

Atrium Health Corporate Security 2021 Campus Safety and Security Report

Carolinas College of Health Sciences

Introduction

The Atrium Health Corporate Security Department and Carolinas College of Health Sciences prepared this report in compliance with the Clery Act and the Higher Education Opportunity Act. This report includes statistics for the previous three years concerning reported crimes that occurred on campus or property owned or controlled by Atrium Health; and on public property within, or immediately adjacent to and accessible from, the campus. This report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. This report is prepared in cooperation with the local law enforcement agencies and the Dean of Administrative and Financial Services at Carolinas College. Each entity provides updated information on its educational efforts and programs. Campus disciplinary, crime, arrest and referral statistics include those reported to the Charlotte Mecklenburg Police Department, designated campus security officials, and local law enforcement agencies. Each year, an email notification is sent to all enrolled students, faculty and staff. This notification provides information on how to access the Annual Safety and Security report online. Copies of this report may also be obtained from the Carolinas College Department of Administrative and Financial Services.

The Campus Safety and Security Report can be found on the institutional information page on the college's [website](#).

Campus Law Enforcement Authority and Jurisdiction

Charlotte Mecklenburg Police Department (CMPD) officers have full law enforcement authority at all Atrium Health facilities and at Carolinas College of Health Sciences. Their jurisdiction includes all property utilized by the college, as well as streets adjacent to and running through the CMC campus and all Atrium Health clinical sites. The CMPD maintains mutual aid agreements with other local law enforcement agencies. CMPD officers work with the Atrium Health Corporate Security department, the Mecklenburg County Sheriff's Department, State and Federal law enforcement agencies, and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics and conduct cooperative patrols, special events, investigations, and special unit operations. Atrium Health Security does not provide primary security services to any off-campus locations (off Atrium Health property). Off-campus violations of the law or Code of Student Conduct should be reported to the Dean of Student Affairs.

Policies on enforcement authority of security personnel, working relationship of campus security personnel with State and local police agencies, and accurate and prompt reporting of crimes can be found in the college's [Security Measures](#) policy.

Reporting a Crime or Emergency

Students, faculty, staff, and visitors are encouraged to report all crimes and public safety related incidents to the appropriate parties. Emergencies and criminal violations should be reported to the Charlotte Mecklenburg Police. Campus-related incidents may be reported to Atrium Health Corporate Security. You can report crimes or other emergencies by calling the numbers below:

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| | |
|---|---|
| Onsite Security (in building lobby) | Monday – Friday 7:30 am – 4:30 pm, dial 704-468-2133 from a non-campus phone for assistance |
| Dial 911 | To report emergencies or criminal violations, dial 911 from any phone |
| Dial 9-311 | To report non-emergency requests for police services, dial 9-311 from a campus phone (or 311 from any phone) |
| Atrium Corporate Security | To report suspicious activities or persons or to request assistance, dial 5-3333 from a campus phone or 704-355-3333 from any phone |
| Emergency HELP Stations | Use any of the emergency HELP stations located in parking lots, decks and elevators throughout campus and clinical facilities; these provide a direct line to the Atrium Health Security Communications Center. |
| Rape Crisis 24-Hour Hotline 704-375-9900 | Call the Charlotte United Family Services hotline to report sexual assault or request crisis services. |
| Crime Stoppers Program 704-334-1600 | Report information about a crime anonymously through this service. Information may also be sent through the Web at: www.charlottecrimestoppers.com . |

In addition, students, faculty and staff may seek assistance or additional information from the following College and Atrium Health departments:

| | |
|----------------------------------|-------------------------|
| Campus Security Officer | 704-468-2133, Lobby |
| Dean of Student Affairs | 704-355-5585, Room 1802 |
| Title IX Coordinator | 704-355-4305 |
| EAP Counseling Center | 704-355-5021 |
| Director, Atrium Health Security | 704-355-3110 |

Atrium Health Corporate Security and the Charlotte Mecklenburg Police Department work closely together within their jurisdictions during mutual investigations, arrests, and prosecutions. Atrium Health security personnel attend regular meetings with local law enforcement agencies to exchange ideas and discuss problems which may be of concern for the Atrium Health and College community.

