or other appropriate offices or local agencies (e.g. Law Enforcement Agencies, Licensure Boards) when deemed appropriate by the Dean, Student Affairs and Enrollment Management, or designee.
 - e. Restriction. Denial of access to any campus facility, activity, class or program, or denial of student privileges.
 - f. Disciplinary Probation. A period of time during which a student's or organization's behavior is subject to close examination. Students may be prohibited during this time from serving on College committees, holding elected or appointed office in SGA or holding office or participating in campus organizations.
 - g. Deferred Suspension. A delayed removal from class/the College for a period up to one year. Any proven violation during this period will result in immediate suspension for a specific period of time.
 - h. Suspension. Removal from class/the College for a specified period of time ranging up to a maximum of two years. Suspended students must remove themselves from the campus totally. The expiration of the suspension period is no guarantee of re-admittance, and may be based on space availability, and completion of any sanctioned condition of readmission.
 - i. Deferred Loss of Recognition. A delayed removal of recognition as a recognized student organization. Any proven violation during this period will result in immediate loss of recognition for a specified period of time.
 - j. Loss of Recognition. During this time, a recognized student organization may not associate itself with the College by using the College name, facilities, and/or other rights and privileges of recognized student organizations. The expiration of the loss of recognition period is no guarantee of re-recognition.
 - k. Dismissal/Expulsion. Permanent removal from the College.
 - l. Other sanctions. Other sanctions may be imposed instead of or in addition to those specified above. Such as a "zero" on an assignment, quiz, exam or failure of a course for violations of the academic integrity policy.

Appeals

This procedure is for any grievance *other than academic* (e.g. grade appeals). Students who wish to appeal an academic decision should follow the Academic Appeal Process, outlined in this College Catalog and available on the College's website.

Students have the right to present a grievance and appeal if they believe a decision is unjust. The Coordinator, Retention and Student Success is available for consult and assistance to students during this process. Students should follow the process outlined below:

1. Students wishing to appeal a decision must do so in writing within five (5) business days of receiving notice of the results of the hearing. All requests are to be submitted to the Dean, Student Affairs and Enrollment Management, or designee.
2. Upon receipt of the appeal letter the Dean, Student Affairs and Enrollment Management or designee, will refer the request to the appropriate appellate officer.
3. The appellate officer, or designee, may determine there are no grounds for the appeal, thus upholding the decision or determine that the sanction is excessive or inadequate and alter it accordingly, or return it to the prior level for further appropriate proceedings.
4. Appeals will be considered based on the following criteria: a. procedural error; b. finding is not supported by the evidence; c. the sanction is excessive or inappropriate.
5. Persons filing a complaint are also entitled to appeals based on a procedural error.
6. Students are afforded one level of appeal and the appellate officer's, or designee's decision will be final.

Interim Restrictions

1. The Dean, Student Affairs and Enrollment Management, or designee, may impose upon a student pending disciplinary action, immediate restrictions without prior notice whenever there are sufficient facts to show that the charged student's continued presence on the campus or at clinical/fieldwork/practicum site, endangers the physical safety or well-being of others or him/herself or disrupts the educational process of the College.
2. Interim restrictions may include, but are not limited to suspension from class/College/clinical training sites, limitation of access to designated campus facilities by time and location, restriction of communication with named individuals within the College community and/or the requirement to secure advance authorization to engage in a specified activity.
3. The student shall have the opportunity to meet with the Dean, Student Affairs and Enrollment Management, or designee, to present his or her own version of the facts and to indicate why interim restrictions should not be imposed. Following this meeting, the decision of the Dean, Student Affairs and Enrollment Management, or designee will be final.
4. Violations of interim restrictions may result in suspension or dismissal from Cabarrus College of Health Sciences.

Record

Disciplinary records are educational records and are maintained in the offices of the Dean, Student Affairs and Enrollment Management for one year after the student graduates. Disciplinary records are not considered to be part of a student's permanent record maintained by the College, except in cases of disciplinary suspension or dismissal. A copy of the suspension and/or dismissal disciplinary letter is sent to the Office of Student Records and Information Management and indicated on official transcripts. Federal and state laws govern all records and access to them.

STUDENT SERVICES

Many programs, activities and services contribute to your life as a student at Cabarrus College. The more connections you form with people, events, and resources, the more satisfying your college

experience. Student Affairs invites you to take full advantage of the opportunities that help foster your development, toward not only your intellectual pursuits, but holistic growth in domains such as cultural, social, moral and physical.

ACADEMIC ADVISING

Cabarrus College is committed to:

- Faculty and staff collaborating in advising students
- Student success regardless of mode of course delivery
- Fostering and promoting students' personal and professional growth
- Nurturing the self, one another, and the greater community in an inclusive environment.

In order to assist students in achieving their educational goals, The Office of Student Records and Information Management coordinates new student orientation and registration and assigns each student a faculty advisor. Advisors assist students with:

- Reviewing admission, enrollment, and program specific requirements.
- Assessing the educational and career objectives of the student.
- Following appropriate College procedures and understanding their purposes.
- Facilitating the development of decision-making skills critical to success in college and life.
- Helping students adhere to policy.
- Referring students to campus services that will best ensure the students' success both on campus and in meeting their career goals.

The ultimate responsibility lies with the individual student to comply with all academic policies and to fulfill graduation requirements.

ACADEMIC SUPPORT

Faculty and professional staff members meet with individual students to help them assess their learning styles, to develop goals for their academic programs, and help them implement strategies that will maximize their performance. In addition to study skills and time management strategies, staff members work with students to problem-solve specific academic issues and help students identify services that will aid them in achieving their goals.

CHILDREN ON CAMPUS

Students who find it necessary to bring their children on campus must supervise them at all times. Children at no time should attend classes. Dixon Academy is located on the College campus and offers childcare on a space available basis. For information on rates and availability contact Dixon Academy at 704-786-1550.

COUNSELING SERVICES - OFF-SITE SERVICES THROUGH ATRIUM HEALTH (ATRIUM HEALTH EAP)

Atrium Health Employee Assistance Program (EAP) is designed to help Cabarrus College students and members of their family with many issues such as marital conflicts, financial problems, job stress, emotional strains, alcohol and drug problems, legal issues, difficulties with children, test anxiety and school stress. Provided on a confidential basis, the EAP counselors offer help when it is needed.

Cabarrus College students and members of their family above the age of eight are able to visit an EAP counselor at no cost. The services are provided in a casual and secure environment so that students

can feel safe and confident in their decision to seek help. The counselor will help clarify concerns and offer treatment options if needed. The sessions are time-limited, with a maximum number of six sessions permitted per calendar year. If the student has used the six sessions and further counseling is required, referrals can be made to area treatment professionals whose services can often be billed to a student's insurer.

Atrium Health EAP requires its counselors to meet strict credentialing requirements to maintain its ability to address the complex assortment of student problems that may arise. EAP staff hold a variety of licensures and credentials including Certified Employee Assistance Professional (CEAP) certifications, Certified Substance Abuse Counselor (CSAC) certifications, Substance Abuse Professional (SAP) certifications, National Certified Counselor (NCC) certification and/or Licensed Professional Counselor (LPC) credentials. For more information, call the EAP office of Atrium Health at 704-355-5021 or 800-384-1097. For more information, visit the Atrium Health EAP website at www.chs-eap.org. All contacts are private and confidential. Cabarrus College does not receive individual client information.

Atrium Health EAP provides confidential access to information, referrals and crisis assistance 24 hours a day, seven days a week. All students and employees have access to EAP by calling 1-800-384-1097 or 704- 355-5021 or visiting www.chs-eap.org. Eligibility is extended to any student's or employees' immediate family members and dependent children between the ages of eight and twenty-six.

Atrium Health Locations:

720 East Blvd. Charlotte, NC 28203	802 N. Lafayette St.- Suite E Shelby, NC 28150	125 Doughty St., Suite 530 Charleston, SC 29403
380 Copperfield Blvd. Concord, NC 28025	2202-D W. Roosevelt Blvd. Monroe, NC 28110	

For emergencies, assistance may be obtained 24-hours daily from the following resources:

- Emergency Services 911 (Ambulance, Fire, Police) from campus dial 9-911
- Concord Police Department 704-786-9155 (communications)
- Cabarrus County Sherriff's Department 704-920-3000 (communications)
- Atrium Health EAP 1-800-384-1097 or 704-355-5021
- National Suicide Prevention Lifeline 1-800-273-8255
- National Hopeline 1-800-784-2433
- CVAN (Domestic Violence and Rape Crisis Services) 704-788-2826

Prevention and Wellness Seminars

Atrium Health EAP offers training and wellness seminars. These workshops are designed to provide students with education and training on today's work/life balance issues. Sample topics include: budgeting, stress management and dealing with difficult people. Seminars may also be offered as web-based training. These webinars allow participants to dial in toll-free from any location and interact through a real-time training session on any desktop computer.

EMERGENCY STUDENT LOAN PROGRAM

In an effort to meet the needs of unforeseen emergencies encountered by students, an Emergency Student Loan service is available through the Office of the Dean for Student Affairs and Enrollment Management. The Emergency Student Loan is a \$150 (per semester) interest free loan, repayable within 30 days.

Under extreme circumstances, an applicant may apply for more than \$150 and/or a longer repayment schedule, but only with the approval of the Dean, Student Affairs and Enrollment Management. Loans are available to enrolled students for academic supplies, medication, food or other living expenses not able to be met due to unforeseen circumstances. Emergency loans may not be used for College tuition and/or fees. Students may apply for loans by visiting the Office of the Dean, Student Affairs and Enrollment Management or by calling 704-403-1638 for an appointment.

FOOD SERVICES

Students have access to Atrium Health Cabarrus' cafeteria (Cafe 920) or at nearby restaurants at their own expense. The Hayes Student Pavilion is equipped with a vending system (Avenue C) that has a varied selection of fresh foods, snacks, drinks and much more. There are also microwave ovens provided for student use.

HEALTH SERVICES

Students needing health services should follow the criteria as defined in personal insurance policies or contact their carrier for specific instructions. If students are unable to reach their private physician, Atrium Health Cabarrus' Emergency Care Center offers 24-hour access. Carolinas Healthcare System Urgent Care-Cabarrus offers care from 8 a.m. until 8 p.m., seven days per week except major holidays. Carolinas Healthcare System Urgent Care-Cabarrus is located at 1090 NorthEast Gateway Court, NE, Suite 202 in Concord. The number is 704-403-9050. Students are responsible for any fees or charges for medical care or ancillary services. All students are eligible for annual flu immunizations, at no cost, when available.

Students are eligible to receive employee discounts at Atrium Health Cabarrus' Gateway and Pavilion Pharmacies by requesting the discount and presenting their current ID badge.

LIBRARY

Location, Services, Hours, and Staff

The College's Library is located at Atrium Health Cabarrus near the Mariam Cannon Hayes Family Center on the lower level of the hospital. The Library is accessible to anyone at the College and is a short walking or driving distance away. The physical space has ten computer workstations connected to a network printer and access to the Internet. A computer classroom with 15 computers is available to students on a first come first serve basis. The Library has wireless access available if a patron prefers using their laptop or mobile phone. Study space is available 24 hours a day with student badge access.

The Library provides a variety of information literacy services to the Atrium Health community of students, faculty, staff and employees. Some of these services are individual consults on selecting resources for research and searching databases, book circulation and providing a study area.

The Library staff includes two American Library Association accredited librarians with Masters' degrees. The librarians assist students with research, access to resources and special projects. The librarians are available in-person at the physical location, and by e-mail and phone. The librarians can also receive faxed requests.

The Library is staffed Monday-Thursday from 8:00 a.m. to 4:00 p.m., 8:00 a.m. to 1:00 p.m. on Fridays and weekends by appointment. There is also a twenty-four hour, seven days a week badge access reader that Cabarrus College faculty, staff, students and Atrium Health employees can use to gain access to the Library.

Library services and resources during the Coronavirus pandemic:

Cabarrus College Health Sciences Library can be accessed 24 hour hours a day with the badge reader for patient chart review. Hospital guidelines apply to the library space including PPE guidance and physical distancing. Staff will provide consulting, resources, and services online until further notice following guidance from the College and from county and state authorities. Librarians can be contacted seven days a week.

Online Resources

Faculty, staff and students can access the Library website and use the online databases at <https://cabarruscollege.libguides.com/library>. Some of the resources require a username and password.

Students are given access to The North Carolina AHEC Digital Library Platform which houses our custom subscription which provides 92 electronic databases, over 6,000 indexed e-journals, and 3200+ health sciences text e-books. Examples of available electronic journals and electronic databases include Ovid Medline (1946 to present), EBSCO's CINAHL, PsycArticles, Academic Search Elite and EBM Resources Cochrane Database of Systematic Reviews.

Physical Resources

The Library has nearly 2000 book and journal titles listed in its online catalog. The online catalog is hosted by Resource Mate and can be found at

<https://16721.rmwebopac.com/?dbNum=1&action=3&Type=B>.

The Medical Library for Cabarrus College maintains several collections of particular interest to our patrons, for example:

- General Collection – a mix of historical and current books
- Leadership
- Reserve Collection – this collection supports the College programs
- Pastoral Care
- Reference
- Occupational Therapy
- Nursing
- Print Journals
- North Carolina AHEC Digital Library Collection
- E-journal Collection
- Cabarrus College Nursing Research e-book Collection
- Digital Yearbooks

The check-out period for the general collection is one month and those materials can be renewed for an additional check out period. The College Reserve is in-library use only. On occasion, instructors may copy (with copyright permission) a pertinent article and place it on reserve for student use. These articles cannot be removed from the Library except by an instructor.

NET PRICE CALCULATOR

In accordance with the Higher Education Act of 2008, each College that participates in Federal student aid programs is required to post a Net Price Calculator on its website at <https://www.carolinashhealthcare.org/education/cabarrus-college-of-health-sciences/Financial-Information/Net-Price-Calculator>. The purpose of the calculator is to provide an estimated net price to current and prospective students.

This calculator only utilizes data from first-time, full-time students. Depending on your situation, this calculator may or may not be a good indication of the overall student net price. The calculator only

includes scholarships and grants. It excludes the low interest Federal Direct Loans and Federal Work Study which are offered to Cabarrus College students who meet the criteria. Please visit <https://www.carolinashealthcare.org/education/cabarrus-college-of-health-sciences/Financial-Information/Net-Price-Calculator> to access the calculator.

ORIENTATION

Cabarrus College requires every new student to be oriented. Orientation includes basic information on facilities, policies and programs with a concentrated focus on key safety components, college and corporate requirements, and resources available to students. Important information includes segments on FERPA and HIPAA Privacy compliance. Federal mandates such as voter registration, alcohol and drug prevention program, sexual harassment, sexual violence and assault prevention, Title IX, and financial aid are reviewed. Information is provided from the offices of Student Records, Admissions, Financial Aid, Business, Library, Technology, and Security (including campus crime statistics). All students receive an email with Canvas (Learning Management System) and Sonis (Student Information System) information, including user IDs and passwords. Students will be required to acknowledge receipt and understanding of the information provided in the orientation course including but not limited to the enrollment agreement, release from responsibility, and confidentiality. At their discretion, some programs may provide a program specific orientation.

SINGLE POINT OF CONTACT

Cabarrus College's *Single Point of Contact (SPOC)* is Sherry Hamilton, Coordinator, Retention and Student Success. She can assist homeless unaccompanied youth who are enrolling in or attending Cabarrus College. Assistance includes:

- Facilitating campus discussions among admissions, financial aid, academic support services, student services, and area housing options to develop a system of support for unaccompanied homeless youth.
- Linking unaccompanied homeless youth with campus resources (student services, academic support, etc.) and community resources (Food Stamps, housing, etc.).
- Expediting the process of determining eligibility for independent student status for the FAFSA.
- Conducting interviews for independent student status on the same day of college/university visits if possible.
- Accepting forms used by other campuses to verify student status.
- Centrally storing and accepting personal documentation for homeless unaccompanied youth.

Contact Sherry Hamilton at 704-403-1616 or sherry.hamilton@cabarruscollege.edu for assistance.

STUDENT SUCCESS SERVICES

The Office of Retention and Student Success offers the following services and programs to help our students be successful:

- Tutoring services –
 - Attend scheduled group Guided Study Sessions (GSS) led by trained peer tutors,
 - Attend One-on-One (1:1) tutoring sessions with peer tutors,
 - Utilize Smarthinking Online Tutoring Services. This service provides the ability to connect with on demand expert tutors for drop-in sessions 24/7, schedule an appointment in advance, submit writing for detailed review, or ask questions offline. This service can assist students in Nursing, Allied Health, and many general education courses.

These tutoring services are offered at no charge to the students.

- **Grade Warning System** - The College has devised two formal grade warning systems to help students attain a successful educational experience. The early alert warning system allows faculty and staff to identify students with academic concerns after the fourth week of the semester. Students are contacted by the Coordinator of Retention and Student Success to schedule an appointment with their assigned academic advisor and/or instructor(s) to discuss resources available and to develop a plan for improvement. After official midterm grades have been reported, any undergraduate student with a failing grade, D+ or below in a non-major course, or C+ or below in a major course receives notification from the Dean, Student Affairs and Enrollment Management. These students are required to meet with the Coordinator, Retention and Student Success and their Academic Advisor, to develop a Student Success Plan. Early warnings allow the students ample opportunity to correct academic behaviors either before midterm or final grades are assigned.

Steps to success may include but are not limited to: conferences with academic advisor and instructor for individualized guidance or counseling; referral to group or individual peer tutoring; attendance at Student Success group sessions such as time management, stress management, memory, reading and note taking skills, and effective test taking strategies; or advisement regarding restructuring of curriculum plan.

- The Office of Retention and Student Success also coordinates the ASPIRE (All Students Prepared, Informed, Ready and Educated) program, a student success and leadership program. The ASPIRE program begins with ASPIRE Camp, held in the summer. ASPIRE II meetings are held throughout the academic year and address topics such as Student Success, Career Success, Community Service and Leadership Development.

STUDENT TESTING AND SURVEYS

The College administers a variety of tests, inventories, surveys and profiles. The Office of Admissions and Recruitment offers the ACT to be used in the admissions process for students who have applied to Cabarrus College. Students are requested to participate in surveys throughout the academic year as part of the College's institutional effectiveness to identify factors that influence graduate and undergraduate academic success and satisfaction.

STUDENTS WITH DISABILITIES

In accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, Disability Services assists students with physical, psychological and learning disabilities in fulfilling the fundamental requirements of the curriculum by accessing reasonable accommodations to ensure that they have equal access to educational opportunities at the College.

Students with physical, psychological and learning disabilities may have changing, new or additional needs for reasonable accommodations due to the pandemic. A student may need alternative or delayed clinical/fieldwork assignments, alternative laboratory assignments, or remote learning arrangements by example and without limitation.

Regardless of circumstances, students wishing to request accommodations must self-identify and meet with the Coordinator, Retention and Student Success at the beginning of each semester, or as soon as they wish to request services, review their documentation and discuss their courses. The College requires a copy of a recent assessment, completed by an appropriate service provider, be on file with the Coordinator, Retention and Student Success. The assessment should include recommendations made by the service provider. All information related to disabilities will remain confidential.

The College is not required to fundamentally alter its course/degree requirements to grant accommodations

TEXTBOOKS AND ONLINE BOOKSTORE

Cabarrus College has an online bookstore at <http://bookstore.mbsdirect.net/cabarruscollege.htm> which includes the list inclusive of book titles, editions and ISBNs. The cost of books is not included in tuition and fees and varies by program. Titles are available in new, used, rental, and electronic format. Books may also be bought back at the end of the semester. Students may use Financial Aid credits to purchase books online.

A bookstore voucher will be issued to any student who meets all the following requirements before the beginning of the payment period:

- has completed a current FAFSA form and listed Cabarrus College
- has provided all required financial aid documents
- is Pell grant eligible
- would have a credit based only on Federal Student Aid sources

Students do not have to use the bookstore voucher provided. Use of the voucher is considered to have authorized the use of the FSA funds.

Bookstore Refund Policy

The online bookstore return policy is determined by MBS, Cabarrus College's bookstore partner, and may be found at <http://bookstore.mbsdirect.net/cabarruscollege.htm>

For more information on the online bookstore, follow this link to an instructional video:

<https://vimeo.com/129701831>

Bookstore questions or information can be directed to Tammy Fulton

(tammy.fulton@cabarruscollege.edu) or the MBS Help Center at 800-325-3252.

Bookstore voucher information can be directed to Robin Quinn (robin.quinn@cabarruscollege.edu).

TITLE IX COORDINATOR

Cabarrus College endeavors to promptly investigate any complaint regarding discrimination based on its programs and activities or based on any sexual harassment or violence. The Title IX Coordinator (Sandy Harvey, Dean, Administrative and Financial Services), is responsible for coordinating an immediate investigation of any complaint and ensures prompt resolution of student and/or employee complaints alleging any action related to sexual discrimination, harassment or violence. In case of a conflict or absence of the Title IX Coordinator, the Dean, Student Affairs and Enrollment Management will serve as the designee. The Title IX Coordinator's office is located in the Executive Leadership Suite, Office 208 and can be reached at 704-403-3202 or sandy.harvey@cabarruscollege.edu and after hours through Atrium Health Cabarrus Security at 704-403-3000.

VETERAN'S SERVICES

Cabarrus College respects the commitment our service men and women have made to our country and thank you for your service. There are two VA certifying agents at Cabarrus College of Health Sciences who are both located in the Student Support Center (room 133) and who look forward to helping students achieve their healthcare degree. Current information and resources for our veteran students is provided on our college web site at <https://atriumhealth.org/education/cabarrus-college-of-health-sciences/financial-information/veterans>. A bulletin board located in the hallway near room

133 on the first floor provides updates that impact our VA students and helpful resources.

STUDENT HONOR SOCIETIES AND ORGANIZATIONS

Honor Societies

Lambda Nu National Honor Society (ΛN)

Lambda Nu, the National Honor Society for Radiologic and Imaging Sciences chartered a local North Carolina Gamma Chapter at Cabarrus College to recognize scholarship within the Medical Imaging discipline. This chapter is open to students and alumni with a cumulative GPA of 3.0 after completing 12 credit hours in the program. For verification of eligibility, contact the Medical Imaging Program Chair. Members will be eligible to display the green and maroon ΛN honor cords at graduation.

Phi Theta Kappa International Honor Society (PTK)

The Beta Delta Chi Chapter recognizes leadership, scholarship and service among two-year college students. Eligible students for induction have completed at least 12 semester hours in a degree program at Cabarrus College of Health Sciences and have a cumulative GPA of 3.25 or higher. To remain in good standing, students must maintain a cumulative 3.00 GPA or higher and submit membership dues. Graduates who are in good standing are eligible to wear a Phi Theta Kappa cord as part of the graduation regalia.

Sigma Theta Tau International Honor Society of Nursing (Sigma)

The local Sigma Theta Tau Chapter recently amended its charter in April 2018, when Wingate University joined with Cabarrus College to become the Upsilon Mu at-Large Chapter. The chapter strives to uphold the mission of Sigma “developing nurse leaders anywhere to improve healthcare everywhere.” Sigma supports this through its numerous professional development products and services that focus on the core areas of education, leadership, career development, evidence-based nursing, research, and scholarship. These products and services advance the learning and professional development of members and all nurses who strive to improve the health of the world’s people. Membership to the Upsilon Mu at-Large Chapter is by invitation to baccalaureate nursing students who: demonstrate excellence in scholarship (cumulative GPA 3.00 or higher); have completed at least half of the baccalaureate nursing program curriculum; and rank in the highest 35 percent of the BSN graduating class. Nurse leader membership is offered to RNs in the community who hold a baccalaureate degree or higher in nursing or other disciplines and demonstrate achievement in nursing.

Student Organizations

Cabarrus College Association of Nursing Students (CCANS)

The Cabarrus College Association of Nursing Students is a local chapter of the National Student Nurses Association (NSNA). Membership in the Cabarrus College chapter is voluntary, open to all enrolled pre-nursing and ADN nursing students, and requires no payment of membership dues; however, membership in the North Carolina Association of Nursing Students (NCANS) or National Student Nurses Association (NSNA) requires payment of annual dues. The Cabarrus College chapter strives to uphold the NSNA’s core values of advocacy, caring, leadership, autonomy, professionalism, and diversity. The club’s purposes are to: aid in the development of student nurses as truly democratic citizens and future leaders of the nursing profession; advocate for quality nursing education; broaden students’ horizons as individuals and as members of a group; promote professional and social unity among student nurses while preparing them for initial licensure; convey standards of professionalism, accountability, and ethical behavior within the nursing profession; stimulate understanding of and an interest in graduate professional nursing organizations; serve as a channel of communication between the student nurse organizations and various graduate professional nurses’ organizations; and to

participate as an active constituent of the North Carolina Association of Nursing Students (NCANS).

Cabarrus College Rotaract

Cabarrus College Rotaract is a Rotary-sponsored service club for enrolled students. Cabarrus College Rotaract is college-based and is sponsored by the Cabarrus Rotary Club making us true "partners in service" and key members of the Rotary family. Through Cabarrus College Rotaract, members not only augment their knowledge and skills, but they also address the physical and social needs of our community, while promoting international understanding and peace, through a framework of friendship and service.

Christian Student Union (CSU)

The Christian Student Union is a non-denominational organization which provides spiritual guidance and fellowship opportunities for all interested students. Activities may include community service projects, fundraisers, and social gatherings.

Medical Assistant Student Organization (MASO)

Membership in MASO is open to all students enrolled in the Medical Assistant Program. The purpose of this organization is to promote the Cabarrus College Medical Assistant Program and advance the profession further by encouraging participation in local, state, and national organizations of the Medical Assistant profession. Club members meet periodically to plan and participate in activities such as community service, professional development, and fundraising activities.

Student Government Association (SGA)

SGA is the leadership umbrella over all student clubs and organizations. Membership is open to all Cabarrus College students. SGA promotes self-governance and provides students with a voice in the College's decision-making process. SGA also allows students from all academic programs to come together to plan events and services for the College. SGA receives a portion of student fees to provide improvements to the campus and activities for students. All students are welcome to join SGA and help decide how the student fee money is used.

Student Occupational Therapy Association (SOTA)

The Student Occupational Therapy Association is open to all Occupational Therapy Assistant (OTA) and Occupational Therapy (OT) program students, or current students who are interested in enrolling in the OTA program. The purpose of the organization is to promote the profession of occupational therapy and provide service to the community through student activities. Students are encouraged to influence current issues affecting the occupational therapy profession through their involvement in the Annual National Student Conclave. OTA students become members of the American Occupational Therapy Association their freshman year and membership in the North Carolina Occupational Therapy Association is recommended.

Surgical Technology Student Association (STSA)

The Surgical Technology Student Association is an organization open to all students in the Surgical Technology program. The organization was developed to foster interest in the field by featuring speakers, equipment demonstrations, and continuing education concerning new advances in the field of surgical technology.

ACADEMIC REQUIREMENTS

DEFINITIONS

Program of Study: A combination of courses designed to achieve the knowledge and skills required for entry into or advancement in a profession, or the pursuit of a higher degree. Successful completion of the program of study culminates in the attainment of a College-awarded certificate, diploma, or

degree. The term “Program” may be used interchangeably with “Program of Study”.

Certificate: An award approved by the Governing Board signifying a student’s completion of a program of study designed for entry-level employment or for upgrading skills and knowledge within an occupation. Certificates must include at least 6 credit hours and should be completed in 1-2 semester’s time.

Degree: An award approved by the Governing Board signifying a student’s completion of an undergraduate or graduate program of study which typically can be completed in 4 years or less.

- **Associate Degree:** A degree awarded for completion of a minimum of 60 required program credit hours, primarily at the lower division (100-299) level, including at least 26 credit hours in the major and at least 15 general education credit hours. Clinical programs typically culminate with a capstone, internship, practicum, or level II fieldwork in the final semester. The degree may lead the individual directly to employment or to transfer into an upper-level baccalaureate program.
- **Baccalaureate Completion Degree:** A degree awarded for completion of a minimum of 120 required program credit hours, of which up to 72 credit hours may be earned from an associate’s degree. At least 27-30 major credit hours must be earned at the upper division (300-499) level. At least 6 of the 30 General Education credit hours must be at a level of 300 or above. The term “Bachelor’s Degree” or “Bachelor’s Completion Degree” may be used interchangeably with “Baccalaureate Completion Degree”.
- **Master’s Degree:** A post-baccalaureate degree awarded for completion of a minimum of 30 major hours at the graduate (500-699) level. The degree typically culminates with a capstone, internship, practicum, Level II Fieldwork, or thesis in the final semester.

Diploma: An award approved by the Governing Board signifying a student’s completion of a professional program of study at the 100 level, which typically can be completed within one full year of study. Diplomas must contain a minimum of 35 credit hours, 23 credits in the major and 6 credits in general education.

Elective Courses: Depending on the program of study, students may select from an array of General Education Electives, Major Electives, or Non-Major Elective choices. These choices are listed in the Catalog at the end of each program of study. Programs listing a Non-Major Elective provide students with a broader selection of courses beyond those in the major, however the course must be successfully completed in order to graduate. A Non-Curriculum Elective does not count toward either course or credit hour requirements for the enrolled program and financial aid may not apply.

