

**CAROLINAS COLLEGE OF HEALTH SCIENCES
POLICY & PROCEDURE**

STUDENT AFFAIRS

SUBJECT: HEALTH ASSESSMENT AND IMMUNIZATIONS - STUDENTS

REVIEWER(S): Dean of Student Affairs and Enrollment Management*
Director of Admissions and Recruitment

POLICY

Carolinas College of Health Sciences requires that all students seeking enrollment meet the requirements identified by North Carolina state immunization laws. Students seeking enrollment into a healthcare program with a clinical component must also complete a teammate health assessment conducted by Atrium Health, complete Atrium Health immunization requirements, and be in compliance with drug-free workplace policies.

PROCEDURE

A. Upon notification of acceptance into the college:

1. Students will receive instructions on providing immunization information. Students enrolling in a college program responsible for compliance with the following immunization schedule as prescribed by North Carolina Administrative Code (GS 130A-152 through GS 130A-157). Exceptions may be allowed as provided for in the NC Administrative Codes.
 - a) Students born in or after 1957:
 - Three (3) DPT (Diphtheria, Tetanus, Pertussis) or Td (Tetanus-diphtheria) doses, one of which was administered in the last 10 years.
 - Two (2) Measles (Rubeola) doses on or after first birthday, OR positive Rubeola titer, OR physician documentation of measles diagnosis prior to 1/1/94.
 - Two (2) Rubella doses OR positive Rubella titer.
 - One (1) mumps vaccine on OR after first birthday or positive Mumps' titer.
 - b) Students born prior to 1957
 - Three (3) DPT (Diphtheria, Tetanus, Pertussis) or Td (Tetanus-diphtheria) doses, one of which was administered in the last 10 years.
 - One (1) Rubella doses OR positive Rubella titer.
 - c) Students age 50 or older
 - Three (3) DPT (Diphtheria, Tetanus, Pertussis) or Td (Tetanus-diphtheria) doses, one of which was administered in the last 10 years.
2. Students entering a clinical program are also required to complete a baseline drug screen and health assessment. Upon admission into the clinical program, students will receive instructions on how to make an appointment, submit immunization records, and complete the health assessment.
3. Students assigned to a non-Atrium Health facility for clinical experience must also meet the health requirements for that facility.
4. Students who need to complete a series of immunizations will be granted conditional acceptance until series is complete.
5. Students who are in progress with a series of immunizations need to keep their clinical coordinator updated. Failure to comply with and submit documentation could result in dismissal from classes.
6. The student's health history will be assessed for immunity to varicella (chicken pox). Students who are unable to confirm immunity, either by disease or by blood titers will be advised of exposure risks and advised to seek immunization.

7. Medical exemptions as noted in 15A NCAC 19A.0400 must be documented by a healthcare provider.
 8. Religious exemptions should be requested through the Dean of Student Affairs and Enrollment Management.
 9. Students who are not enrolled in a program for more than six months may be required to complete a new health assessment and drug screen.
- B. Post admission immunization requirements. (Applicable to all healthcare program students.)
1. Please upload immunization records showing one of the following:
 - a. The QuantiFERON Gold TB Test completed in the last 12 months (preferred).
 - b. Please provide lab report or 2-step TB skin test that has been completed within last 12 months. The 2 step is defined as two separate TB skin tests done within 21 days of each other.
 - i. Two-step PPD is done in a four-appointment schedule: visit 1: place the first PPD, visit 2: 48-72 hours later, the PPD is read, visit 3: 1-3 weeks after visit 1, the second PPD is placed, visit 4: 48-72 hours later, the second PPD is read.
 - c. If a PPD or QuantiFERON Gold TB Test is positive, please provide: Chest X ray (valid for 1 year), Individual TB Risk Assessment AND TB symptom evaluation by your physician/HCP. Please upload your Individual TB Risk Assessment or TB symptom evaluation under 'TB symptom screening' placeholder. Enter completion date as 'date read' OR 'result date'. For PPD Skin test – Enter expiration date as 1 year from date read. For blood test, chest x-ray - Expiration date will be auto-filled as per school guidelines. Annual Requirement: Annually: QuantiFERON Gold (Preferred) OR 2-step PPD is required. If previous positive results: annually, please submit 'annual TB risk assessment form' and an attestation form.
 2. Hepatitis B immunization: Students participating in courses which include a clinical component are required to be immunized against Hepatitis B or sign a waiver form. Students sign the appropriate consent forms prior to receiving the first dose during orientation. The second dose will be provided two months later and the third dose, three months after the second.
 3. Complies with Atrium Health's clinical vaccination requirements (e.g., tuberculosis screening tests, annual influenza vaccination, COVID-19 vaccination, etc.), as required.
- C. Drug Screening
1. Applicants to healthcare programs are informed of the drug screen procedure via pre-application information.
 2. Students conditionally accepted to a healthcare program which includes clinical activities receive drug screen scheduling instructions during onboarding. Students are expected to have the drug screen completed prior to the start of the program.
 3. Students returning to a healthcare program after any period of non-attendance may be required to provide verification of a negative ("acceptable") drug and alcohol assessment.
 4. Refusal or failure to complete the required health assessment, drug screen or positive finding will result in the college's withdrawal of conditional acceptance. The "first positive" finding may result in withdrawal of conditional acceptance or delay of enrollment.
- D. In any situation not addressed in this policy, or in any situation where there is a conflict between Atrium Health Human Resources or a Teammate Health policy, the Atrium Health policy will prevail if the student is enrolled in a clinically based healthcare program.

- E. This Health Assessment and Immunizations - Students Policy and Procedure will be reviewed bi-annually.

REFERENCES

Related Policies to Consult

Carolinas College:

ACADEMIC - Admission Selection Process; Application and Admission Criteria

BOARD - Admissions