Limited Voluntary Confidential Reporting

The Charlotte Mecklenburg Police Department encourages anyone who has witnessed or been a victim of a crime to promptly report the incident by calling 911. The non-emergency number can also be used when appropriate by calling 9-311. Police reports in the State of North Carolina are public records and Charlotte Mecklenburg Police Department cannot hold reports of crime in

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confidence. In compliance with the Clery Act, campus security officials are defined as any person who has the authority and duty to take action or respond to particular issues on behalf of the institution. Campus security officials are required to report all crimes and other violations reported to them. For Carolinas College, these include the onsite security officer, Dean of Administrative and Financial Services, personnel in the Atrium Health Security Department, and the Department of Student Affairs, including the Dean of Student Affairs and Enrollment Management. Pastoral counselors and professional counselors, when acting as such, are not considered to be a campus security official and are not required to report crimes for inclusion in the annual disclosure of crime statistics. Those reporting crime statistics are generally limited to Atrium Health Security, the Department of Administrative and Financial Services, the Department of Student Affairs, and the Charlotte Mecklenburg Police department. Information from all reporting departments is reviewed by the Atrium Health Corporate Security Department to confirm that it meets the reporting requirements under the Clery Act.

Security and Access

Most campus buildings and facilities are accessible to members of the campus community, guests, and visitors during normal hours of business and during limited hours on evenings and weekends. Access to the college building is generally limited to students, employees, and visitors for the purpose of studying, working, teaching, and conducting other College business. An Atrium Health Security officer is assigned to Carolinas College M-F from 7:30 am – 4:30 pm. Closed circuit cameras, alarms and electronic door locks are in place to provide an additional level of security and access control. All students and staff are issued electronic identification badges that also serve as a “key” to the building. Virtual escorts to and from your vehicle are available through camera surveillance by calling Atrium Health security dispatch at 704-355-3333 or 5-3333 from a campus phone. Water Ridge Office Park security patrols are also provided 24/7 by Sunstate Security at (704) 574-2204. A daily crime log is maintained by Atrium Health security in Security Communications and can be accessed by appointment.

Policies on security of and access to campus facilities can be found in the college’s [Security Measures](#) policy.

Security Awareness and Crime Prevention Programs

The Atrium Health Corporate Security department attempts to prevent crimes from occurring rather than having to react to them after the fact. The goal of crime prevention is to eliminate or minimize criminal opportunities whenever possible and to encourage students, faculty, and staff to be responsible for both their own safety and the safety of others. During new student orientation, students are informed about the types of crimes that occur on campus and prevention resources offered by the security personnel. Throughout the year, Atrium Health Security, in cooperation with other organizations, provides workshops on personal safety, conflict resolution, self-defense and other topics. Information about these programs is available by calling Atrium Health Security at 704-355-3333. CMPD also encourages faculty, staff, and students to take time to browse through their Web page (www.cmpd.org) for further information regarding other public safety resources that are available to the Charlotte community. The following are some specific examples of crime prevention and security awareness programs and initiatives offered by Atrium Health Security:

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Rape Aggression Defense (R.A.D.): The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. The R.A.D. System is a comprehensive course for a woman. It begins with awareness, prevention, risk reduction and avoidance, while progressing on to basic hands-on defense training. R.A.D. is not a martial arts program. Our courses are taught by certified R.A.D. instructors and provide a workbook/reference manual. This manual outlines the entire physical defense program for reference and continuous personal growth. The R.A.D. system of physical defense is being taught at many colleges and universities. The growing, wide-spread acceptance of this system is primarily due to the ease, simplicity and effectiveness of our tactics, solid research, legal defensibility, and unique teaching methodology.

Conflict Resolution / Non-Violent Crisis Intervention: *The CPI Nonviolent Crisis Intervention* program is considered the worldwide standard for crisis prevention and intervention training. With a core philosophy of providing for the *Care, Welfare, Safety, and Security* of everyone involved in a crisis situation, the program's proven strategies give human service providers and educators the skills to safely and effectively respond to anxious, hostile, or violent behavior while balancing the responsibilities of care.