Major: A cohesive combination of discipline-specific, interdisciplinary, or multidisciplinary courses required by the diploma or degree program, not including undergraduate general education courses, which enable the student to attain breadth and depth of subject matter knowledge. An undergraduate major should include a combination of introductory, intermediate, and advanced courses appropriate to the degree level. A graduate major should include a capstone project, practicum, thesis, or other research study in the final semester. The term “Field of Study” may be used interchangeably with “Major” at the graduate level. Examples of majors: Associate of Science degree with a major in Nursing; Bachelor of Science degree with a major in Medical Imaging; Master of Occupational Therapy degree.

Minor: A series of courses outside of the declared major curriculum, which complements the

student's major. The minor typically is a subset of course work from one or more disciplines, with all credits earned at an upper course level. Number of courses and credit hours required for the minor depend on the degree level. At least 50% of the credit hours for the minor must be taken at Cabarrus College.

Tracks: Completion of a major may include multiple options or tracks of approved courses, allowing the student to choose a specialty area of interest. Example of tracks: A student enrolled in the Bachelor of Science degree with a major in Medical Imaging might choose a Management or Clinical track.

GENERAL EDUCATION

A general education program is predicated on the belief that a particular body of knowledge and a particular set of competencies exist which are common to liberally educated people and which enable them to function as whole persons in a pluralistic society.

Mission

General education at Cabarrus College of Health Sciences contributes to the development of the whole person by promoting knowledge integration, thus enabling students to discover connections between different disciplines and real-life applications.

Students will develop the following four core competencies through a combination of appropriate general education coursework as well as through direct instruction and reinforcing projects and experiences within their program coursework.

Core Competencies

Critical Thinking

The ability to analyze, interpret, and apply learning in order to identify and solve problems, make judgments and decisions, act, and evaluate actions taken. Particular critical thinking skills can vary from discipline to discipline.

Effective Communication

The ability to develop and express complex ideas clearly, coherently, and logically in a style appropriate for both purpose and audience.

Social Responsibility

The ability to apply knowledge acquired from one's experiences at Cabarrus College of Health Sciences to be ethically responsible, culturally proficient, informed and involved in civic affairs.

Knowledge Integration

The ability to use information and concepts from studies in multiple disciplines in their intellectual, professional, and community lives.

General Education Core Requirements

Undergraduate degrees offered at Cabarrus College require completion of General Education coursework.

Diploma students must complete a minimum of 6 semester hours of general education coursework.

In associate degree programs, students must complete a minimum of 15 semester hours of general education coursework, with at least one course from each of the following areas: humanities/fine arts, social/behavioral sciences, and natural sciences/mathematics.

In baccalaureate programs, students must complete a minimum of 30 semester hours of general education coursework, with at least one course from each of the following areas: humanities/fine arts, social/behavioral sciences, and natural science/mathematics.

General education coursework is optional in certificate programs.

Graduate level programs need only focus on courses in the major; general education courses are not required.

Courses

The following General Education Courses are currently offered at Cabarrus College.

<u>Communication</u> COM 201 Communication in Business and Professional Life COM 301 Communication, Culture and the Community	<u>Natural Science</u> BIO 100 Medical Terminology BIO 101 General Biology I BIO 102 General Biology II BIO 163 Basic Anatomy and Physiology BIO 190 Microbiology BIO 210 Human Anatomy and Physiology I BIO 220 Human Anatomy and Physiology II BIO 230 Cell Biology BIO 311 Cross-sectional Anatomy and Physiology BIO 340 Human Genetics BIO 350 Cardiac Anatomy and Physiology BIO 410 Advanced Applications of Human Anatomy and Physiology BIO 430 Fundamentals in Neuroscience BIO 440 Pathophysiology CHM 101 General Chemistry I CHM 102 General Chemistry II
<u>English</u> ENG 101 English Composition I ENG 102 English Composition II ENG 210 World Literature ENG 302 Professional Research and Reporting ENG 315 Creative Writing	<u>Social/Behavioral Sciences</u> ENV 301 Environmental Health PSY 101 General Psychology PSY 150 Human Growth and Development PSY 210 Abnormal Psychology SOC 101 Introduction to Sociology SOC 203 Marriage and the Family SOC 313 Issues in Diversity SOC 320 Sociology of Health and Illness
<u>Humanities/Fine Arts</u> <i>The following courses fulfill the requirements for a humanities course at Cabarrus College:</i> HUM 220 Music Appreciation HUM 310 Art HUM 315 Women in Art COM 301 Communication, Culture and the Community ENG 210 World Literature REL 210 World Religion SPA 201 Introduction to Hispanic Culture and Language	
<u>Mathematics</u> MAT 171 Pre-calculus Algebra MAT 201 Introductory Statistics	

LOUISE HARKEY SCHOOL OF NURSING

The Louise Harkey School of Nursing offers one graduate and two undergraduate programs: The Master of Science (MSN) online program, for nurses with a BSN, the Bachelor of Science in Nursing (RN to BSN) online completion program for registered nurses and the Associate of Science in Nursing (ADN) Degree.

Mission

Cultivate caring nurse professionals through exemplary education and promotion of lifelong learning.

NURSING (Master of Science)

The Master of Science in Nursing (MSN) program of study prepares registered nurses for advanced roles in nursing leadership, clinical practice, and research. The MSN degree has two tracks: Leadership and Clinical Research. These two tracks share a total of seven core courses which provide a solid foundation for graduate level education.

Master of Science in Nursing – Clinical Research Track

Students desiring the Clinical Research track must hold a Bachelor of Science in Nursing. The Clinical Research track consists of 35 credit hours, including a 5-credit hour virtual capstone. Each didactic course is designed to be 7 and a half weeks in duration in spring and fall, and 6 weeks in the summer. Students attending part-time can complete all coursework in 6 semesters. Students wishing to attend full-time can complete the program in 4 semesters, including a summer session as shown in the course schedule below.

Program Student Learning Outcomes – Clinical Research Track

Upon completion of the MSN program's Clinical Research track the student will be able to:

- Appropriately apply quality improvement methods, measures, and tools to enhance patient safety and business performance.
- Manage and coordinate culturally competent care through systemwide interprofessional collaboration.
- Integrate informatics and healthcare technology into clinical research from a leadership perspective.
- Integrate scientific findings from multiple disciplines and evidence-based practice to improve patient care and population health.
- Analyze trends in healthcare access for equity and affordability.
- Evaluate clinical research best practices and leadership theory to lead a clinical trial study team to design, conduct and coordinate clinical research studies.
- Appraise the relevance of diverse designs for clinical trials as they affect various investigational sites.
- Evaluate the application of the ethical principles that guide clinical research, federal regulations and Good Clinical Practice in a variety of sponsored clinical studies.

Graduates of the Clinical Research track will be eligible to sit for the Certified Clinical Research Associate Coordinator (CCRAC) exam. The Association of Clinical Research Professionals (ACRP) Clinical Research Education Programs Option considers applicants who have completed a clinical research degree program that is regionally accredited to have achieved a valid substitute for 1,500 hours of professional experience performing the essential duties (ACRP, 2019).

Master of Science in Nursing – Clinical Research Track Fall Course Sequence

Course #		Credit Hours
Fall		
NSG 500**	Innovative Leadership for Organizational Transformation	3
NSG 600**	Principles of Business and Finance in Health Care	3
NSG 510**	Communication for Leaders	3
	TOTAL	9
Spring		
NSG 515**	Nursing Informatics for the Advanced Practice Nurse	3
NSG 525**	Workplace and Population Mental Health	3
RSH 600**	Foundation of Good Clinical Practice in Clinical Trials	3
	TOTAL	9
Summer		
NSG 520**	Complex Healthcare Delivery Systems	3
NSG 620**	Lean: Healthcare Quality Improvement	3
RSH 605**	Fundamentals of Clinical Research Management	3
	TOTAL	9
Fall		
RSH 610**	Clinical Trials and Site Management	3
RSH 615**	Clinical Trials Research Capstone	5
	TOTAL	8
	Total Degree Hours	35

* General Education Course

** Major Course

Master of Science in Nursing – Clinical Research Track Spring Course Sequence

Course #		Credit Hours
Spring		
NSG 500**	Innovative Leadership for Organizational Transformation	3
NSG 510**	Communication for Leaders	3
NSG 515**	Nursing Informatics for the Advanced Practice Nurse	3
	TOTAL	9
Summer		
NSG 520**	Complex Healthcare Delivery Systems	3
RSH 600**	Foundation of Good Clinical Practice in Clinical Trials	3
NSG 620**	Lean: Healthcare Quality Improvement	3
	TOTAL	9
Fall		
NSG 525**	Workplace and Population Mental Health	3
NSG 600**	Principles of Business and Finance in Health Care	3
RSH 605**	Fundamentals of Clinical Research Management	3
	TOTAL	9
Spring		
RSH 610**	Clinical Trials and Site Management	3
RSH 615**	Clinical Trials Research Capstone	5
	TOTAL	8
	Total Degree Hours	35

* General Education Course

** Major Course

Master of Science in Nursing - Leadership Track

The MSN Leadership track consists of 36 credit hours, including a 6-credit hour virtual capstone. Each didactic course is designed to be 7 1/2 weeks in duration in spring and fall, and 6 weeks in the summer. The capstone is a 15 week course that is completed in the last semester of the program. The program can be completed in 6 semesters of part-time study, including summer, or in 4 semesters of full-time study, including summer.

Program Student Learning Outcomes – Leadership Track

Upon completion of the MSN program's Leadership track the student will be able to:

- Integrate scientific findings from multiple disciplines and evidence-based practice to improve patient care and population health.
- Critically apply best practices and leadership theory to complex organizational situations and employment problems.
- Appropriately apply quality improvement methods, measures, and tools to enhance patient safety and business performance.
- Evaluate research methods, data analysis, and results to resolve practice problems and inform change.
- Integrate informatics and healthcare technology into coordination of care from a leadership perspective.
- Create and objectively critique health policy.
- Function as a leader and change agent advocating strategies for health equality and workplace inclusion.
- Manage and coordinate culturally competent care through systemwide interprofessional collaboration.

Master of Science in Nursing – Leadership Track Fall Course Sequence

Course #		Credit Hours
Fall		
NSG 500**	Innovative Leadership for Organizational Transformation	3
NSG 505**	Leadership Roles and Management Functions	3
NSG 510**	Communication for Leaders	3
	TOTAL	9
Spring		
NSG 515**	Nursing Informatics for the Advanced Practice Nurse	3
NSG 525**	Workplace and Population Mental Health	3
NSG 615**	Human Resource Management for Healthcare Leaders	3
	TOTAL	9
Summer		
NSG 520**	Complex Healthcare Delivery Systems	3
NSG 610**	Research for Advanced Practice Nursing	3
NSG 620**	Lean: Healthcare Quality Improvement	3
	TOTAL	9
Fall		
NSG 600**	Principles of Business and Finance in Health Care	3
NSG 625**	Nursing Leadership Capstone	6
	TOTAL	9
	Total Degree Hours	36

* General Education Course

** Major Course

Master of Science in Nursing – Leadership Track Spring Course Sequence

Course #		Credit Hours
Spring		
NSG 500**	Innovative Leadership for Organizational Transformation	3
NSG 510**	Communication for Leaders	3
NSG 515**	Nursing Informatics for the Advanced Practice Nurse	3
	TOTAL	9
Summer		
NSG 520**	Complex Healthcare Delivery Systems	3
NSG 505**	Leadership Roles and Management Functions	3
NSG 620**	Lean: Healthcare Quality Improvement	3
	TOTAL	9
Fall		
NSG 525**	Workplace and Population Mental Health	3
NSG 600**	Principles of Business and Finance in Health Care	3
NSG 610**	Research for Advanced Practice Nursing	3
	TOTAL	9
Spring		
NSG 615**	Human Resource Management for Healthcare Leaders	3
NSG 625**	Nursing Leadership Capstone	6
	TOTAL	9
	Total Degree Hours	36

* General Education Course

** Major Course

Admission

For admission into the MSN program, applicants must meet the general college admission requirements found in the Catalog and submit:

- An official transcript from all schools attended (excluding high school), which should include completion of a bachelor's degree in nursing from an accredited program.
 - Evidence of a minimum cumulative GPA of 3.0 in all post-secondary coursework.
- A current unencumbered, active license to practice as an RN.
- Two references *utilizing the College form* from persons familiar with your capabilities:
 - Applicants enrolled in or currently graduating from an associate degree nursing program must provide two references from current nursing faculty.
 - Nurses who currently are employed and hold an unencumbered license must provide two professional references (e.g., supervisor, co-workers, recent instructor).

As a distance education program, it is important for applicants to understand the requirements with regard to characteristics of a successful online student, necessary computer skills, and technology requirements. Therefore, applicants should review the Distance Education sections of the College Catalog and the website.

NURSING (Bachelor of Science)

The Bachelor of Science in Nursing Degree (RN to BSN) online program is designed for Registered Nurses (RNs) who are seeking to expand their skills in the ever-changing healthcare industry as well as for RNs preparing for graduate level education.

Program Student Learning Outcomes

Upon completion of the RN to BSN Program students will be able to:

- Integrate concepts of community health, community and the role of public health nursing.
- Synthesize knowledge of nursing and community health in practice to promote, restore and maintain the health potential of groups and populations in the community.
- Incorporate assessment findings, theory and research in the delivery of an education project to a selected population.
- Collaborate with faculty and community partners to develop an education program involving a community health issue and incorporates knowledge of health disparities.
- Demonstrate positive work relationships with community partners during their service learning experience.
- Enhance knowledge of cultural competence through the service learning experience.
- Complete a satisfactory community assessment activity.
- Communicate professionally, accurately and effectively in verbal, nonverbal, written and digital modes.
- Assume accountability/responsibility for the professional nursing role(s) of advocate, clinician, coordinator, educator, and leader in promoting the health of populations/aggregates.

BSN Completion Degree Curriculum Plan

The Bachelor of Science in Nursing degree will be awarded to students who successfully complete a minimum of 121 hours of course work. In this baccalaureate completion program, up to seventy-two (72) credit hours are awarded for successful completion of an associate degree or diploma program in nursing which includes courses in the nursing major and general education. The completion program requires an additional 9 credit hours in general education and elective courses, and 40 credit hours in upper-level nursing and major courses for a minimum of 121 credit hours. All nursing (NSG) courses are designed to be completed in a five-week period.

Bachelor of Science in Nursing Fall Course Sequence⁺

Course #		Credit Hours
Fall		
IHS 401*	Applied Statistics and Research Methods	3
NSG 300**	Nursing in Society	3
NSG 301**	Health Assessment	3
NSG 303**	Nursing Leadership	3
	TOTAL	12
Spring		
BUS 310**	Introduction to Financial Management Elective	3
NSG 302**	Coping with Grief and Loss	3
NSG 305**	Health Policy	3
NSG 313**	Nursing Informatics	3
	TOTAL	12
Summer		
COM 301*	Communication, Culture and Community	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
NSG 406**	Quality and Safety in Nursing	3
NSG 407**	Nursing Research	3
	TOTAL	12

Fall		
Elective	General Education or Non-Major Elective	3
NSG 403**	Current Issues and Trends	3
NSG 410**	Health and Population Service	4
NSG 411**	Transitions in Care	3
	TOTAL	13
	Associate Degree Credit	72
	BSN Completion Program	49

Total Degree Hours 121

* General Education Course

** Major Course

+This curriculum may be adapted for part time students.

Bachelor of Science in Nursing Spring Course Sequence⁺

Course #		Credit Hours
Spring		
BUS310**	Introduction to Financial Management	3
NSG 300**	Nursing in Society	3
NSG 301**	Health Assessment	3
NSG 302**	Coping with Grief and Loss	3
	TOTAL	12
Summer		
COM 301*	Communication, Culture and Community	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
NSG 313**	Nursing Informatics	3
NSG 407**	Nursing Research	3
	TOTAL	12
Fall		
IHS 410*	Applied Statistics and Research Methods	3
NSG 303**	Nursing Leadership	3
NSG 403 **	Current Issues and Trends	3
NSG 406**	Quality and Safety in Nursing	3
	TOTAL	12
Spring		
Elective	General Education or Non-Major Elective	3
NSG 305**	Health Policy	3
NSG 410**	Health and Population Service	4
NSG 411**	Transitions in Care	3
	TOTAL	13
	Associate Degree Credit	72
	BSN Completion Program	49
	Total Degree Hours	121

* General Education Course

** Major Course

+This curriculum may be adapted for part time students.

General Education Electives [#]	
Humanities/Fine Arts HUM 310 Art Appreciation HUM 315 Women in Art Interdisciplinary Health Studies IHS 405 Critical Thinking English ENG302 Professional Research and Reporting ENG315 Creative Writing	Natural Sciences BIO 330 Cell Biology BIO 340 Human Genetics BIO 410 Advanced Applications of Human Anatomy and Physiology BIO 430 Fundamentals in Neuroscience BIO 440 Pathophysiology Social Sciences ENV 301 Environmental Health SOC313 Issues in Diversity SOC 320 Sociology of Health and Illness
Non-Major Electives [#]	
HSL 303 Health Services Supervision HSL 330 Human Resources Management HSL 341 Issues in Performance Improvement HSL 400 Organizational Dynamics & Communications HSL 403 Current Issues in Health Services Management IHS 301 Yoga I IHS 302 Yoga II IHS 303 Yoga III	IHS 304 Yoga IV IHS 310 Infant Massage IHS 320 Healing Touch IHS 330 Aroma Therapy IHS 340 Aroma Therapy II IHS 350 Mindfulness for Self-Care IHS 410 Educational Principles for Healthcare IHS 430 Healing Touch IV IHS 430 Aroma Therapy III IHS 440 Aroma Therapy IV

[#]Some electives are offered in hybrid format, requiring some on-campus attendance. Check course description for additional information.

Admission

For admission into the RN-BSN program, applicants must meet the general college admission requirements found in the Catalog and submit:

- An official transcript from all schools attended (excluding high school), which should include showing completion of an associate degree or diploma in nursing.
 - Evidence of a minimum cumulative GPA of 2.5 in all post-secondary coursework.
- A current unencumbered, active license to practice as an RN in NC or compact license before beginning classes.
- Two references *utilizing the College form* from persons familiar with your capabilities:
 - Applicants enrolled in or currently graduating from an associate degree nursing program must provide two references from current nursing faculty.
 - Nurses who currently are employed and hold an unencumbered license must provide two professional references (e.g., supervisor, co-workers, recent instructor).

As a distance education program, it is important for applicants to understand the requirements with regard to characteristics of a successful online student, necessary computer skills, and technology requirements. Therefore, applicants should review the Distance Education sections of the College Catalog and the website.

NURSING (Associate of Science)

Program Student Learning Outcomes

Students who graduate with the Associate of Science degree in Nursing will be able to:

- Display behaviors of compassion and advocacy during the provision of nursing care, where the client's choices, values, beliefs, and lifestyles are respected.
- Employ teaching strategies that demonstrate respect for the client's condition and incorporate ongoing primary, secondary, and tertiary prevention strategies to achieve optimal health.

- Utilize clinical reasoning to make decisions and prioritize care for clients in the health care setting.
- Integrate use of established evidence-based nursing protocols with clinical expertise and client-family preferences when providing nursing care for clients.
- Utilize information and technology in clinical practice effectively to promote and evaluate safety and quality, prevent errors, and facilitate decision making.
- Collaborate with the multi-disciplinary team, clients, and families to ensure integration of continuous, high-quality, cost-effective client care.
- Integrate professional responsibility and accountability through demonstration of social responsibility, personal ethics, and service to the community.

Associate of Science Degree in Nursing Curriculum Plans

The Associate of Science degree with a major in nursing will be awarded to students who successfully complete 57 credit hours in the major and 15 credit hours of general education coursework (72 total credit hours). Curriculum plans for fall and spring admissions list required courses for the degree.

Associate of Science in Nursing Fall Course Sequence

Course #		Credit Hours
Fall		
BIO 100**	Medical Terminology	1
BIO 210**	Human Anatomy & Physiology I	4
NSG 101**	Introduction to Professional Nursing	1
NSG 111**	Foundations in Nursing-Health Promotion	7
PSY 101*	General Psychology	3
	TOTAL	16
Spring		
BIO 220**	Human Anatomy & Physiology II	4
Elective*	Math Elective	3
ENG 101*	English Composition I	3
NSG 121**	Foundations in Nursing – Chronic Conditions	7
	TOTAL	17
Summer		
NSG 131**	Foundations in Nursing – Mental Health	6
PSY 150*	Human Growth & Development	3
	TOTAL	9
Fall		
BIO 190**	Principles of Microbiology	4
NSG 202**	Application of Nutrition in Nursing	2
NSG 203**	Application of Pharmacology in Nursing	2
NSG 212**	Foundations in Nursing – Family Health	8
	TOTAL	16
Spring		
Elective *	Humanities/Fine Arts Elective	3
NSG 231**	Transition to Professional Practice	2
NSG 241**	Foundations in Nursing – Acute Illness	9
	TOTAL	14
	Total Degree Hours	72

* General Education Course

** Major Course

Associate of Science in Nursing Spring Course Sequence

Course #		Credit Hours
Spring		
BIO 100**	Medical Terminology	1
BIO 210**	Human Anatomy & Physiology I	4
NSG 101**	Introduction to Professional Nursing	1
NSG 111**	Foundations in Nursing-Health Promotion	7
PSY 101*	General Psychology	3
	TOTAL	16
Summer		
ENG 101*	English Composition I	3
	TOTAL	3
Fall		
BIO 220**	Human Anatomy & Physiology II	4
Elective*	Math Elective	3
NSG 121**	Foundations in Nursing – Chronic Conditions	7
PSY 150*	Human Growth & Development	3
	TOTAL	17
Spring		
BIO 190**	Principles of Microbiology	4
NSG 202**	Application of Nutrition in Nursing	2
NSG 203**	Application of Pharmacology in Nursing	2
NSG 212**	Foundations in Nursing – Family Health	8
	TOTAL	16
Summer		
NSG 131**	Foundations in Nursing – Mental Health	6
	TOTAL	6
Fall		
Elective *	Humanities/Fine Arts Elective	3
NSG 231**	Transition to Professional Practice	2
NSG 241**	Foundations in Nursing – Acute Illness	9
	TOTAL	14
	Total Degree Hours	72

* General Education Course

** Major Course

General Education Electives	
Humanities/Fine Arts	Math
ENG 210 World Literature	MAT 171 Pre-calculus Algebra
HUM 220 Music Appreciation	MAT 201 Introductory Statistics
REL 210 World Religions	
SPA 201 Introduction to Hispanic Culture and Language	

Licensure

Upon graduation from the A.D.N. program and verification by Cabarrus College of Health Sciences that education requirements are met, students are eligible to apply to take the National Council Licensure Examination - Registered Nurse (NCLEX-RN). Graduates passing the exam and meeting board requirements will receive the legal title of Registered Nurse (RN) from the North Carolina Board of Nursing (NCBON).

Admission

For admission into the Associate of Science Degree Nursing (A.D.N.) program, applicants must meet the general college admission requirements found in the Catalog and submit:

- An official transcript showing evidence of the following high school or college level courses with a preferred minimum grade of “C”:
 - Algebra I
 - Algebra II
 - Geometry
 - Biology
 - Chemistry
- Standardized test scores on the SAT or ACT:
 - minimum SAT critical reading score of 480 and minimum SAT math score of 440
 - minimum ACT composite score of 21
- Two professional references *on the College form* that address your academic abilities and/or work ethic (e.g., an immediate supervisor, teacher, or professor). If you have been enrolled in another nursing program within the last five years, then one reference **must** be from a program official or faculty member at the institution attended.
- Evidence of completion of a state approved Nurse Aide I course within the last 14 months or be on the current N.C. NA I registry prior to beginning the first nursing course. A list of state approved programs is available at <https://www.ncnar.org/index1.jsp>

Selection of ADN Students Requesting to Repeat Major Courses

Please see the ADN Student Handbook for additional details.

Failure to progress in one Nursing Course

- If a student does not earn at least a B- in a nursing course they will be unable to progress to the next nursing course. The course instructor will direct the student to meet with their academic advisor (in the absence of the academic advisor, the Program Chair or designee will meet with the student).
- Academic advisors will assist the student in identifying options for the coming semester:
 - Repeat the nursing course
 - Request a change of major
 - Withdraw from the CollegeOnce the student decides on a course of action, the Academic Advisor will assist in the process as needed.
- If a student desires to repeat after failing to progress in one nursing course, the advisor will inform the student of the following to be considered for a clinical space in future semesters:
 - The student must submit the Application to Repeat a Nursing Course, which includes an action plan for success, to the ADN Program Chair at least 3 weeks before the start of the next course offering.
 - If the student plans to continue to take other courses even if they do not receive a space in the nursing course, the student remains an enrolled student.
- If there is no space open in a clinical course for the upcoming semester and the student chooses not to take other courses, the student must complete a Curriculum Leave of Absence (CLOA) form and pay the associated fee within one week after the start of the upcoming semester, or officially withdraw from the College.
- Decisions regarding selection of students to repeat courses will be made and communicated to the student by the Program Chair as early as possible, but at least within one week of the start of the following semester. In some instances, students may be offered

a seat during the drop-add period which occurs from the first day of class through Friday of the first week.

Failure to progress in two Nursing Courses

- If a student does not earn at least a B- in two nursing courses they will be dismissed from the program. The course instructor will direct the student to meet with the Program Chair to discuss options:
 - Request a change of major; or
 - Withdraw from the College; or
 - Apply for re-enrollment to the program.
- Applications for Re-Enrollment:
 - Include a reflection on factors that impacted prior program performance and proposed strategies for improvement.
 - Submit form to the Program Chair within three weeks of the posted last day of the semester.
 - Decisions will be made by a committee of nursing faculty and academic administrators.
 - If accepted for re-enrollment, the student must complete the program through to graduation without another failure to progress or withdrawal from a course due to poor grades.

Failure to progress in the same course twice

A student may enroll in a course a maximum of two (2) times (this includes courses attempted and/or completed).

Guidelines for Selection of Students

The following factors will be considered in determining whether a student is granted a space to repeat a course:

- Clinical space availability. Spaces in a clinical nursing course in the program are limited by the North Carolina Board of Nursing.
- Student's activity in seeking assistance during the semester while in grade trouble
- The number of students and faculty assigned to the specific course
- The level at which the student meets the admission criteria
- Student performance when in the course:
 - Numeric theory grade
 - ATI Performance
 - Attendance
 - Clinical performance
 - Professionalism
- Cumulative GPA at Cabarrus College of Health Sciences.
- The student's insight into strategies to ensure success when given a space in a clinical nursing course

Students who are repeating a nursing course must repeat all aspects of the course satisfactorily. Students may be required to attend clinical reorientation prior to the start of the course.

HEALTH SCIENCE MASTER'S DEGREE PROGRAM

OCCUPATIONAL THERAPY

The entry-level Master of Occupational Therapy (MOT) program is designed for practicing occupational therapy assistants (OTAs) seeking to become occupational therapists (OTs). Two tracks are offered:

The **Master of Occupational Therapy (MOT)** track is designed for experienced OTAs with a bachelor's degree. Academic courses are hybrid and enrollment must be full-time. The MOT track includes four consecutive academic semesters and two level I and two level II fieldwork experiences.

The combined **Bachelor of Science in Interdisciplinary Health Studies/Master of Occupational (BSIHS/MOT)** track is designed for experienced OTAs with an associate degree as their highest educational level. Students complete undergraduate studies to earn a bachelor's degree before transitioning to graduate studies for the MOT degree. Coursework for the first 27 credits is online and enrollment can be full-time or part-time; subsequent academic courses are hybrid and enrollment must be full-time.

The BSIHS will be awarded to students who successfully complete 123 credit hours of coursework; this includes up to 69 transfer credits from an associate degree in occupational therapy assistant. For information regarding the BSIHS program's mission and student learning outcomes, please refer to the Health Science Bachelor's Degree Programs section of the catalog. Upon completion of the bachelor's degree requirements with a cumulative GPA of 3.0 or higher, students will complete 49 additional graduate hours to attain the MOT degree.

Mission

The mission of the Occupational Therapy program is to provide progressive educational experiences that inspire and prepare occupational therapy assistants to become exemplary occupational therapists.

Program Student Learning Outcomes

Students who graduate with the Master of Occupational Therapy degree will be able to:

- Utilize the foundational knowledge, clinical reasoning, and skills to become qualified entry-level occupational therapists in current and emerging areas of practice.
- Practice client-centered, evidence-based, and culturally sensitive therapeutic services.
- Display the professional behaviors and communication skills for successful client and inter-professional collaboration and to promote efficacy of the profession.
- Incorporate the benefits of engagement in occupation on health and wellness throughout the lifespan.
- Employ sound ethical behaviors, values, and attitudes that uphold AOTA's Code of Ethics and professional standards.
- Articulate the value of lifelong learning, professional advocacy, and leadership in a contemporary health care environment.

