



## Associate Degree Nursing Goals and Outcomes

### Mission

In support of the college mission, the nursing program prepares graduates to practice at entry level according to the core components as outlined by the National League of Nursing (NLN), in a variety of healthcare settings. The core components and competencies include: human flourishing, nursing judgement, professional identity and the spirit of inquiry. Additionally, the nursing program adheres to the core values adopted by the college of caring, commitment, integrity and teamwork.

### Program Outcomes

- Ninety percent (90%) of graduates will pass the NCLEX-RN on the first writing of the examination as verified by annual licensure reports from the NCLEX-RN Examination Board.
- Eighty percent (80%) of eligible graduates will be employed in entry level healthcare settings six months after graduation.
- Sixty-five percent (65%) of students will graduate within 100% of the time requirements.

### Student Learning Outcomes

Carolinas College Core Values	College SLOs	Definition	NLN Core Concepts	Program SLOs
Commitment Integrity	Communicate	Use of oral and written communication effectively	Human Flourishing	Advocate for patients and families in ways that promote their self-determination, integrity, and ongoing growth as human beings
Teamwork	Collaborate	Work as an effective team member to achieve objectives		
Commitment Integrity	Consider	Integrate theory and evidence to make sound decisions, solve problems, and evaluate results	Nursing Judgement	Make judgements in practice, substantiated with evidence, that integrate nursing science in provision of safe, quality care, and promote the health of patients within a family and community event
			Spirit of Inquiry	Examine the evidence that underlies clinical nursing practice to challenge the status quo, question underlying assumptions, and offer new insights to improve the quality of care for patients, families, and communities
Caring	Connect	Building and maintain relationships with others from various professions, perspectives, and practices	Professional Identity	Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe, quality care for diverse patients within a family and community context.
Commitment Integrity	Cultivate	Engage in professional behaviors to promote self-directed growth		

## Nursing Achievement Data

### Graduation Rate by Year

Year	Graduation Rate
2021	78% (150% on time graduation)
2022	81% (150% on time graduation)
2023	64% *(100% on time graduation)
2024	55% (100% on time graduation) **(ADN National Average = 65%)

### Licensure Pass Rate on First Attempt

Year	CCHS Pass Rate	NC Pass Rate	National Average
2021	96%	91%	83%
2022	84%	86%	81%
2023	100%	95%	91%
2024	99%	82%	91%

### Placement Rate within Six Months of Graduation

Year	Number of Qualified Graduates	Number of Graduates Placed in Field	Job Placement %
2021	104	96	92%
2022	110	98	89%
2023	110	100	91%
2024	85	80	93%