Personal Safety Tips: This program reviews general personal safety tips and techniques including parking lot safety, using ATMs, commuter safety and related topics. The program is a combination of lecture and PowerPoint and is approximately one hour in length. Some tips for all Atrium Health staff and students include:

- Do not allow the opportunity for a crime to occur - avoid placing yourself in environments where criminals will have the opportunity to commit a personal crime.
- Stay alert at all times and call Atrium Health security or police immediately to report suspicious activity.
- If possible, let a friend or roommate know where and with whom you'll be and when you'll be back when you go out.
- Trust your instincts - if you feel uncomfortable about someone near you on the street, in an elevator, or getting off a bus, head for a populated place or yell for help.
- Use well-lit and busy sidewalks.
- Avoid walking alone or walking near vacant lots, alleys, construction sites, and wooded areas.
- Learn the locations of emergency HELP stations on campus.
- Carry a cell phone, whistle, or a personal alarm to alert people that you need help.
- Try to park in an area that will be well-lit and heavily traveled when you return.
- Lock your car doors and roll up the windows completely - even if you're only running a quick errand. Do not leave valuables such as MP3 players and GPS units in plain view.
- Never leave personal property (e.g., book bags, laptop computers, etc.) unattended.

Alcohol and Illegal Drugs and Substance Abuse Education

Carolinas College of Health Sciences is committed to maintaining a tobacco-, drug- and alcohol-free environment for its students and employees, in compliance with applicable federal and state laws. Students complete required annual training on alcohol and illegal drugs. Students or

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employees who violate federal or state laws concerning the unlawful or unauthorized possession, use, distribution, dispensation, sale, or manufacture of controlled substances or alcohol may be subject to criminal prosecution. Students and employees who violate College policies concerning tobacco, alcohol, and drug use may also be subject to disciplinary action, up to and including dismissal or termination, for unauthorized consumption of alcohol on institutional time or property; inability to perform satisfactorily their assigned duties as a result of drinking alcoholic beverages; illegal or excessive use of drugs, narcotics, or intoxicants; or unauthorized sale or distribution of alcohol, drugs, narcotics, or other intoxicants. For those students and employees who have a problem with tobacco, alcohol or controlled substances, the following resources are available:

Annual Continuing Education (ACE) Alcohol and Drug Module: Students are required to complete an annual continuing education module upon entering the college and subsequently each year in the fall term.

Employee Assistance Program (EAP) Counseling Center: This service can provide confidential assistance to individuals and families experiencing financial problems, job stress, emotional, alcohol and drug problems, legal issues and difficulties with children. EAP helps students, employees and family members confront and overcome problems in the workplace. EAP can be reached at 704-355-5021 or 1-800-384-1097.

Dean of Student Affairs: The dean of student affairs can provide referrals to Charlotte-area counseling and treatment centers and to the EAP counseling center. The dean's office can be reached at 704-355-5585.

Behavioral Health Center Horizons Outpatient Services: This service is designed for individuals who need intensive, goal-focused, ongoing treatment but do not meet specific criteria for inpatient hospitalization or traditional outpatient services. The program serves medically stable adults 18 or older who are suffering from alcohol or drug abuse. The 24-hour call center can be reached at 704-444-2400 or 1-800-418-2065.

Policies regarding alcohol and illegal drugs can be in the college's [Community Standards](#) policy.

Sexual Assault Prevention and Response

Carolinas College of Health Sciences does not tolerate sexual assault in any form. It is important for all members of the campus community to know that anyone can be a victim or perpetrator of sexual assault. It is therefore extremely important to know that the campus sexual assault policy applies to all students and employees. Information concerning the identification of registered sex offenders can be obtained from the North Carolina Department of Justice web site <http://sexoffender.ncdoj.gov/search.aspx> (you can search by city, county, or zip code. Carolinas College and CMC is in the Charlotte city limits and Mecklenburg County, zip codes 28203, 28204, 28207 and 28217).

If a sexual assault should occur, seek medical attention immediately. It is important to preserve evidence so do not shower, change clothes, or disturb the scene of the attack. Go to the emergency room of a hospital; ask a friend to go with you, if possible. Hospital personnel will treat the physical

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consequences of assault, such as injury, infection, disease, and pregnancy. They can collect evidence that will be needed to report the crime. They are required to contact local law enforcement agencies; however, you may choose whether to speak with police personnel. The College encourages all victims of crimes, including sexual assaults, to report them promptly to police and to participate in the ensuing investigation. You may choose to report the assault through any of the means listed below:

Charlotte-Mecklenburg Police Department (CMPD): To report a sexual assault or any crime, call 911.

United Family Services Rape Crisis 24-hour Hotline: This hotline can assist in your decision to report the crime, help you find the resources you need, and respond to requests to change your academic or living situation because of the attack. Several campus and community counseling services are available to victims of sexual assault. To reach the hotline, call 704-375-9900.