The Occupational Therapy program supports the profession's fundamental belief that human beings have an innate desire to engage in meaningful occupations, and the ability to participate in such activities has a positive impact on health and well-being. Occupational therapists therefore focus on enhancing participation in meaningful occupations through engagement in active learning experiences. The philosophy of the Cabarrus College Occupational Therapy program is also founded on the belief that individuals learn through active engagement with their environment, and therefore, the role of

the educator is to facilitate student learning through engagement in meaningful experiences. As certified OTAs, the Cabarrus College occupational therapy students have unique and diverse experiences on which to build new knowledge and skills; and as adult learners, will benefit from self-guided, collaborative, and reflective learning experiences relevant to their professional development.

The Occupational Therapy program design includes the following themes threaded throughout the curriculum:

- Professional Development
- Critical Thinking/ Clinical Reasoning
- Client-Centered Practice
- Health and Wellness Promotion
- Communication and Documentation Skills

Master of Occupational Therapy Course Sequence

For OTAs with a bachelor's degree. Enrollment must be full-time.

Course #		Credit Hours
Fall		
BIO 510**	Advanced Applications of Human Anatomy & Physiology	3
IHS 501**	Applied Statistics and Research Methods	3
OCT 510**	Foundations for Occupational Therapy	3
OCT 515**	Functional Kinesiology	3
TOTAL		12
Spring		
BIO 530**	Fundamentals in Neuroscience	3
BIO 540**	Pathophysiology	3
OCT 520**	Occupation Development through the Lifespan	3
OCT 530**	Occupational Therapy in Health Care	3
OCT 550**	Occupational Therapy and Mental Health Theory, Assessment & Intervention	2
OCT 555**	Level I Fieldwork #1	1
TOTAL		15
Summer		
OCT 610**	OT Assessment & Interventions for Pediatrics through Adolescence	4
OCT 615**	Level I Fieldwork #2	1
OCT 620**	OT Services for Pediatrics through Adolescence	3
OCT 650**	Therapeutic Adaptations in Occupational Therapy	3
TOTAL		11
Fall		
OCT 630**	OT Assessment & Interventions for Adults through Geriatrics	4
OCT 640**	OT Services for Adults through Geriatrics	3
OCT 645**	Level I Fieldwork #3	1
OCT 660**	MOT Capstone I	1
OCT 670**	Therapeutic Modalities in OT	3
TOTAL		12

Spring		
OCT 680**	MOT Capstone II	1
OCT 685**	Level II Fieldwork #1 ⁺	11
	TOTAL	12
Summer		
OCT 695**	Level II Fieldwork #2 ⁺	11
	TOTAL	11
	Total Degree Hours	73

* General Education Course

** Major Course

⁺Students must complete Level II Fieldwork within 24 months following completion of the didactic portion of the program.

Bachelor of Science in Interdisciplinary Health Studies/Master of Occupational Therapy Course Sequence

For OTAs holding only an associate degree in OTA. Enrollment in the first 27 credits can be full-time or part-time; subsequent enrollment must be full-time.

Undergraduate Level Bachelor's Degree

Course #		Credit Hours
Fall		
COM 301*	Communications, Culture, and the Community	3
ENG 302*	Professional Research and Reporting	3
HSL 300**	Introduction to Health Services Organizations	3
MAT 201*	Introductory Statistics	3
	TOTAL	12
Spring		
BUS 310*	Introduction to Accounting and Financial Management	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
Elective**	Health Services Leadership (HSL) Elective	3
IHS 405**	Critical Thinking	3
SOC 313*	Issues in Diversity	3
	TOTAL	15
Fall		
BIO 510**	Advanced Applications of Human Anatomy & Physiology	3
IHS 501**	Applied Statistics and Research Methods	3
OCT 510**	Foundations for Occupational Therapy	3
OCT 515**	Functional Kinesiology	3
	TOTAL	12
Spring		
BIO 530**	Fundamentals in Neuroscience	3
BIO 540**	Pathophysiology	3
OCT 520**	Occupation Development through the Lifespan	3
OCT 530**	Occupational Therapy in Health Care	3
OCT 550**	Occupational Therapy and Mental Health Theory, Assessment & Intervention	2
OCT 555**	Level I Fieldwork #1	1
	TOTAL	15
	Bachelor Completion Total	54
	Associate Degree Credit	69
	Total Bachelor's Degree Hours	123

Graduate Level Master's Degree

Summer

OCT 610**	OT Assessment & Interventions for Pediatrics through Adolescence	4
OCT 615**	Level I Fieldwork #2	1
OCT 620**	OT Services for Pediatrics through Adolescence	3
OCT 650**	Therapeutic Adaptations in Occupational Therapy	3
	TOTAL	11

Fall

OCT 630**	OT Assessment & Interventions for Adults through Geriatrics	4
OCT 640**	OT Services for Adults through Geriatrics	3
OCT 645**	Level I Fieldwork #3	1
OCT 660**	MOT Capstone I	1
OCT 670**	Therapeutic Modalities in OT	3
	TOTAL	12

Spring

OCT 680**	MOT Capstone II	1
OCT 685**	Level II Fieldwork #1 ⁺	11
	TOTAL	12

Summer

OCT 695**	Level II Fieldwork #2 ⁺	11
	TOTAL	11
	Total Master's Degree Hours	46

* General Education Course

** Major Course

⁺ Students must complete Level II Fieldwork within 24 months following completion of the didactic portion of the program.

Major Electives

HSL 303 Health Services Supervision	HSL 400 Organizational Dynamics and Communications
HSL 350 Leadership in the Health Service Industry	IHS 350 Mindfulness for Selfcare

Accreditation

The entry-level Master of Occupational Therapy degree program is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 200, 6116 Executive Boulevard, Suite 200, North Bethesda, MD 20852-4929 20814-3449. ACOTE's telephone number c/o AOTA is (301) 652- AOTA and its Web address is www.acoteonline.org.

Certification

Graduates of the program will be eligible to sit for the national certification for the occupational therapist, administered by the National Board for Certification in Occupational Therapy (NBCOT). After successful completion of this examination, the graduate will be an Occupational Therapist, Registered (OTR). In addition, most states require licensure to practice. However, state licenses are usually based on the results of the NBCOT Certification Examination, as well as character references and criminal record checks. A felony conviction may affect a graduate's ability to sit for the NBCOT Certification Examination or attain state licensure.

In addition, many clinical fieldwork sites require a criminal background check, and a felony conviction may affect a student's ability to participate in fieldwork. Prior to enrolling in the occupational therapy program, it is the student's responsibility to inquire about fieldwork placement, NBCOT Certification Examination, and licensure requirements.

Admission

For admission into the **MOT** and the **BSIHS/MOT** tracks, applicants must meet the general college admission requirements found in the Catalog and submit:

- Official transcripts from all schools attended (excluding high school), which should include completion of an Associate degree in Occupational Therapy Assistant from an ACOTE or regionally accredited program.
- Evidence of a minimum cumulative post-secondary GPA of 3.0, which is calculated as an average from all post-secondary transcripts.
- Evidence of successful completion of the following college level courses with a grade of “C” (2.0) or higher:
 - English Composition.
 - Anatomy and Physiology I and II with labs.
 - Introduction to Psychology.
 - Human Growth and Development or Developmental Psychology.
 - Abnormal Psychology.
- Coursework in Kinesiology and Medical Terminology are strongly encouraged.
- Evidence of current OTA licensure or other regulation according to the state or jurisdiction of employment (i.e., copy of current OTA license).
- Evidence of at least one year’s employment as an OTA within the past five years, at the time of application. Employment must be full-time or part-time with a minimum of 20 hours per week.
- Reflect on your professional experience as an OTA and generate a 600 – 700 word essay that addresses the below components. Please use APA formatting and style per the following link, <https://owl.english.purdue.edu/owl/resource/560/1/> (Paiz et al., 2018):
 - Explain your greatest accomplishment and its contribution to your professional growth.
 - Provide a specific example that illustrates how you successfully dealt with a significant challenge or adversity in your professional role. Explain how you used critical thinking to problem-solve a successful outcome. Reflect on what you learned from this situation and describe how you can apply it to your future role as an occupational therapist.
- Three references utilizing the [Occupational Therapy Reference Form](#). At least one reference must be from an occupational therapist the applicant has worked with in practice and at least one reference from another healthcare professional the applicant has worked with in practice.
- A professional resume. Please see the following recommended sections:
 - Goal/Aim
 - Academic/Education
 - Scholarly Projects, Presentations, Publications, and/or Other Activities
 - Awards/Honors
 - Related Work Experience (dates; roles; responsibilities, etc.)
 - Volunteer Experience and/or Community Service Activities
 - Professional Organization Membership and/or Leadership Activities
 - Include a description of any other experience, skills/readiness, (i.e., computer/technology skills, online learning experience, etc.), interests, etc.

As a distance education program, it is important for applicants to understand the requirements with regard to characteristics of a successful online student, necessary computer skills, and technology requirements. Therefore, applicants should review the Distance Education sections of the College Catalog and the website.

An interview may be requested as part of the stepwise admissions process.

The College must have state authorization to offer distance education in your home state before the application can be considered.

A criminal background screening showing a felony conviction may prohibit eligibility for future licensure, and therefore may preclude admission into the program.

Students enrolling in the combined BSIHS/MOT curriculum track will be required to maintain a GPA of 3.0 in order to progress to the master's degree coursework.

For admission into the MOT track, applicants must also submit official transcript(s) indicating completion of:

- The BA or BS degree from a regionally accredited institution.
- A college level Statistics course (preferably having a Math prefix) with a minimum grade of "C" (2.0) or higher.

References

Paiz, J.M., Angeli, E., Wagner, J.L., Lawrick, E., Moore, K., Anderson, M.,... Keck, R. (2018, February 21). *General format*. Retrieved from <https://owl.english.purdue.edu/owl/resource/560/1/>

Paterson, M., Higgs, J., & Wilcox, S. (2005). The artistry of judgement: A model for occupational therapy practice. *British Journal of Occupational Therapy*, 68(9), 409-417.

HEALTH SCIENCE BACHELOR'S DEGREE PROGRAMS

HEALTH SCIENCES LEADERSHIP AND DEVELOPMENT (Bachelor of Science)

The Bachelor of Science in Health Sciences Leadership and Development is a unique program which offers multiple tracks for all healthcare professionals to build upon their current associate degree and focus on skillsets to advance their career in healthcare leadership and management, healthcare education, or teammate development. Themes such as interprofessional team dynamics, professional communication, leadership, healthcare management, current trends, legal and ethical issues impacting healthcare, quality and compliance, as well as teammate education and development will be addressed throughout the major and specialized courses.

The baccalaureate Health Sciences Leadership and Development curriculum is designed to build upon an Associate Degree or an approved diploma program in a healthcare field. Diploma graduates may need to complete prerequisite courses in general education prior to acceptance into the program. The baccalaureate program is approximately a two-year completion program.

Mission

Provide progressive, exemplary education for the purpose of developing future leaders in healthcare.

Program Student Learning Outcomes

Students who graduate with a bachelor's degree in Health Sciences Leadership and Development will be able to:

- Differentiate the roles of the interprofessional healthcare team.
- Effectively communicate in the professional environment.
- Practice diverse leadership skills appropriate to the profession.
- Implement best practice decision-making strategies to effectively oversee clinical staff or

clinical students.

- Utilize critical thinking skills to adapt to the current trends in healthcare.
- Evaluate legal and ethical behaviors in the healthcare setting.
- Interpret quality and compliance measures associated with healthcare delivery.
- Apply best practices in workforce education and development

Bachelor of Science in Health Sciences Leadership and Development Curriculum Plans

The Bachelor of Science in Health Sciences Leadership and Development will be awarded to students who successfully complete 120 credit hours of general education and major course work. Up to sixty-nine (69) transfer credit hours are awarded for successful completion of an associate degree in a healthcare field. The Cabarrus College bachelor completion program includes 6 hours of general education* and 51 hours of major and non-major courses.

Students interested in a leadership or managerial path should choose the leadership curriculum track. Students who are interested in moving into education or workforce training should choose the education track. These curriculum plans list the required coursework and recommended sequencing of studies for each track.

*At least one general education course must be taken from each of the following areas: english, humanities, math, natural sciences, and social sciences.

Bachelor of Science in Health Sciences Leadership and Development - Leadership Track Course Sequence +

Course #		Credit Hours
Fall		
COM 301*	Communications, Culture, and Community	3
HSL 300**	Introduction to Health Services Organizations	3
HSL 303**	Health Sciences Supervision	3
HSL 370**	Healthcare Policy and Planning	3
	TOTAL	12
Spring		
HSL 350**	Leadership in the Health Services Industry	3
HSL 365**	Informatics for Healthcare	3
HSL 400**	Organizational Dynamics and Communication	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
	TOTAL	12
Summer		
Elective	Elective	3
	TOTAL	3
Fall		
BUS 310*	Introduction to Accounting & Financial Management	3
HSL 341**	Issues in Performance Improvement	3
IHS 401*	Applied Statistics and Research Methods	3
Elective	Elective	3
	TOTAL	12

Spring		
HSL 401**	Healthcare Compliance and Accreditation	3
HSL 403**	Current Issues in Health Services Management	3
HSL 405**	Leading an Interprofessional Healthcare Team	3
HSL 455**	Healthcare Internship	3
	TOTAL	12
	Bachelor Completion Total	51
	Associate Degree Credit	69
	Total Degree Hours	120

+The above curriculum may be adapted for part time students.

*General Education Course

** Major Course

Bachelor of Science in Health Sciences Leadership and Development - Education Track Course Sequence⁺

Course #		Credit Hours
Fall		
COM 301*	Communications, Culture, and Community	3
EDU 360**	Clinical Coaching	3
HSL 300**	Introduction to Health Services Organizations	3
HSL 370**	Healthcare Policy and Planning	3
	TOTAL	12
Spring		
EDU 390**	Information Literacy and Research	3
HSL 365**	Informatics for Healthcare	3
HSL 400**	Organizational Dynamics and Communication	3
IHS 410**	Educational Principles for Healthcare Professionals	3
	TOTAL	12
Summer		
Elective	Elective	3
	TOTAL	3
Fall		
EDU 450**	Practical Applications for Content Development and Instruction in Healthcare Education	3
Elective	Elective	3
HSL 350**	Leadership in the Health Services Industry	3
IHS 401*	Applied Statistics and Research Methods	3
	TOTAL	12
Spring		
EDU 455**	Healthcare Simulation and Virtual Instruction	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
HSL 455**	Healthcare Internship	3
IHS 405**	Critical Thinking	3
	TOTAL	12
	Bachelor Completion Total	51
	Associate Degree Credit	69
	Total Degree Hours	120

* General Education Course

** Major Course

Non-Major Electives

Choose from:

- 300 level or above General Education courses (BIO, COM, ENG, HUM, ENV, IHS, SOC)
- 300 Level or above HSL or EDU courses
Either IHS 301, 310, 320, 330, 340, 350, 430, or 440 (only one of these courses can be chosen)

Admission

For admission into the Bachelor of Science in Health Sciences Leadership and Development program, degree applicants must meet the general college admission requirements found in the Catalog and also submit:

- Official transcripts from all schools attended (excluding high school), which should include an associate degree or equivalent diploma in a healthcare discipline from an accredited institution.
 - Evidence of a minimum cumulative GPA of 2.5 in all post-secondary coursework.
 - Diploma-holding applicants must complete additional general education credits at Cabarrus College of Health Sciences or produce a transcript from an approved institution.
- Current, unencumber, active license or certification in a healthcare field.
- Two professional references *on the College form*, one from a current supervisor or imaging faculty member.

As a distance education program, it is important for applicants to understand the requirements with regard to characteristics of a successful online student, necessary computer skills, and technology requirements. Therefore, applicants should review the Distance Education sections of the College catalog and the website.

INTERDISCIPLINARY HEALTH STUDIES (Bachelor of Science)

Mission

The mission of the Interdisciplinary Health Studies program is to prepare health service providers for advanced studies, leadership roles, and enhanced practice delivery in the rapidly changing and multi-professional world of healthcare.

Program Student Learning Outcomes

Students who graduate with the bachelor's degree in Interdisciplinary Health Studies will be able to:

- Describe current trends and emerging issues in delivery of healthcare services.
- Explain the impact of pathological conditions on functional skills.
- Articulate the healthcare needs of persons of varying ages from different communities, out-patient, and in-patient settings.
- Apply professional theories, models, and research to clinical practice scenarios.
- Discuss the role of the healthcare manager in today's healthcare organizations.
- Discuss expected professional behaviors of the 21st century healthcare provider.

*This program is available only to students enrolling in the combined Bachelor of Science in Interdisciplinary Health Studies/Master of Occupational Therapy (BSIHS/MOT) track in the Occupational Therapy program. For admissions, curriculum, and progression information, please refer to the Occupational Therapy section of the Catalog.

MEDICAL IMAGING (Bachelor of Science)

The baccalaureate Medical Imaging curriculum is designed to build upon an Associate Degree in imaging or an approved diploma program. Diploma graduates may need to complete prerequisite courses in general education prior to acceptance into the Medical Imaging degree program. The baccalaureate program is approximately a two-year completion program.

Mission

The Medical Imaging program at Cabarrus College of Health Sciences will provide the imaging Professional with an opportunity to advance their current imaging skills. Leadership skills along with opportunities to receive advanced credentials in Computed Tomography or Magnetic Resonance Imaging will prepare the graduate to become a leader in their chosen field. Emphasis on communication and critical thinking skills will prepare the graduate to become adaptable in the diverse healthcare setting. The Medical Imaging program will provide knowledge, skills, and professional values required to deliver patient-centered care and, high quality images.

Program Student Learning Outcomes

Students who graduate with a bachelor's degree in Medical Imaging will be able to:

- Expand the knowledge of clinical skills to increase clinical competence in the imaging modalities.
- Demonstrate leadership skills necessary for advancement in the medical imaging field.
- Practice patient-centered care in all imaging modalities.
- Demonstrate effective communication skills (oral and written) for communicating with patients, staff, and other healthcare providers.
- Demonstrate medical legal and ethical behaviors through ethical practice in the healthcare setting.
- Demonstrate the ability to adapt in the ever changing healthcare field by using critical thinking skills.
- Identify quality measures related to high quality medical imaging.

Bachelor of Science in Medical Imaging Curriculum Plans

The Bachelor of Science in Medical Imaging degree will be awarded to students who successfully complete 120-121 credit hours of general education and major course work. Up to sixty nine (69) transfer credit hours are awarded for successful completion of an associate degree in any of the following primary imaging categories: Radiography, Nuclear Medicine, Ultrasound, Radiation Therapy, or MRI. The Cabarrus College bachelor completion program includes 9-15 hours of general education* and 37-42 hours of major and non-major courses.

Students interested in a clinical path should choose either the CT or MRI curriculum track. Students with a strong clinical background seeking to enhance their management skills, pursue advanced modalities, or explore the role of the imaging educator should choose the Bachelor of Science Medical Imaging (BSMI) online track. These curriculum plans list the required coursework and recommended sequencing of studies for each track. Students seeking lifetime experience credit should follow the BSMI track.

*At least one general education course must be taken from each of the following areas: English, humanities, math, natural sciences, and social sciences.

Bachelor of Science in Medical Imaging - Computed Tomography Track (Hybrid)

Course Sequence ⁺

Course #		Credit Hours
Fall		
BIO 311*	Cross-sectional Anatomy	3
CAT 301**	Introduction to CT and CT Physics	3
CAT 302**	Computed Tomography Pathophysiology	1
CAT 303**	Computed Tomography Procedures and Protocols	3
CAT 304**	Computed Tomography Clinical Application	6
	TOTAL	16
Spring		
ENG 302*	Professional Research and Reporting	3
MIS 302**	Pharmacology for Imaging Professionals	3
MIS 400**	Medical Imaging Quality Control	3
SOC 313*	Issues in Diversity	3
	TOTAL	12
Summer		
Elective	Non-Major Elective	3
Elective	Non-Major Elective	3
Elective	Non-Major Elective	3
	TOTAL	9
Fall		
COM 301*	Communications, Culture, and Community	3
HSL 300**	Introduction to Health Services Organizations	3
HSL 350**	Leadership in the Health Service Industry	3
IHS 401*	Applied Statistics and Research Methods	3
	TOTAL	12
Spring		
HSL 400**	Organizational Dynamics and Communication	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
MIS 401**	Information Systems for Imaging Professionals	3
MIS 450**	Medical Imaging Internship (capstone)	3
	TOTAL	12
	Bachelor Completion Total	61
	Associate Degree Credit	60
	Total Degree Hours	121

⁺The above curriculum may be adapted for part time students.

*General Education Course

** Major Course

Non-Major Electives
Choose from: 300 level or above General Education courses (BIO, COM, ENG, HUM, ENV, IHS, SOC) 300 Level or above HSL or EDU courses Either IHS 301, 310, 320, 330, 340, 350, 430, or 440 (only one of these courses can be chosen) - Any advanced Imaging course outside major requirements (MRI, MIS, CAT)

Bachelor of Science in Medical Imaging - Magnetic Resonance Imaging Track (Hybrid) Course Sequence⁺

⁺This curriculum may be adapted for part time students.

Course #		Credit Hours
Fall		
BIO 311*	Cross-sectional Anatomy	3
HSL 300**	Introduction to Health Services Organizations	3
MRI 300**	Introduction to MRI	6
MRI 302**	Magnetic Resonance Pathophysiology	1
	TOTAL	13
Spring		
MIS 302**	Pharmacology for Imaging Professionals	3
MRI 304**	MRI Clinical Application	6
MRI 350**	Comprehensive Overview of MRI	3
Elective	Elective	3
	TOTAL	15
Fall		
COM 301*	Communications, Culture, and Community	3
HSL 350**	Leadership in the Health Service Industry	3
IHS 401*	Applied Statistics and Research Methods	3
MIS 401**	Information Systems for Imaging Professionals	3
	TOTAL	12
Spring		
HSL 400**	Organizational Dynamics and Communication	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
MIS 400**	Medical Imaging Quality Control	3
MIS 450**	Medical Imaging Internship (capstone)	3
	TOTAL	12
	Bachelor Completion Total	52
	Associate Degree Credit	69
	Total Degree Hours	121

* General Education Course

** Major Course

Non-Major Electives
Choose from: 300 level or above General Education courses (BIO, COM, ENG, HUM, ENV, IHS, SOC) 300 Level or above HSL or EDU courses Either IHS 301, 310, 320, 330, 340, 350, 430, or 440 (only one of these courses can be chosen) - Any advanced Imaging course outside major requirements (MRI, MIS, CAT)

Bachelor of Science Medical Imaging - Non-Clinical Track (Online) Course Sequence⁺

Course #		Credit Hours
Fall		
Elective	Major or Biology Elective	3
Elective	Major Elective	3
HSL 300**	Introduction to Health Services Organizations	3
MIS 300**	Advanced Patient Care for Imaging Professionals	3
	TOTAL	12
Spring		
Elective**	Major or Biology Elective	3
HSL 400**	Organizational Dynamics and Communication	3
MIS 302**	Pharmacology for Imaging Professionals	3
MIS 400**	Medical Imaging Quality Control	3
	TOTAL	12
Summer		
Elective**	Major Elective	3
	TOTAL	3
Fall		
COM 301*	Communications Culture and Community	3
Elective**	Major Elective	3
HSL 350**	Leadership in the Health Service Industry	3
MIS 401**	Information Systems for Imaging Professionals	3
	TOTAL	12
Spring		
Elective**	Major Elective	3
HSL 410**	Legal and Ethical Issues in Contemporary Society	3
IHS 401*	Applied Statistics and Research Methods	3
MIS 450**	Medical Imaging Internship (capstone)	3
	TOTAL	12
	Bachelor Completion Total	51
	Associate Degree Credit	69
	Total Degree Hours	120

⁺The above curriculum may be adapted for part time students.

* General Education Course

** Major Course

Electives	
Biology Elective (Choose 1)	BIO 311 Cross-sectional Anatomy BIO 440 Pathophysiology
Major Electives (Choose 15 credits)	Choose from: 300 level or above General Education courses (BIO, COM, ENG, HUM, ENV, IHS, SOC) 300 level or above HSL or EDU courses - Either IHS 301, 310, 320, 330, 340, 350, 430, or 440 (only one of these courses can be chosen) - Any Imaging courses outside major requirements

Advanced Specialty Certificate Curriculum Plans

The CT and MRI certificate programs provide 16-22 credit hours of structured education directly related to the specifications for the ARRT post primary examination. ARRT required clinical experience guidelines for post primary certification will be followed. Students will generate academic credits which may be applied to the Bachelor of Science in Medical Imaging degree and will receive a certificate of completion.

Program Student Learning Outcomes:

- Expand the knowledge of clinical skills to develop CT or MRI clinical competence.
- Demonstrate patient-centered care with CT or MRI clients
- Demonstrate ethical care through adherence to all federal and state healthcare laws.
- Demonstrate effective communication skills when interacting with patients, staff, and other healthcare providers

Advanced Specialty Certificate - Magnetic Resonance Imaging Track (Hybrid) Course Sequence

Course #		Credit Hours
Fall		
BIO 311	Cross-sectional Anatomy	3
BIO 350	Cardiac Anatomy and Physiology	1
MRI 300	Introduction to MRI	6
MRI 302	Magnetic Resonance Pathophysiology	1
	TOTAL	11
Spring		
MRI 304	MRI Clinical Application	6
MRI 350	MRI Physics Comprehensive Overview of Magnetic Resonance Imaging	3
MRI 351	MRI Procedures and Protocols Cardiac Magnetic Resonance Imaging	2
	TOTAL	11
	Total Certificate Hours	22

Advanced Specialty Certificate - Computed Tomography Track (Hybrid) Course Sequence

Course #		Credit Hours
Fall		
BIO 311	Cross-sectional Anatomy	3
BIO 350	Cardiac Anatomy and Physiology	1
CAT 302	Computed Tomography Pathophysiology	1
CAT 304	Computed Tomography Clinical Application	6
CAT 350	Comprehensive Overview of Computed Tomography	3
CAT 351	Cardiac Computed Tomography	2
	TOTAL	16
	Total Certificate Hours	16

Admission

For admission into the Bachelor of Science in Medical Imaging program, certificate and degree applicants must meet the general college admission requirements found in the Catalog and also submit:

- An official transcript from all schools attended (excluding high school), which should include an associate degree or equivalent diploma in a primary imaging science discipline from an accredited institution.
 - Evidence of a minimum cumulative GPA of 2.5 in all post-secondary coursework.
- Current, active registry or registry eligible status with the ARRT.
- Two professional references *on the College form*, one from a current supervisor or imaging faculty member.

Bachelor of Science applicants holding a hospital-based diploma certification must show evidence of 15 semester credit hours of 100-200 level General Education coursework in the following categories, with at least one course per each category:

- English
- Social/Behavioral Sciences
- Humanities/Fine Arts
- Natural Science
- Mathematics

HEALTH SCIENCE ASSOCIATE DEGREE AND DIPLOMA PROGRAMS

MEDICAL ASSISTANT (Associate of Science Degree and Diploma)

Mission

The Mission of the Medical Assistant Program at Cabarrus College is to provide an atmosphere for qualified students to develop, enhance, and demonstrate the knowledge, skills and professionalism required to function as an entry-level medical assistant in the ambulatory care setting.

Program Student Learning Outcomes – Associate of Science Degree

Students who graduate with the associate's degree in Medical Assistant will be able to:

- Analyze the patient experience to provide optimum patient care.
- Apply knowledge of MAERB Core Curriculum by completing and passing the core competencies and AAMA certification examination.
- Demonstrate cultural sensitivity and advocacy when providing care to individuals of diverse cultural and economic backgrounds.
- Summarize the advanced practices of medical assistants as related to the scope of practice for the state of residence.
- Execute data management within practice management software in the ambulatory setting.
- Analyze the interrelationships of body systems in health maintenance and disease prevention.
- Apply principles of mathematics and pharmacology with consistency and accuracy.

Program Student Learning Outcomes – Diploma Program

- Perform the clinical and clerical skills of an entry-level medical assistant.
- Apply knowledge of MAERB Core Curriculum by completing and passing the core competencies and AAMA certification examination.
- Demonstrate professional and effective therapeutic communication skills with all patients and teammates.
- Define legal and ethical considerations pertaining to the medical assistant's scope of practice.

- Manage medical records in the physician's office by effectively navigating medical record software.

Certification Eligibility

The Medical Assistant Diploma program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) upon the recommendation of the Medical Assistant Education Review Board (MAERB). CAAHEP accredits educational programs that prepare health professionals in a variety of disciplinary areas. Programs are accredited when it is determined that they meet the educational Standards and Guidelines established by the profession. Cabarrus College of Health Sciences was initially accredited in April 2000, was granted continued accreditation in May 2009 and again most recently in September 2017. All graduates are eligible to sit for the American Association of Medical Assistants Certification Examination after successful completion of the diploma portion of the program.

Curriculum Plans

The Associate of Science degree with a major in medical assistant will be awarded to students who successfully complete 47 credit hours in the major and 21 credit hours of general education and non-major coursework (68 total credit hours). The diploma with a major in medical assistant will be awarded to students who successfully complete 32 credit hours in the major and 6 credit hours of general education courses (38 total credit hours). Required courses are listed in the diploma and degree curriculum plans.