Carolinas College Campus: To report a sexual assault on-campus Monday – Friday 7:30 am – 4:30 pm, call 5-2133 from a campus phone or 704-468-2133 from a non-campus phone. Sunstate Security provides 24/7 patrols of the Water Ridge Office Park and can be reached at 704-574-2204. It is important to also report a crime to CMPD by calling 911.

Atrium Health Corporate Security: To report a sexual assault at an Atrium Health facility or at the College, call 5-3333 from a campus phone or 704-355-3333 from a non-campus phone. It is important to also report a crime to CMPD by calling 911.

Dean of Student Affairs: The dean of student affairs, upon request, can assist with connecting with community resources, changes in academic program or living arrangements, and arranging escorts. The dean's office will also provide support through the criminal and disciplinary process. The dean's office can be reached at 704-355-5585.

Whether or not legal charges are filed, students accused of sexual assault are subject to disciplinary action from the College, including dismissal or other sanctions deemed appropriate. Both the alleged victim and the accused are entitled to have others present during the disciplinary proceedings, and both will be informed of the outcome of the proceedings.

Pastoral and Professional Counseling

Carolinas College is committed to supporting students by assisting students who may be facing personal and/or academic concerns by ensuring students are aware of and have access to resources that will allow them to thrive. The College contracts with Atrium Health for pastoral and professional counseling services, including treatment assessment and counseling. The Employee Assistance Program (EAP) provides confidential counseling to students, employees, and members of their immediate families for a variety of issues including marital conflicts, financial problems, job stress, emotional difficulties, alcohol and/or drug problems, and parenting issues.

Policies regarding pastoral and professional counselors can be found in the college's [Psychological Wellness and Stability](#) policy.

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Emergency Notification, Preparedness, Response and Evacuation

Carolinas College of Health Sciences has created a comprehensive emergency response plan which details immediate response and evacuation procedures, including the use of the emergency response notification system. If a significant emergency or dangerous situation arises on campus that poses a verified, imminent or ongoing threat to the safety, security, or health of students or employees, an emergency response notification will be issued to expedite communication and/or evacuation procedures.

Emergency response notifications are disseminated immediately upon conformation of the situation with the goal of notifying as many people as possible, as rapidly as possible with adequate follow-up information as needed. These notifications are issued according to three perceived levels of threat: Priority 3: Minor (minor weather issues, minor disturbances, minor theft, etc.); Priority 2: Emergency (severe weather, medical trauma, fire, suspicious package, etc.); and Priority 1: Disaster (active shooter, hostage, significant weather event, etc.). The communication response by level of threat is identified below:

| Notification | Type of Emergency | | |
|---------------------|---|--|---|
| | <i>Priority 3</i> | <i>Priority 2</i> | <i>Priority 1</i> |
| E-mail notification | Key parties notified by e-mail within 2 hours following event | Key parties notified immediately and all college personnel and students notified within 2 hours following event | Key parties notified immediately and all college personnel and students notified within the first hour with periodic updates following |
| Text notification | Key parties notified as needed | Activate the Communicator to Leadership Team immediately; Activate the Communicator to all college and students as necessary and or within 2 hours | Activate the Communicator to Leadership Team immediately; Activate the Communicator to all college and students immediately; periodic updates to follow |

Carolinas College of Health Sciences has implemented a formalized process whereby the Atrium Health Corporate Security Department will communicate significant emergency or dangerous situations to the President who may send an emergency message to the campus populace and/or segments thereof depending on the emergency situation. This formalized process also stipulates an immediate, emergency message will not be sent if in the professional judgment of responsible authorities, the message would compromise efforts to assist a victim or contain, respond to, or

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otherwise mitigate the emergency. College personnel responsible for managing the emergency response plan are identified below:

As a part of the comprehensive emergency response plan the College schedules drills, exercises and appropriate activities designed for assessment and evaluation of emergency plans and capabilities on an annual basis. All exercises conducted are documented, including the date, time and whether it was announced or unannounced.

Policies regarding procedures for reporting criminal actions or other emergencies on campus can be found in the college's [Emergency Response and Notification](#) policy.