Diploma in Medical Assistant Fall Course Sequence

Course #		Credit Hours
Fall		
BIO 100**	Medical Terminology	1
ENG 101*	English Composition I	3
MED 105**	Medical Assisting I	7
MED 112**	Electronic Health Records	1
MED 115**	Pathophysiology for Medical Assistants	3
TOTAL		15
Spring		
MED 121**	Advanced Clerical Procedures	4
MED 125**	Advanced Clinical Procedures	8
MED 130**	Pharmacology for Medical Assistants	2
PSY 101*	General Psychology	3
TOTAL		17
Summer I		
MED 140**	Medical Assistant Practicum	4
MED 145**	Certification Examination Preparation	2
TOTAL		6
Total Diploma Hours		38

* General Education Course

** Major Course

Diploma in Medical Assistant (Evening/Weekend) Spring Course Sequence

Course #		Credit Hours
Spring		
BIO 100**	Medical Terminology	1
ENG 101*	English Composition I	3
MED 105**	Medical Assisting I	7

MED 112**	Electronic Health Records	1
MED 115**	Pathophysiology for Medical Assistants	3
	TOTAL	15
Fall		
MED 121**	Advanced Clerical Procedures	4
MED 125**	Advanced Clinical Procedures	8
MED 130**	Pharmacology for Medical Assistants	2
PSY 101*	General Psychology	3
	TOTAL	17
Spring		
MED 140**	Medical Assistant Practicum	4
MED 145**	Certification Examination Preparation	2
	TOTAL	6
	Total Diploma Hours	38

* General Education Course

** Major Course

Associate of Science in Medical Assistant Course Sequence

Students must complete all courses listed in the Diploma curriculum plus:

Course #		Credit Hours
Fall		
BIO 190**	Principles of Microbiology	4
BIO 210**	Human Anatomy & Physiology I	4
PSY 150*	Human Growth & Development	3
SOC 101*	Introduction to Sociology	3
	TOTAL	14
Spring		
BIO 220**	Human Anatomy & Physiology II	4
Elective*	Humanities/Fine Arts Elective	3
Elective*	Math Elective	3
NTR 210	Nutrition Across the Lifespan	3
	TOTAL	13
Summer I		
MED 230**	Medical Assistant Internship	3
	TOTAL	3
	Total Second Year Hours	30
	Diploma Hours	38
	Total Degree Hours	68

* General Education Course

** Major Course

General Education Electives

Humanities/Fine Arts	Math
ENG 210 World Literature	MAT 171 Pre-calculus Algebra
HUM 220 Music Appreciation	MAT 201 Introductory Statistics
REL 210 World Religions	
SPA 201 Introduction to Hispanic Culture and Language	

Admission

Applicants into the Medical Assistant Diploma program must meet the General College Admission Requirements found in the Catalog and submit:

- An official transcript showing evidence of the following high school or college level courses with a preferred grade of “C” or higher:
 - Algebra I
 - Either Algebra II or Geometry
 - Biology
- Standardized test scores on the SAT or ACT:
 - minimum SAT critical reading score of 430 and minimum SAT math score of 380
 - minimum ACT composite score of 18
- Two professional references *on the College form* that address your academic abilities and/or work ethic. If you have been enrolled in another Medical Assistant program within the last five years, then one reference **must** be from a program official or faculty member at the institution attended.
- For admission into the Medical Assistant Associate of Science Degree program, applicants must meet the aforementioned requirements for the Medical Assistant diploma program plus submit: an official transcript showing evidence of the following high school or college level courses with a preferred grade of “C” or higher:
 - Algebra II
 - Geometry
 - Chemistry

OCCUPATIONAL THERAPY ASSISTANT (Associate of Science)

Mission

The mission of the Occupational Therapy Assistant (OTA) Program at Cabarrus College is to provide progressive and innovative educational experiences to develop exemplary Occupational Therapy Assistants.

Program Student Learning Outcomes

Students who graduate with an associate degree in Occupational Therapy Assistant will be able to:

- Apply foundational knowledge and clinical competencies as a highly skilled entry-level generalist in current and emerging practice areas.
- Deliver effective evidence-based and culturally sensitive services that emphasize participation in occupation across the life span.
- Utilize effective communication and collaboration with clients, families, teammates, regulatory bodies, third party payers, and other professional customers.
- Demonstrate professional behaviors and ethics that uphold the AOTA’s Code of Ethics and professional standards.
- Articulate the value of lifelong learning and professional development.
- Demonstrate confidence and capability in the roles of servant leader and advocate.

The conceptual framework for the organization and progression of the curriculum consists of the following themes:

- Critical thinking and clinical reasoning
- Promoting participation in occupation as it supports quality of life and well-being
- Communication and collaboration
- Ethics and professional behaviors
- Professional lifelong learning
- Servant leadership and advocacy

The concepts listed above are interwoven throughout the curriculum design in a progressive nature through which students gain new knowledge, skills, and attitudes that promote and encourage professional behaviors and develop clinical reasoning skills.

Curriculum Plan

The Associate of Science degree with a major in occupational therapy assistant will be awarded to students who successfully complete 52 credit hours in the major and 21 credit hours of general education and elective course work (73 total credit hours). Required courses are listed in the curriculum plan.

Associate of Science in Occupational Therapy Assistant Course Sequence

Course #		Credit Hours
Fall		
BIO 100**	Medical Terminology	1
BIO 210**	Human Anatomy & Physiology I	4
ENG 101*	English Composition I	3
OTA 110**	Introduction to Occupational Therapy	2
OTA 115**	Level I Fieldwork # 1	1
OTA 120**	Activity Analysis: Application to Occupation	3
OTA 125**	Documentation & Reimbursement	3
	TOTAL	17
Spring		
BIO 220**	Human Anatomy & Physiology II	4
Elective*	Math Elective	3
OTA 130**	Fundamentals of Occupations	3
OTA 140**	Adult Physical Conditions	3
OTA 145**	Level I Fieldwork # 2	1
PSY 101*	General Psychology	3
	TOTAL	17
Summer I		
OTA 150**	Pediatrics in OT	3
OTA 215**	Level I Fieldwork #3 (Full Summer)	1
PSY 150*	Human Growth & Development (Full Summer)	3
	TOTAL	7
Summer II		
OTA 160**	Kinesiology	3
	TOTAL	3
Fall		
Elective*	Humanities/Fine Arts Elective	3
Elective*	Non-Major/General Education Elective	3
OTA 200**	Pediatric Therapeutic Intervention	2
OTA 205**	Professional Behaviors for the OTA	1
OTA 210**	Mental Health Concepts & Techniques for the OTA	2
OTA 220**	Adult Therapeutic Intervention	3
PSY 210*	Abnormal Psychology	3
	TOTAL	17
Spring		
OTA 240**	Level II Fieldwork #1 ⁺	6
OTA 260**	Level II Fieldwork #2 ⁺	6
	TOTAL	12
	Total Degree Hours	73

* General Education Course

** Major Course

⁺Students must complete Level II Fieldwork within 1 year following completion of the didactic portion of the program. Traveling up to one hour for any fieldwork site is considered reasonable.

General Education Electives

English ENG 102 English Composition II Humanities/Fine Arts ENG 210 World Literature HUM 220 Music Appreciation REL 210 World Religions SPA 201 Introduction to Hispanic Culture and Language	Math MAT 171 Pre-calculus Algebra MAT 201 Introductory Statistics Social Sciences SOC 101 Introduction to Sociology SOC 203 Marriage and Family Communication COM 201 Communication in Business & Professional Life
---	---

Non-Major Electives

HEA 110 Health and Wellness IHS 301 Yoga I IHS 310 Infant Massage IHS 350 Mindfulness for Self-Care IHS 320 Healing Touch IHS 330 - Aroma Therapy	IHS 340 - Aroma Therapy II IHS 420 - Healing Touch IV IHS 430 - Aroma Therapy III IHS 440 - Aroma Therapy IV NTR 210 Nutrition Across the Lifespan
--	--

Certification Eligibility

Certification Eligibility: Graduates will be eligible to sit for the national certification examination for the Occupational Therapy Assistant administered by the National Board for Certification in Occupational Therapy (NBCOT) after successful completion of all program requirements. After successful completion of this examination the individual will be a Certified Occupational Therapy Assistant (COTA). In addition, most states require licensure in order to practice. State licenses are usually based on the results of the NBCOT Certification Examination, as well as character references and criminal record checks. A felony conviction may affect a graduate's ability to sit for the NBCOT certification examination or to attain state licensure.

Admission

For admission into the Occupational Therapy Assistant Associate of Science Degree program, applicants must meet the general college admission requirements found in the Catalog and submit:

- An official transcript showing evidence of the following high school or college level courses with a preferred grade of "C" (2.0) or higher:
 - Algebra I
 - Algebra II
 - Geometry
 - Biology
 - Chemistry
- Standardized test scores on the SAT or ACT:
 - minimum SAT critical reading score of 430 and minimum SAT math score of 380
 - minimum ACT composite score of 18
- Two professional references *on the College form* that address your academic abilities and/or work ethic. If you have been enrolled in another Occupational Therapy Assistant program within the last five years, then one reference **must** be from a program official or faculty member at the institution attended.
- Completion of three essays following the review of video aids posted on the college's website. Applicants are scored on quality of writing, critical thinking, passion for the Occupational Therapy Assistant profession and an understanding of the Occupational Therapy Assistant

profession, and an understanding of the Occupational Therapy settings and Activities of Daily Living (ADLs).

SURGICAL TECHNOLOGY (Associate of Science)

Mission

To prepare competent entry-level surgical technologists in the cognitive, psychomotor, and affective learning domains by providing sound educational opportunities, both didactic and clinical.

Program Student Learning Outcomes

- Demonstrate the application of anatomy and physiology concepts to meet current industry standards in the surgical setting.
- Demonstrate aseptic technique and a sound surgical conscience when performing surgical procedures in the health care setting.
- Apply knowledge of AST Core Curriculum by completing and passing the CST examination.
- Apply knowledge gained in the clinical experience and build upon classroom instruction to become an integral part of the surgical team.
- Display entry level competencies while functioning in the field of surgical technology.
- Facilitate optimal surgical patient outcomes by communicating effectively with a multidisciplinary team.
- Analyze the communication process and its relationship to patient centered care.

Certification Eligibility

The Surgical Technology program is based on the accreditation standards and guidelines for an Accredited Educational Program for the Surgical Technologist developed by the Commission on Accreditation of Allied Health Programs (CAAHEP). CAAHEP, the American College of Surgeons, and the Association of Surgical Technologists (AST) cooperate to establish, maintain and promote appropriate standards of quality for educational programs in surgical technology and to provide recognition for educational programs that meet or exceed the minimum standards outlined in accreditation standards. CAAHEP accredits programs upon the recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA). These accreditation standards are the minimum standards of quality used in accrediting programs that prepare individuals to enter the Surgical Technology profession. The accreditation standards therefore constitute the minimum requirements to which an accredited program is held accountable.

The National Commission for Certifying Agencies (NCCA) reviews and grants accreditation to the National Board of Surgical Technology and Surgical Assisting (NBSTSA) for its administration of the Certified Surgical Technologist (CST) certifications. The purpose of NBSTSA is to determine, through examination, if an individual has acquired both theoretical and practical knowledge of surgical technology. Certification as a Surgical Technologist demonstrates that the individual meets the national standard for knowledge that underlies surgical technologist and surgical first assistant practice. Certified individuals possess mastery of a broad range of skills related to surgical procedures, aseptic technique, and patient care.

All graduates from Cabarrus College are eligible to sit for the National Board of Surgical Technology and Surgical Assisting Certification Examination after the successful completion of the program requirements.

Approved candidates who take and pass the CST examination are authorized to use the initials CST as long as they maintain certification currency.

Curriculum Plan

The Associate of Science degree with a major in surgical technology will be awarded to students who successfully complete 49 credit hours in the major and 18 credit hours of general education coursework (67 total credit hours). Required courses are listed in the curriculum plans.

Associate of Science in Surgical Technology Course Sequence

Course #		Credit Hours
Fall		
BIO 100**	Medical Terminology	1
BIO 210**	Human Anatomy & Physiology I	4
SRG 111**	Introduction to Surgery	4
SRG 115**	Fundamental Perioperative Techniques	6
	TOTAL	15
Spring		
BIO 220**	Human Anatomy & Physiology II	4
ENG101*	English Composition I	3
SRG 121**	Surgical Procedures I	4
SRG 125**	Surgical Clinical I	6
	TOTAL	17
Summer I		
SRG 131**	Surgical Procedures II	3
SRG 135**	Surgical Clinical II	3
	TOTAL	6
Fall		
BIO 190**	Principles of Microbiology	4
Elective*	Math Elective	3
PSY 101*	General Psychology	3
SOC 101*	Introduction to Sociology	3
SRG 215**	Advanced Clinical Practice	3
	TOTAL	16
Spring		
COM 201*	Communication in Business & Professional Life	3
Elective*	Humanities/Fine Arts Elective	3
SRG 221**	Surgical Capstone	2
SRG 225**	Surgical Practicum	4
SRG 231**	Professional Preparation	1
	TOTAL	13
	Total Degree Hours	67

* General Education Course

** Major Course

General Education Electives

Humanities/Fine Arts	Math
ENG 210 World Literature	MAT 171 Pre-calculus Algebra
HUM 220 Music Appreciation	MAT 201 Introductory Statistics
REL 210 World Religions	
SPA 201 Introduction to Hispanic Culture and Language	

Admission

Applicants into the Surgical Technology program must meet the general college admission requirements found in the Catalog and submit:

- An official transcript showing evidence of the following high school or college level courses with a preferred grade of “C” or higher:
 - Algebra I
 - Algebra II
 - Biology
 - Geometry
 - Chemistry
- Two references that speak to the applicant’s academic abilities and/or work ethic. If the applicant has been enrolled in another Surgical Technology program within the last five years, then one reference **must** be from a program official at the institution attended.
- Standardized test scores on the SAT or ACT:
 - minimum SAT critical reading score of 430 and minimum SAT math score of 380
 - minimum ACT composite score of 18

For admission into the Surgical Technology Associate of Science Degree program, applicants must meet the aforementioned requirements for the Surgical Technology Diploma program plus submit an official transcript showing evidence of the following high school or college level courses with a preferred grade of “C” or higher:

- Algebra II
- Geometry
- Chemistry

SCIENCE (Associate of Science)

The Associate of Science program provides a wide array of options for students preparing for a career in life sciences or for transfer into our nursing or allied health programs. Advising tracks include Life Sciences and Pre-Nursing.

The Life Sciences Track is designed for students seeking an associate degree in preparation for a career in life sciences or who are undecided of their major. Admission into the Associate of Science program does not guarantee admission into a clinical program.

The Pre-Nursing Track is a two-semester, 28 credit hour sequence of classes that, *if completed according to the outlined stipulations*, guarantees admission to the Associate of Science in Nursing program.

Mission

The mission of the Associate of Science program at Cabarrus College of Health Sciences is an absolute commitment to educational excellence in the preparation of men and women for careers in the Health Sciences within our region.

Program Student Learning Outcomes

Students who graduate with the Associate of Science degree will be able to:

- Recognize foundational concepts of natural and physical sciences.
- Explain the regulatory mechanisms which control the operation of natural and physical systems.
- Use technological resources to assess the relevance and application of science in healthcare delivery.

- Demonstrate scientific quantitative skills, such as the ability to evaluate experimental results, read graphs, and understand and use information from scientific papers.
- Use technical writing skills to describe the structure and function of biological systems.
- Apply conceptual and mathematical models to interpret the operation of natural and physical systems.

Associate of Science - Life Sciences Track Course Sequence

Course #		Credit Hours
Semester I		
BIO 101**	Introductory Biology I	4
Elective*	Humanities/Fine Arts Elective	3
Elective**	Major Elective	4
ENG 101*	English Composition I	3
MAT 171*	Pre-calculus Algebra	3
	TOTAL	17
Semester II		
ENG 102*	English Composition II	3
Electives**	Major Elective	8
Elective*	Social Sciences Elective	3
MAT 201*	Introductory Statistics	3
	TOTAL	17
Semester III		
Electives**	Major Elective	8
Elective*	Humanities/Fine Arts Elective	3
Elective*	Social Sciences Elective	3
	TOTAL	14
Semester IV		
Electives**	Major Elective	12
Elective*	Humanities/Fine Arts Elective	3
	TOTAL	15
	Total Degree Hours	63

* General Education Course

** Major Course

General Education Electives

Humanities/Fine Arts	Social Sciences
ENG 210 World Literature	PSY 101 Introduction to Psychology
HUM 220 Music Appreciation	PSY 150 Human Growth and Development
REL 210 World Religion	PSY 210 Abnormal Psychology
SPA 201 Introduction to Hispanic Culture and Language	SOC 101 Introduction to Sociology
	SOC 203 Marriage and Family
Communications	
COM 201 Communication in Business and Professional Life	

Major Electives⁺

BIO 102 General Biology II	BIO 340 Human Genetics
BIO 190 Principles of Microbiology	CHM 101 General Chemistry I
BIO 210 Human Anatomy and Physiology I ⁺	CHM 102 General Chemistry II
BIO 220 Human Anatomy and Physiology II	NTR 210 Nutrition Across the Lifespan
BIO 330 Cell Biology	

*All Associate in Science Degree students are required to complete BIO 101 before taking BIO 210. Students accepted into the Pre-Nursing Track are exempt from this requirement. Students who do not successfully progress in the Pre-Nursing Track may be required to complete BIO 101 at the discretion of the ADN Program Chair.

Admission Information

Applicants into the Associate of Science - Life Science Track program must meet the general college admission requirements found in the Catalog and submit:

- An official transcript showing evidence of the following high school or college level courses with a preferred grade of “C” or higher:
 - Algebra I
 - Algebra II
 - Biology
 - Geometry
 - Chemistry
- Two references that speak to the applicant’s academic abilities and/or work ethic. If the applicant has been enrolled in another Surgical Technology program within the last five years, then one reference **must** be from a program official at the institution attended.
- Standardized test scores on the SAT or ACT:
 - minimum SAT critical reading score of 430 and minimum SAT math score of 380
 - minimum ACT composite score of 18

Applicants are advised to review the admission criteria for any program into which they may be preparing to transfer and plan accordingly to satisfy those requirements. Admission into one program does not guarantee admission into another.

Associate of Science - Pre-Nursing Track

The Pre-Nursing track is designed to spread the major courses over a longer period of time to promote successful completion. The curriculum plan includes 2 semesters (excludes summer sessions) of general education and science coursework.

Students admitted to the Pre-Nursing Track will be guaranteed a space in the Associate of Science in Nursing program at Cabarrus College of Health Sciences on a space available basis after the following conditions have been met:

- all courses in the Pre-Nursing Track have been completed by prior transfer credit (for applicable courses) or by completion at Cabarrus College. BIO 100, BIO 210, and BIO 220 must be completed at Cabarrus College (transfer credit is not accepted) with a grade of “87” or higher on the first attempt.
- a cumulative GPA of 3.00 or higher achieved for all courses taken at Cabarrus College
- evidence of completion of a state approved Nurse Aide I course within the last 14 months or be on the current N.C. NA I registry prior to enrolling in the first nursing course. A list of state approved programs is available at <https://www.ncnar.org/index1.jsp>
- successful completion of BLS for Healthcare Providers

Students who are not accepted into the Associate of Science in Nursing program at the completion of the Pre-Nursing track may change to the Life Sciences Track to complete an Associate of Science degree or request to change their major to another program at Cabarrus College of Health Sciences.

Associate of Science - Pre-Nursing Track Course Sequence

Course #		Credit Hours
Semester I		
BIO 100**	Medical Terminology	1
BIO 210**	Human Anatomy & Physiology I	4
Elective*	Math Elective	3
ENG 101*	English Composition I	3
PSY 101*	General Psychology	3
	TOTAL	14
Semester II		
BIO 190**	Principles of Microbiology	4
BIO 220**	Human Anatomy & Physiology II	4
PSY 150*	Human Growth & Development	3
Elective *	Humanities/Fine Arts Elective	3
	TOTAL	14

* General Education Course

** Major Course

General Education Electives

Humanities/Fine Arts	Math
ENG 210 World Literature	MAT 171 Pre-calculus Algebra
HUM 220 Music Appreciation	MAT 201 Introductory Statistics
REL 210 World Religion	
SPA 201 Introduction to Hispanic Culture and Language	

Admission Information

For admission into the Associate of Science Pre-Nursing track program, applicants must meet the general college admission requirements found in the Catalog and submit:

- An official transcript showing evidence of the following high school or college level courses with a preferred minimum grade of “C”:
 - Algebra I
 - Algebra II
 - Geometry
 - Biology
 - Chemistry
- Standardized test scores on the SAT or ACT:
 - minimum SAT critical reading score of 480 and minimum SAT math score of 440
 - minimum ACT composite score of 21
- Two professional references *on the College form* that address your academic abilities and/or work ethic (e.g., an immediate supervisor, teacher, or professor). If you have been enrolled in another nursing program within the last five years, then one reference **must** be from a program official or faculty member at the institution attended.

Applicants are advised to review the admission criteria for any program for which they may be preparing for transfer and plan accordingly to satisfy those requirements. Admission into one program does not guarantee admission into another.

ACADEMIC MINORS

An academic minor is a series of courses outside of one's declared major curriculum which complements the student's major. The minor typically is a subset of course work from one or more disciplines, with all credits earned at an upper course level. The credit hours required for the minor depend on the degree level as indicated in the table below. At least 50% of the credit hours for the minor must be taken at Cabarrus College.

Degree Level	Minimum Credit Hours to Earn a Minor	Upper Level of Courses to Constitute a Minor
Bachelor's Degree	15	300 level or above
Associate's Degree	12	200 level or above

A student must declare the minor at least one semester prior to completing all major requirements. A student initiates the request for a minor by completing the Declaration of Academic Minor form and meeting with their advisor and the Office of Financial Aid. The student submits the completed form to the Office of Student Records and Information Management before enrolling in courses for the minor. Progression within the minor follows the same requirements as for the major (refer to Academic Progression section). Students who wish to change their minor must contact the Director, Student Records and Information Management for approval. Completion of the minor is recorded on the student's transcript.

Courses Approved for the Minor

BIOLOGY MINOR		LEADERSHIP AND MANAGEMENT MINOR	
BIO 311	Cross-Sectional Anatomy & Physiology	BUS 310	Introduction to Accounting & Financial Management
BIO 330	Cell Biology	COM 301	Communication, Culture and the Community
BIO 340	Human Genetics	HSL 300 [#]	Introduction to Health Services Organizations
BIO 350	Cardiac Anatomy & Physiology	HSL 303	Health Services Supervision
BIO 410	Advanced A&P	HSL 330	Human Resources Management
BIO 430	Fundamentals in Neuroscience	HSL 341	Issues in Performance Improvement
BIO 440	Pathophysiology	HSL 350	Leadership in the Health Service Industry
		HSL 400	Organizational Dynamics and Communications
		HSL 403	Current Issues in Health Services Management
		HSL 410	Legal & Ethical Issues in Contemporary Society

[#]Associate degree students are required to take HSL 300 as part of the Leadership and Management minor.

CONTINUING EDUCATION COURSES

Cabarrus College offers professional development courses and workshops to help healthcare professionals enhance their knowledge and skills through Continuing Education. Previous professional development offerings include: Ethics in Healthcare, Opening Doors for Clinical Students with Disabilities, and Evidence Based Practice. Continuing Education Units (CEUs) are awarded for many of these programs. For more information about current professional development offerings, please visit www.cabarruscollege.edu.

DISTANCE EDUCATION

Distance education at Cabarrus College refers to instruction where the instructor and student are separated geographically such that face-to-face communication is limited or absent. Instead, communication is accomplished by technological media. Synchronous or asynchronous communications may occur using audio, video, computer, or other electronic means, now known or

hereafter developed, to teach a Cabarrus College course. Distance education courses provide greater flexibility to those students who might otherwise find it difficult to fit traditional class periods into busy work and family life schedules.

ORIENTATION

All students, including distance education students, are required to complete an online orientation prior to the beginning of the first semester of enrollment. Students receive passwords and orientation to College email and the learning management system, learn about library resources and database researching, are oriented to the College registration and data management system, are oriented to advising and student support services, and are familiarized with College policies and expectations.

TEST-TAKING/PROCTORING

Students are advised to refer to syllabi for information regarding the administration of tests which may occur online, on campus, or a combination of both. On-site testing may be required at the Cabarrus College campus or other approved site. For courses that utilize remote/web proctoring services, students are responsible for providing photo ID and following testing protocol as outlined in syllabi. Identity authentication may require additional course fees.

STUDENT RESPONSIBILITIES, PRIVACY AND SUPPORT

Students enrolled in distance education programs and/or courses are expected to adhere to College policies and procedures for students, and take responsibility for their learning by:

- a. Evaluating readiness for distance education coursework, including personal motivation, time management, computer skills, and computer equipment. An online readiness assessment is available on the College Web site.
- b. Understanding distance education courses require significant reading and writing communication skills, and students are responsible for having the necessary skills.
- c. Responding to College faculty and/or staff communication as instructed.
- d. Maintaining an online presence as expected for the course and college activities.
- e. Adhering to the Student Code of Conduct, which includes upholding copyright laws and the principles of academic integrity and netiquette.
- f. Protecting secure login and online identity to prohibit any other individual to impersonate them in the online environment.
- g. Understanding that any information posted using course tools such as discussions, blogs, wikis, messaging, or videos, will become available to the instructor and may also be seen by fellow students. Caution should be exercised to avoid posting any personal or confidential information.
- h. Understanding that ownership of course content used within a course belongs to the College. Materials should not be re-posted online outside of the course by students or shared with individuals outside the course, including works posted and owned by other students.
- i. Adhering to the proctoring and identification requirements outlined for the course.
- j. Notifying the instructor of any technical issues encountered as soon as possible and seeking technical support for any issues encountered.
- k. Adhering to all College policies and procedures regarding students including, but not limited to attendance, health, academic progress, graduation, and financial aid.

ELECTRONIC DELIVERY OF INSTRUCTION

Cabarrus College of Health Sciences offers selected courses with varying levels of electronic delivery. The following definitions are used.

Online Courses

Online courses are Internet-based distance education courses designed for highly motivated, self-directed, independent learners with good writing skills. Online courses offer a convenient, alternative way to learn outside of the traditional classroom. Delivery of 75% or more of the course hours is through Internet/Web sites with the remainder of course hours met through on-campus class meetings.

Hybrid Courses

Hybrid courses combine the traditional on-campus classroom components with required online learning experiences and activities. These courses are designed for highly motivated students with good writing skills. Hybrid courses offer the flexibility of online study but require some on campus classroom meetings for instruction, testing, discussion or demonstration/return demonstration. Hybrid courses meet on campus for classroom instruction between 26% and 74% of the course hours with the remainder of course hours provided over the Internet.

Web-enhanced Courses

Web-enhanced courses are traditional on-campus classes that are augmented with required Web site interactive assignments. The majority of course hours are on-campus. Interactive Web assignments account for no more than 25% of course hours and are designed to enhance student learning.

Guidelines

- All delivered course sections are identified within the standard Cabarrus College course schedules and are not distinguishable from campus delivered course sections on student transcripts.
- All components of the College course syllabus policy are utilized as the format for electronically delivered instruction.
- Instruction will provide appropriate amounts and types of interaction between students and instructors with generally expected instructor response time within 48 hours.
- Electronically delivered course sections are evaluated similarly to campus delivered course sections.
- Appropriate methods will be used to assess students' achievement of the learning objectives and these methods will be communicated to the students in the course syllabus.
- Testing in electronically delivered courses may occur online, on campus or at another approved site.
- Essential student services (office hours, financial aid counseling, student advising etc.) and course-related materials (books, journals, computer facilities, laboratories, and other resource material) are accessible either via electronic or campus facilities.

TECHNOLOGY REQUIREMENTS FOR ALL STUDENTS

Cabarrus College is committed to providing exemplary, progressive healthcare learning experiences to students. The College maximizes the use of current digital technologies in the delivery of instruction, assessment of learning, instructional resources, and student support services. All students are required to own a computer that meets or exceeds the technical specifications listed below:

Operating System

Windows 10 (Professional, Education, Enterprise, or Home)

Processor (CPU)

Laptop: Intel Core i5, AMD A6 or better
Desktop: Intel Core i5, AMD A8 or better
Monitor
Laptop: LCD 1200x800 resolution or higher
Desktop: 19" or greater monitor
Hard Drive
256 gigabytes or larger
Memory (RAM)
8 gigabytes or more
Software
Microsoft Office 365/2016 (provided for free by the College with 5 licenses)
Antivirus
Tool to read PDFs, such as Adobe Reader 11 or higher
Multimedia
Multimedia capable (sound, mic or headset, webcam)
Internet Speed
Cable or DSL high speed connection
Browsers
Chrome 84 or higher
Firefox 79 or higher
Edge 84
Screen Readers
PC: NVDA (latest version for Firefox)

Tablets, iPads, Macbooks, and Chromebooks are not compatible with some instructional tools (such as ExamSoft). Students are required to keep their personal computers up-to-date with the latest operating system updates, virus data files, etc. The College is not responsible for maintaining students' personal computers.

COURSE IDENTIFICATION

LOWER DIVISION COURSES (100-299)

Lower division courses are primarily for freshmen and sophomores.

Courses numbered from 100 through 199 - Introductory level courses provide a knowledge base, develop basic competencies, and/or teach the principles and methodology of a discipline. These courses are recommended for, but are not restricted to, students studying the subject at the freshman or sophomore level. Such courses generally do not require prerequisite course work for fully matriculated students.

Courses numbered from 200 through 299 - Intermediate level courses build on 100 level courses, broaden knowledge, and/or continue to develop skills and competencies. These courses are recommended for, but are not restricted to, students studying the subject at the sophomore level.

UPPER DIVISION COURSES (300-499)

Upper division courses are primarily for junior and seniors. Courses numbered from 300 through 399 - Advanced courses build on 100 and 200 course content, and demand understanding of principles and methodology in a focused area of study or discipline. These courses are recommended for, but are not restricted to, students studying the subject at a junior or senior level.

COURSES NUMBERED (400-499)

Specialized courses intended primarily for majors in the field. These are courses recommended for, but are not restricted to, students studying the subject at the senior level.

GRADUATE DIVISION COURSES (500 and above)

Courses numbered at 500 and above generally are reserved for post-baccalaureate students. Courses primarily are narrow in scope and build on foundational knowledge and skills developed during undergraduate study. Expectations for the amount and/or level of student reading and writing exceed those of undergraduate level coursework.

COURSEWORK ABOVE AND BELOW LEVEL

Student level is determined by the number of earned credit hours designated on a Cabarrus College transcript as meeting the requirements of a student's major. Students generally are not permitted to enroll in courses more than one level above or below their current student standing, i.e., a freshman would not enroll in 300 level courses. Only one 200 level course may be counted toward baccalaureate completion course requirements.

COURSE DESCRIPTIONS

BIOLOGY (BIO)

BIO 100 - Medical Terminology

This course allows students to become familiar with terminology used in the healthcare field. Students learn prefixes, suffixes, and root words that have application to the medical field. This course is an *online, independent study* course and requires students to be highly motivated and self-directed. All testing is conducted on campus. Credit: 1 hour. *This course is offered in an online format.* Fall, Spring.

BIO 101 - General Biology I

This course is a study of the fundamental principles and concepts of biology. Topics include a discussion of themes in the study of life, the chemistry of life, cell structure and function, genetics, and animal form and function. Lab exercises reinforce and demonstrate theory content. Credit: 4 Hours (3 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Fall.

BIO 102 - General Biology II

This course is a continuation of General Biology I. General Biology II will include a discussion of the biodiversity of organisms, taxonomy, the biology of prokaryotes, plants, and animals, and ecology. The course also includes a general overview of human body, structure, function, and other related topics. Upon completion the student should be able to demonstrate understanding of life at the organismal and ecological level. Lab reinforces and demonstrates theory content. Credit: 4 hours (3 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Spring.

BIO 163 - Basic Anatomy and Physiology

This course is a basic study of the structure and function of the human integumentary system, skeletal system, muscular system, nervous system, endocrine system, cardiovascular system, immune system, respiratory system, digestive system, urinary system, and reproductive system. The course includes a discussion of fundamental concepts of anatomy and physiology, basic inorganic chemistry and biochemistry, cell biology and histology. Laboratory involves microscopy and dissection. Credit: 5 hours. (4 hours theory, 1 hour lab). *This course also may be offered in an accelerated delivery online format.* Fall, Spring.

BIO 190 - Principles of Microbiology

This course provides an introduction to basic concepts of structure, classification of growth patterns, and control of micro-organisms. The course will also include a discussion of the fundamentals of infection,

disease, host immune responses, and clinical applications of principles. Laboratory emphasizes microbiological techniques. Credit: 4 hours (3 hours theory, 1 hour lab). Fall, Spring, Summer.

BIO 210 - Human Anatomy and Physiology I

This course will study the structure and function of human organ systems, including basic inorganic and organic chemistry, the cell, histology, cellular energetics, body organization, the skeletal, muscular, and nervous systems, and general homeostasis. Laboratory involves dissection and physiological measurements. Credit: 4 hours (3 hours theory, 1 hour lab). Fall, Spring.

BIO 220 - Human Anatomy and Physiology II

BIO 220 is a continuation of BIO 210 and includes the study of the cardiovascular, immune, respiratory, urinary, digestive, endocrine, and reproductive systems, embryology, and genetics. Laboratory involves dissection and physiological measurements. Prerequisite: BIO210. Credit: 4 hours (3 hours theory, 1 hour lab). Fall, Spring, Summer.

BIO 311 - Cross Sectional Anatomy and Pathophysiology

This is a study of human anatomy as seen in axial, sagittal, and coronal planes. Other imaging planes are studied when relevant for demonstration of anatomy in specific regions. Correlation to CT/MR images is practiced in this course. Bony, muscular, vascular, organs and soft tissues of the following anatomical regions are studied: central nervous system (brain and spine), other structures in the head, soft tissue neck, musculoskeletal, cardiovascular, thorax, abdomen, and pelvis. Prerequisite: Admission to the program, or permission of Instructor. Credit: 3 hours. *This course is offered in an online format.* Fall.

BIO 330 - Cell Biology

This course is a study of the fundamental principles and concepts of cell biology. Topics include a discussion of cell structure and chemistry, bioenergetics, enzyme kinetics, cell metabolism, cell transport processes, cell to cell communication, cell motility, the extracellular environment, and regulation of gene expression in prokaryotes and eukaryotes. Upon completion the student should be able to demonstrate an understanding of cell structure and function. Lab exercises reinforce and demonstrate theory content and provide an introduction to laboratory techniques of biotechnology. Prerequisites: BIO101 or BIO190, or permission of Instructor. Credit: 4 hours (3 hours theory, 1 hour lab). Spring.

BIO 340 – Human Genetics

Human Genetics will consider basic principles of heredity, extensions and modifications of basic principles, the structure of DNA and chromosomes, the process of DNA replication, transcription and translation, the regulation of gene expression in prokaryotes and eukaryotes, bacterial and viral genetics, mechanisms of gene mutation and DNA repair, and applications of recombinant DNA technology. Prerequisites: BIO101 or BIO190, or permission of Instructor. Credit: 3 hours. *This course may be offered in a hybrid and/or online format.* Fall.

BIO 350- Cardiac Anatomy and Physiology

This course will examine cardiac anatomy to better prepare the healthcare provider to identify structures and conditions which affect the heart. Cardiac anatomy and physiology of the structures will be evaluated. Coronary vasculature and blood flow to include coronary arteries will be discussed. The electrical conduction system of the heart in relation to the cardiac cycle, along with congenital anomalies of the heart, will be explored. Credit: 1 hour. *This course is offered in an online format.* Fall.

BIO 410 – Advanced Applications of Human Anatomy and Physiology

Advanced Applications of Human Anatomy and Physiology includes a review of fundamental concepts of cell biology, histology, and the regulation of body system functions. The course will also consider the integrated function of body systems, growth, metabolism, reproduction and development with an emphasis on the application of these concepts to healthcare practice. A review of the organization and anatomy of all body systems is included in this course. Prerequisites: Enrollment in a bachelor completion program. Credit: 3 hours. *This course is offered in an online format.* Fall.

BIO 430 – Fundamentals in Neuroscience

Fundamentals in Neuroscience considers neuron structure, function, and communication. The course provides a detailed review of the structure and function of the Central and Peripheral Nervous Systems and will also consider pathologies of the nervous system most relevant to healthcare across the lifespan. Prerequisites: Enrollment in a bachelor completion program. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

BIO 440 – Pathophysiology

Pathophysiology provides a systems approach to disease processes. The course begins with an introduction to fundamental concepts of pathophysiology and a review of cell biology. Normal body system function is considered with a more detailed discussion of disease processes most relevant to healthcare across the lifespan. The discussion of disease processes will include etiology, clinical manifestations, diagnosis, pathogenesis, and current research. Prerequisites: Enrollment in a bachelor completion program. Credit: 3 hours. *This course is offered in an online format.* Spring.

BIO 510 - Advanced Applications of Human Anatomy and Physiology

Advanced Applications of Human Anatomy and Physiology includes a review of fundamental concepts of cell biology, histology, and the regulation of body system functions. The course will also consider the integrated function of body systems, growth, metabolism, reproduction and development with an emphasis on the application of these concepts to healthcare practice. A review of the organization and anatomy of all body systems is included in this course. Presentations of independent research and analysis of applications to healthcare practice will be required in this course. Prerequisites: Enrollment in a graduate program or permission of the instructor. Credit: 3 hours. *This course is offered in an online format.* Fall.

BIO 530 – Fundamentals in Neuroscience

Fundamentals in Neuroscience considers neuron structure, function, and communication. The course provides a detailed review of the structure and function of the Central and Peripheral Nervous Systems. Independent research and analysis of pathologies of the nervous system most relevant to healthcare across the lifespan will be required in papers and presentations in this course. Prerequisites: Enrollment in a graduate program or permission of the instructor. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

BIO 540 – Pathophysiology

Pathophysiology provides a systems approach to disease processes. The course begins with an introduction to fundamental concepts of pathophysiology and a review of cell biology. Normal body system function is considered with a more detailed discussion of disease processes most relevant to healthcare. Prerequisites: Enrollment in a graduate program or permission of the instructor. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

BUSINESS (BUS)**BUS 310 – Introduction to Accounting and Financial Management**

This course examines the role of financial management within the healthcare organization arena,

introduces the principles of accounting, and the fundamentals of economics. Cost analysis, budgeting, management of resources, and forecasting are discussed as well as the use of technology in financial management. Credit: 3 hours. *This course may be offered in a hybrid and/or online format.* Fall, Spring.

CHEMISTRY (CHM)

CHM 090 - Foundations in Chemistry

Topics presented during the Foundations in Chemistry course include the basic principles of the structure, properties, and transformations of matter. Based on the understanding that these fundamentals are crucial to the properties and processes in biology, the environment, and materials, Foundations in Chemistry provides a broad background knowledge of chemical and physical concepts. The student will learn new terminology, chemical concepts, and problem solving. This course is a web enhanced course and is intended to fulfill a pre-requisite for the admission to programs at Cabarrus College. Any other transferability of these semester hours is neither written nor implied. This course does not carry any college course credit. Credit: 0 hours (45 contact hours). Summer.

CHM 101 - General Chemistry I

This course is the study of the fundamental principles and laws of chemistry. Topics include measurement, atomic and molecular structure, periodicity, chemical reactions, chemical bonding, stoichiometry, thermochemistry, gas laws, and solutions. Lab reinforces and demonstrates theory content. Prerequisite: High school chemistry or CHM090. Credit: 4 hours (3 hours theory, 1 hour lab). *This course may be offered in a hybrid and/or online format.* Fall, Spring.

CHM 102 - General Chemistry II

This course is a continuation of the study of the fundamental principles and laws of chemistry discussed in General Chemistry I. Topics in this course include kinetics, equilibrium, ionic and redox equations, acid-base theory, electrochemistry, thermodynamics, introduction to nuclear and organic chemistry, and complex ions. Lab reinforces and demonstrates theory content. Prerequisite: CHM101. Credit: 4 hours (3 hours theory, 1 hour lab). Spring.

COMMUNICATION (COM)

COM 201 - Communication in Business and Professional Life

This course covers the basic writing process and interpersonal communication skills needed to prepare effective professional business communication for audiences inside and outside the business environment. Pre-requisite: ENG101. Credit: 3 hours. *This course is offered in an online format.* Spring.

COM 301 - Communication, Culture, and the Community

Intercultural skills are increasingly necessary for every profession. The ability to communicate effectively within and across cultures in a diverse society is essential. This course will help students develop a critical understanding of communication across the dimensions of race, ethnicity, nationality, ability, gender, age and sexual orientation. Prerequisites: ENG 101 and a social science. Credit: 3 hours. *This course is offered in an online format.* Fall, Summer.

COMPUTED TOMOGRAPHY (CAT)

CAT 301 - Introduction to CT and CT Physics

This course provides the imaging technologist with an understanding of the physical principles and instrumentation involved in computed tomography. The historical development and evolution of computed tomography is reviewed. Radiation physics centered on the use of x-radiation in forming an image will be reviewed. Focus will be placed on CT system principles, operations and components. Data acquisition and manipulation techniques including; image processing, image display, and image reconstruction will also be discussed. Other topics include; quality control,

techniques for the reduction of image artifacts, imaging informatics and contemporary issues surrounding advancements in Computed Tomography. Prerequisite: Admission to the program. Credit: 3 hours. *This course may be offered in a hybrid and/or online format.* Fall.

CAT 302 – CT Pathophysiology

This course will familiarize the student with the common pathologies found in computed tomography and their appearance with various imaging protocols. Each disease or traumatic process is examined from its description, etiology, associated symptoms and diagnosis with appearance on CT. Terms associated with these pathologies will be included. The course content will be inclusive of all commonly imaged body systems and areas. Case studies and images of the pathologies will be used to reinforce course subject matter. Credit: 1 hour. *This course is offered in an online format.* Fall.

CAT 303 - CT Procedures and Protocols

This course will take the student's knowledge of CT technology and relate with day-to-day tasks encountered in the CT department. Content provides detailed coverage of procedures for CT imaging of adults and pediatric patients. Image acquisition will be discussed in detail, with emphasis on image manipulation for various protocols. Quality management, radiation protection, contrast media, patient care, and procedure protocols will be discussed to provide the student with a firm knowledge base of all aspects of the CT environment. Prerequisite: Admission to the program. Credit: 3 hours. *This course may be offered in a hybrid and/or online format.* Fall.

CAT 304 - Computed Tomography Clinical Applications

This course provides the opportunity to apply knowledge gained from classroom instruction to the computed tomography clinical setting. Through structured, sequential, competency-based clinical assignments, concepts of team practice, patient-centered clinical practice and professional development are discussed, examined and evaluated. Emphasis is placed on patient centered care, positioning, protocols, procedures and image production in computed tomography. Healthcare legal and ethical considerations are also discussed. Upon completion, students should be able to assume a variety of duties and responsibilities within the computed tomography clinical environment and meet the necessary requirements to apply to take the ARRT Computed Tomography Registry Examination. Clinical education is conducted at a clinical facility. Prerequisite: Admission to the program, or permission of Instructor. Credit: 6 hours. Fall, and by request.

CAT 350 - Comprehensive Overview of Computed Tomography

This course will provide a comprehensive overview of Computed Tomography (CT). Topics will include patient care and safety concerns, with a focus on patient assessment, contrast administration and radiation safety, CT imaging procedures, to include protocols and sectional anatomy, will be examined. CT physics and instrumentation topics including equipment radiation physics, the formation of the CT image, and artifacts will be discussed. This course will provide 48 contact hours of direct instruction focused on the content requirements for the American Registry of Radiologic Technologist's content specifications for post primary examination. Prerequisite: Admission to program. Credit: 3 hours. *This course is offered in an online format.* Summer and by request.

CAT 351 - Cardiac Computed Tomography

This course will prepare the CT technologist to efficiently perform imaging examinations of the heart and coronary arteries. The cardiac CT topics to be covered include patient preparation, ECG set-up and evaluation, arrhythmia recognition, and IV contrast considerations. Cardiac image acquisition will be explained along with cardiac image dose management, prospective and retrospective cardiac scanning, cardiac image quality and artifact characteristics. A review of the cardiac cycle, phase

selection, reconstruction and post-processing will be explored. Credit: 2 hours. *This course is offered in an online format.* Fall and by request.

CAT 360 - Computed Tomography for Radiation Therapists

This course will introduce the basic concepts of Computed Tomography and correlate its use in the field of Radiation Therapy. Topics covered include: patient care and radiation safety concerns, computed tomography imaging procedures with emphasis on radiation therapy treatment planning, and the physical principles and instrumentation of computed tomography systems. This course will provide 48 contact hours of direct instruction focused on the content requirements for the American Registry of Radiologic Technologist's content specifications for computed tomography post primary examination and 288 clinical hours for completion of clinical competencies. Prerequisite: Admission to program. Credit: 9 hours. *This course is offered in an online format.* Spring and by request.

EDUCATION (EDU)

EDU 360 – Clinical Coaching

The transition from clinician to clinical educator can present some challenges. New skillsets must be developed as healthcare providers shift their priorities from caring for the patient towards coaching the learner through the clinical experience. In this course the student will recognize and understand the responsibilities of the clinical faculty role and explore best practice for teaching in the clinical environment. Using the concept of clinical coaching, the student will recognize how to encourage the learner to critically think and use effective clinical judgment in various scenarios. Students will identify clinical activities and assessments which evaluate student progress in the clinical environment. Legal and ethical issues surrounding the student/educator relationship within the clinical environment will also be explored. Credit: 3 hours. *This course is offered in an online format.* Fall.

EDU 390 – Information Literacy and Research

Information literacy is an important skill for the healthcare professional to remain in touch with the ever-evolving health care setting. In this course the student will recognize best practice for obtaining, selecting, and evaluating scholarly sources. The use of scholarly research to investigate topics related to individual healthcare professions will be examined. Legal implications such as copyright and plagiarism will be discussed. Upon completion of this course the student will have the skillset to utilize scholarly information to enhance and contribute to the current body of knowledge related to their healthcare discipline. Credit: 3 hours. *This course is offered in an online format.* Fall.

EDU450 – Practical Applications for Content Development and Instruction in Healthcare Education

This course will examine of the basic principles of content development and instruction in healthcare education. Developing valuable educational content is an essential piece of healthcare education in the classroom and clinical environment. This course will focus on learning outcomes and objectives, program development, assessing student learning, and integration of interdisciplinary learning activities. Special attention will be placed on selecting, planning, and utilizing materials, strategies, and experiences based on the needs of the learner. Credit: 3 hours. *This course is offered in an online format.* Fall.

EDU455 – Healthcare Simulation and Virtual Instruction

This course will explore best practice in developing, implementing, and assessing virtual and simulation activities utilized for healthcare education. Emphasis will be placed on the use of technology to create active learning experiences to improve the performance of healthcare skills. Educational theories related to simulation education will be discussed. Simulation technology for the purpose of developing active learning activities in both the traditional and virtual classroom

environment will be explored. Assessment methods to include debrief, proper delivery of student feedback, and remediation with simulation will be examined. Credit: 3 hours. *This course is offered in an online format. Spring.*

ENGLISH (ENG)

ENG 101 – English Composition I

This course is designed to offer the basics of composition and use of APA style documentation with an emphasis on writing as a process. Readings will be both fiction and non-fiction. Class discussion will enhance the assigned readings and writings. Current social issues will be examined and analyzed to thoughtfully consider point of view and bias in society. Proper grammar will be emphasized. Credit: 3 hours. *This course may be offered face to face and/or online format. Fall, Spring and Summer.*

ENG 102 – English Composition II

In this course students will learn techniques for clear, purposeful, effective writing. Emphasis is on rhetoric and argumentation for a variety of purposes and audiences. Writings will incorporate research findings and APA style documentation. Prerequisite: ENG101. Credit: 3 hours. As needed.

ENG 210 – World Literature

This course introduces selected works from the Pacific, Asia, Africa, Europe, and the Americas from their literary beginnings through the seventeenth century. Emphasis is placed on historical background, cultural context, and literary analysis of selected prose, poetry, and drama. Upon completion, students should be able to interpret, analyze and respond to selected works. Prerequisite: ENG101. Credit: 3 hours. *This course offered in an online format. Spring.*

ENG 302 – Professional Research and Reporting

This course provides the student with skills needed to identify creditable primary research sources and communicate data. The research aspects include heavy immersion in primary and secondary research, such as library research, personal surveys, historical analysis, collections of bibliographies, as well as source credibility evaluation and APA formats. This course addresses proficiency in written and oral communication which are necessary requirements in professional fields such as science and healthcare. Prerequisite: ENG101. Credit: 3 hours. *This course offered in an online format. Fall, Spring, Full Summer.*

ENG 315 - Creative Writing

This course is designed to acquaint students with the craft of creative writing. Students will explore the various skills needed to compose reflective writing, short fiction, creative nonfiction, poetry, and other creative forms. Through writing, students will work to sharpen their skills of observation, description, and analysis to enhance their own creative direction and the perspective of others. Students will be expected to read and comment on their peers' writing with thoughtful and constructive criticism, as well as read and discuss published work. Prerequisite: ENG 101. Credit: 3 hours. *This course is offered in an online format. Fall, Spring.*

HEALTH (HEA)

HEA 110 - Health and Wellness

This course covers basic concepts of personal health including the health illness continuum, major public health issues and safety. An emphasis is on personal assessment and responsibility for health, community resources available, appreciation for diversity in belief systems, and the relationship of the mind, body and spirit to quality of life. Credit: 3 hours. *This course in offered in an online format. Fall.*

HEALTH SERVICES LEADERSHIP AND MANAGEMENT (HSL)

HSL 300 - Introduction to Health Services Organizations

This course is designed to develop the student's understanding of health care organizations and the delivery of health services in the United States. It explores historical background, functions, interrelationships and future role of the health services industry. Credit: 3 hours. *This course is offered in an online format.* Fall.

HSL 303 - Health Services Supervision

The course addresses the challenges experienced by managers of the small working unit within a larger health services organization. The focus will be on the functions and responsibilities associated with the direct management of people in service delivery settings. Motivation, discipline, performance appraisal, communications, monitoring, and other human resource functions are targeted. Credit: 3 hours. *This course is offered in an online format.* Spring.

HSL 330 - Human Resources Management

This course examines healthcare organization structure with emphasis on manpower management. Topics include: human resources need assessment, recruitment, selection, training, and wage, salary, and benefits administration. Credit: 3 hours. *This course is offered in an online format.* Fall and Full Summer.

HSL 341 – Issues in Performance Improvement

This course is designed to provide an understanding of the concepts and tools of performance improvement critical to managerial success. The course will address the concepts of PI and the essential tools of measurement. Credit: 3 hours. *This course is offered in an online format.* Full Summer.

HSL 350 – Leadership in the Health Service Industry

This course expands the student's knowledge base of the theories of leadership and emerging trends as they relate to the provision of health services. The course uses research-based tools and best practices designed to develop the student's competencies in transformation, execution and people skills. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

HSL 365 – Informatics for Healthcare

This course explores the fundamental role of informatics in healthcare and its function in delivering safe and quality care. The course integrates healthcare informatics with various healthcare professions to gather, process, and manage digital information. The different information systems necessary for transmitting and storing medical records will be examined. Patient information management, maintain and protecting confidential patient data, and ensuring compliance in the healthcare environment will be discussed. Leading the healthcare team through downtime scenarios is a key skill in ensuring seamless communication throughout the healthcare enterprise. Upon completion of this course the student will be able to recognize and respond to various scenarios related to healthcare informatics. Credit: 3 hours. *This course is offered in an online format.* Spring or as needed.

HSL 370 – Healthcare Policy and Planning

Governmental oversight has a major impact on the way that we deliver healthcare in the United States. Health policies are a set of laws, rules and regulations implemented to ensure our nation's healthcare system operates in a manner that benefits the population. In this course the student will explore the concepts and processes related to creating, planning, and implementing health policy. An overview of the public health policymaking process at the federal, state, and local levels will prepare the student to recognize how policies and procedures implemented at their institution are the result of legislation which regulates medical care. Policy development will be explored with an emphasis on protecting the vulnerable populations. Leadership skills to implement change management strategies in response to health policy will prepare the student to adapt to the ever-changing healthcare environment. Credit: 3 hours. *This course is offered in an online format.* Fall or as needed.

HSL 400 - Organizational Dynamics and Communications

This course is an in depth study of various types of health service organizational structures, both formal and informal, with special emphasis on the behavior of people within those structures. The effect of organizational structure on communication among participants and the impact on organizational functioning will be major concepts presented in the course. Credit: 3 hours. *This course is offered in an online format.* Spring.

HSL 401 – Healthcare Compliance and Accreditation

Health care compliance is monitored and assessed by various accrediting bodies in both the clinical and educational side of healthcare delivery. In this course the student will analyze accreditation and compliance issues relevant to healthcare and explore the role of the accrediting body in monitoring ongoing compliance. Compliance practices will be correlated to federal and state laws which govern healthcare delivery and healthcare education. Records and documents will be critiqued to ensure regulatory compliance is satisfied. Students will recognize areas in which potential abuses or deficient practice may occur and explore the processes of developing, reviewing, and implementing policies and procedures which ensure the departments remain in compliance. Credentialing and regulatory agencies at the state and federal level will be examined. Credit: 3 hours. *This course is offered in an online format.* Spring or as needed.

HSL 403 - Current Issues in Health Services Management

This course is an exploration of trends and issues related to contemporary healthcare practice/leadership. Issues and solutions are addressed by applying professional standards that incorporate ethical and legal principles, cultural and social concepts and an understanding of the health policymaking process. Credit: 3 hours. *This course may be offered in a hybrid and/or online format.* Fall.

HSL 405 – Leading an Interprofessional Healthcare Team

In this course the student will integrate leadership strategies for the purpose of building and sustaining a collaborative interprofessional healthcare team. Analysis of the impact of behaviors and attitudes will illustrate the importance of interpersonal communication, group dynamics, and conflict management. The student will explore leadership skills and key competencies which support the diverse team through building an inclusive work environment. Credit: 3 hours. Prerequisites: HSL350. *This course is offered in an online format.* Spring or as needed.

HSL 410 – Legal and Ethical Issues in Contemporary Society

This course explores the impact of contemporary issues in society, on healthcare delivery, and management. The emphasis is on the study of legal aspects of healthcare and principles of ethical decision-making. Topics of study include advocacy, consumer protection, public policy and the shift in healthcare to the public domain. Credit: 3 hours. *This course is offered in an online format.* Spring, Summer.

HSL 455 – Healthcare Internship

The course is designed as a practicum to provide the student with the opportunity to apply first level management and leadership skills in the healthcare or educational setting. The student will analyze the duties of a leadership position and observe the organizational structure, personnel interrelationships, diversity and group dynamics, and current challenges of the organization under the direction of a preceptor and faculty member. A project will be developed by the student and the preceptor which will showcase the student's leadership and managerial abilities. Upon completion of this course, the student will have the ability to compare and contrast their personal leadership philosophies with that of the leadership styles observed throughout completion of their project. Credit: 3 hours. Prerequisites: HSL300 and HSL350. *This course is offered in an hybrid format.* Fall, Spring or as needed.

HUMANITIES (HUM)

HUM 220 - Music Appreciation

This course is a survey of music for non-music majors. Included is a study of music elements, the development of music from the middle ages to present day and the analysis of music literature. Credit: 3 hours. Fall.

HUM 310 - Art Appreciation

This course is designed to enhance the student's appreciation of art. Students will explore how art reflects society at its time in history; politically, emotionally, religiously, and socially. This course will examine media artists use to create their art, including two-dimensional and three-dimensional drawings, painting, printing, camera arts, graphic design, sculpture, installation, crafts, and architecture. A brief but comprehensive development of art history from pre-historic Europe to the present day is included. Students will learn to analyze and evaluate art technically, contextually, and visually. They will be able to identify major artists and periods in art history and media. Credit: 3 hours. *This course is offered in an online format.* Spring.

HUM 315 - Women in Art

As an introduction to the significance of women in the art world, this course is designed to explore the place of women in art, by investigating both the image of women in art and women as artists. It will explore women's relationship to art at different times and in different cultures. Credit: 3 hours. *This course is offered in an online format.* Fall.

The following courses also fulfill the requirements for a humanities elective at Cabarrus College:

ENG 210 World Literature

REL 210 World Religion

SPA 201 Introduction to Hispanic Culture and Language

COM 301 Communication in Culture and Community

INTERDISCIPLINARY HEALTH STUDIES (IHS)

ENV 301 - Environmental Health

This course examines factors in the environments that impact community health and health behaviors. The concept and method of risk assessment are discussed, as well as how health-supportive environments can be created and maintained. Online. Prerequisites: College level science course. Credit: 3 hours. *This course is offered in an online format.* Fall, Full Summer.

IHS 301 - Yoga I

Yoga I is the first in a sequence of yoga courses. Students will be introduced to the holistic benefits of yoga as a lifelong practice. Topics will include an introduction to yoga history and philosophy, introduction of the eight limb path of yoga, introduction to Sanskrit terminology yoga etiquette, and ethics related to yoga instruction. Safe anatomical alignment, pose modifications, and sequencing of postures will be emphasized. Upon completion of this course, students will be able to perform and lead a Sun Salutation sequence using emphasis on breath and skillful movement using modifications. This course meets 48 of the 200 contact hours required to become a Registered Yoga Teacher (RYT200) through Yoga Alliance. Credits: 3 hours. Fall and Spring.