Timely Warnings

Security alerts are issued whenever a crime or series of crimes, on campus or in the surrounding community, is considered to pose an ongoing threat to students and employees. When issuing a security alert, the President and the Dean of Student Affairs are part of the distribution list to receive notifications which can then be disseminated electronically to all students, faculty, and staff and posted on the emergency notification page of the Carolinas College Information Portal if applicable to the college campus or clinical/laboratory training sites. If deemed necessary, an emergency response notification message can be sent to the mobile phone of all students, to the mobile and office phones of all faculty and staff and to all classrooms. This notification indicates a security alert has been issued and provides contact information and instructions for further information. Additionally, copies of this notice may be posted online and in certain areas of the campus.

Annual Disclosure of Crime Statistics

As required by federal law, Atrium Health Corporate Security Department compiles yearly crime statistics on an annual basis in accordance with the definitions in the Uniform Crime Reporting system. The report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to Atrium Health Corporate Security, to Charlotte Mecklenburg Police Department (CMPD), or to designated College officials, for persons referred for disciplinary action. Statistical information for off-campus locations or property owned or controlled by Atrium Health as well as public property within or immediately adjacent to and accessible from the campus are collected or requested from CMPD. All of the statistics are gathered, compiled, and reported to students, employees, prospective students, and interested members of the community via the College's Web site at <http://www.carolinacollege.edu/>. In addition, all students and employees receive this information via e-mail. The crime statistics tables located at the end of this report are reflective of the requirements mandated by Federal law for compiling this report which became effective July 1, 2000.

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| Crimes Reported | Campus ¹ Carolinas College of Health Sciences | | | Non-Campus ² Carolinas Medical Center | | | Public Property ³ Property immediately adjacent or accessible to the College campus | | |
|--|--|----------|----------|--|----------|----------|---|----------|----------|
| | 2019 | 2020 | 2021 | 2019 | 2020 | 2021 | 2019 | 2020 | 2021 |
| Sex Offenses | 0 | 0 | 0 | 0 | 6 | 1 | 0 | 0 | 0 |
| <i>Fondling</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>3</i> | <i>1</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| <i>Incest</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| <i>Statutory Rape</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>3</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 | 0 | 3 | 6 | 0 | 0 | 0 |
| Burglary (excluding private residences, businesses, and motor vehicles) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 | 1 | 5 | 2 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Domestic Violence | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hate Crimes (by category of prejudice⁴) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|------------------------------|----------|----------|----------|----------|-----------|-----------|----------|----------|----------|
| <i>Sex Offenses</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Robbery</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Aggravated Assault</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Burglary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Motor Vehicle Theft</i> | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| <i>Arson</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Simple Assault</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Larceny/Theft</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Intimidation</i> | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Vandalism</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Domestic Violence</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Dating Violence</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Stalking</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrests | 0 | 0 | 1 | 0 | 29 | 15 | 0 | 0 | 0 |
| <i>Weapons</i> | 0 | 0 | 0 | 0 | 17 | 12 | 0 | 0 | 0 |
| <i>Drug Abuse Violations</i> | 0 | 0 | 0 | 0 | 11 | 3 | 0 | 0 | 0 |
| <i>Liquor Law Violations</i> | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

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|---|----------|----------|----------|----------|-----------|-----------|----------|----------|----------|
| Disciplinary Referrals⁵ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Alcohol</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| <i>Drugs</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| <i>Illegal Weapons</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
| Total | 0 | 0 | 0 | 1 | 49 | 24 | 0 | 0 | 0 |

Crime Report Notes

| Note | Description |
|-------------|---|
| 1 | Campus: The college building in the Water Ridge Office Park at 2110 Water Ridge Pkwy and the student parking lot at 4300 Beam Rd., 28217 |
| 2 | Non-Campus: Atrium Health Carolinas Medical Center (CMC), located at 1000 Blythe Blvd, 28203, is a building or property owned or controlled by the parent company of the institution and is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. |
| 3 | Public Property: All public property, located at 2118 Water Ridge Pkwy, including thoroughfares, streets, sidewalks, and parking facilities, and immediately adjacent to and accessible to the College campus (1,000 foot radius of the College). |
| 4 | Hate crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI) or National Origin (NO). Crimes which are reported as hate crimes in the above chart are coded using these abbreviations. |
| 5 | A student or employee referral for campus disciplinary action for violation of college policies regarding alcohol, drugs, or weapons does not necessarily mean that a violation of law has occurred. Referrals that were the result of arrest or citation are reflected elsewhere in the chart. Data reported by the number of individuals referred for campus disciplinary action are from the Dean of Student Affairs office and personnel records. |