IHS 302 - Yoga II

Yoga II is the second in a sequence of yoga courses. This course builds on the basic yoga practice attained in Yoga I. Topics include an expanded asana, pranayama, and meditation practice; Sanskrit terminology; an in-depth study of Patanjali's eight-limb path (yogic philosophy); therapeutic approach to sequencing a Vinyasa yoga class; and basic physical assists. Upon course completion, students should be able to plan, organize, and implement a 45 minute Vinyasa yoga class. This course, combined with 48 hours from Yoga I, meets 96 of the 200 cumulative contact hours required to become a Registered

Yoga Teacher (RYT 200) through Yoga Alliance. Pre-requisite: IHS 301. Credits: 3 hours. Fall and Spring.

IHS 303 - Yoga III

Yoga III is the third yoga course in a sequence of yoga courses. Topics include an expanded understanding of therapeutic yoga sequencing for a variety of practitioners, chakra energy anatomy and physiology, expanded meditation practice, yoga philosophy, principles of demonstration, observation and assisting of yoga postures, and the role and qualities of a yoga teacher. Students will plan, organize, and implement one complete Yoga class. This course, combined with 96 hours from IHS301 & IHS302 meets 144 of the contact hours required to be a Registered Yoga Teacher (RYT200) through Yoga Alliance. Prerequisites: IHS 301 and IHS 302. Credits: 3 hours. As needed.

IHS 304 - Yoga IV

Yoga IV is the final course necessary to become a Registered Yoga Teacher RYT 200 as recognized by Yoga Alliance. This course builds and expounds upon the previous three yoga courses. Topics include an expanded sequencing of advanced yoga asanas, pranayama and meditation practices and the communication skills, qualities and role of the yoga teacher. Ethics of the student-teacher relationship, the value of teaching yoga as a service to the community and addressing the specific needs of individuals and special populations will be emphasized. The expanded study of yoga philosophy and how it applies to modern day is addressed. Students will plan, organize, and implement a complete Vinyasa Flow Yoga and Yin Yoga class. This course, combined with 144 hours from IHS 301, IHS 302, and IHS 303 meets the contact hours required to become a Registered Yoga Teacher (RYT200) through Yoga Alliance. Pre-requisite: IHS 301, IHS 302, IHS 303. Credits: 3 hours. As needed.

IHS 310 - Infant Massage

Infant Massage will include an introduction to the history of massage and human growth and development related to infant massage instruction. The skillful developmental sequencing of infant massage strokes and modifications for the growing child will be emphasized. Upon completion of this course, students will be eligible to obtain their certification as a Certified Educator of Infant Massage (CEIM) and will have the basic information to be able to organize, plan, and implement a Parent Infant massage class, including the ability to market, and promote a business. Credits: 3 hours. *This course is offered in a hybrid format.* Fall.

IHS 320 - Healing Touch

Upon completion of this course students will receive a Certificate of Completion from the national Healing Touch Program for a Level 1 through Level 3 certification course and may refer to themselves as a “Student of Healing Touch”. Students will be provided with the opportunity to explore concepts and gain specific skill sets necessary to practice Level 1, Level 2, and Level 3 energy based therapy, known as Healing Touch. Healing Touch topics include basic energy principles related to sequences; classification of interventions related to client healthcare challenges; ethics, documentation, and self-care. Credits: 3 hours. Spring.

IHS 330 - Aroma Therapy

Aromatherapy I is the first in a sequence of four courses required to become a Certified Aromatherapist with the National Association for Holistic Aromatherapy (NAHA), and to be eligible to sit for the Certificate of Registration examination through the Aromatherapy Registration Council (ARC). Wellness and health-supporting benefits of plant-based substances will be introduced through study of the history and modern development of aromatherapy, classification of plants, and therapeutic properties of essential oils related to aromatherapy intervention. Safety precautions when selecting essential oils, and methods of application for various therapeutic blends will be emphasized. Upon completion of this course, students will understand and be able to calculate appropriate dilutions of essential oils for three different types of

applications relating to common ailments of the human body. Prerequisites: BIO 210 and BIO 220. Credit: 3 hours. *This course is offered in a hybrid format.* Fall.

IHS 340 - Aroma Therapy II

Aromatherapy II is the second in a sequence of four courses required to become a Certified Aromatherapist with the National Association for Holistic Aromatherapy (NAHA), and to be eligible to sit for the Certificate of Registration examination through the Aromatherapy Registration Council (ARC). Exploration of the wellness and health-supporting benefits of aromatic plant-based substances will be deepened through the study of the history and modern development of aromatherapy, classification of additional plants covered in this course, and the chemical structure and therapeutic properties of sesquiterpene, monoterpene, and sesquiterpene-rich essential oils related to aromatherapy intervention. Safety precautions when selecting essential oils, and methods of application for various therapeutic blends will be emphasized. Upon completion of this course, students will understand and be able to calculate appropriate dilutions and use various blending techniques using essential oils for five different types of applications relating to common ailments of the human body. Prerequisites: IHS 330. Credits: 3 hours. *This course is offered in a hybrid format.* Spring.

IHS 350 – Mindfulness for Self-Care

Mindfulness for Self-Care is designed to introduce healthcare students to the art and science of mindfulness, and its role in reducing clinician burnout, through enhanced self-care. Texts provide students the foundational understanding upon which to build a personal practice while supplemental scholarly work from the fields of medicine, nursing, education, psychology and allied health provide a reference point through which students can make meaning of their mindful experiences. Weekly formal and informal practice offers students a consistent and safe place to develop an awareness of their own bodies, thoughts, and feelings that can translate into embodied knowledge, enhanced self-regulation, effective communication, improved self-care, and overall well-being. Experiential assignments, journaling and group experience encourage students to reflect while discovering the many ways mindfulness permeates, positively influences, and reduces suffering in their lives and the lives of others. Credit: 3 hours. *This course may be offered in an online format.* Fall.

IHS 401 - Applied Statistics and Research Methods

Students will explore the advantages and disadvantages of experimental and non-experimental designs, various sampling methods, and quantitative and qualitative data collection. Special emphasis is placed on developing the student's ability to understand and evaluate scientific research. Topics include: hypothesis formulation, organization, correlation, regression and interpretation of statistical methods used in business and healthcare. Credit: 3 hours. *This course is offered in a hybrid or online format.* Fall, Spring.

IHS 405 - Critical Thinking

Critical thinking is the systematic process by which we develop and support our own thoughts and beliefs as well as evaluate the strength of arguments made by others in real-life situations. This course is designed to serve as the groundwork for more effective reasoning and cognitive skills. Students will examine theses, assumptions, evidence, and results from multiple frames of reference to prepare them for tackling all kinds of problems, including those important questions that do not have an easy and definitive answer, by using the best available method. Credit: 3 hours. *This course is offered in an online format.* Spring.

IHS 410 - Educational Principles for Healthcare Professionals

This course will prepare the healthcare professional to assume the role of educator. Content is designed to impart an understanding of strategies and techniques for developing skills as an effective facilitator of learning. Basic concepts related to teaching and learning will prepare the healthcare provider to work with

students or staff in the clinical and classroom settings. Issues surrounding the adult learner will be addressed. This course will address techniques for instructional design helpful for creating educational and training activities in the healthcare setting. Prerequisite: Admission to the program. Credit: 3 hours. *This course is offered in an online format.* Fall/Spring as needed.

IHS 420 - Healing Touch IV

Upon completion of this course students will receive a Certificate of Completion from the national Healing Touch Program for a Level IV Healing Touch course and may refer to themselves as a Healing Touch Practitioner Apprentice. Students will be provided with the opportunity to solidify concepts and gain specific skill sets necessary to practice energy based therapy, known as Healing Touch. Healing Touch topics include; business concepts, client/practitioner relationships, networking with other practitioners, case management, code of ethics, scope of practice, basic energy principles related to sequences, classification of interventions related to client healthcare challenges, documentation, and self-care. Service learning and community service will be an integral part of this course. Prerequisites: Levels 1-3 of Healing Touch. Credits: 3 hours. Spring.

IHS 430 - Aroma Therapy III

Aromatherapy III is the third in a sequence of four courses required to become a Certified Aromatherapist with the National Association for Holistic Aromatherapy (NAHA), and to be eligible to sit for the Certificate of Registration examination through the Aromatherapy Registration Council (ARC). Continued exploration of the wellness and health-supporting benefits of aromatic plant-based substances will be addressed through the study of the classification of additional plants covered in this course, as well as the chemical structure and therapeutic properties of oxide-, ester-, aldehyde-, phenol, ketone-, and ether-rich essential oils related to aromatherapy intervention. Safety precautions and contraindications to use when selecting essential oils, and methods of application for various therapeutic blends will be emphasized. Professional documentation using official guidelines, aromatherapy business scope of practice, and adherence to the NAHA Code of Ethics will be enforced within client encounters. Upon completion of this course, students will understand and be able to calculate appropriate dilutions and use various blending techniques using essential oils for four different types of applications relating to common ailments of the human body. Prerequisites: IHS 340.

Credits: 3 hours. *This course is offered in a hybrid format.* Fall.

IHS 440 - Aroma Therapy IV

Aromatherapy IV is the fourth and final in a sequence of four courses required to become a Certified Aromatherapist with the National Association for Holistic Aromatherapy (NAHA), and to be eligible to sit for the Certificate of Registration examination through the Aromatherapy Registration Council (ARC). Emphasis will be placed upon identifying and addressing common population ailments that occur in the academic and/or healthcare setting, and which show potential for being supported by the use of aromatherapeutic blends. Students will develop competency in research methods, design, implementation, and reporting within the scope of the profession of aromatherapy, under the supervision of a Certified Aromatherapist. Professional documentation, safety considerations, and evaluation of effectiveness/modification of created therapeutic blends will be utilized with human volunteer subjects. Prerequisites: IHS 430. Credits: 3 hours. *This course is offered in a hybrid format.* Spring.

IHS 501 - Applied Statistics and Research Methods

Students will explore the advantages and disadvantages of experimental and non-experimental designs, various sampling methods, and quantitative and qualitative data collection. Special emphasis is placed on developing the student's ability to understand and evaluate scientific research. Topics include: hypothesis formulation, organization, correlation, regression and interpretation of statistical methods used in business and healthcare. Students will deconstruct a research study and evaluate the content. Prerequisites: MAT 201. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Fall.

MAGNETIC RESONANCE IMAGING (MRI)

MRI 300 - Introduction to MRI

This course will introduce the student to the techniques necessary for proper patient care and basic scan technique in MR imaging. Specific emphasis will be placed on patient safety in regards to the magnetic field and patient preparation prior to examination. Patient management, monitoring, and assessment of the patient, will be emphasized. Patient care skills including venipuncture and contrast administration will be presented. Patient screening procedures will be discussed to ensure the student's ability to communicate and interview the patient prior to the MR procedure. Protocol and procedure of MR examination of the brain and spine will be covered. An introduction to Basic MRI equipment and imaging parameters will prepare the student to enter the clinical setting. The clinical component of this course will allow the student the opportunity to apply their patient care and clinical skills. Credit: 6 hours (2 hours theory, 4 hours clinical). *This course is offered in a hybrid format.* Fall.

MRI 301 - MRI Physics

This course provides the Imaging Technologist with an understanding of the physical principles and instrumentation involved in Magnetic Resonance Imaging. Data acquisition components, image manipulation and factors controlling image resolution including pulse sequences will be discussed. Focus will be placed on MRI system principles, operations and components. Other topics include quality control, techniques for the reduction of image artifacts, and contemporary issues surrounding advancements in Magnetic Resonance Imaging. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

MRI 302 - Magnetic Resonance Pathophysiology

This course will familiarize the student with the common pathologies found in magnetic resonance imaging and their appearance with various imaging protocols. Each disease or traumatic process is examined from its description, etiology, associated symptoms and diagnosis with appearance on MRI. Terms associated with these pathologies will be included. The course content will be inclusive of all commonly imaged body systems and areas. Case studies and images of the pathologies will be used to reinforce course subject matter. Credit: 1 hour. *This course is offered in an online format.* Fall.

MRI 303 - MRI Procedures and Protocols

This course will take the student's knowledge of Magnetic Resonance Imaging and relate it to day-to-day tasks encountered in the MRI department. Content provides detailed coverage of procedures for MR imaging of adults and pediatric patients. Image acquisition will be discussed in detail, with emphasis on imaging options for various protocols. Protocol and procedure for all body systems including advanced imaging protocols will be discussed. The student will recognize techniques to reduce image artifacts and create high quality MR images. Evaluation of MRI images will prepare the student to differentiate between axial, sagittal and coronal planes and identify the structures best demonstrated in each. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

MRI 304 - Magnetic Resonance Imaging Clinical Applications

This course provides students with opportunity to apply knowledge gained from classroom instruction to the computed tomography clinical setting. Concepts of team practice, patient-centered clinical practice and professional development are discussed, examined and evaluated through structured, sequential, competency-based clinical assignments. Emphasis is placed on patient centered care, positioning, protocols, procedures and image production in magnetic resonance imaging. Healthcare legal and ethical considerations are discussed. The clinical experience will allow the student to assume a variety of duties and responsibilities within the MR clinical environment to meet the necessary requirements to apply to take the ARRT Magnetic Resonance Imaging Registry Examination. Clinical education is conducted at a clinical facility. Credit: 6 hours (288 clinical hours). Spring.

MRI 350 - Comprehensive Overview of MRI

This course will provide a comprehensive overview of Magnetic Resonance Imaging (MRI). Topics will include MRI patient care, safety, image production, and procedures. This course will provide 48 contact hours of structured education focused on the requirements for the American Registry of Radiologic Technologist's content specifications for post primary examination. Credit: 3 hours. *This course is offered in an online format.* Spring.

MRI 351 - Cardiac MRI

This course will prepare the Magnetic Resonance technologist to efficiently perform imaging examinations of the heart and coronary arteries. The cardiac MR topics to be covered include patient management during the imaging procedure, ECG set-up and evaluation, arrhythmia recognition, and IV contrast considerations. Cardiac image acquisition will be explained to include discussion related to imaging protocols and image quality. A review of the cardiac cycle, phase selection, reconstruction and image processing will be explored. Credit: 2 hours. *This course is offered in an online format.* Spring and upon request

MATH (MAT)

MAT 171 - Pre-Calculus Algebra

Emphasis is on equations and inequalities; functions (linear, polynomial, and rational); systems of equations and inequalities; and parametric equations. Upon completion, students should be able to solve practical problems and use appropriate models for analysis and predictions. Prerequisites: High School Algebra II. 3 credit hours. *This course may be offered on-campus and/or in an online format.* Fall - on campus, Spring - online.

MAT 201 - Introductory Statistics

This course is an introductory course in statistics. Content includes averages, measures of data spread, correlations, rules of probability, discrete probability distributions, continuous probability distributions, confidence intervals, hypothesis tests and applications. Credit: 3 hours. *This course may be offered on-campus and/or in an online format.* Fall - online, Spring – on campus, Full Summer - online.

MEDICAL ASSISTANT (MED)

MED 105 - Medical Assisting I

This course is designed to give the medical assisting student an introduction to both the clerical and clinical aspects of the profession. Upon completion of this course, students will be able to demonstrate skills in effective verbal and written communication, telephone techniques, reception of patients, schedule management, and mail management. Students will also be able to assess vital signs, take patient histories, demonstrate various aspects of patient preparation prior to an examination, and explain the legal and ethical issues impacting the field of medical assisting. Co-requisites: MED 112. Credit: 7 hours (6 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Fall.

MED 112 - Electronic Health Records

This course is designed to introduce students to electronic health records and the use of such in ambulatory care. In addition, this course will cover how to accurately document in a patient record and effectively manage a medical record in multiple formats. Students will have the opportunity to engage in hands-on learning using a simulated electronic health record. Co-requisites: MED 105. Credit: 1 hour (3 hours lab). *This course is offered in an online format.* Fall.

MED 115 - Pathophysiology for Medical Assistants

MED 115 provides students with an introduction to human anatomy, physiology and pathophysiology commonly encountered in an outpatient setting. This course will emphasize the importance of patient education and its role in disease prevention and health maintenance. Co-requisites: BIO 100. Credit: 3 hours (3 hours theory). *This course is offered in an online format.* Fall.

MED 121 - Advanced Clerical Procedures

This course is designed to offer the medical assisting student an opportunity to learn the more advanced clerical procedures of the profession. Students will be introduced to various financial responsibilities such as billing and collections, accounts payable, payroll functions, bookkeeping skills, and banking responsibilities. Diagnostic and procedural coding, insurance claim processing, and information related to the Affordable Care Act will also be covered in this course. Prerequisites: MED 105, MED 115. Credit: 4 hours (3 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Spring.

MED 125 - Advanced Clinical Procedures

This course will emphasize the role of the clinical medical assistant in ambulatory care. It builds on the clinical skills introduced in MED 105 and includes the topics of minor office surgeries, various phlebotomy techniques and laboratory testing. This course will introduce a variety of medical specialties in which the students will learn how to assist the physician appropriately for each specialty. In addition, the students will learn different ways to communicate with individuals of different cultural backgrounds as it pertains to healthcare. This course includes a lab section where students will actively participate in learning the clinical skills and completing assessments of competency. Prerequisites: MED 105, MED 115. Credit: 8 hours (6 hours theory, 2 hours lab). *This course is offered in a hybrid format.* Spring.

MED 130 - Pharmacology for Medical Assistants

This course is designed to introduce students to the principles of pharmacology. It will focus on dosage calculations, medication orders, and the regulations associated with medication preparation and administration. In addition, students will be introduced to the immunization schedules and proper documentation of vaccine administration. This class includes both lecture and laboratory hours so students will have the opportunity to complete hands-on practice and assessments of competency. Prerequisites: MED 105. Co-requisite: MED 125. Credit: 2 credits (1.5 hours theory, 0.5 hour lab). *This course is offered in a hybrid format.* Spring.

MED 140 - Medical Assistant Practicum

The practicum provides the students with the opportunity to apply their knowledge, demonstrate professional attitudes, interact with other health care professionals and patients, and perform the administrative and clinical duties of a medical assistant. Upon completion of this course, students will be able to perform the duties of the Medical Assistant as they apply to the assigned office. Prerequisites: All courses in the Medical Assisting Diploma Program. Co-Requisites: MED 145. Credits: 4 hours (12 hours clinical). As needed.

MED 145 - Certification Examination Preparation

This course is designed to prepare the medical assistant student for the certification examination. Students will be introduced to the format of the certification examination and will be given information to assist them in preparing for the test date. This course will review all aspects from the examination outline to include both clerical and clinical instruction. Prerequisites: All courses in Medical Assistant diploma curriculum. Co-Requisites: MED 140. Credits: 2 hours (2 hours theory). *This course is offered in an online format.* As needed.

MED 230 - Medical Assistant Internship

This course is designed to provide the associate degree level student experience in the medical assisting role, including a focus on advanced skills in a specialty practice. Emphasis is placed on further developing and demonstrating proficiency in skills necessary for the medical assisting practice in specialty and management roles. The student will have various advanced opportunities to apply techniques and standards they have mastered and to recognize and research an area for possible improvement in the delivery of health care. Pre-requisite: Successful completion of all

courses in the Medical Assistant Associate Degree Curriculum. Credit: 3 hours. Fall, Spring, Summer II, as needed.

MEDICAL IMAGING SYSTEMS (MIS)

MIS 300 - Advanced Patient Care for Imaging Professionals

Course Description: As the role of the medical imaging professional continues to expand, knowledge of advanced patient care skills is needed in all modalities. This course will expand the student's knowledge of patient care procedures in order to prepare the student to provide high quality patient care. Topics of discussion include: patient education, patient assessment, communication, pre-procedural and post-procedural care and proper charting and documentation. The technologist's scope of practice in relation to proper drug handling and dispensing will be examined. Technologists' responsibilities and intervention in cases of critical patient need, including basic AHA advanced cardiac life support guidelines, are also discussed. Credit: 3 hours. *This course is offered in an online format.* Summer II.

MIS 301 - Bone Densitometry

This course will provide a basic overview of the skills and concepts necessary to perform Bone Densitometry examinations in the clinical setting. It is designed to provide education for healthcare professionals currently performing or planning to perform Bone Densitometry Examinations. Quality management, equipment operation, radiation protection, patient care, procedures, protocols and specialized imaging techniques will be discussed to provide the student with a firm knowledge base of all aspects of Bone Densitometry. Bone disease processes including osteoporosis will be examined. Contemporary issues related to the geriatric population will be discussed. Curriculum for this course is based on content and theory from American Registry of Radiologic Technologist as well as International Society of Clinical Densitometry content specifications for bone densitometry. Credit: 3 hours. *This course may be offered in an online format.* Summer I.

MIS 302 - Pharmacology for Imaging Professionals

This course will provide a better understanding of the concept of pharmacology and how it relates to the imaging sciences. The principles of pharmacology as well as the role of the imaging professional will aid the student to learn and understand pharmacologic terminology, classifications, and the unique make-up of imaging contrast media. The chemistry and general makeup of commonly encountered medications and emergency medications will be discussed along with interactions. Contemporary issues surrounding healthcare literacy also will be discussed. Other topics will include routes of drug administration, infection control, and IV procedures. Pre-requisite: Admission to the program. Credit: 3 hours. *This course is offered in an online format.* Spring and Summer II.

MIS 350 - Mammography

This course will provide a comprehensive overview of Mammography. Topics will include patient factors to address: patient care and assessment, breast anatomy, physiology, and pathology, instrumentation, equipment operation and quality assurance, and breast imaging procedures. This course will provide 48 contact hours of direct instruction focused on the content requirements for the American Registry of Radiologic Technologist's content specifications for post primary examination and 144 clinical hours for completion of clinical competencies. Prerequisite: Admission to program. Credit: 6 hours. *This course is offered in an online format and includes a clinical component.* Spring and by request.

MIS 400 - Medical Imaging Quality Control

This course will focus on quality management and quality control in the imaging sciences. Course content will prepare the imaging manager to utilize quality improvement models in order to analyze a problem and determine a solution. Quality assurance and quality control requirements for all imaging

modalities will be discussed. Regulatory agency requirements for accreditation of imaging departments will be analyzed. Basic physical principles of image production related to: diagnostic imaging, mammography, CT, MRI, ultrasound, nuclear medicine will be discussed. This course includes 48 contact hours of direct instruction related to each of the following topics: patient care, safety, image production, and procedures. Credit: 3 hours. *This course is offered in an online format.* Spring.

MIS 401 - Information Systems Management for Imaging Sciences

Course Description: This course will introduce the role and responsibilities of the PACS administrator. Fundamentals of imaging informatics and their application in the imaging department along with an overview of how information is captured, converted, stored and ultimately used within the health care system is provided. The student will gain knowledge of the digital image clinical workflow in several imaging modalities and understand the IT capability regarding software interactions and networking in the imaging field. PACS, RIS, HIS, as well as other information systems will be discussed in this course. Patient information management and the role of HIPAA, maintaining and protecting patient confidential information, and compliance in the imaging department will be discussed. Credit: 3 hours. *This course is offered in an online format.* Fall.

MIS 450 - Medical Imaging Internship

This course is designed as a practicum that provides the student with the opportunity to apply first level management/leadership skills in the clinical or imaging educational setting. The student will analyze the duties of a leadership position under direction of a preceptor. A project will be completed by the student focusing on managerial tasks in the healthcare or imaging educational setting. Included in this course is a service-learning experience focusing on diversity. At the completion of this course the student will; identify common leadership styles, demonstrate managerial skills through completion of projects, and recognize the duties necessary for a leader in the imaging educational or healthcare setting. Prerequisite: HSL 300. Credit: 3 Hours. (9 hours clinical). As needed.

NURSING (NSG)

NSG 101 - Introduction to Professional Nursing

This course introduces the standards of professional nursing practice which provide the foundation for the registered nurse to deliver patient-centered care in today's dynamic healthcare environment. Discussions will include 1) Building critical thinking skills; 2) Evidence-based practice; 3) Maintaining a safe environment; 4) Communication with clients and the multidisciplinary team; 5) Educating clients; 6) Utilizing technology to manage information and promote quality; 7) Ethical and legal boundaries and 8) Professional regulation. This non-clinical course will support application of concepts in clinical courses. Co-requisite: NSG111. Credit: 1 hour. Fall, Spring.

NSG 111 - Foundations in Nursing – Health Promotion

This course introduces the student to the nursing process as the framework for provision of care to clients. Discussions will launch the concept of holistic client care based on five common interacting variables: physiological, psychological, sociocultural, developmental and spiritual. These five variables function in relationship with the environment, which are the internal and external stressors that influence the client and affect health. Emphasis will be on primary prevention strategies across the lifespan to maintain optimal wellness. The concepts of secondary prevention and tertiary prevention to regain optimal wellness will be introduced. Therapeutic modalities presented include physical assessment, medication administration, perioperative care, and pain management. Students will demonstrate critical thinking through development of individualized plans of care that promote health. These plans should incorporate research evidence about healthy lifestyle patterns and risk factors for disease/illness. The clinical aspect of the course allows the student to provide client-centered care within the parameters of professional nursing practice. Prerequisite: Admission to the ADN program. Co-requisite: NSG101. Credit: 7 hours (4 hours theory, 3 hours clinical). Fall, Spring.

NSG 121 - Foundations in Nursing – Chronic Conditions

This course will strengthen the student's ability to apply the nursing process to plan and provide individualized care for clients experiencing common chronic conditions. Emphasis will be on clinical practice guidelines and research evidence used to guide clinical judgments when caring for individuals with chronic conditions. Common therapeutic modalities utilized to minimize problems of digestion and metabolism, promote oxygenation, tissue perfusion, and mobility will be discussed. Students will also strengthen physical assessment, communication and collaboration skills. Discussions will guide students in recognizing how effective secondary and tertiary prevention strategies can decrease illness exacerbations that necessitate acute care admissions. The clinical aspect of the course allows the student to provide client-centered care within the parameters of professional nursing practice. Prerequisite: NSG101, NSG111, BIO100, BIO210. Credit: 7 hours (4 hours theory, 3 hours clinical). Fall, Spring.

NSG 131 - Foundations in Nursing – Mental Health

This course focuses on self-concept, interpersonal relationships, personal coping strategies, stress perception & adaptation, mood stability, and physiologic functioning of the limbic system and neurotransmitters. Ethical and legal standards related to the mental health client will be discussed. Self-awareness and its effects on interpersonal relationships with clients/families will be promoted. Emphasis will be on applying therapeutic communication strategies with clients experiencing situational crises and chronic psychiatric disorders. Evidence-based therapeutic modalities such as milieu therapy, behavioral therapy, cognitive therapy, electroconvulsive therapy and psychopharmacology will be discussed. Cultural awareness, the impact of environmental and socioeconomic variables on coping, communication skills, and application of teaching-learning principles will be reinforced through development of a service-learning project. The clinical aspect of the course allows the student to provide client-centered care within the parameters of professional nursing practice. Prerequisite: NSG121, BIO220, PSY101. Credit: 6 hours (4.5 hours theory, 1.5hours clinical practice). Summer.

NSG202 – Application of Nutrition in Nursing

This course will focus on nutrition throughout the lifespan for disease prevention and health promotion. Emphasis will be on nutritional screening, recommendations for healthy living from Dietary Guidelines for Americans, food safety, and dietary modifications based on disease process. The impact of health literacy, socioeconomic, and culture on client choices in nutritional intake will be considered. Learning activities will enhance the student's ability to collaborate with other disciplines and provide client teaching for the promotion of health. This non-clinical course will support application of concepts in clinical courses. Prerequisite: Admission to the Nursing Program. Credit: 2 hours. *This course is offered in an online format.* Fall, Spring, and Summer.

NSG203 – Application of Pharmacology in Nursing

This course will focus on pharmacologic agents commonly used in health and illness. Emphasis will be on use of the nursing process to safely administer medications to clients of all ages. Discussions will include regulations regarding medication use, roles of the healthcare team, and the ethical and legal role of the nurse. Learning activities will enhance the student's ability to provide client teaching for the promotion of health. This non-clinical course will support application of concepts in clinical courses. Prerequisite: NSG 111, BIO 210, BIO 220. Credit: 2 hours. Fall, Spring.

NSG 212 - Foundations in Nursing – Family Health

This course enhances the student's ability to apply the concepts of health promotion to family development and family centered care. Students will continue to broaden their understanding of holistic care while learning how the interacting variables impact the family system. Emphasis will be placed on collaborating with the multidisciplinary team to promote healthy dynamics in family planning, pregnancy, childbirth, child development, childhood illnesses and with clients experiencing problems of the genitourinary and immune systems. Students are expected to demonstrate refinement of skills

and the use of technology in planning and prioritizing individualized care. The clinical aspect of the course allows the student to provide client-centered care within the parameters professional nursing practice. Prerequisites: BIO220, NSG121, PSY150. Credit: 8 hours (5 hours theory, 3 hours clinical). Fall, Spring.

NSG 231 - Transition to Practice

This course explores how standards of nursing practice and professional performance can impact clinical decisions and improve the quality of healthcare. Discussions will emphasize the nurse's role as a leader in managing client care. Students are challenged to develop their role in team work and team building, prioritization, application of legal and ethical principles, delegation and supervision, and analyze quality data to improve client outcomes. Students recognize the value of lifelong learning and are able to identify educational requirements for continued practice. This non-clinical course will support application of concepts in the clinical setting. Prerequisites: ENG101, NSG203, NSG212. Co-requisite: NSG241. Credit: 2 hours. Fall, Spring.

NSG 241 - Foundations in Nursing – Acute Illness

This course facilitates growth in the application of new and previously learned concepts when caring for clients with acute and complex conditions. Discussions of therapeutic modalities will include appropriate focused assessments utilized in the treatment of acute and complex clients. Clinical learning will promote strong communication skills, multidisciplinary collaboration, and appropriate decision making. Transition from student to novice in the discipline of nursing is supported by a focused client care experience in which the student is assigned a clinical preceptor. During this experience student will demonstrate ability to provide efficient and effective care for a group of clients utilizing principles of prioritization and delegation, and make appropriate clinical decisions based on supporting evidence. Students will participate in quality improvement initiatives designed to improve nursing practice. The clinical aspect of the course allows the student to provide client-centered care within the parameters of professional nursing practice. Prerequisites: NSG203, NSG212, BIO190. Co-requisite: NSG231. Credit: 9 hours (5 hours theory, 4 hours clinical). Fall, Spring.

NSG 300 - Nursing in Society

This course examines the evolution of professional nursing, the healthcare system and healthcare trends influencing nursing practice. This course explores functions, interdisciplinary relationships and the future role of professional nursing. Pre and/or Co-requisites: Admission to BSN program. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

NSG 301 - Health Assessment

This course examines holistic health assessment of culturally diverse clients across the lifespan. This course includes comprehensive health assessment and communication of health assessment findings. The course engages students in clinical reasoning to safely and accurately perform a health assessment. Pre and/or Co-requisite: NSG300. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

NSG 302 - Coping with Loss and Grief

This course focuses on the integration of patient centered holistic practice. The emphasis is to explore best practices across the continuum of growth and development and psychosocial nursing to improve the healthcare outcomes of patients, and families coping with loss, death, grief and chronic illness. Prerequisite and/or Co-requisites: NSG300. Credit: 3 hours. *This course is offered in an online format.* Spring.

NSG 303 - Nursing Leadership and Management

This course focuses upon the concepts of nursing leadership and management essential to effectively lead individuals, groups and organizations. This course includes principles of group dynamics, organizational behavior, concepts of conflict management, change theory and basic management functions. Prerequisite: NSG300. Credit: 3 hours. *This course is offered in an online format.* Fall.

NSG 305 - Health Policy

This course emphasizes the relationship between the role of the nurse as social advocate, the politics of healthcare and the impact of these on the nursing profession. Topics will explore the roles of government, bureaucratic agencies, organizations, consumers and health care providers in the shaping, development and implementation of health policy. Prerequisite: NSG300. Credit: 3 hours. *This course is offered in an online format.* Spring.

NSG 313 - Nursing Informatics

This course explores the utilization of informatics in nursing practice and its role in delivering safe and quality care. The course integrates nursing science with computer technology and information science to identify, gather, process and manage information. Prerequisites: NSG300. Credit: 3 hours. *This course is offered in an online format.* Spring, Summer.

NSG 403 - Current Issues in Nursing

This course focuses on translating current evidence into clinical practice. Current evidence is addressed by incorporating and applying knowledge of nursing ethical and legal principles and healthcare policy to contemporary issues in professional nursing and healthcare. Prerequisites: NSG313. Credit: 3 hours. *This course is offered in an online format.* Fall.

NSG 406 - Quality and Safety Issues in Nursing

This course focuses on the knowledge, skills, and attitudes needed to assure quality patient-centered care provided through interdisciplinary collaborative care. The course will explore the impact of national patient quality and safety initiatives from regulatory agencies and organizations and examine current contemporary issues in professional nursing and healthcare. Prerequisites: BUS 310, NSG313. Credit: 3 hours. *This course is offered in an online format.* Fall, Summer.

NSG 407 - Nursing Research

This course will utilize prior knowledge of inquiry and introduce the nursing research process, theory and methods for making informed decisions in nursing practice. The aim of this course is to promote the role of the nurse as a consumer of research and evidence-based practice. This course expands upon the role of the nurse as an advocate of evidence-based research through the utilization of health information technology. Prerequisites: NSG 313, IHS 401 or MAT 201. Credit: 3 hours. *This course is offered in an online format.* Summer.

NSG 410 - Health and Populations and Service Learning Project

This course focuses on nursing management of culturally diverse individuals, families, and aggregates within communities. There is an emphasis on health-promotion, risk reduction, population-based care and epidemiology. The practicum experience in the course provides the student the opportunity to gain additional theoretical knowledge and to apply community health nursing concepts and principles. Learning experiences are individualized and guided by selected preceptor and course faculty. Prerequisites: NSG313. Credit: 4 hours. (3 hours theory, 1 hours clinical). *This course is in an online format and clinical.* Fall, Spring.

NSG 411 – Transitions in Care

This course builds on the recognition that the patient or designee is the source of control and full partner in providing compassionate and coordinated care. The focus is to provide the opportunity to collaborate with case managers, navigators, and the inter-professional team across the continuum of care. Prerequisites: NSG313, NSG410. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

NSG 500 - Innovative Leadership for Organizational Transformation

This course introduces the student to new and innovative evidence-based nursing leadership concepts.

The student will learn how to utilize professional practice models to advocate and create a vision for the nursing profession, and to improve health care, health care systems and patient outcomes. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

NSG 505 Leadership Roles and Management Functions: Theory and Application

This course prepares the student to gain an understanding of nursing leadership concepts, roles, and management functions. The student will be introduced to concepts of employee development and labor relations, change management, and internal and external customer service principles. The student will also review concepts on strategic visioning and planning. Credit: 3 hours. *This course is offered in an online format.* Fall, Summer II.

NSG 510 Communication for Leaders

In this course students will learn about communication principles and how to select appropriate communication styles to facilitate collaboration and achieve optimal outcomes. The student will explore communication styles used in conflict management and negotiations. Students will review emotional intelligence and its impact on communication in the workplace. They will also compare and contrast communication strategies that support diversity and safe patient care. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

NSG 515 Nursing Informatics for the Advanced Practice Nurse

This course prepares the student for proficient use of health information technology and information systems in a leadership role. The student will examine informatics issues within complex healthcare systems and translate evidence to improve clinical practice and patient outcomes. Students also will explore how informatics can facilitate interprofessional collaboration and the coordination of care. Credit: 3 hours. *This course is offered in an online format.* Spring.

NSG 520 Complex Healthcare Delivery Systems

In this course, students will learn about complex healthcare delivery systems and the various legal, ethical, and accrediting challenges that institutions face. Students will evaluate organizational systems, structures, and cultures based on relevant theory. They will compare and contrast healthcare delivery models appropriate to various settings. They will implement policies and procedures consistent with legislation and accrediting bodies. Students also will critically discuss ethical dilemmas involving patient safety, patient care, and legal and corporate compliance violations. Credit: 3 hours. *This course is offered in an online format.* Summer I.

NSG 525 Workplace and Population Mental Health

This course focuses on mental health issues confronting today's nurse leaders. Students will assess, evaluate, and manage common or emerging mental health issues in the workplace and surrounding communities. The student will be introduced to mental health policies, procedures, and standards and will be able to assess signs/symptoms of trauma and recommend age-appropriate care. Based on research, students will develop recommendations to reduce health disparities, particularly in the area of mental health. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring.

NSG 600 Principles of Business and Finance in Health Care

This course prepares the student to gain an understanding of the principles of business and finance in health care. The student will be introduced to basic financial and budgeting principles, contractual agreements, and healthcare reimbursement methods. The financial impact of consumer driven healthcare and national allocations of healthcare resources will be discussed. Students will learn how to determine revenue and expenses associated with new program development, project management skills and efficient resource utilization. Credit: 3 hours. *This course is offered in an online format.* Fall.

NSG 610 Research for Advanced Practice Nursing

The course is designed to create a culture of research and scholarly inquiry for advanced practice nurses. The focus is on the acquisition of data, efficient data analysis and interpretation, and using research data to facilitate evidence-based practice. Students will be provided with the skills necessary to evaluate the relationship between practice and published research and also be introduced to grant writing. Credit: 3 hours. *This course is offered in an online format.* Fall, Summer II.

NSG 615 Human Resource Management for Healthcare Leaders

In this course, students will learn about best practices in human resource management. Students will learn best practices in the area of employee recruitment, selection, and onboarding. They will employ new and innovative staffing models/guidelines to ensure optimal patient outcomes. They will learn to provide constructive feedback consistent with level of performance and will create comprehensive plans for employee development and counseling. Students also will discuss the legal and ethical issues that arise with employee termination. Credit: 3 hours. *This course is offered in an online format.* Spring.

NSG 620 Lean: Healthcare Quality Improvement

This course is designed to introduce the student to Lean: a systematic method for waste minimization without sacrificing productivity. Students will apply Lean principles as part of continuous performance improvement and addressing quality issues that impact health care delivery. Credit: 3 hours. *This course is offered in an online format.* Summer II.

NSG 625 Nursing Leadership Capstone

During the capstone experience, students work under the guidance of a faculty member to design and develop an evidence-based project which addresses a significant nursing leadership problem. Students identify the problem, a plan of corrective action, and the process for implementing the plan. Credit: 6 hours. *This course is offered in an online format.* Fall, Spring.

NUTRITION (NTR)

NTR 210 - Nutrition Across the Lifespan

Nutrition is the study of how nutrients and food components function at molecular, cellular, and whole-body levels to impact human health and disease. Nutritional requirements and related health concerns of pregnant and lactating women, infants, children, adults and geriatric population are studied in relation to the physiological and metabolic aspects of pregnancy, lactation, growth and development, maintenance of health, prevention of disease, and aging. Credit: 3 hours. *This course is offered in an online format.* Spring.

OCCUPATIONAL THERAPY (OCT)

OCT 510 - Foundations for Occupational Therapy

This course will familiarize students with the history of the profession, the theories and models of practice, and the clinical reasoning concepts that provide a foundation for the practice of occupational therapy. The meaning of occupation for the promotion of health and wellness, and the application of the *Occupational Therapy Practice Framework: Domain and Process*, 4th ed. will be related to current and emerging trends in the profession. Pre-requisites: Admission into the Occupational Therapy Program; Interdisciplinary Health Studies baccalaureate students must first complete all leadership and general education courses. Credit: 3 hours. *This course is offered in a hybrid format.* Fall.

OCT 515 - Functional Kinesiology

Functional Kinesiology will consider the structure and function of joints of the body, biomechanical properties of joints, muscular and nervous tissues of the body, static and kinematic analysis of the musculoskeletal system, and mechanics and pathomechanics of muscle activity at the joints of the body. Independent research and analysis of pathological influences will be correlated with assessments

in required papers and presentations in this course. Prerequisites: Enrollment in a graduate program or permission of the instructor. Credit: 3 hours. *This course is offered in a hybrid format.* Fall.

OCT 520 - Occupation Development through the Lifespan

This course will relate the developmental stages through the lifespan with participation in occupation and influences of contextual factors. The implications of physical and psychosocial conditions on engagement of occupation will be examined and related to the conceptual framework for the practice of occupational therapy. Pre-requisites: OCT 510. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

OCT 530 - Occupational Therapy in Health Care

This course will emphasize the importance of evidence-based practice and documentation to demonstrate efficacy of the profession and promote its role in the future of healthcare. An understanding of health policies, professional ethics, and inter-professional collaboration will be emphasized as students develop the skills to assume supervisory and leadership roles in rehabilitation settings and in healthcare. Pre-requisites: OCT 510. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

OCT 550 – Occupational Therapy and Mental Health Theory, Assessment, and Intervention

This course introduces diagnostic categories of mental health disorders and will focus on preparing students for clinical practice with psychological and mental health populations. Through case scenarios, students will learn how to assess the impact of common conditions on performance skills and participation in occupations and plan best practice intervention strategies appropriate for the setting and context. Implications of relevant legislation mandates, referrals, use of technology and emerging trends in the provision of mental health care will be explored. Pre-requisites: OCT 510. Co-requisites: OCT 520, OCT 530, OCT555, & BIO540. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

OCT 555 – Level I Fieldwork #1

This course provides the opportunity for students to integrate psychological, social, and cognitive health concepts into clinical practice under the supervision of a licensed occupational therapist or other qualified professional. Students will coordinate with the Academic Fieldwork Coordinator to arrange a fieldwork placement in a type of setting and/or area of focus other than their primary employment to maximize the learning experience. Particular emphasis is placed on development of professional behaviors, clinical reasoning skills and application of occupational therapy principles. Pre-requisites: OCT 510. Co-requisites: OCT 550. Credit: 3 hours. *This course is offered in a hybrid format.* Spring.

OCT 610 - OT Assessment and Intervention for Pediatrics through Adolescence

This course will focus on preparing students for clinical practice with pediatric and adolescent populations. Through case scenarios, students will learn how to assess the impact of common conditions on performance skills and participation in occupations and plan best practice intervention strategies appropriate for the setting and context. Implications of relevant legislation mandates, referrals, use of technology and splinting, and current trends in emerging strategies will be explored. Pre-requisites: OCT 515, BIO 530, BIO 540, OCT 520. Co-requisites: OCT 620, OCT 650. Credit: 4 hours. *This course is offered in a hybrid format.* Summer.

OCT 615 - Level I Fieldwork #2

This course provides the opportunity for students to integrate the didactic learning experiences with clinical practice for the pediatric to adolescent population under the supervision of a licensed occupational therapist or other qualified professional. Students will coordinate with the Academic

Fieldwork Coordinator to arrange a fieldwork placement in a type of setting and/or area of focus other than their primary employment to maximize the learning experience. Particular emphasis is placed on development of professional behaviors, clinical reasoning skills and application of occupational therapy principles through guided reflection, written assignments, and online discussions. At least one of the two Level I Fieldworks must focus on the psychosocial factors that influence client participation. Pre-requisites: OCT 520, OCT 530. Credit 1 credit hour. *This course is offered in an online and clinical format.* Summer.

OCT 620 - OT Services for Pediatrics through Adolescence

In this course students will gain an understanding of the legislation, documentation, and billing requirements to support occupational therapy services for the pediatric and adolescent populations in traditional and emerging areas of practice. Students will explore the use of community resources and inter-professional collaboration to promote engagement in occupation while planning provision of services. Pre-requisites: OCT 520, OCT 530. Co-requisites: OCT 610, OCT 650. Credit: 3 hours. *This course is offered in a hybrid format.* Summer.

OCT 630 - OT Assessment and Intervention for Adults through Geriatrics

This course will focus on preparing students for clinical practice with adult and geriatric populations. Through case scenarios, students will learn how to assess the impact of common conditions on performance skills and participation in occupations and plan best practice intervention strategies appropriate for the setting and context. Implications of relevant legislation mandates, referrals, use of technology and splinting, and emerging trends in healthcare will be explored. Pre-requisites: BIO 520, BIO 530, BIO 540, OCT 520, OCT 650. Co-requisites: OCT 640, OCT 670. Credit: 4 hours. *This course is offered in a hybrid format.* Fall.

OCT 640 - OT Services for Adults through Geriatrics

In this course students will gain an understanding of the legislation, documentation, and billing requirements to support occupational therapy services for the adult and geriatric populations in traditional and emerging areas of practice. Students will explore the use of community resources and inter-professional collaboration to promote engagement in occupation while planning for provision of services. Pre-requisites: OCT 520, OCT 530, OCT 650. Co-requisites: OCT 630, OCT 670. Credit: 3 hours. *This course is offered in a hybrid format.* Fall.

OCT 645 - Level I Fieldwork #3

This course provides the opportunity for students to integrate the didactic learning experiences with clinical practice for the adult to geriatric population under the supervision of a licensed occupational therapist or other qualified professional. Students will coordinate with the Academic Fieldwork Coordinator to arrange a fieldwork placement in a type of setting and/or area of focus other than their primary employment to maximize the learning experience. Particular emphasis is placed on development of professional behaviors, clinical reasoning skills and application of occupational therapy principles through guided reflection, written assignments, and online discussions. At least one of the two Level I Fieldworks must focus on the psychosocial factors that influence client participation. Pre-requisites: OCT 520, OCT 530. Credit: 1 credit hour. *This course is offered in an online and clinical format.* Fall.

OCT 650 - Therapeutic Adaptations in Occupational Therapy

This course will examine the theoretical principles and assessment process of technology and environmental adaptations to enhance occupational performance for individuals with physical, sensory, and cognitive dysfunctions. Simple to complex technology and adaptations will be explored as students apply the process for assessing, selecting, funding, training, and following up in case scenarios. Pre-requisites: OCT 520, OCT 530. Co-requisites: OCT 610, OCT 620. Credit: 3 hours. *This course is offered in a hybrid format.* Summer.

OCT 660 - MOT Capstone I

In MOT Capstone I, students will complete the first phase of a Master of Occupational Therapy program capstone project, a culminating scholarly project intended to advance the student's professional skills in a specific area of interest. For MOT Capstone I, students will create a project proposal and literature review in preparation for completion of the project in MOT Capstone II the following semester. Pre-requisite: IHS 510, OCT 530. Credit: 1 hour. *This course is offered in an online format.* Fall.

OCT 670 - Therapeutic Modalities in Occupational Therapy

This course will provide a foundation for the use of therapeutic modalities to promote performance skills and engagement in occupations. The theoretical principles, clinical application, and documentation for thermal and electrical agents, the design and fabrication of splints, and use of orthotics and prosthetics will be related to occupational therapy intervention case scenarios. Pre-requisites: OCT 530. Co-requisites: OCT 630, OCT 640. Credit: 3 hours. *This course is offered in a hybrid format.* Fall.

OCT 680 - MOT Capstone II

In this course students will complete their capstone project under the guidance of their assigned faculty advisor. The capstone is a culminating project of the Master of Occupational Therapy program intended to advance the student's professional skills in a specific area of interest. The project is expected to synthesize the knowledge, reflective practice, and skills developed during the MOT program, and reflect scholarly practice. Students will present their capstone project to the Occupational Therapy faculty. Pre-requisite: OCT 660. Credit: 1 hour. *This course is offered in an online format.* Spring.

OCT 685 - Level II Fieldwork # 1

This is the first of two in-depth clinical experiences designed to transition students to entry-level occupational therapists. Under the supervision of a licensed occupational therapist, students will further develop professional behaviors, clinical reasoning, and clinical skills to provide occupational therapy intervention services in a traditional or emerging area of practice. Students will be required to complete 12 weeks of full-time (40 hours/week) fieldwork and demonstrate entry-level competencies appropriate for the assigned fieldwork setting and participate in online discussions to enhance professional development. Fieldwork assignments will be determined in collaboration with the Academic Fieldwork Coordinator. Pre-requisites: Successful completion of all OT courses and general education requirements. Credit: 11 hours. Spring.

OCT 695 - Level II Fieldwork # 2

This is the second in-depth clinical experience for students to gain the entry-level occupational therapist skills for a different population and/or type of setting. Under the supervision of a licensed occupational therapist, students will implement the professional behaviors, clinical reasoning, and clinical skills to provide occupational therapy intervention services for the population in a second traditional or emerging area of practice. Students will be required to complete 12 weeks of full-time (40 hours/week) fieldwork and demonstrate entry-level competencies appropriate for the assigned fieldwork setting and participate in online discussions to enhance professional development. Fieldwork assignments will be determined in collaboration with the Academic Fieldwork Coordinator. Pre-requisites: OCT 685. Credit: 11 hours. Summer.

OCCUPATIONAL THERAPY ASSISTANT (OTA)

OTA 110 - Introduction to Occupational Therapy

This course presents a comprehensive overview of the Occupational Therapy profession, various settings, medical conditions, and populations with which COTA's work. Topics include the history and

philosophy of Occupational Therapy, the *Occupational Therapy Practice Framework: Domain and Process*, and models of practice and frames of reference. Additionally, role delineation of the OTR and COTA professional organizations, and requirements for credentialing and licensure under state laws will be covered. The roles of the multidisciplinary team are introduced as well as basic legal and ethical principles. The course explores the delivery of holistic intervention and evidence-based practice. Credit: 2 hours. Fall.

OTA 115 - Level I Fieldwork #1

This course introduces students to the profession of occupational therapy in a clinical setting. Students develop professional behaviors while interacting with rehabilitation staff and participating in client interventions. Through guided observations and documentation, students will relate new learning skills central to the academic curriculum. Pre-requisites or Co-requisites: OTA 110, OTA 120, OTA 125. Credit: 1 hour. *This course is offered in an online format.* Fall.

OTA 120 - Activity Analysis: Application to Occupation

This course is designed to guide students in basic skills with activity analysis, and adaptations and gradation skills for a variety of disabilities. Basic and instrumental activities of daily living tasks, therapeutic exercise, and crafts are used to increase the student's working knowledge and application of the *Occupational Therapy Practice Framework: Domain and Process 3rd Edition*, as applied to activity analysis. The importance of client-centered, purposeful, and meaningful intervention is emphasized. Pre-requisites or Co-requisites: OTA 110, OTA 115, OTA 125. Credit: 3 hours (2 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Fall.

OTA 125 – Documentation and Reimbursement

This course introduces students to professional documentation of skilled occupational therapy services for effective communication and reimbursement in clinical settings across the life span. Students apply an understanding of medical conditions and diagnoses to clearly explain rationale for billable occupational therapy services in addressing limitations to occupational performance. Using current standardized codes and reimbursement systems requirements, students relate professional documentation to quality assurance and enhancement of existing occupational therapy services. Pre-requisites or Co-requisites: OTA 110, OTA 115, OTA 120. Credit: 3 hours. *This course is offered in a hybrid format.* Fall.

OTA 130 – Fundamentals of Occupations

This course includes assessment of body functions and performance skills in relation to client performance and engagement in all areas of occupation. Health and wellness and health promotion are emphasized. Laboratory sessions provide basic instruction and hands-on experience in therapeutic assessment and intervention skills. Students collaboratively instruct and train others to design assistive technology with a focus on client use. The course also examines the *Americans with Disabilities Act*, driving rehabilitation, community access, and mobility. Pre-requisite: OTA 115, OTA 120 & OTA 125. Co-requisite: OTA 140, OTA 145, & BIO 220. Credit: 3 hours (2 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Spring.

OTA 140 - Adult Physical Conditions

This course focuses on the major diagnostic categories seen in adult physical rehabilitation with an emphasis on theoretical models, signs and symptoms, prognosis, and precautions. Along with the diagnosis itself, comes exploration of the psychological, cultural, and social impacts of each adult diagnosis, and its effects on the client's performance skills. The students begin to identify management of common issues with client factors, as well as basic occupational therapy treatment techniques for each adult diagnosis. Healthcare disparities among various populations will be explored. Students will fabricate static thermoplastic orthotics with an understanding of appropriate use, design, and

precautions. Pre-requisite: OTA 115, OTA 120, & OTA 125. Corequisite: OTA 130, BIO 220. Credit: 3 hours (2 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Spring.

OTA 145 - Level I #2 Fieldwork

This course is a fieldwork experience for occupational therapy intervention of clients with psychosocial dysfunction, chronic illness, and difficulties encountered in the aging process. Students experience direct hands-on clinical applications of the academic curriculum in various community settings while refining skills in observation, professional behaviors, activity analysis, client-centered intervention, cultural awareness, clinical reasoning, documentation and multidisciplinary team collaboration. Pre-requisites: OTA 115, OTA 120, & OTA 125. Credit: 1 hour. Spring.

OTA 150 - Pediatrics in Occupational Therapy

In this course students will gain the knowledge of typical pediatric development, as well as pediatric medical conditions and their impact on development relative to the practice of occupational therapy. The laws governing rehabilitation and the settings in which occupational therapy services are provided will be explored. Theoretical frames of reference for occupational therapy assessment and intervention strategies as they apply to common pediatric conditions will be introduced. Pre-requisites: OTA 130, OTA 140, & OTA 145. Corequisite: OTA 215 Credit: 3 hours. Summer I.

OTA 160 - Kinesiology

This course will explore the analysis of functional tasks, and gross and fine motor muscle function. A strong emphasis is placed on the upper body with a focus on bony prominences, joint motions, primary muscles and ligaments, bones, nerve innervations, origins, and insertions. The *Occupational Therapy Practice Framework: Domain and Process*, 3rd Edition, and use of scholarly materials will be incorporated in classroom. Pre-requisite: OTA 150, BIO 220. Credit: 3 hours. *This course is offered in a hybrid format.* Summer II.

OTA 200 - Pediatric Therapeutic Intervention

This course builds upon and expands skills developed in OTA 150 with an emphasis on assessment, reevaluation, supervisory relationships, treatment planning and intervention. Students will learn how to assess performance skills and develop and implement intervention plans appropriate for the pediatric populations commonly receiving occupational therapy services. Students will also discuss current trends in literature drive practice. Pre-requisites: OTA 160, OTA 170. Corequisite: OTA 205, OTA 210, & OTA 220. Credit: 2 hours. Fall.

OTA 205 - Professional Behaviors for the OTA

This course builds upon and expands knowledge gained from prior OTA Level I Fieldwork, clinical, and lab classes. Emphasis will be placed on enhancing professional behaviors such as collaboration, observation, critical thinking, therapeutic use of self, professional identity, and social and cultural competence. Learning experiences are designed to develop effective communication skills with interviewing and portfolio construction, as well as foster personal and professional self-awareness to facilitate growth as a healthcare practitioner. Students will apply Occupational Therapy theory and professional skills in their 15-hour direct service learning experience in a community or camp setting. Pre-requisites and Co-requisites: OTA 200, OTA 205, OTA 210, & OTA 220. Credit: 1 hour. *This course is offered in an online format.* Fall.

OTA 210 - Mental Health Concepts & Techniques for the Occupational Therapy Assistant This course fosters the development of OTA knowledge related to mental health concepts. Theoretical principles used in psychiatric practice, the DSM V diagnostic classification system, current psychosocial treatment methods, appropriate patient treatment intervention, and documentation are emphasized in this course. Pre-requisites: OTA 160 & , OTA 215. Co-requisites: OTA 205, OTA 200, & OTA 220. Credit: 2 hours. *This course is offered in an online format.* Fall.

OTA 215 - Level I #3 Fieldwork

This course expands the student's virtual clinical experience via client-centered occupational therapy assessment and intervention planning. Through detailed case simulations, students further cultivate clinical reasoning skills to select and grade appropriate interventions that address physical and psychosocial conditions impacting occupational performance in adult and pediatric populations. Students continue to develop professional behaviors and documentation skills, and experience intra- and inter-professional collaboration in the virtual clinical setting. Pre-requisites: OTA 145. Corequisite: OTA150 & OTA 160 Credit: 1 hour. *This course is offered in an online format.* Summer.

OTA 220 - Adult Therapeutic Intervention

In this course the student learns to administer various standardized and non-standardized assessments allowed under the supervision of an OTR. The focus is on occupation-based practice in the areas of basic and instrumental activities of daily living, sensory systems, functional movement patterns, motor control, tone management, cognition, and visual perceptual skills. Students also relate client performance to therapeutic treatment goals, choose appropriate treatments, identify any changes to the treatment or goals as needed, and modify treatment plans as appropriate. Students will continue to gain knowledge of professional ethics, documentation, professional behavior, OT/OTA role delineation, and current and future practice trends/issues. Pre-requisites: OTA 160 & OTA 215. Corequisite: OTA 205, OTA 200, OTA 210. Credit: 3 hours (2 hours theory, 1 hour lab). *This course is offered in a hybrid format.* Fall.

OTA 240 - Level II Fieldwork #1

This is the first of two full time (40 hours per week), eight week clinical experiences designed to facilitate the transition from student to entry level occupational therapy assistant practitioner. Level II Fieldwork # 1 continues the educational process by providing students with in-depth experiences to apply acquired knowledge and skills to delivery of occupational therapy services under the supervision of an assigned Fieldwork Educator. Upon completion of this course each student will demonstrate entry-level competence as an occupational therapy assistant in the type of setting and with the population in which they are assigned. Prerequisite: Successful completion of all courses in the Occupational Therapy Assistant degree curriculum. Credit: 6 hours. Spring.

OTA 260 - Level II Fieldwork #2

This course is the second full-time (40 hours per week), eight-week clinical experience designed to prepare students for transition to entry level occupational therapy assistant practitioner under the supervision of an assigned Fieldwork Educator. Level II Fieldwork # 2 continues the fieldwork educational process for in-depth experiences applying acquired knowledge and skills to delivery of occupational therapy services in an alternate setting and different population from the first Level II Fieldwork. Upon completion of this course each student will demonstrate entry-level competence as an occupational therapy assistant within the type of setting and the population in which they are assigned. Prerequisite: Successful completion of all courses in the Occupational Therapy Assistant degree curriculum. Credit: 6 hours. Spring.

PSYCHOLOGY (PSY)

PSY 101 - General Psychology

This course is an introduction to the scientific study of mental processes and behavior of humans and other animals. The student will learn, understand and apply basic psychological principles. Emphasis is placed on increasing the understanding of the science of human behavior, learning theory, personality development, abnormal behavior, and social behavior. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Fall, Spring.

PSY 150 - Human Growth and Development

This course will provide a study of the principles, processes and theories of human growth and development across the life span, from conception through old age. Emphasis will be placed on intellectual, physical, social and religious dimensions; transitional life tasks, and faulty biological, psychological, and sociological development. Prerequisite: PSY101. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Fall, Spring, Full Summer.

PSY 210 - Abnormal Psychology

This course is a comprehensive study of the major conceptualizations in psychopathology. The course includes an examination of the theories of psychopathology, classification and interdisciplinary assessment techniques and various treatment approaches. The course also looks at the social, legal and ethical issues of abnormal behavior. Prerequisite: PSY101. Credit: 3 hours. Fall.

RELIGION (REL)

REL 210 - World Religions

This course introduces the world's major religious traditions. Topics include primal religions, Hinduism, Buddhism, Islam, Judaism, and Christianity. Upon completion, students should be able to identify the origins, history, beliefs, and practices of the religions studied. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Summer I, Fall.

RESEARCH (RSH)

RSH 600 - Foundation of Good Clinical Practice in Clinical Trials

This course provides the foundations that are necessary for finding and interpreting research evidence across all healthcare professions. The student will learn the fundamentals of Good Clinical Research Practice (GCRP), the history of clinical research with human subjects and how to apply regulatory and ethical guidelines to decision-making activities involving recruitment and retention of human subjects in clinical trials as well as the dissemination of clinical trial results to patients. Credit: 3 hours. *This course is offered in an online format.* Spring, Summer

RSH 605 - Fundamentals of Clinical Research Management

In this course the student will learn the fundamentals of clinical research management. They will learn the foundations for the application of concepts and theories of clinical research. The student will also learn the clinical trial research process which includes the roles and responsibilities of various participants, the various methods for enhancing clinical trial participation and engagement of patient populations. They will learn the critical role that nonclinical testing plays in assessing initial safety prior to clinical trials and the types of studies conducted during development to demonstrate long term safety. Credit: 3 hours. *This course is offered in an online format.* Fall, Summer I

RSH 610 - Clinical Trials & Site Management

In this course the student will learn Clinical Trials Operations and Site Management. The course prepares students to conduct clinical trials. The students will be given an overview of study management as it pertains to research roles and responsibilities, Institutional Review Boards (IRB) reporting, drug phases, and consenting trial participants. Aspects of clinical trials research such as pre and post study activities, study enrollment, study closures, audit procedures, and budgetary issues will be covered as well. The student will also assess organizational, cultural and personnel factors that influence successful clinical trial performance. They will also examine how to conduct and manage risk and ensure quality in clinical trial by applying management concepts and training methods. In addition, they will explore safety risk assessment during clinical development and post marketing for new products. Credit: 3 hours. *This course is offered in an online format.* Fall, Spring

RSH 615 - Clinical Trials Research Capstone

During the capstone experience, students work under the guidance of a faculty member to develop, execute, and evaluate a mock clinical trial research project. This virtual capstone experience is designed to provide the student with clinical research exposure and clinical research design. Credit: 5 hours. *This course is offered in an online format.* Fall, Spring

SOCIOLOGY (SOC)

SOC 101 - Introduction to Sociology

This course gives the student a broad overview of the science of sociology. Students will learn the major theoretical components that form sociology. Upon completion of this class students know the main theories of sociology and be able to relate sociological concepts to real world experiences. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Fall – On campus, Spring - Online.

SOC 203 - Marriage and Family

This course examines the social institutions of marriage and family. Topics will include aspects of the family from mate selection, marriage, parenthood, family conflict and change, diverse lifestyles, divorce and remarriage. Prerequisite: SOC101. Credit 3 hours. Spring.

SOC 313 - Issues in Diversity

This course examines comparisons of diverse roles, interests, opportunities, contributions, and experiences in social life. Topics include race, ethnicity, gender, sexual orientation, class, and religion. Upon completion, students will be able to analyze how cultural and ethnic differences evolve and how they affect personality development, values, and tolerance. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Fall. Spring.

SOC 320 - Sociology of Health and Illness

This course will investigate health practices from a cross-cultural perspective and explain how and why particular social arrangements affect the types and distribution of diseases. This course explores social factors including, but not limited to, class, gender, race, and age and the impact of sociological factors on susceptibility to disease, attitude about illness, and access to health care. Health care access and organization will also be addressed. *This course may be offered in a hybrid and/or online format.* Credit: 3 hours. Spring.

SPANISH (SPA)

SPA 201 - Introduction to Hispanic Culture and Language

This course is an introduction to the Hispanic/Latino culture and basic Spanish language skills. This course will enhance students' cultural competence and communication skills for interacting with Hispanic populations. The course explores cultural aspects (family structure, food, music, folklore, history and traditions) as well as health care customs and disparities within the Hispanic communities in the U.S. The course presents basic Spanish skills for written and oral communications. Credit: 3 hours. *This course is offered in a hybrid and/or online format.* Spring.

SURGICAL TECHNOLOGY (SRG)

SRG 111 - Introduction to Surgery

This course introduces students to fundamental operating room principles, techniques, and skills. Students are oriented to the surgical environment, professional roles, moral/legal/ethical responsibilities, and medical communications used in surgical technology. Topics discussed include historical development, surgical asepsis, sterilization and disinfection, perioperative case management, and microbiology as relative to wound healing and infection and surgical pathology. Basic principles of electricity and physics are included to help familiarize the students in robotics and laser use. Co-requisites: BIO100, SRG115. Credit: 4 hours. Fall.

SRG 115 - Fundamental Perioperative Techniques

This course introduces students to the operating room environment. Fundamental perioperative techniques and skills will be discussed. Students are oriented to the surgical environment, professional job roles, and sterile technique. Students will develop basic knowledge of instrumentation, equipment, and supplies used in surgical technology. The clinical application of surgical asepsis and perioperative case management is developed through guided observation and interaction. The student will gain the knowledge of preparation of the surgical field and perioperative techniques. Co-requisites: BIO100, SRG111. Credit: 6 hours. Fall.

SRG 121 - Surgical Procedures I

This course provides theoretical principles for the successful preparation, performance, and completion of basic and intermediate surgical procedures. Emphasis is placed on related surgical anatomy, pathology, and procedures that enhance theoretical knowledge of perioperative patient care. Core and specialty surgical procedures related to general, OB/GYN, genitourinary, orthopedic, and ophthalmic surgical specialties are discussed. Also included is surgical pharmacology, diagnostic procedures, care of specimens and emergency procedures. Pre-requisites: SRG111, SRG115. Co-requisites: SRG125. Credit: 4 hours. Spring.

SRG 125 - Surgical Clinical I

This course provides an in-depth study of clinical practices as they pertain to successful preparation, performance, and completion of core and specialty surgical procedures. Emphasis is placed on the safe use of instruments, equipment, and supplies in basic surgical preparation. Also included is surgical pharmacology, care of specimens and emergency procedures. This course provides operating room experience in affiliating medical centers under the supervision of the instructor and operating room nurse educator. Pre-requisites: SRG111, SRG115. Co-requisites: BIO190, PSY101, SRG 121. Credit: 5 hours. Spring.

SRG 131 - Surgical Procedures II

This course instructs the student in the principles and theoretical knowledge required to prepare and assist in procedures for otorhinolaryngology, oral, plastics and reconstructive surgery, neurological and cardiac/thoracic specialties. Areas such as burns and pathology as they apply to surgery are covered as well as the care of the surgical patient preoperatively, intraoperatively, and postoperatively. Pre-requisites: SRG121, SRG125. Co-requisites: SRG135. Credit: 3 hours. Summer I.

SRG 135- Surgical Clinical II

This course provides operating room experience to enhance the student's understanding of the principles and skills required to participate in surgical procedures. Focus is directed on independent role assumption and the ability to function as a member of the sterile surgical team during advanced surgical interventions. Prerequisites: SRG121, SRG125. Co-requisite: SRG131. Credit: 3 hours. Summer I.

SRG 211 - Advanced Surgical Practice

This course is designed to provide individualized experience in the advanced surgical role including a focus on managerial skills to the associate degree level student. Emphasis is placed on developing and demonstrating proficiency in skills necessary for advanced practice in complex surgical specialties and management. Upon completion, students will be able to assume leadership roles in a chosen specialty area. Prerequisite: Successful completion of all courses in the Surgical Technology Diploma Program curriculum. Credit: 3 hours. Fall, Summer II.

SRG 215 - Advanced Surgical Practice

This course provides the opportunity to continue mastering the continuity of care in the perioperative setting. Emphasis is placed on maintaining and enhancing acquired clinical skills in the perioperative

process. The student will have opportunities to apply a mastery of surgical techniques in the role of the entry-level surgical technologist. Prerequisites: SRG131, SRG135. Credit: 3 hours. Fall.

SRG 221 - Surgical Capstone

This course is designed to provide the entry level surgical technologist an opportunity to apply the surgical technology competencies acquired in the core courses to a surgical technology capstone in a specialty area of surgical practice. This project will represent a compilation of the student's experience in the clinical setting, performing the duties of a scrubbed technologist and healthcare leader. Students will create an advanced surgical product exploring the interaction of all healthcare professionals involved in optimal patient outcomes through evidence-based practice. Pre-requisite: SRG215 Co-requisite: SRG225. Credit: 2 hours. Spring.

SRG 225 Surgical Practicum

This course is designed to provide individualized experience in the advanced surgical role including a focus on leadership practice. Emphasis is placed on developing and demonstrating proficiency in skills necessary for advanced practice in complex surgical specialties and leadership with a focus on evidence-based practice. Upon completion, students should be able to assume leadership roles in a chosen surgical specialty area. Prerequisites: SRG 215 Credits: 4. Spring.

SRG 231 Professional Preparation

This course provides employability skills and an overview of theoretical knowledge in preparation for certification. Emphasis is placed on certification strategies, professionalism, résumé preparation, and interviewing techniques. Upon completion, students should be able to prepare a résumé, demonstrate appropriate interview techniques, and identify strengths and weaknesses in preparation for certification. Prerequisites: All Surgical Technology Associates Degree courses. Credits: 1. *This course is offered in an online format.* Spring.

DIRECTORY

GOVERNING BOARD

George W. (Jock) Liles, Jr., BA
Chair

Katherine W. Propst, EdD
Vice Chair

Pamela D. Cain, EdD
Secretary

Trent Blackman, MD
Christopher Bowe, FACHE, MHA
Robert B. Brannan III, BA
Jessica Castrodale, MSN
Darrell Hinnant, MAT
Aurora Swain, BS

ADMINISTRATION

Cam Cruickshank, PhD President
PhD, University of Toledo, Toledo, OH
MBA, Tiffin University, Tiffin, OH
MA, Bowling Green State University, Bowling Green, OH
BS, University of Windsor, Windsor, Ontario Canada

Margaret Patchett, PhD Provost
PhD, University of Akron, Akron, OH
MA, University of Akron, Akron, OH
BA, Butler University, Indianapolis, IN

Christine L. Corsello, MS Dean, Student Affairs and Enrollment Management
MS, Creighton University, Omaha, NE
BS, University of Northern Iowa, Cedar Falls, IA

Sandra Harvey, MBA, MPS..... Dean, Administrative and Financial Services
MBA, The State University of New York Oswego, Oswego, NY
MPS, Stony Brook University, Stony Brook, NY
BA, Queens College, Flushing, NY

ACADEMIC DEANS AND PROGRAM CHAIRS

Delores Benn, DNP, RN.....Dean of Nursing
 DNP, University of Medicine and Dentistry Newark, NJ
 MSN, Kean University Union, NJ
 BSN, Bloomfield College Bloomfield, NJ
 Diploma, Port of Spain School of Nursing, General Hospital Port of Spain Trinidad W.I.

Michelle Gay, MAEd, CST, FAST.....Program Chair, Surgical Technology
 MAEd, East Carolina University, Greenville, NC
 BS, Cabarrus College of Health Sciences, Concord, NC
 AS, Cabarrus College of Health Sciences, Concord, NC

**Nancy Green, MHA, OTR/L, RYT 200, CIMI, HTP/A.....Program Chair, Occupational
 Therapy Assistant**
 MHA, Pfeiffer University, Misenheimer, NC
 BS, Western Michigan University, Kalamazoo, MI

Zinat Hassanpour, MS Program Chair, Associate Degree, Science & General Education
 MS, Ahwaz University - Ahwaz, Iran
 BS, Ahwaz University - Ahwaz, Iran

Rachel Houston, MPS, CMA (AAMA) Program Chair, Medical Assistant
 MPS, Penn State University, State College, PA
 BS, Montreat College, Montreat, NC
 AS, Cabarrus College of Health Sciences, Concord, NC
 Diploma, Cabarrus College of Health Sciences, Concord, NC

Jacqueline Mayo, OTD, OTR/L.....Program Chair, Occupational Therapy
 OTD, Boston University, Boston, MA
 MOT, Boston University, Boston, MA
 BS, Utica College of Syracuse University, Utica, NY

Kimberly Plemmons, DNP, MSN, RN, CNE Program Chair, Associate Degree, Nursing
 DNP, Grand Canyon University, Phoenix, AZ
 MSN, University of North Carolina at Charlotte, Charlotte, NC
 BSN, University of North Carolina at Chapel Hill, Chapel Hill, NC

Rhonda Weaver, EdS, MHA, RT(R)(M)(BD)(CT) Program Chair, Medical Imaging
 Post Master's Education Specialist Certificate – Appalachian State University, Boone, NC
 MHA, Pfeiffer University, Misenheimer, NC
 BS, Cabarrus College of Health Sciences, Concord, NC
 AAS, Rowan-Cabarrus Community College, Salisbury, NC

FACULTY

- Debbie Alder, MSN, RN, CNE** **ADN**
 MSN, Gardner-Webb University, Boiling Springs, NC
 BSN, University of Virginia School of Nursing, Charlottesville, VA
- Anastasia Allen, MSN, FNP-BC, RN**..... **ADN**
 MSN - FNP, Winston-Salem State University, Winston-Salem, NC
 BSN, Winston-Salem State University, Winston-Salem, NC
 ADN, Central Piedmont Community College, Charlotte, NC
 BA, University of North Carolina at Charlotte, Charlotte, NC
- Howard Beatty, DHA, MBA, MHA** **Information Technology/Business**
 DHA, Medical University of South Carolina, Charleston, SC
 MBA/MHA, Pfeiffer University, Misenheimer, NC
 BS, University of North Carolina at Charlotte, Charlotte, NC
- Claire Belles, MS** **Nutrition**
 MS, University of North Carolina at Charlotte, Charlotte, NC
 BS, University of North Carolina at Charlotte, Charlotte, NC
- Christine Berling, MSN, RN** **ADN**
 Post Master's Certificate in Nursing Education, Gardner Webb University, Boiling Springs, NC
 MSN, University of Phoenix, Tempe, AZ
 BSN, University of Phoenix, Tempe, AZ
 Diploma in Nursing, Mercy School of Nursing, Charlotte, NC
- Roger Blake, BS, SSMBB**..... **MSN**
 BS, Franklin University, Columbus, OH
 AS, Columbus State Community College, Columbus, OH
- Susan Brooks, PhD, MSN, RN, CNE** **BSN**
 PhD, University of North Carolina at Greensboro, Greensboro, NC
 MSN, University of North Carolina at Charlotte, Charlotte, NC
 BSN, University of North Carolina at Greensboro, Greensboro, NC
- Lori Brown, MSN, RN, CNE** **ADN**
 MSN, Duke University, Durham, NC
 BSN, Medical College of Georgia, Augusta, Georgia
- Tiffany Brunson, MSN, FNP-C, RN**..... **ADN**
 Post Master's Certificate-Family Nurse Practitioner, Duke University, Durham, NC
 MSN, Winston-Salem State University, Winston-Salem, NC
 BSN, Lander University, Greenwood, SC
- Courtney Capotosta, MSN, RN** **ADN**
 MSN, Gardner-Webb University, Boling Springs, NC
 BSN, Gardner-Webb University, Boling Springs, NC
 ADN, Gardner-Webb University, Boling Springs, NC

Jill Carey, MSN, RN	BSN
MSN, Gardner-Webb University, Boling Springs, NC	
BSN, University of Texas at Austin, Austin, TX	
Jamie Cochran, MSN, RN	ADN
MSN, University of North Carolina at Charlotte, Charlotte, NC	
BSN, Cabarrus College of Health Sciences, Concord, NC	
ADN, Cabarrus College of Health Sciences, Concord, NC	
Marsha Combs, MSN, RN	ADN
MSN, Chamberlain University, Addison, IL	
BSN, Cabarrus College of Health Sciences, Concord, NC	
ADN, Cabarrus College of Health Sciences, Concord, NC	
Justin Crayton CMA (AAMA)	MA
Diploma, Cabarrus College of Health Sciences, Concord, NC	
Deanna D’Addezio, MA	English
MA, University of North Carolina at Charlotte, Charlotte, NC	
BA, Rutgers University, New Brunswick, NJ	
Anna DeDiemar	OTA
BA, University of Cincinnati, Cincinnati, OH	
AS, Cabarrus College of Health Sciences, Concord, NC	
Cassandra Dooling, MS, OT/L	OT
MOT, West Virginia University, Morgantown, WV	
BA, West Virginia University, Morgantown, WV	
Cristine Eudy, DNP, FNP, RN, CNE	MSN
DNP, University of North Carolina at Greensboro, Greensboro, NC	
MSN, University of North Carolina at Charlotte, Charlotte, NC	
BSN, University of North Carolina at Charlotte, Charlotte, NC	
Ernie Faw, Jr., MEd	Biology/Chemistry
Graduate Certificate in I.T. Mgt., University of North Carolina at Charlotte, Charlotte, NC	
MEd, University of North Carolina at Charlotte, Charlotte, NC	
BS, Appalachian State University, Boone, NC	
Kayleigh Fessenden, MOT, OTR/L	OT
MOT, Nova Southeastern University, Ft. Lauderdale, FL	
BA, University of South Florida, Tampa, FL	
Diane Fiore, MPH, OTR/L, CHT	OTA
MPH, Florida International University, Miami, FL	
BS, Florida International University, Miami, FL	
Bestos Fongoh, PhD	Math
PhD, Carolina University, Winston-Salem, NC	
MEd, University of Buea, Buea, Cameroon	
BS, University of Buea, Buea, Cameroon	

- Lindsey Helmintoller, MA** **Art**
MA, Kent State University, Kent, OH
BS, Ashland, University, Ashland, OH
- Noah Henley, MA** **Biology**
MA, Appalachian State University, Boone, NC
BS, Appalachian State University, Boone, NC
- Christy Holson, MA** **Sociology**
MA, University of North Carolina at Charlotte, Charlotte, NC
BA, University of North Carolina at Charlotte, Charlotte, NC
- Tammie Houston-Irvine, BSN, RN** **ADN**
BSN, Florida Gulf Coast University, Ft. Myers, FL
- Stephanie Jackson, MSN, RN** **ADN**
MSN, Western Carolina University, Cullowhee, NC
BSN, Queens University of Charlotte, Charlotte, NC
BA, University of South Carolina, Columbia, SC
- Barry Johnson, PhD** **Psychology**
PhD, Walden University, Minneapolis, MN
MA, Montclair State University, Montclair, NJ
BS, William Patterson University, Minneapolis, MN
BA, Franklin Pierce College, Rindge, NJ
- Ruth Krystopolski, MBA,** **MSN**
MBA, Joseph M Katz School of Business, University of Pittsburgh, Pittsburgh, PA
BS, Pennsylvania State University, State College, PA
- Katrina Larrison, MS, OTR/L, RYT200** **OTA**
MS, North Carolina State University, Raleigh, NC
BS, East Carolina University, Greenville, NC
- Joseph Leviner, DC** **Biology**
DC, Sherman College of Chiropractic, Spartanburg, SC
BS, Excelsior College, Albany, NY
- Susanne Little CMA (AAMA)** **MA**
Diploma, Cabarrus College of Health Sciences, Concord, NC
- Matthew Lowder, MS** **Biology**
MS, University of North Carolina at Charlotte, Charlotte, NC
BS, University of North Carolina at Charlotte, Charlotte, NC
- Lisa Lunsford, MSN, RN, COTA/L** **ADN**
MSN, Winston-Salem State University, Winston-Salem, NC
BSN, Cabarrus College of Health Sciences, Concord, NC
ADN, Stanly Community College, Albemarle, NC
AS, Occupational Therapy Assistant, Stanly Community College, Albemarle, NC

- Misty Marlowe, PhD** **Psychology, IHS**
 PhD, University of North Carolina at Charlotte, Charlotte, NC
 MS, University of North Carolina at Charlotte, Charlotte, NC
 BS, University of North Carolina at Chapel Hill, Chapel Hill, NC
- Kelly McCowan, MHA, RT(R)(ARRT)** **Medical Imaging**
 MHA, Pfeiffer University, Charlotte, NC
 BSMI, Florida Hospital College of Health Sciences, Orlando, FL
 AS, Rowan Cabarrus Community College, Salisbury, NC
- Sophia Miranda, EdD, MSL** **MSN**
 EdD, College of Doctoral Studies, Grand Canyon University, Phoenix, AZ
 MSL, College of Business, Grand Canyon University, Phoenix, AZ
 BA, John Jay College of Criminal Justice, City University of New York, New York, NY
- Patricia Mullens, MSN, RN** **ADN**
 MSN, Radford University, Radford, VA
 BSN, Bluefield State College, Bluefield, WV
- Andrew Nance, MD** **Medical Education**
 MD, George Washington University, Washington, DC
 BA, Hampden-Sydney College, Hampden-Sydney, VA
- Lisa Overfield, MSN, RN** **ADN**
 MSN, Capella University, Minneapolis, MN
 BSN, Grand Canyon University, Phoenix, AZ
 ADN, Carolinas College of Health Sciences, Charlotte, NC
 AS, Vincennes University, Vincennes, NJ
- Casey Page, MSN, RN, CNE** **BSN**
 MSN, Western Carolina University, Cullowhee, NC
 BSN, University of South Carolina, Columbia, SC
- Kristi Pair, MSL, , CST, FAST** **ST**
 MSL, Pfeiffer University, Charlotte, NC
 BS, Cabarrus College of Health Sciences, Concord, NC
 AS, Cabarrus College of Health Sciences, Concord, NC
- Shelley Palmer, MA** **English**
 MA, English, University of North Carolina at Charlotte, Charlotte, NC
 BA, University of North Carolina at Chapel Hill, Chapel Hill, NC
- Glenda Parker, MSN, FNP, RN** **ADN**
 MSN, University of North Carolina at Charlotte, Charlotte, NC
 BSN, Wingate University, Wingate, NC
- BillieAnne Phillips, MHA, CMA** **Leadership**
 MHA, Pfeiffer University, Misenheimer, NC
 BS, Cabarrus College of Health Sciences, Concord, NC
 AS, Cabarrus College of Health Sciences, Concord, NC

- Jean Pruett, DMin, LPC, HTCP/I.....Healing Touch**
 DMin, Erskine Theological Seminary, Due West, SC
 MDiv, Erskine Theological Seminary, Due West, SC
 MRE, New Orleans Theological Seminary, New Orleans, LA
 BA, Winthrop University, Rock Hill, SC
- Melissa Reid, MAMath**
 MA, Appalachian State University, Boone, NC
 BS, Appalachian State University, Boone, NC
- Florence Robertson, MS, OTR/LOT**
 MS, Washington University, St. Louis, MO
 BS, Elon University, Elon, NC
- Janice Robinson, MOT, OTR/LOT**
 MOT, Rush University, Chicago, IL
 BS, Winthrop University, Rock Hill, SC
 AA, Trident Technical College, Charleston, SC
 AA, Anderson University, Anderson, SC
- Sherry Romanoff, MSN, RNADN**
 MSN, Lenoir Rhyne University, Hickory, NC
 BSN, University of North Carolina at Charlotte, Charlotte, NC
 ADN, Western Piedmont Community College, Morganton, NC
- Elizabeth Ross, MSN, RNMSN**
 MSN, Duke University, Durham, NC
 BSN, Winston-Salem State University, Winston-Salem, NC
 AD, Alamance Community College, Graham, NC
- Heather Sackett, MA Communications**
 MA, University of North Carolina at Charlotte, Charlotte, NC
 BA, Lenoir-Rhyne University, Hickory, NC
- Nicole Sherrell, MS..... Environmental Science**
 MS, University of Wisconsin, Stevens Point, WI
 BS, Biology, State University of New York College at Brockport, Brockport, NY
- Scott Simpson, DMin, MDiv, MA Religion**
 DMin, Eastern Theological Seminary, Philadelphia, PA
 MDiv, Southeastern Seminary, Wake Forest, NC
 MA, Binghamton University, Binghamton, NY
 BA, University of North Carolina at Chapel Hill, Chapel Hill, NC
- Kathryn Springer, MOT, OTR/L OT**
 MOT, University of Pittsburgh, Pittsburgh, PA
 BS, Florida State University, Tallahassee, FL

Trevor St. Clair, OTD, MS, OTR/L	OT
OTD, Chatham University, Pittsburgh, PA	
MS, University of Pittsburgh, Pittsburgh, PA	
MOT, University of Pittsburgh, Pittsburgh, PA	
BS, Fairmont State University, Fairmont, WV	
Brittany Stone, MSN, RN-BC	ADN
MSN, Liberty University, Lynchburg, VA	
BSN, Liberty University, Lynchburg, VA	
Lori Swaim, BA	Biology
BA, Catawba College, Salisbury, NC	
Gwyndolan Swain, DHA, RN	Leadership
DHA, Medical University of South Carolina, Charleston, SC	
MBA, Pfeiffer University, Misenheimer, NC	
BSN, Dillard University, LaFayette, LA	
Lisa Tardo-Green, MSN, RN	Simulation & Skills Lab Manager
MSN, Duke University, Durham, NC	
BSN, Cabarrus College of Health Sciences, Concord, NC	
ADN, Cabarrus College of Health Sciences, Concord, NC	
Hortense Turner, MSN, RN, CPN, CNE	ADN
MSN, Medical College of Virginia/Virginia Commonwealth University	
BSN, Barton College, Wilson, NC	
AD, Community College of Philadelphia, Philadelphia, PA	
Stephanie Wallace, MA	Spanish
MA, New Mexico State University, Las Cruces, NM	
BA, University of North Carolina at Charlotte, Charlotte, NC	
W. Andre Walker, PhD	MSN
PhD, University of South Carolina, Columbia, SC	
MPH, University of South Carolina, Columbia, SC	
BA, University of South Carolina, Columbia, SC	
Amber Ward, MS, OTR/L, BCPR, ATP	OTA
MS, Mount Mary College, Milwaukee, WI	
BS, University of Wisconsin, Madison, WI	

PROFESSIONAL STAFF

- Malia Barrett, BS.....Manager, Business Operations**
BS, University of North Carolina at Charlotte, Charlotte, NC
- Amy Burns MLS.....eResources & Serials Librarian**
MLS, University of North Carolina at Chapel Hill, Chapel Hill, NC
BA, University of North Carolina at Charlotte, Charlotte, NC
- Lorri Connor, BS.....Director, Admissions and Recruitment**
BS, Western Carolina University, Cullowhee, NC
- Susan Coon, MSIT.....Director, Digital and Instructional Innovation**
MSIT, Coastal Carolina University, Conway, SC
BSBA, Coastal Carolina University, Conway, SC
- Tripti Devkota, MPADirector, Institutional Research & Effectiveness**
MPA, Minnesota State University, Mankato, MN
BS, Minnesota State University, Mankato, MN
- Cassie Dixon, MLIS, BSN, BA, RNManager, Library**
MLIS, University of North Carolina at Greensboro, Greensboro NC
BSN, BA, University of Tennessee at Knoxville, Knoxville, TN
- Mary Elmore, MEd, MBADirector, Student Records and Information Management**
MEd, Tiffin University, Tiffin, OH
MBA, Tiffin University, Tiffin, OH
BA, Salem College, Winston-Salem, NC
- Melanie Gass, BAProject Manager, Admissions and Recruitment**
BA, University of North Carolina at Charlotte, Charlotte, NC
- Sherry Hamilton, MEdCoordinator, Retention and Student Success**
MEd, Pennsylvania State University, University Park, PA
BA, Shepherd University, Shepherdstown, WV
- Schynequa Mathis, MEd.....Coordinator, Admissions and Recruitment**
MEd, Seattle University, Seattle, WA
BA, University of Washington, Tacoma, WA
- Valerie Richard, BSDirector, Financial Aid**
BS, Appalachian State University, Boone, NC
- Gloris Springs, BA.....Associate Registrar**
BA, Queens University of Charlotte, Charlotte, NC
- Brandon Woods, MAInstructional Technologist/Developer**
MA, Central Michigan University, Mount Pleasant, MI
BA, Hampton University, Hampton, VA

STAFF

Donna Bouie..... Staff Assistant/Admissions Processor
Beth Carlton Secretary
Tammy Fulton, CSTStaff Assistant
Torrie GrossAcademic Secretary
Rhonda Hill.....Staff Accountant
Krista Heady..... Administrative Assistant
Robin Quinn Financial Aid Specialist
Heather Peninger, BS Administrative Assistant
Jennifer Russell, BA Loan Officer

